



## Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertsonpet, KGF-563122 Accredited By NAAC B+ Grade (Affiliated to Bengaluru North University)

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertsonpet, KGF (Affiliated to Bengaluru North University) Certified Document						
Page No to						
Principal						

Group Head Office 91/2, Dr. A N Krishna Rao Road | Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

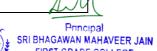
Campus

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**Group Head Office** 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 **P** +91 80 2661 5246

FIRST GRADE COLLEGE Geetha Road Robertsonpet K G F 563 122 Geetha Road, Robertsonpet K.G.F - 563 122 P +91 8153 261 733 / 833



### Details of Orientation Programme Organized by our Institution

### 2022-2023

Description	Date	Total No. of Participants
I Year Degree		
Orientation	12 <sup>th</sup> September 2022	310
Programme 2022		
Library		
Orientation	30 <sup>th</sup> November 2022	310
Programme for I		510
Year UG students		
Library		
Orientation		
Programme for I	21 <sup>st</sup> January 2023	38
Year PG (M.Com)		
students		
Orientation for I		
Year on NPTEL &	14 <sup>th</sup> July 2023	310
SWAYAM		

**Total 04** 

ORDINATOR IQAC CELL

ri Bhagawan Mahaveer Jain First Grade College etha Road, Robertsonpetpet, KGF - 563 122

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet KGF 563 122

**Group Head Office** 91/2, Dr. A N Krishna Rao Road

**P** +91 80 2661 5246

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### **Orientation Programme for First Semester Degree Students**

#### 12th September 2022

Orientation Program is conducted by IQAC and Cultural Forum of SBMJFGC, KGF for first year degree students on 12th September 2022 in the Conference hall.

Total 310 students and 55 faculty members attended the program.

#### **PROGRAM SCHEDULE**

Time	Schedule	Faculty In charge
9:45 am	Assemble of Students	
10:00 to 10:30 am	Inaugural Session	Ms. Anne Aruna Kumari
10:30 to 11:00 am	Address by Managing Trustee	Mr. Mahendra Kumar Munoth
11:20 to 12:00 Noon	Address by Principal and Institutional Presentation	Dr. Rekha Sethi
12:00 to 12:15 pm	Orientation – Library Facility	Ms. Savitha M.
12:15 to 12:30 pm	Presentation – IQAC	Mr. Jayapandian L.
12:30 to 1:15 pm	Orientation – NEP(National Education Policy)	Ms. Kasturi L., Ms. Roselin K.
2:00 to 2:15 pm	Presentation – SWA	Ms. Nazneen Ahamed
2:15 to 2:30 pm	Cultural	Ms. Madhu Ashwini
2:30 to 3:15 pm	Career Counseling	DreamZone, Bangalore









Principal SRI BHAGAWAN MAHAVEER SAMUP Head Office 1/2, Dr. A N Krishna Rao Road FIRST GRADE COLLEGE Geetha-Road Robertsonpet K G F 553 122 P +91 80 2661 5246 P +91 8153 261

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#### **Library Orientation**

#### 30<sup>th</sup> November 2022

The Library Orientation program offers first year students an introduction to the library's resources and services. The program also touches on academic integrity the intrigues in the art of database searching. Objectives of Orientation. To familiarize students with the library facility, resources and services.

Library instruction is an important service that supports the teaching mission of the college, promotes lifelong learning and enhances critical thinking and information literacy skills. The goal of each instruction session is to help students learn how to successfully navigate and use the library's resources

Total 310 students and 50 faculty members attended the program





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### Library Orientation for PG First Year Students

#### 21st January 2023

Orientation Programme on Library Facilities was conducted on 21st January 2023 for 1st year M.Com students by Dr. Anthony Gruze Thangaraj Professor, Department of PG Commerce, SBMJFGC, KGF and Ms. Savitha M, Librarian, SBMJFGC, KGF

Total No. of Students: 38





### **Orientation Program on NPTEL**

#### 14<sup>th</sup> July 2023

A NPTEL awareness program was conducted for the students of First year B.com, BBA, BCA, BGB and PMCS ON 14th July 2023. A total of 150 students attended the session. The session was conducted by Mr. Harish G Asst Professor Department of Commerce (SPOC and NPTEL coordinator)

The session focused on the procedure to enroll for NPTEL courses, how to submit assignments and fill examination forms as well as the timeline for July 2023. Students were given an idea regarding NPTEL Certificates, fee waiver benefit for SC, ST and lowincome students.

Students were motivated to strengthen their learning and career paths by joining the online courses and stated how today's digital era can provide education to every mind that wishes to learn and grow.

Senior students who completed the NPTEL Courses shared their learning and exam experience encouraged juniors to overcome the fear of exam.



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🔊 Geetha-Road Robertsonpet KGF 563 122

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## **Reports on Faculty Development Programs & Staff Training Programs Organized by IQAC for the** Academic Year 2022-2023

Description	View Document
Reports on Faculty Development Programs	View Document
Reports on Staff Training Programs	View Document

ORDINATOR IQAC CELL

ri Bhagawan Mahaveer Jain First Grade College Cetha Road, Robertsonpetpet, KGF - 563 122

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet K G F 563 122

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#### Faculty Development Program Attended by Faculty Members - 2022-2023

Sl. No	Name of the Faculty	Topic	Date	Institution	National/I nter- national
01	Mr. Praveen N	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
02	Mr. Hemanth Kumar C	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
03	Dr. L Jayapandian	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
04	Ms. Kasturi L	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
05	Mr. Tony Lazarus Prem Kumar J	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
06	Mr. Prakash D R	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
07	Ms. Sandhya V	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National
08	Ms. Sangeetha D S	Outcome Based Extension Activities	24/11/2022 to 26/11/2022	Ayya Nadar Janaki Ammal College, Sivakasi, Tamil Nadu	National
09	Ms. Kalpana P	Outcome Based Extension Activities	24/11/2022 to 26/11/2022	Ayya Nadar Janaki Ammal College, Sivakasi, Tamil Nadu	National
10	Mr. Perinba Prabhu	Outcome Based Extension Activities	24/11/2022 to 26/11/2022	Ayya Nadar Janaki Ammal College, Sivakasi, Tamil Nadu	National

#### **Group Head Office**

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11	Ms. Harshini K J	Education 4.0- Future of Learning	30/12/2022	The Standard Fireworks Rajaratnam College for Women, Tamil Nadu	National
12	Mr. Harish G	Education 4.0- Future of Learning	30/12/2022	The Standard Fireworks Rajaratnam College for Women, Tamil Nadu	National
13	Ms. Monica R	Education 4.0- Future of Learning	30/12/2022	The Standard Fireworks Rajaratnam College for Women, Tamil Nadu	National

Total-13

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet K G F 563 122

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Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr./Mr./Mrs./Ms. Mr. Praveen N

of SBMJC, K.G.F

has participated in the Faculty Training Program on Pinancial Education and Investment Awareness held on 22<sup>d</sup> and 23<sup>rd</sup> September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

B. Kuraledhar Dr. S. Muralidhar

Mayapps

Dr. M. Jayappa

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Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr /Mr /Mrs / Ms. Mr. Hemanth Kumar C

of SBMJC, K.G.F

has participated in the Faculty Training Program on Pinancial Education and Investment Awareness held on 22<sup>d</sup> and 23<sup>rd</sup> September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

B. Kuraledhar Dr. S. Muralidhar

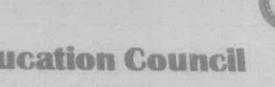
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Dr. M. Jayappa

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Faculty Training Program on "Financial Education and Investment Awareness"

This is to Certify that Dr /Mr /Mrs / Ms. Dr. L Jayapandian

SBMJC. K.G.F of

has participated in the Faculty Training Program on Financial Education and Investment Awareness held on 22" and 23rd September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

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Dr. M. Jayappa

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Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr /Mr/Mrs / Ms. Kasturi L

of SBMJC, K.G.F

has participated in the Foodly Training Program on Financial Education and Investment Awareness held on 22<sup>d</sup> and 23<sup>rd</sup> September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

B. Kuraledhar Dr. S. Muralidhar

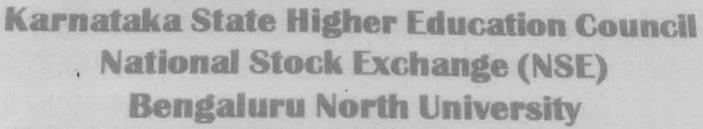
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Dr. M. Jayappa

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Faculty Training Program on "Financial Education and Investment Awareness"

This is to Certify that Dr /Mr /Mrs / Ms. Mr. Tony Lazarus Prem Kumar J

of SBMJC, K.G.F

has participated in the Faculty Training Program on Pinancial Education and Investment Awareness held on 22<sup>d</sup> and 23<sup>rd</sup> September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

B. Kuraledhar Dr. S. Muralidhar

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Dr. M. Jayappa

Abreallillith







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr /Mr/Mrs / Ms. Mr. Prakash D R

of SBMJC, K.G.F

has participated in the Faculty Training Program on Pinancial Education and Investment Awareness held on 22<sup>d</sup> and 23<sup>rd</sup> September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

B. Kuraledhar Dr. S. Muralidhar

Mayapps

Dr. M. Jayappa

Abendlillite







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr /Mr/Mrs / Ms. Sandhya V

of SBMJC, K.G.F

has participated in the Foodly Training Program on Financial Education and Investment Awareness held on 22<sup>d</sup> and 23<sup>rd</sup> September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.

