I Semester M.Com. Examination, May/June 2023
(CBCS)
COMMERCE
1.6 : Human Resource Management

Time : 3 Hours   Max. Marks : 70

SECTION – A

Answer **any seven** sub-questions from the following. **Each** sub-question
carries **two** marks.   **(7×2=14)**

1. a) What is cross-culture ?
   b) How policy differs from principle ?
   c) Define Human Resource Management.
   d) What do you mean by compliance ?
   e) What is meant by job analysis ?
   f) What is employee empowerment ?
   g) Write the meaning of the term "harassment".
   h) What is group ?
   i) Define the term "Team".
   j) What is employee engagement ?

SECTION – B

Answer **any four** questions. **Each** question carries **five** marks.   **(4×5=20)**

2. Explain the best practices of HR Managers.

3. Write a note on International recruitment process.

4. Describe the principles of employee empowerment.

5. Explain the importance of labour welfare measures.

6. What is employee satisfaction ? Explain its advantages.

7. Explain the importance of employees trainings.

SECTION – C

Answer **any three** questions. **Each** question carries **twelve** marks. (3×12=36)

8. Discuss the nature, objectives and process of employees evaluation and performance appraisal methods.

9. What is industrial disputes ? Discuss its causes, types and ways to resolve the disputes.

10. What is compensation plan ? Explain its concepts and principles.

11. Explain the importance of employee safety and healthy employees to the organisation and their contributions.

12. Briefly explain the different types of HRM models.

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