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III Semester B.B.A. Examination, April/May 2023
(CBCS Scheme)
BUSINESS ADMINISTRATION
Human Resource Management

Time : 3 Hours

Max. Marks : 70

Instruction : Answers should be **completely** written in **English only**.

SECTION – A

Answer **any five** of the following sub-questions. **Each** sub-question carries **2 marks** : **(5×2=10)**

1. a) What is Human Resource Management ?
- b) Define Recruitment.
- c) Give the meaning of placement.
- d) Define Training.
- e) What is promotion ?
- f) What do you mean by MBO ?
- g) What is career planning ?



SECTION – B

Answer **any three** of the following. **Each** question carries **6 marks** : **(3×6=18)**

2. What are the objectives of HRM ?
3. Explain the benefits of Human Resource Planning.
4. Explain the objectives of employee compensation.
5. What is transfer ? State the reasons for transfer.
6. Discuss the needs of Job Evaluation.

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SECTION – C

Answer **any three** of the following. **Each** question carries **14** marks : **(3×14=42)**

7. Explain the various sources of Recruitment.
8. Discuss the various methods of training the employees.
9. Explain 360° performance appraisal.
10. Explain in detail the types of employee training.
11. Briefly analyse the impact of globalisation on Human Resource Management.



(3x6=18)

Answer any three of the following. Each question carries 6 marks :

2. What are the objectives of HRM ?
3. Explain the benefits of Human Resource Planning.
4. Explain the objectives of employee compensation.
5. What is transfer ? State the reasons for transfer.
6. Discuss the needs of Job Evaluation.