B. Kuraledhar Dr. S. Muralidhar

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Dr. M. Jayappa

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# **AYYA NADAR JANAKI AMMAL COLLEGE**

(Autonomous, Affiliated to Madurai Kamaraj University, Reaccredited (4<sup>th</sup> Cycle) with A<sup>+</sup> Grade (CGPA 3.48 out of 4.00) by NAAC,Recognized as College of Excellence and Mentor Institution under PARAMARSH by UGC and STAR College by DBT and Ranked 66<sup>th</sup> at National Level in NIRF 2022

SIVAKASI - 626 124, TAMILNADU



## **CERTIFICATE OF PARTICIPATION**

This is to certify that Ms. Sangeetha D S, Asst. Prof, Dept. of Computer Science , SBMJFGC KGF has attended the Three Day Faculty Development Programme on "OUTCOME BASED EXTENSION ACTIVITIES" organized by ANJAC EXNORA in association with IQAC from 24.11.2022 to 26.11.2022 under UGC PARAMARSH Scheme

Principal (Dr.C.Ashok)

Accreditation Ambassador (Dr.M.K.Rajan)

R Jay Ma-

IQAC Coordinator (Prof.R.Jaganathan)

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Convener Organising Secretaries (Dr.K.KOHILA) (Mrs. A. N. Bhuvaneswari & Mr. M. Nagarajan) Mac for free with Certify'em



# **AYYA NADAR JANAKI AMMAL COLLEGE**

(Autonomous, Affiliated to Madurai Kamaraj University, Reaccredited (4<sup>th</sup> Cycle) with A<sup>+</sup> Grade (CGPA 3.48 out of 4.00) by NAAC,Recognized as College of Excellence and Mentor Institution under PARAMARSH by UGC and STAR College by DBT and Ranked 66<sup>th</sup> at National Level in NIRF 2022

SIVAKASI - 626 124, TAMILNADU



## **CERTIFICATE OF PARTICIPATION**

This is to certify that Ms. Kalpana P, Asst. Prof, Dept. of Computer Science , SBMJFGC KGF has attended the Three Day Faculty Development Programme on "OUTCOME BASED EXTENSION ACTIVITIES" organized by ANJAC EXNORA in association with IQAC from 24.11.2022 to 26.11.2022 under UGC PARAMARSH Scheme

Principal (Dr.C.Ashok)

Accreditation Ambassador (Dr.M.K.Rajan)

R. Jay Mm-

IQAC Coordinator (Prof.R.Jaganathan)

ab AN Brian M.

Convener Organising Secretaries (Dr.K.KOHILA) (Mrs. A. N. Bhuvaneswari & Mr. M. Nagarajan) Mac for free with Certify'em



# **AYYA NADAR JANAKI AMMAL COLLEGE**

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SIVAKASI - 626 124, TAMILNADU



## **CERTIFICATE OF PARTICIPATION**

This is to certify that Mr. Perinba Prabhu, Asst. Prof, Department of English , SBMJFGC KGF has attended the Three Day Faculty Development Programme on "OUTCOME BASED EXTENSION ACTIVITIES" organized by ANJAC EXNORA in association with IQAC from 24.11.2022 to 26.11.2022 under UGC PARAMARSH Scheme

Principal (Dr.C.Ashok)

Accreditation Ambassador (Dr.M.K.Rajan)

R Jay Mm-

IQAC Coordinator (Prof.R.Jaganathan)

ab AN Bran M

Convener Organising Secretaries (Dr.K.KOHILA) (Mrs. A. N. Bhuvaneswari & Mr. M. Nagarajan) Mace for free with Certify'em



### THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous), SIVAKASI - 626 123

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

## CERTIFICATE OF PARTICIPATION

R. Ludha Peria Mai

**IQAC-Coordinator** 

**IOAC-Director** 

Accreditation Ambassador

J-Palanessin.

ज्ञान-विज्ञान विमक्तये

Principal

Made for free with Certify'em



### THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous), SIVAKASI - 626 123

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

## CERTIFICATE OF PARTICIPATION

This is to certify that Mr. Harish G, Asst. Prof, Dept. of Commerce, SBMJC, KGF has attended the Faculty Development webinar under UGC PARAMARSH scheme on "Education 4.0 – Future of Learning" on 30.12.2022 jointly organized by Internal Quality Assurance Cell and the Department of Commerce (General) SF, The Standard Fireworks Rajaratnam College for Women, Sivakasi.

R. Lucha Penathai

**IQAC-Coordinator** 

**IQAC-Director** 

Accreditation Ambassador

J-Palanessin.

ज्ञान-विज्ञान विमक्तये

Principal

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### THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous), SIVAKASI - 626 123

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

## CERTIFICATE OF PARTICIPATION

This is to certify that ....Ms. Monica R, Asst. Prof, Dept. of Management Studies, SBMJC, KGF has attended the Faculty Development webinar under UGC PARAMARSH scheme on "Education 4.0 – Future of Learning" on 30.12.2022 jointly organized by Internal Quality Assurance Cell and the Department of Commerce (General) SF, The Standard Fireworks Rajaratnam College for Women, Sivakasi.

R. Ludha Peria Mai

**IQAC-Coordinator** 

**IQAC-Director** 

Accreditation Ambassador

J-Palanessin.

ज्ञान-विज्ञान विमक्तये

Principal

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## Workshop Attended by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Торіс	Date	Institution	National /Inter- national
01	Dr. J Anthony Gruze Thangaraj	Effective Research Paper Writing	15/02/2023 to 18/02/2023	VIT Business School, Vellore, TN	

Total 01

ORDINATOR IQAC CELL

ri Bhagawan Mahaveer Jain First Grade College etha Road, Robertsonpetpet, KGF - 563 122

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Seetha-Road Robertsonpet K G F 563 122

Group Head Office

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Campus

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Business School

Dr. VV Gopal

Dean

AW/ARI

ADE

R JAIN :

KGF-563 12

# **ARTICLETHON'23**

## A FOUR-DAY WORKSHOP ON EFFECTIVE RESEARCH PAPER WRITING

# CERTIFICATE of participation

This is to certify that Mr./Ms./Dr.

## ANTHONY GRUZE THANGARAJ J, SRI BHAGAWN MAHAVEER JAIN COLLEGE

has participated in a four-day workshop on "Effective Research Paper Writing" organized by VIT Business School from February 15th to 18th, 2023 held at VIT Business School, Vellore Institute Technology(VIT), Vellore 632014, Tamilnadu.

asumathi

Dr. K. Mohamed Jasim

Sponsored by

Convenor & Associate Dean

Co-ordinator

AUDACIOUS

VEDHAMS MIDWAY



## Seminar/Conference/Webinar Attended by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Торіс	Date	Institution	National /Inter- national
01	Mr. Vijaya Kumar P	Rashitriya Lagukhatha Lekhan	10/01/2023	Kala Varishta Maha Vidyalaya Sawangi, Aurangabad, Maharashtra	National
02	Dr. J Anthony Gruze Thangaraj	Promoting Entreprene urial Skills Towards Sustainable Developme nt of Business	23/02/2023	Sacred Heart College. Tamil Nadu	National
03	Mr. Praveen N	Empowerin g Educators- The Torch Bearers	12/09/2023	The Institute of Company Secretaries of Indian, Bengaluru	National

Total 03

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etha Road, Robertsonpetpet, KGF - 563 122

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# Sacred Heart College (Autonomous)

Accredited by NAAC with CGPA of 3.31(4th cycle) at A+ Grade,

Tirupattur – 635 601, Tirupattur Dt. Tamil Nadu

# Certificate

This is to certify that Dr./Mr./Mrs./Miss. J. Anthony Gmze Thangami of Sri 1/3 hugaman Mahaveer Jain Pirit Grade College has Orgnised / Presented / Participated in the "One Day National Conference on Promoting Entrepreneurial Skills Towards Sustainable Development of Business" organized by PG & Research Department of Commerce, Sacred Heart College (Autonomous) on 23/02/2023. ec.

Additional Principal

Principal

THE INSTITUTE OF Company Secretaries of India भारतीय कम्पनी सचिव संख्यान ता रहाव का में महत्वर संख्यान प्रार्थने का क्रम्पनी सचिव संख्यान

BENGALURU CHAPTER

Bengaluru North University Teachers Council for Commerce & Management

"To be a ptobal leader in promoting good corporate account of

ताला वदा वज्ञ घटा कालके केल क्लक कोडोल के फेल किल

Mission To develop high calibre professionals facilitating grad assessments growthan

# **Certificate of Participation**

This is to certify that Mr./Mrs./Dr./Prof. N. PRANEEN

a Faculty/Lecturer/Protessor of SBMJFGC

has participated in "Teacher's Conference" on the Theme "Empowering Educators - The Torch

Bearers" organised by The Institute of Company Secretaries of India during ICSI Teachers' Week

Celebration conducted on 12th September 2023 at Bengaluru.

Issued on this 12th Day of September 2023

CS Asish Mohan Secretary The ICSI

Aunta

CS Manish Gupta President The ICSI

CS Parameshwar G. Bhat Chairman ICSI -Bengaluru Chapter





## Paper Presented by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Торіс	Date	Institution	National /Inter- national
01	Mr. Harish G	A study on Ethical and Un-ethical practices while using celebrities in endorsing brands and increasing their influence on iGENs society	12/01/2023	Sri Kanyaka Parameshw ari Arts & Science College for Women, Chennai	National
02	Dr. J Anthony Gruze Thangaraj	Modernizatio n in Commercial Banks: A SWOT Analysis for Financial In measures in rural India	24/08/2023	Department of Business Administrat ion & IQAC, K.M. G College of Arts & Science Vellore, TN	Internati onal

### Total 02

langra HOAC CO-ORDINATOR ri Bhagawan Mahaveer Jain

First Grade College etha Road, Robertsonpetpet, K G F - 563 122



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Campus Geetha Road, Robertsonpet **P** +91 8153 261 733 / 833

# SKPC SRI KANYAKA PARAMESWARI ARTS & SCIENCE COLLEGE FOR WOMEN

(Managed by SKPD & Charities) Linguistic (Telugu) Minority Institution Affiliated to University of Madras Chennai - 600 001



# CERTIFICATE OF PARTICIPATION

This is to certify that Mr. HARISH G of



(SKPC

ESTD. 1999 (50 9001 - 2011

Sri Bhagawan Mahaveer Jain First Grade College has successfully presented & authored a research paper titled "A STUDY ON EHICAL AND UN-ETHICAL PRACTICES WHILE USING CELEBRITIES IN ENDORSING BRANDS AND INCREASING THEIR INFLUENCE ON IGENS SOCIETY."

published in

Humanities and Social Science Studies, Vol. 12 Issue (1) No. 12 January - June : 2023, A UGC listed Peer-reviewed Journal in the One DayVirtual National Conference

on

Inclusive Growth in the Face of Digital Transformation & Future of Work (B IAIA) held on 16<sup>th</sup> June 2023 organised by Department of Commerce (Honours) in association with Internal Quality Assurance Cell (IQAC)

P. Baron Kumai

Dr. P. Barani Kumari IQAC Coordinator Head of the Department of Commerce (Honours) Dr. T. Mohanashree

Sri. Vootukuru Sarath Kuma



Permanently Affiliated to Thiruvalluvar University Recognized by UGC under section 2(f) & 12(B) of the UGC Act 1956 Accredited By NAAC With 'A' Grade (CGPA of 3.24/4 - Hnd Cycle) Gudiyattam – 635 803, Vellore District.

DEPARTMENT OF BUSINESS ADMINISTRATION & INTERNAL QUALITY ASSURANCE CELL (IQAC) Jointly organize

ONE DAY INTERNATIONAL CONFERENCE ON "MODERN MANAGEMENT EQUIPPED WITH TECHNOLOGIES" – MMET2K2:

# • CERTIFICATE ••

This is to certify that Dr. /Mrs. /Mrs. /Mrs. J. Anthony Gruze Man of <u>Sri/3hagaman Mahaveer Jain first finde</u> have actively participated / presented a paper entitled <u>"MOder wizahier di</u> <u>Commercial Banks: A Swot Analysis For Finances</u> in One Day Internation <u>Measures in Indeed Irochia</u> Conference on "Modern Management Equipped with Technologies" – MMET2K23" held duri 24th August 2023 jointly organized by Department of Business Administration & Internal Qua Assurance Cell, K, M.G. College of Arts and Science, Gudiyattam – 635 803, Vellore Distri Tamil Nadu, India.

Mr. K.M.G. RAJENDRAN Secretary Prof. Dr. M. SENTHILRAT



### Details of Conference/Seminar/Webinar Organized by our Institution 2022-2023

Description	International	National	State	Total
Webinar		08	01	
Symposium			01	10

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Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet KGF 563 122

**Group Head Office** 

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

Campus

Geetha Road, Robertsonpet **P** +91 8153 261 733 / 833



# Description of Conference/Seminar/Webinar Organized by our Institution 2022-2023

Sl. No.	Department	Conferenc es/Webina r/Seminar	Торіс	Date
1	IQAC & SWC	Seminar	Importance of Communication in Our Life	19/12/2022
2	IQAC & Life Sciences	Webinar	Recent Trends in Research and Advancement in Diabetes Mellitus	24/05/2023
3	IQAC & Life Sciences	Webinar	Role of IPR in Science and Technology	25/05/2023
4	IQAC, Kannada & Research Cell	Webinar	Basic Concepts of Research in Kannada	26/05/2023
5	IQAC, Computer Science	Webinar	Intellectual Property AI and ML	26/05/2023
6	IQAC, Business Administration	Webinar	Entrepreneurial Management	29/05/2023
7	IQAC, Hindi	Webinar	Sahithya me Vyang ka Sthan	30/05/2023
8	IQAC, Physical Science & Research Cell	Webinar	Diverse Approaches for the Synithesis of Nano Particles	31/05/2023
9	IQAC, Physical Science & Life Science	Webinar	Strategies to Crack Competitive Level Examination after Graduation	22/06/2023
10	IQAC, Kannada Dept. SBMJFGC, KGF, Kannada Sangha, KGF, Kannada Shakti Kendra Kolar, Sirigannada Vedike Kolar,	Symposium	Nadoja Dr.G.Narayana Centenary Commemorative	5/08/2023

Total 10 **O-ORDINATOR** IQAC CELL ri Bhagawan Mahaveer Jain First Grade College etha Road, Robertsonpetpet, KGF - 563 122

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#### Seminar on Importance of Communication in Our Life

#### 19th December 2022

The IQAC in association with Student Welfare Association (SWA) Organised seminar on "**IMPORTANCE OF COMMUNICATION IN OUR LIFE**" for degree students for the purpose of building up Effective communication, building relationships, teamwork, and also helps to develop your knowledge base, which helps you make better life choices on 19th December 2022.

#### The following are the topics explained:

- Communication and its importance in our lives.
- Types of Communication. Factors that lead to effective communication.
- 7 C's of Effective Communication. What's the most difficult part of communication?
- What's the best way to keep the communication going?
- How can we improve our communication?

#### **Resource Person**: Mr. Ghouse Pasha Bengalur

#### Total No. of **Participants**: 83 Students.





### National webinar on Recent Trends in Research and Advancement in **Diabetes Mellitus**

24<sup>th</sup> May 2023

The IQAC Cell & Department of Life Science in association with Research Cell organized a National Webinar on "Recent Trends in Research and Advancement in Diabetes Mellitus" on 24<sup>th</sup> May 2023. The Resource person for the session was Dr. Veeraraghavan, Professor, School of Allied Health Sciences, Department of Biochemistry, REVA University, Bengaluru

The concepts covered in the session are

- Types of Diabetes Mellitus.
- Current therapeutic approaches for the treatment.
- New approaches in Drugs. •

Total **112** participants participated in the webinar using Google Meet online platform and gained knowledge on Recent Trends in Diabetes Mellitus.



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**Group Head Office** 91/2, Dr. A N Krishna Rao Road Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

Campus **P** +91 8153 261 733 / 833



# National Webinar on Role of IPR in Science and Technology

25<sup>th</sup> May 2023

The Department of Life Science in association with IQAC organized a National Webinar on

"Role of IPR in Science and Technology" on 25th May 2023.

**Resource person:** Dr. S.K.Murthy, Patent Counsel, Director of IP, Intel Technology Pvt Ltd, Bengaluru. Flavours of IPR was discussed in the session.100 participants participated in the webinar using Google Meet online platform and gained knowledge on Role of IPR in Science and Technology.





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🛃 Geetha-Road Robertsonpet KGF 563 122

Group Head Office

91/2, Dr. A N Krishna Rao Road | Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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## National Webinar on Basic Concepts of Research in Kannada

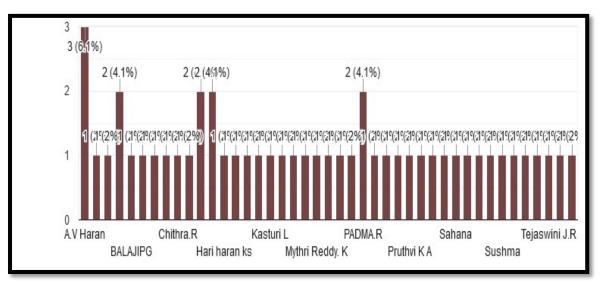
### 26th May 2023

The Department of Kannada in association with Research Cell organized a National Webinar on Basic Concepts of Research in Kannada on 26th May 2023.

Total – 85 members participated in the webinar.

Resource person Dr. Sujatha N Assistant Professor Sri Sathya Sai University for Human Excellence, Women Campus, Nallakadirenahalli, Chikkaballapur - Karnataka.





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Principal

SRI BHAGAWAN MAHAVEER JAIN





# National Level Webinar on Intellectual Property AI and ML

The IQAC Cell in association with Computer Science organized National Level Webinar on the topic: Intellectual Property AI and ML on 26<sup>th</sup> May 2023

**The main Objective of the webinar:** Intellectual property (IP) systems have been designed to incentivize human innovation and creation. Until very recently such innovation and creation was one of the defining characteristics of the human species.

As artificial intelligence (AI) continues to emerge as a general-purpose technology with widespread applications throughout the economy and society, this poses fundamental questions that sit at the heart of the existing IP systems. Does AI innovation and creation need IP incentives? How should the value of human invention and creation be balanced against AI innovation and creation? Does the advent of AI require any changes to the existing IP frameworks?

648 students were registered.

## **Resource Person Spoke about:**

- Intellectual Property Rights (IPRs) are the rights associated with intangible property owned by a company or person and protected against use without consent.
- Rights relating to ownership of Intellectual property.
- Aim to protect Intellectual Property (Creation of human Intellect) by allowing the creators of trademarks, patent, or copyrighted works to benefit from their creations.
- Need of IPR: Encourages innovation, Economic growth, Safe guard the rights of creators, Ensure ease of doing business, facilitating the transfer of business.
- Important of assets in S & P 500 (1978 To 2010)
- Wipro harmonizes global policy and protects IPR across borders.
- IPR Classification
- Patent
- Famous Patent
- Artificial Intelligence

- Machine Learning
   Detent in AL 8 MI
- Patent in AI & ML
- Trade mark in AI & ML
- In PASS Website & Registration





### National Webinar on Entrepreneurial Management 2023

29<sup>th</sup> May 2023

The IQAC in association with Department of Business Administration of SBMJC, KGF organized One Day National Level Webinar on the topic: "Entrepreneurial Management"

Resource Person: Dr. R. Sunderaraj, Assistant Professor, Department of Commerce, Ayya Nadar Janaki Ammal College, Sivakasi, Tamil Nadu.

### No of attendees: 100

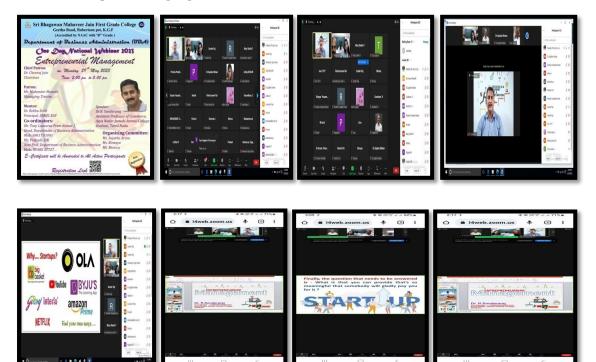
About the session: Webinar focused on recent Trends in Entrepreneurial Management, small startups and funding agencies.

#### **Objective**

To bring in awareness about recent Trends in Entrepreneurial Management To gain knowledge on business startups.

To gain knowledge on funding agencies.

Outcome: Participants understood the essentials of Entrepreneurial Management, Business Startup, Funding Agencies and Recent Trends.



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**Group Head Office** 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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**One Day National Level Webinar** 

30<sup>th</sup> May 2023

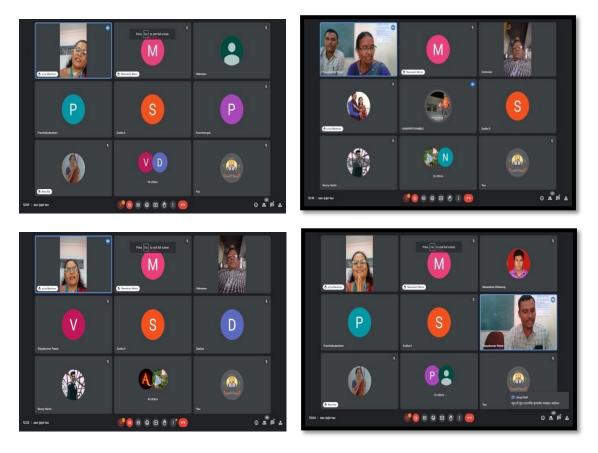
The Department of Hindi organized ONE DAY HINDI **NATIONAL WEBINAR** on the topic **"SAHITHYA ME VYANG KA STHAN"** on 30<sup>th</sup> May 2023.

The Chief Guest of the Webinar Dr. Priya Meshram . Assistant Professor Sea Degree College K R Puram

Smt. Usha Kumari Assistant Professor welcome and introduced the Guest & participants. The Chief Guest delivered her address. The Webinar got an overwhelming response. The Department conducted live sessions on the same day.

In this session nearly 168 participants attended.

Mr. Vijay Kumar, Head of Hindi Dept. proposed the vote of thanks.



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SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Group Hear Office Geetha Road Rober Oamplus 563 122 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122

**P** +91 80 2661 5246

Geetha Road, Robertsonpet K.G.F - 563 122 **P** +91 8153 261 733 / 833



### **National Webinar**

#### 31<sup>st</sup> May 2023

The Department of Physical Science, in association with IQAC and Research Cell, organized a National webinar on the topic "Diverse Approaches for the Synthesis of Nano Particles" on 31/05/2023. The resource person was Dr. Y. S. Vidya, Head, Department of Physics, Lal Bahadur Shastri Government First Grade College, T R Nagar, Bangalore. She was a recipient of a Young Scientist Award by VGST, the Government of Karnataka in 2014-2015. She spoke about different methods for the synthesis of Nanoparticles like Combustion, Sol-Gel, Chemical Co-Precipitation, Chemical Vapor Deposition method etc and their merits and demerits.

198 students, Research Scholars and faculty of various colleges from different states, like Andhra Pradesh, Telangana, Tamilnadu and Karnataka, registered and took part in the webinar. E-certificates were provided for the participants.



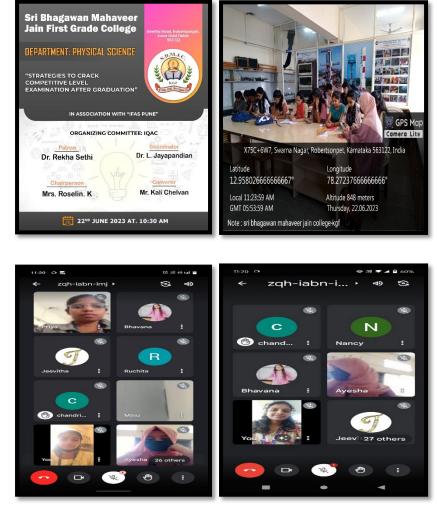




### National Webinar ON Strategies to Crack Competitive Level Examination after Graduation

22<sup>nd</sup> June 2023

The Department of Physical Science and Life Science, in association with IQAC, organized a National webinar on the topic "Strategies to Crack Competitive Level Examination after Graduation" on 22<sup>nd</sup> June 2023. The resource person was Ms. Ruchitha Roy from IFAS Edutech, Pune. She spoke about various exams like IIT JAM, CUET, TIFR, PET, JUST and GATE, that a student can attempt for a master's programme at reputed Universities and Institutions. About 37 students registered and participated in the webinar and Ecertificate were provided.



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Principal

SRI BHAGAWAN MAHAVEER JAIN

FIRST GRADE COLLEGE Group Head Office Geetha Road Robers Gampos 563 122 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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#### Symposium on Nadoja Dr. G. Narayana Centenary Commemorative

#### 5<sup>th</sup> August 2023

Kannada Sangha, KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium

On 5<sup>th</sup> August2023. The inauguration was done by Mr. M. Narasimha, President, Nadoja Dr. G. Narayan Centenary Committee. Dr. Shantaraju, Honorary Secretarie, B.M.Sri Pratisthana, Bangalore, Sri G. N. Gopalakrishna, President, Nadoja Dr. G. Narayana Pratisthana, Bangalore and Sri B.N.Gopal Gowda President, Kannada Sahitya Parishath, Kolar were the chief guests on the occasion. Sri Nagananda Kempraj, Immediate Past President, Kannada Sahitya Parishath, Kolar District, Mr. Prasanna Reddy, President, Kannada Sangha, K.G.F, Mr. Ba. Ha. Shekharappa, President, Kannada Shakti Kendra, Kolar District and Mr. H. Ramachandrappa, President, Sirigannada Forum. , Kolar district were present. In the presence of honor were Mr. Veeravenkatappa, Ex-President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, KGF and Mrs. Radha Dr. Prakash Kavayatri were present. Sri A.K.Somashekhar senior pro-Kannada activists, Kolar, Sri Thyagaraj, President, Journalists' Association, KGF Taluk were present. The inauguration ceremony was presided over by Dr. Rekha Sethi, Principal, Sri Bhagawan Mahaveer Jain College.

In the first concert, Mr. Rajkumar, a pro-Kannada thinker, presented a topic on the role of G. Narayan in the development of Kannada. Dr. Shantaraju, Honorary Secretary, B.M.Sri Pratisthana, Bangalore presented the topic on G. Narayan's contribution to public life. Sri V.C. Channegowda, Former Secretary, Kannada Sahitya Parishad Bangalore presided over the closing ceremony. The chief guests were Mr. R.S Patil, President, Kannada Mitra and General Manager, BEML, KGF.

Mr. A.G. Gurushanthappa, a senior pro-Kannada fighter, Mr. Prakash, former president, Kannada Sahitya Parishath, KGF and Dr. R. Prakasham, a teacher who taught Kannada to non-Kannadigas, were felicitated with the Kannada Sadhana Puraskara award.

Group Head Office

**P** +91 80 2661 5246

91/2, Dr. A N Krishna Rao Road

V V Puram, Bangalore - 560 204

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Senior Kannada lovers, 40 teachers, non-teaching staffs and 100 students are enthusiastically participated in the seminar.



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Group Head Office

91/2, Dr. A N Krishna Rao Road | Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246 **P** +91 8153 261 733 / 833

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# Details of workshop organized by Institution 2022-2023

Sl. No.	Department/Cell	Торіс	Date	Total No. of participants
01	IQAC & Commerce	Stock Market and Financial Planning	21/9/2022	210
02	IQAC &SWC	Financial Literacy	16/12/2022	165
03	IQAC &SWC	CA – Career Guidance	19/12/2022	180
04	IQAC &Women Empowerment Cell	Rural Women Entrepreneurship	24/05/2023	250
05	IQAC &Commerce	Promoting Research through NEP – 2020	25/05/2023	180

**Total No. 05** 

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ri Bhagawan Mahaveer Jain First Grade College etha Road, Robertsonpetpet, KGF - 563 122

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE 🔊 Geetha-Road Robertsonpet KGF 563 122

#### **Group Head Office**

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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#### Workshop on Stock Market and Financial Planning

#### 21<sup>st</sup> September 2022

The IQAC in association with Department of commerce conducted one day workshop on "STOCK MARKET AND FINANCIAL PLANNING" for B.com students on 21/09/2022.

It was benefited to students by gaining knowledge on the following concepts.

1. Stock market analysis 2. Opening of DEMAT account procedure 3. SEBI 4. NSE & BSE 5. Types of trading 6. Myth of stocks 7. DP charges

Also information given on STOCK BYTE app, online certification courses details by resource person Mr.Kishor BS, CEO of SMI. Session was very interesting and knowledgeable.

### Total No. of Students participated: 210





## **Workshop on Financial Literacy**

### 16th December 2022

The IQAC Cell in association with Student Welfare Association organized workshop on "FINACIAL LITERACY" for degree students to create the awareness on savings, investments and ability to make better financial decisions on equities.

### The following are the topics explained:

- Inflation •
- Types and comparison of Asset Classes

- **GDP**
- **BSE & NSE**
- India's share in worlds export

Investment values

Resource Person: DrNupurHanda Partner MO Mr. Col Tandon HR Retired Veteran from Armed Forces Mr Harish Naik Senior Manager MO

## **Total No. of Students participated: 165**



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#### **One Day National Level Workshop on Rural Women Entrepreneurship**

24<sup>th</sup> May 2023

The Women Empowerment Cell in association with IQAC organized one day National Level Workshop on "Rural Women Entrepreneurship" on 24th May 2023. More than 150 girl students participated.

Resource Person: Ms. Renuka Financial Literacy Officer Union Bank of India Bangarpet

Venue: Conference Hall

Rural women entrepreneurship can contribute to economic growth in developing countries. The speaker gave awareness on various entrepreneur opportunities and financial assistance available to start any venture.

**Objectives** 1. Awareness and Opportunities for Rural Women Entrepreneurship 2. Financial assistant from GOI towards motivating rural entrepreneurship

Outcome: The attendees got knowledge about entrepreneur activities, types of rural entrepreneurship, government schemes such as Mudra loan for women Stree Shakti Yojana, Dena Shakti scheme etc and banks offering such loans to promote rural women entrepreneurship.



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ri Bhagawan Mahaveer Jain First Grade College etha Road, Robertsonpetpet, KGF - 563 122

Principal

SRI BHAGAWAN MAHAVEER JAIN

FIRST GRADE COLLEGE Geetha-Road Robertsonpet KGF **Group Head Office** 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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#### **One Day National Level Workshop**

25th May 2023

Department of Commerce Organized One Day National Level Workshop in association with IQAC on Promoting Research through NEP - 2020.

**Date: 25<sup>th</sup> May 2023** 

Resource Person: Dr. Kausar Unnisa, Assistant Professor and Head Department of Commerce Government First Grade College, KGF

Venue: Conference Hall No of attendees: 180

#### About the session:

NEP focuses on affordability accessibility and accountability, to ensure continual learning process for any activity continuous research is required, the speaker highlighted about the inbuilt feature of research in NEP curriculum and academic research in an integral part of the higher education system.

#### Objective

- 1. To bring in awareness about research culture
- 2. To gain knowledge on NEP and Research activity.

Outcome: Participants understood the NEP process, essence of research and inculcated Research culture.

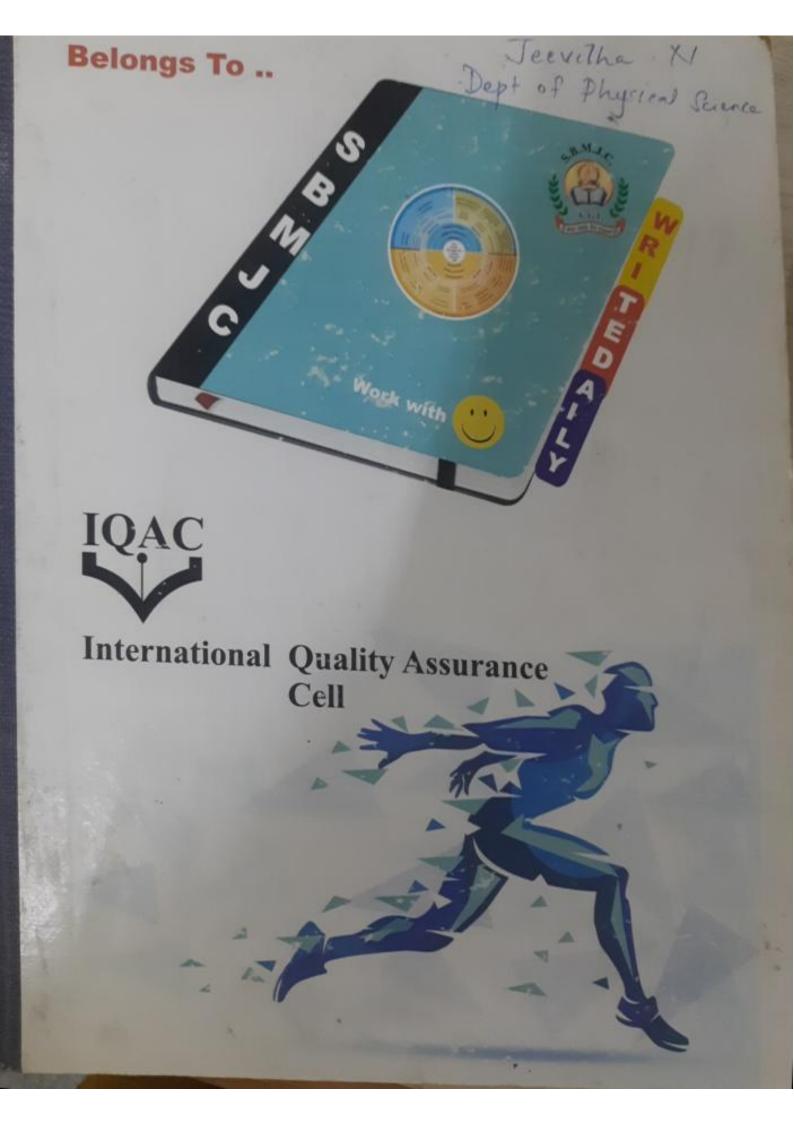


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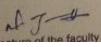
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Followed a logical sequence pacing the chapter well,	V				Statistics and
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On roles	Yes	Some Times	No	NA	Suggestions
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#### **Discussion Points**

# Suggestion & Feedback

Remarks



Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road Robertsonpet K G F 563 122

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ಅಧ್ಯಾಪಕರ ಹೆಸರು Name of the Teacher Jeevitha . N	
Designation & Dept. Arritant Professor, Mathematic	
ಕಾಲೇಜಿಗೆ ಸೇರಿದ ದಿನಾಂಕ Date of Appointment 02-05-2019	
ಹುಟ್ಟಿದ ದಿನಾಂಕ (ಸೇವಾ ದಾಖಲೆಯಲ್ಲಿರುವಂತೆ) Date of Birth (as per entry in Service Register)	
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## Accredited by NAAC with B<sup>+</sup> Grade

## **Smart Class Room and Seminar Hall**

# **SMART CLASS ROOM 1**



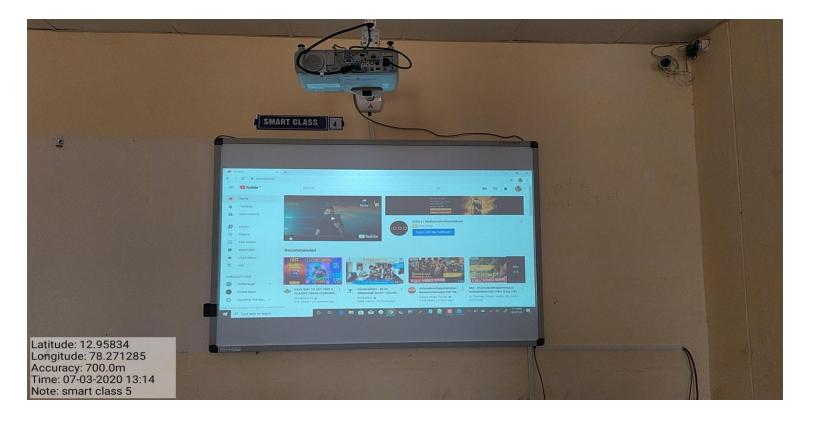
# **SMART CLASS ROOM 2**



# **SMART CLASS ROOM 3**



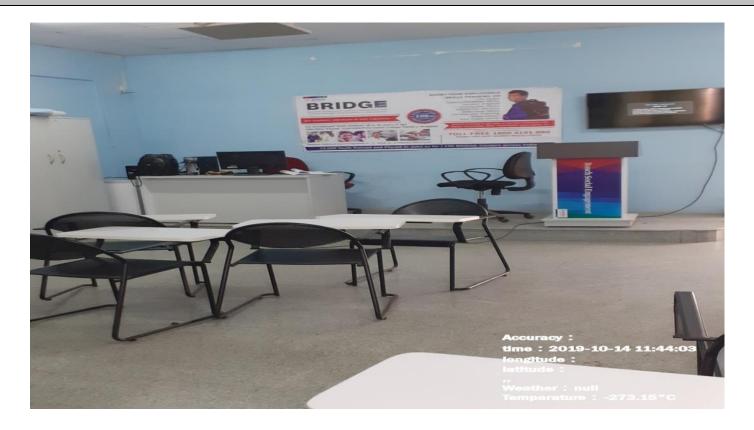
# **SMART CLASS ROOM 4**



# SEMINAR HALL



# **BOSCH HALL**



# **CONFERENCE HALL**



PRINCIPAL SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road, Robeftson, K.G.F.,583 1;-

### **PARENTS TO NOTE**

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The parents are appealed to closely monitor their wards progress in academics and non- academics by going through the record book in detail and also discussing the progress with the concerned subject Faculty Members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10.00 a.m. -3.00 p.m. Those Parents who wish to meet the Subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early rederessal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evalution Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/ her academics.

Signature of the Parents



Sri Bhagawan Mahaveer Jain College Kolar Gold Fields -563 122.

## DEGREE ACADEMIC EVALUATION RECORD BOOK







COURSE 1<sup>54</sup> BCA COMBINATION Computer Science NAME OF THE PARENT K.S. SURESH BABU CONTACT PERSON\_\_\_\_\_\_ CONTACT NUMBER 9902841279 [08]07956 PARENTS MOBILE NUMBER 9902841279

SEMESTER EVALUATION RECORD **MENTOR / FACULTY / TUTORS FEED BACK** Sem : 1 Year : Subject Assignment / Presentation / Seminar INTERNAL ASSESSMENT Good. DE Assignment Attendance **Semester Evaluation** Classes Attended Classes Held Marks Max. Subject % A1 M-0 A2 Assy A3 Beh Marks Secured EPH 5) 15) (10) Eng 8 30 32 10 20 3 5 S 60 8' 18 5 5 Lang 36 39 18 C·P 81 30 32 10 5 2 30 30 30 37 D.E 86 10 5 S OVERALL BEHAVIOUR FEED BACK Must concentrate more on language. 89 10 Drup 41 50 10 10 50 28 62 10 f c 5 5 22 30 Principa) Signature, Mentor Signature Parent Signature Student Signature

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Signature of the Parents



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertsonpet, Kolar Gold Field -563122 Accredited By NAAC with B<sup>+</sup> Grade

## DEGREE ACADEMIC EVALUATION RECORD BOOK







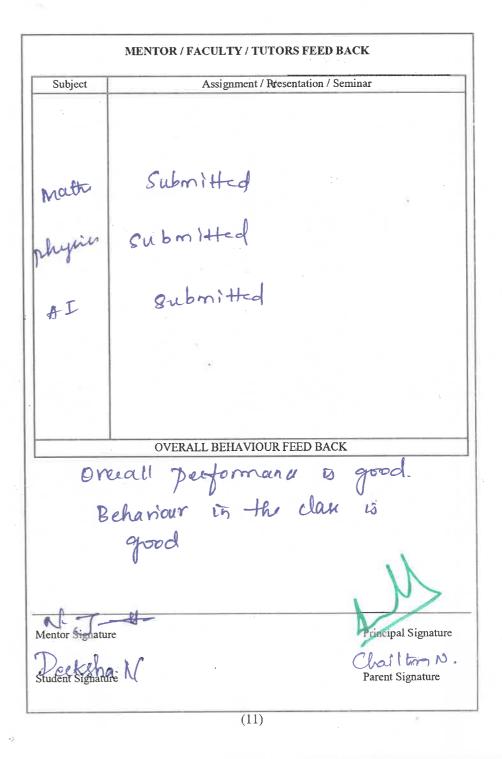
NAME OF THE STUDENT Deektha N
COURSE B.SC COMBINATION Physics and Math
NAME OF THE PARENT Nanasimha Achani BV
CONTACT NUMBER 9902129267
PARENTS MOBILE NUMBER 9611831777

n :						2022-	
		INTI C1		ASSESSM C2		Attendance	
Subject	Test	Assignment	Test	Seminar	Classes Held	Classes Attended	%
Kan	10	10	10	10	46	40	87
Eng	09	to	10	lo .	44	44	100
Naatha	10	10	0	10	45	42	93
pbry	to	10	10	10	52	42	80
SWM	10	10	10	10	21	16	F6
<i>zu</i>	05	05	05	05	22	dd	100

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**MENTOR / FACULTY / TUTORS FEED BACK** Subject Assignment / Presentation / Seminar Matthe bulenailted Phy bulenaited 10 bulenaited OVERALL BEHAVIOUR FEED BACK Keep Pt up Mentor Signature Frincipal Signature N.IISha Deeksha N Student Signature Parent Signature (9)

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			C1		C2		Attendance				
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#### **CODE OF CONDUCT COMMITTEE**

Teaching is a noble profession and teachers play a very crucial role in shaping a student's career. The faculty members are expected to exhibit a good conduct that the students consider them as a role model. The Code of Conduct committee monitors the implementations of Code of Conduct and Code of Ethics which has been formulated for both students and staff.

The college has been reconstituted the following members for the Code of Conduct Committee for the academic year 2022-2023 and will be effect from 7<sup>th</sup> September 2022.

S.No	Name	Designation	Position
1.	Dr. Rekha Sethi	Principal	Chairperson
2.	Dr. L. Jayapandian	IQAC & NSS Coordinator	Member
3.	Dr. Rakesh	Physical Education Director	Member
4.	Dr. B. K. Manjula	Head, Department of Kannada	Member
5.	Mr. Kalai Chalvan	Head, Department of Physics	Member
6.	Ms. L. Kasturi	Head, Department of Commerce	Member
7.	Ms. Louisena V Priya	Head, Department of Biotechnology	Member
8.	Mr. S. Siddarama	Head, Department of Computers Science	Member
9.	Mr. Vijay Kumar	Head, Department of Hindi	Member

PRINCIPAL RI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G.F-563 122

#### Group Head Office

91/2, Dr. A N Krishna Rao Road Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

Campus

**P** +91 8153 261 733 / 833



#### **CODE OF CONDUCT COMMITTEE**

8<sup>th</sup> September 2022

#### **CIRCULAR**

Code of Conduct Committee members meeting will be held in the Board Room on 8<sup>th</sup> September 2022, at 3.00 PM, all the committee members are requested to make alternative arrangement for classes and attend the meeting without fail.

Agenda:

• Programmes to be organised on Code of Conduct for students and staff.

SI.No	Name of the Members
1.	Dr. L. Jayapandian
2.	Dr. Rakesh
3.	Dr. B. K. Manjula
4.	Mr. Kalai Chalvan
5.	Ms. L. Kasturi
6.	Ms. Louisena V Priya
7.	Mr. S. Siddarama
8.	Mr. Vijay Kumar

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Group Head Office

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91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 **P** +91 80 2661 5246

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#### **MINITUES OF THE MEETNG**

Dr. Rekha Sethi, Principal and Chairman addressed the gathering and spoke on the existing Code of Conduct for Staff and Students and the way it should be implemented by the committee through various programmes in association with other cells and forums. Most of the members suggested the following:

- Students should be instructed to dress themselves in a simple and decent manner.
- All students should wear the ID cards as mandatory.
- Students should be allowed to class in time and not at the middle of the class. •
- Use of mobile phones should be strictly prohibited inside the college. .
- Awareness programme can be conducted against discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, physical or mental disability, etc
- Awareness to be brought to students to switch off lights and fans before leaving the • classroom to save energy.
- The college can organise the usual programmes related to Ethics and Values; like Independence Day, Republic Day, Gandhi Jayanthi, Teachers Day, Science Day, Dr. Ambedkar Jayanthi, Youth Day etc.
- Two to three programmes on Anti Raging can be done from Anti Raging Cell. •
- Two to three awareness programmes on Sexual Harassment can be done from Anti Sexual Harassment Cell.
- Orientation Programme can be done from Cultural Forum.

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Group Head Office 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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# **BEST PRACTICES FOR THE YEAR 2022-23**



# SRI BHAGAWAN MAHAVEER JAIN FIRST GRAD COLLEGE Geetha Road, Robertsonpet, Accredited by NAAC with 'B+' Grade Kolar Gold Fields- 563 122 KARNATKA

Principal

SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet KGF 563 122

Group Head Office 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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### **Department of English**

Title of the practice	Offline Regular classes	
<b>Objective of the Practice</b>	To help the students to be confident in their	
	communication skills.	
Content	Weave together the vocabulary, grammar,	
	pronunciations, culture and usage of the	
	language as a living devise for communications	
Actual Practice	Following University prescribed text	
Evidence of success	Three-fourth of the students are innovative and	
	creative this is noticed during competitions	
Obstacles	Post-Covid bringing the students back to tack to	
	LSWR skills was challenging	
Strategies Adopted	The PDF form of the text and the grammar part	
	was posted and the students were asked to bring	
	the photo copy to follow during the course of	
	teaching. Students cooperated.	
Contact Person	HOD Name: Ms. Anne Aruna Kumari,	
	E-mail Id: kumariannearuna@gmail.com	
	Mob: 9845875017	

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### **Department of Kannada**

<b>Title of the Practices</b>	Kannada Sobagu-2023
<b>Objectives of the Practice</b>	To create platform to learn Kannada
	language.
	• To bring an awareness on Literature and
	culture.
Context	Lecture session was organized on local History,
	Culture, and Socio-Economic life. Students
	participated in Singing and Dance programs to
	showcase about Karnataka State Culture.
Actual Practice	Kannada Rajyotsava was observed to inculcate
	Kannada language importance and culture.
Evidence of Success	200 participants were actively participated.
Obstacles	Because of the University Examinations
	Rajyothsava is celebrating symbolically on
	November First.
Strategies Adopted	Through Kannada literary club different
	interclass competitions were conducted.
Contact Person	HOD Name: Dr.B.K.Manjula
	E-mail Id: manjulaprasad.bk@gmail.com
	<b>Mob :</b> 9449313804

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**Group Head Office** 91/2, Dr. A N Krishna Rao Road Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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### **Department of Hindi**

Title of the practice	Celebrating Hindi Diwas and Organizing Online	
•	webinars workshops	
<b>Objective of the Practice</b>	1.To polarize Hindi as a National language	
	2. To improve National language among the	
	students.	
	3.To Bring unity among the students	
Content	1.Using simple Hindi	
	2.To motivate and encourage the students	
Actual Practice	1.To improve Hindi communication skills	
	among the students	
	2.To improve spoken Hindi	
Evidence of success	Results	
Obstacles	Nil	
Strategies Adopted	Time to time conducting different type of	
	competitions among the students	
Contact Person	HOD Name: Mr. Vijayakumar	
	E-mail Id: vijayapremsingh@gmail.com	
	Mob: 9986484427	

Principal

SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Beetha-Road Robertsonpet KGF 563 122

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### **Department of Commerce**

Title of the	Learning beyond the Classroom		
Practices			
Objectives	• To identify suitable strategies for teaching and		
of the	learning outside the classroom		
Practice	• To enhance the educational experience by creating		
	innovative and interesting approaches of building		
	knowledge.		
Context	Learning beyond the Classroom includes all those things which		
	are designed to intensify the educational experience. It includes		
	everything from the academic curriculum to cultural, sports,		
	community engagement, opportunities for performance and the		
	outreach activities for the benefit of the student community and		
	ethical values.		
Actual	Learning beyond the classroom is achieved through the		
Practice	following ways:		
	Professional Certification Programs		
	<ul> <li>Experiential Learning Programs</li> </ul>		
	<ul> <li>Internships – Corporate &amp; Social Sector</li> </ul>		
	<ul> <li>Extension and Community Outreach</li> </ul>		
	• Involvement in student welfare council, Business &		
	Literary Clubs, E cell, Women empowerment cell, and clubs		
	of the institution.		
Evidence of			
Success	and website.		
	• Compulsory industrial visits and social visits are		
	conducted every academic year		
	<ul> <li>Many students join the societal outreach program</li> </ul>		
	organized by institutions Red Cross club, NSS unit, rotary		
	club.		
	<ul> <li>The increase in the number of students who have taken up</li> </ul>		
Obstacles	a career in sports, and other artistic fields.		
obstacies	<ul> <li>Motivating students to take up social service on a voluntary basis</li> </ul>		
	voluntary basis.		
	<ul> <li>Collaborating with industries and other institutions for industrial visite, and other</li> </ul>		
	industrial visits and other		
	Principal		
	91/2, Dr. A N Krishna Kao Road Road Sector Robertson		
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Strategies Adopted	Faculty who are specially trained to ensure productive activities are organized and that the students are provided with an orientation adequate enough for them to carry out their duties and responsibilities
Contact Person	HOD Name: Kasturi.L
Person	<b>E-mailId:</b> kasturil.kirupa@gmail.com <b>Mob:</b> 9916071879.

# **Department of Business Administration**

Title of the Practices	Setting & Demanding Realistic Goal	
Objectives of the	To achieve set task efficiently.	
Practice	• To improvise time management skills.	
	<ul> <li>To inculcate organizational skills.</li> </ul>	
	• To understand & execute the ground	
	reality of business	
Content	Class room, student, facilitator and pre	
	planned actions.	
Actual Practice	Planning, Goal Setting, Prioritizing task,	
	Strategizing.	
Obstacles	Time Constraints, Funds & Students Interest	
Strategies Adopted	Motivate the students to participate	
	Personality Development Programme	
Contact Person	HOD Name: Mr. Tony Lazarus Prem Kumar. J	
	E-mail Id: send4tony@gmail.com	
	<b>Mob</b> : 88617 81091	

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Title of the Practices	Encouraging the students to participate in industry orientedcompetitionslikeIBM, Code vita of TCS and Competitions of Microsoft etc.
Objectives of the Practice	Expose the students towards real world problems and encourage them to propose novel solutions
Content	Most of the software industries claim that most of the degree students coming out of the respective colleges are not having enough skills to get employment. They claim that degree curriculum is not considering the industry needs. The industry has to spend considerable amount of their resources and time for extending training to their fresh employed graduates.
Actual Practice	Department get benefit to explore real time projects and problems through mentors. Students get benefit of exploring state of art tools and technologies and Industry can greatly reduce resources
Evidence of Success	Some of the students got training is getting offer letters from various IT companies for joining on the basis of course completion before the results are declared
Obstacles	Making them to realize to put extra effort beyond curriculum was a real challenge
Strategies Adopted	Conduct of workshops and conferences periodically on thematic areas
Contact Person	HOD Name: Mr. Siddarama S, E-mail ID: siddu-hulmani@yahoo.co.in Mob:9972195299

### **Department of Computer Science**



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### **Department of Physical Science**

Title of the	Certificate course on "Data Science"	
Practices		
Objectives	Students will demonstrate proficiency with statistical analysis of data.	
of the	Students will apply data science concepts and methods	
Practice	to solve problems in real-world contexts and will communicate these	
	solutions effectively.	
Context	Data science is an interdisciplinary field that includes math,	
	programming, business, and domain knowledge to tackle difficult	
	data problems.	
	With the help of data science technology, we can convert the massive	
	amount of raw and unstructured data into meaningful insights	
Actual	• The course was selected after careful evaluation of its content,	
Practice	productivity, and market relevance.	
	The courses was offered to all BSc students.	
<b>Evidence of</b>	• Students learnt data visualization which is used to represent the	
Success	given data in graphical form.	
	• Student with this course can play a job role of data scientist, data	
	analyst etc in any company.	
Resources	Resource persons	
Required	Space for conduct of sessions	
-	Internet facility to facilitate teaching	
	• Funds for printing of Certificate	
Obstacles	• One of the primary challenges in data science is finding and	
C D D D D D D D D D D D D D D D D D D D	accessing the right data for analysis.	
	<ul> <li>As organizations continue to generate increasingly large</li> </ul>	
	volumes of data, data scientists face the challenge of handling	
	and processing these massive datasets.	
	A high variety of information & data is required for accurate analysis.	
Strategies	The benefits of the course were discussed with the students	
Adopted	• The benefits of the course were discussed with the students prior to their participation.	
laopteu	The market's demand for this course led to the decision to choose it as	
	students will be placed in reputable companies.	
Contact	HOD Name: Mr. Kalai Chalvan,	
Person	<b>E-mail ID</b> :akchalvan@gmail.com	
	<b>Mob</b> :9701036424	
	100.7701030727	

Group Head Office Geetha Road Real Provider GF 563 122 91/2, Dr. A N Krishna Rao Road Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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#### **Department of Life Sciences**

Title of the	World Diabetes Day 2023
Practices	5
Objectives of the	To create awareness on Diabetes Mellitus and its
Practice	prevention
Content	World Diabetes Day is an opportunity to raise awareness about the impact of diabetes on the health of people and to highlight the opportunities to strengthen the prevention, diagnosis, and treatment of diabetes
Actual Practice	Tested blood sample for the determination of blood sugar level and educated the public about impact of Diabetes Mellitus and equitable access to essential care.
Evidence of	Public actively participated in the camp and tested the
Success	blood sample to determine BSL and also checked BP
Obstacles	Less number of participants in the camp due to poor response of the public
Strategies	Preplan is required to organize the camp to increase
Adopted	the participants.
Contact Person	1.HOD Name: Ms.Louisena Vinoth Priya
	E-mail Id: louisenapriya@gmail.com
	<b>Mob</b> :9591711966
	2. HOD Name: Ms. K.Roselin
	E-mail Id: roselin.jgi@gmail.com
	<b>Mob:</b> 9986472756

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Beetha-Road Robertsonpet KGF 563 122

**Group Head Office** 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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# **Library and Information Centre**

Title of the Practices	BOOK WEEK
Objectives of the Practice	To create awareness about the library
	resources and to improve Reading habits for
	the students.
Content	Sufficient space to exhibit collections, Notice,
	Brochures and Faculty co-ordination.
Actual Practice	Library displayed all the reference books, rare
	books, cartographic materials, cds, posters and
	other resources which are available in the
	library during the Book week. The books were
	displayed for the period of one week and time
	was allotted for the individual classes. In the
	allotted time for the students & the faculty
	members visited the library and feedback
	were collected for the improvement. It brings
	awareness on the library resources & its utilization.
Evidence of Success	Students & Faculty have expressed their
Evidence of Success	views in various forms of awareness they
	have obtained
	their ideas and skills
Obstacles	Routine library Routine library circulation is affected and
obstacles	also it was very difficult for the library staff to arrange the
	books and other resources.
Strategies Adopted	Library took help from Library advisory
	committee members at any time in case of
	emergency.
Contact Person	Ms. Savitha M, Librarian
	Dept. of Library and Information Centre.
	E-mail Id: savithasbmjc@gmail.com
	Mob: 8073193539

Group Head Office 91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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# **Department of Physical Education**

Title of the Practices	Participating All India Intercollegiate Tournaments and Bangalore University and Bengaluru North University Inter-collegiate Tournaments.	
Objectives of the Practice	To Achieve Medals in National Level and University Level	
Content	Support from the Parents	
Actual Practice	Organizing Coaching Camps and participating in VIT	
Obstacles	Less number of Students Participation due to the practice timings.	
Strategies Adopted	Practice has been provided during the regular hours.	
Contact Person	Mr. Rakesh T M	
	Physical Education Director	
	E-mail ID: rakiblackbelt@gmail.com	
	Mob:9945747541	

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Group Head Office

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 P +91 80 2661 5246 P +91 8153 261

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# **STRATEGIC PLAN FOR THE YEAR 2022-2023**



# SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE ACCREDITED BY NAAC WITH 'B+' GRADE

# GEETHA ROAD, ROBERTSONPET,

KOLAR GOLD FIELDS- 563 122 KARNATAKA



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Group Head Office 91/2, Dr. A N Krishna Rao Road Geetha Road, Robertsonpet V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

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# SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Accredited by NAAC with 'B+' Grade Geetha Road, Robertsonpet Kolar Gold Fields- 563 122 Karnataka

# **STRATEGIC PLAN**

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies

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that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.

# Vision

To make SBMIC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

# **Mission**

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition

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Seetha Boad Robertsonpet K G F 563 12 Geetha Road, Robertsonpet **P** +91 8153 261 733 / 833

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# **Department of English**

# **Review of Strategic Plan 2022-2023**

- Competitions were held to enhance their innovative skills
- Role of the lessons was done in the class-room
- Grammar part concentration was highlighted

# Short Term strategic Plan 2023-2024

- To make the English Literary Club more vibrant with innovative activities
- To encourage enthusiastic student participation in curricular and extracurricular activities
- To include dramatization of the lessons to improve students' communication skill
- To enhance the reading skills

# Long Term strategic Plan 2022-2027

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning.
- Presenting and publishing research articles
- Getting better results



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# **Department of Kannada**

### **Review of Strategic Plan**

- Conducted Kannada Sobagu-2023 on 04th January 2023
- Conducted Kannada Sangha KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, Department of Kannada, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium on 5<sup>th</sup> August 2023.
- ✤ Conducted National Webinar on Basic Concepts of Research in Kannada on 26<sup>th</sup> May 2023.
- ◆ Attended and presented a paper in Webinars/National Level Seminars.
- Results have improved in all the courses.

### Short Term strategic Plan

- Computer aided teaching and learning
- Remedial coaching classes for slow learners
- Organize Special Lectures
- Organize Open- Book Test
- To Provide Study materials and improve writing Skills of the **Students**

# Long Term strategic Plan

- To Conduct National level Conference and Publish Conference Proceedings.
- To improve students writing, reading and talking habits.
- To Publish Articles and Research papers by Faculty members and students. Principal SRI BHAGAWAN MAHAVEER JAIN
- To improve students writing and reading hab

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# **Department of Hindi**

# **Review of Strategic Plan 2022-23**

- Inter-Schools & Colleges Hindi Literary program was organized.
- National level Webinar was successfully completed.
- Improved Hindi subject result.
- Publish Research papers in journals.

# Short Term Strategic Plan 2023-24

- To Celebrate Hindi Diwas under the Banner of "SPARSH".
- To Attend Conferences, Online Workshops & Seminars.
- To conduct Remedial coaching classes for students.
- To organize Online Webinars.

# Long Term Strategic Plan 2023-28

- To conduct Inter-Schools & Colleges Hindi Literary Competitions.
- To organize Online Webinars.
- To achieve cent percent results.
- To conduct National level Webinar per year.

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# **Department of Commerce**

# Review of strategic plan 2021-2022.

- Completed certificate program in digital marketing and soft skills for employability.
- Organized commerce fest.
- Organized workshop on IPR.
- Students organized and participated in outreach activities.

# Short term plan for 2022-2023

- Enhance Curriculum Design through certificate programs.
- Introduce short term Diploma Programmes.
- To continue to organize conference and Workshops.
- To enhance Rank holders,
- Organization of research activities Entrepreneurship cell, which will promote new ideas among students.

# Long term plan (2022-2026)

- To organise international conference.
- To organise state level student seminar.
- Library facility to the alumni



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# **Department of Management Studies**

### **Review of strategic plan 2021-2022**

- Students were encouraged to participate in various academic and nonacademic activities.
- Coaching for higher studies for BBA Students.
- Guest lecture for the BBA Students.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

### **Strategic Short terms Plans for the year 2021-2022**

- Instillation of Management Forum.
- Identifying slow learners & arranging coaching Class.
- To organizing outreach programme.
- Continuation of Management Fest for young minds.
- Cater the needs of outgoing students by providing coaching for competitive examinations.

### **Strategic Long term Plans for the years 2022-2027**

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Industrial Project & Specialization Project Reports.



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#### **Department of Computer Science**

#### **Review of Strategic Plan (2021-22)**

- Result have improved and achieved university rank
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

#### Short Term Strategic Plan (2022-23)

- Paper Publications
- New Technology based assignments
- Conducting Guest Lecture and National Seminar Student ++ Forum
- Soft skills & Personality development
- Alumni Seminar
- Outreach Program
- Webinar on new technologies

#### Long Term Strategic Plan (2022-27)

- Increase national and international recognition of the department.
- Broaden the scope and involvement of faculty in interdisciplinary research.
- Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- Aim to give University Academic Ranks.
- Inter College Competition (Techno Confluence).
- Research and publications.
- ICT based Learning & Teaching.
- Faculties Phd Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.

Develop innovative programs that meet the needs of diverse students al SRI BHAGAWAN MAHAVEER JAIN

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# **Department of Physical Science**

### **Review of Strategic Plan (2021-2022)**

- Achieved 89% pass result.
- Organized webinars on **Role of IP and its Significance** and **an over** View on Research Strategies in association with Life Science Department and Research Cell.
- Organized student's seminars on the topics Inter Personal Skills, Cases registered against Cybercrimes, Atmospheric Physics, and **Environmental Pollution.**
- Mr. Muniraja, Department of Physical Science cleared the KSET exam.
- Organized National Mathematics Day and National Science Day.

#### Short term strategic Plan (2022-2023)

- To organize more inter departmental activities and Science Fair/Science Exhibition for school students at District level.
- National Science Day and National Mathematics Day will be celebrated in the department.
- Expert lectures series by the eminent resource persons will be organised to aware the students about the recent developments in the different streams.
- Visits to National laboratories/Institutes will be organized as educational excursions.
- Extension programmes will be organised at varies rural government school.
- Smart boards, overhead projectors, flipped classrooms, and other innovative teaching and learning techniques will be implemented in the classroom.
- Alumni will be invited for the career counselling of the students in the department.
- Faculty and will students be encouraged interdisciplinary research.

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#### Long term strategic Plan

- Job oriented certificate courses will be induced through MoU from reputed training organizations.
- Efforts will be made to organize National conference.
- Staff members will be encouraged to present/publish research papers in UGC care listed journals.
- Inculcating research skills among the students and to presenting their research in writing and in oral.
- Consultation programmes will be organized to encourage the students for national and international scholarships/fellowships.

# **Department of Life Science**

#### **REVIEW OF STRATEGIC PLAN (2021-22)**

#### **World Diabetes Day**

The Department of Life Science in association with Indian Medical Association – KGF branch and Aster Medipharm Pvt Ltd organized **FREE DIABETIC**, **HYPERTENSION AND TREATMENT CAMP** for the general public of KGF in the auditorium SBMJFGC KGF to observe International Diabetes day. The facilities were availed by 150 public people in and around KGF. 51 students and 04 faculty members of Life Science department actively participated in registration of patients, Blood sugar testing, BP check, BMI check, and ECG.

#### **Outreach Programme**

Organized an awareness program on 16<sup>th</sup> Nov 2021 on Diet to boost immunity, COVID-19 management Environmental consciousness. Our students demonstrated Blood grouping, to check BP and oxygen saturation level for higher primary and higher secondary school children at DoddaPonandahalli, Near Thoppanahalli, Bangarpet Taluk, and Kolar District. The pamphlets were distributed for the public to bring an awareness about the same.

#### World AIDS Day

In association with Indian Medical Association, KGF branch conducted speech competition on AIDS and its prevention in order to observe World AIDS day on 1<sup>st</sup> Dec 2021 with the theme "End inequality and End AIDS". The students from other institutions of Kolar District participated in the competitition and won the prizes. Dr.Vijaya Kumar, General Secretary, IAM, KGF and the members of IMA participated in the program. The chief guest of the event was Dr.Nagappa and



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Guest of Honor Dr.Rajendra Kumar and Mr.Babu Office Superindent, SBMFGC, KGF.The panel of judges were Dr.Parameshwer, Dr.Nagappa, Dr.Prakash, Dr.Savitha and Dr Rohini.

#### World cancer day

The Department of Life Sciences observed World Cancer Day on 4<sup>th</sup> Feb 2020 with the theme "I Am and I will" and it highlighted the value of every individual to fight against cancer .The Flash Mob and Skit was performed by the students to bring awareness to reduce the global impact of Cancer.

#### **Minor project**

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

#### National Nutrition Week 2021

# National Nutrition Week 2021 was observed in the month of December 2021 due to pandemic period with the following activities

**Flash Mob: The** students performed Flash Mob to raise awareness about diet and health among students.

**Exhibition:** Students exhibited the diets for various clinical conditions through **Exhibition** for all the streams.

#### Competitions

- Collage Competition
- Indentify Me Competition
- Healthy recipe competition
- Connections competition

#### World Cancer Day 2022

World Cancer Day 2022 was observed to prevent millions of deaths each year by raising awareness and education about cancer to reduce the number of cancer.

Awareness program was organized to create awareness for neighborhood community.Skit, Biochrome and PPT competitions were conducted to encourage the students to aware about cancer and its impact.





#### Entrepreneur Skill Development Program

Sangene Biotech, Bengaluru in association with Department of Life Science, organized Entrepreneur Skill Development Program on Mushroom cultivation. The resource person Dr Prasad, Director, Sangene Biotech, trained the students to prepare the substrate and packing the spawn for mushroom cultivation.

#### National Science Day-2022

The Science Club organized the National Science Day for B.Sc students on the theme "Integrated Approach in Science and Technology for sustainable future".

#### National Webinar on "Role of IPR and its significance

The Department of Science in association with Visvesvarya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "ROLE OF IP AND ITS SIGNIFICANCE"

#### World Health Day-2022

Organized Health Awareness Program to the people of KGF. The faculty members and students distributed Pamphlets to the general public and explained about the importance of Health

#### **Field Visit**

The Department of Life Science organised Field Visit for B.Sc-BGB Students at Chaldhiganahalli, KGF, Kolar District and visited the agricultural field and interacted with the farmers on advantages of organic farming and Biofertilizers for the production of crops without pollution

#### National Webinar on "An Overview on Research Strategies"

The Department organized National Webinar on "An Overview on Research Strategies "To strengthen the Research activities on the present scenario".

# Awareness Program on Cancer and its treatment using Stem Cell Therapy

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The Department in association with DKMS and BMS Bengaluru organized an awareness program on Stem Cell Therapy for Blood Cancer

#### **Industrial Visit - Boroteck Scientifics**

The Department of has organized Industrial visit to "BOROTECK SCIENTIFICS" at Nerallekere, Bangarpet. The students gained knowledge on manufacturing glassware and its importance in Laboratory.

#### **Environmental Education**

The Department of the Life Science organized outdoor activity on Environmental consciousness at Karnataka Forest Department (Nursery), Benganur, Bangaluru. The students were taught about Agro Forestry and its impact on Environment issues.

#### Short Term Strategic Plan (2022-23)

- Internship for students
- Guest Lecture on Career Guidance
- Skill development program

#### Long Term Strategic Plan (2022-23)

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- To organize National Diabetics Day World Health Day

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# **Library and Information Centre**

### **Review of Strategic Plan (2021-22)**

- Conducted Information Literacy Programme on N-List
- Conducted Book Week
- Not Possible to conduct user survey

# Short Term Strategic Plan (2022-23)

- Continue the practice of Book Week
- Information Literacy Programme
- Conducting User Survey

# Long Term Strategic Plan (2022-23)

- Procuring E-Journals
- Weeding Library Collection
- E-Alerting services: With the help of E-mail or SMS.
- Binding of Books & Periodical Volumes on year base

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# **Department of Physical Education**

# **Review of Strategic Plan (2022-23)**

Bengaluru North University Inter-Collegiate Tournaments /

All India Nationals / South Zone.

### **Billiards & Snooker (Women)**

Venue: – Nationals, India.

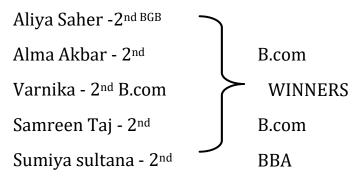
Date: - 05<sup>th</sup> January 2023

**KEERTHANA PANDIAN** 3<sup>rd</sup> B.Com Has Won GOLD & Silver Medal in Nationals.

### Table Tennis (Women )

Venue: - Organized by SBMJC, KGF.

12<sup>th</sup> December 2022 Date: -



# Table Tennis (Men)

Venue: - Participated in Bengaluru North University held at SBMJC, KGF.

12<sup>th</sup> December 2022 Date: -

Kevin Fernando - 2<sup>nd</sup> BBA has selected for South Zone Inter University

Organized by CHRIST (Deemed to be University) on 2<sup>nd</sup> Febr 2023.

# **Best Physique**



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Venue: - Organized by SBMJC, KGF and Participated.

Date: - 07<sup>th</sup> January 2023

# <u>Wrestling (Men )</u>

Venue: – Participated in Bengaluru North University organized by DPE, Kolar at Kanteerava Stadium.

Date: – 05<sup>th</sup> January 2023

### <u>Volley Ball (Men )</u>

Venue: - NEW HORIZON, Marathalli.

**Date:** – 11<sup>th</sup> December 2022

### <u>Cricket (Men)</u>

Venue: – BNU has organized in Kristu Jayanthi College of Autonomous, Bangalore.

Date: - 10<sup>th</sup> February 2023

PRAMOD 2<sup>nd</sup> B.com

<u>JOSEPH ZION RAJ</u> 3<sup>rd</sup> B.com INTER-Bangalore. HAS SELECTED FOR SOUTH ZONE UNIVERSITY, REVA University,

<u>SAM JEBARAJ</u> 1st B.com

### Foot Ball (Men)

Venue: – Bengaluru North University organized by VINCENT PALLOTTI Degree College, Bangalore. Date: – 19<sup>th</sup> December 2022

# <u>Karate (Men)</u>

Venue: - Bengaluru North University organized by INDIAN ACDEAMY

Degree, College, Bangalore.

Date: – 22<sup>nd</sup> December 2022

Deepak

2nd BCA



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Santosh Kumar 2<sup>nd</sup> BCA

Overall Runner Up

Vivek Vardhan 2<sup>nd</sup> BCA

### Ball Badminton (Men & Women)

Venue: – Participated in Bengaluru North University organized by GFGC, KGF.

Date: - 03<sup>rd</sup> January 2023

### Badminton (Men & Women)

**Venue**: – Participated in Bengaluru North University held at Cambridge First Grade College, Bengaluru.

**Date:** - 4th July 2023

### **Athletics**

**Venue**: – Bengaluru North University Athletic Meet organized by GFGC, Chintamani.

Date: - 9th & 10th August 2023

#### Sandesh 2<sup>nd</sup> B.Com has Won Bronze Medal in Shot Put

### **Inter Class Competitions and Annual Athletic meet**

- Cricket Inter Class tournament was held on -14 /July 2022
- Badminton Inter Class Competition was held on 22/ November 2022
- Chess Inter Class Competition was held on 02 / December 2022
- Table Tennis Inter Class Competition was held o 05 / December 2022
- Carrom Inter Class Competition was held on

• Annual Athletic Meet was held on

- 24 / August 2022

- 26 / August 2022



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### Short Term strategic Plan (2023-24)

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2022-23
- To participate in private tournaments

### Long Term strategic Plan (2022 - 27)

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton, Wrestling and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.

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# <u>About Us</u>

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 18th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.





# Perspective plan 2024-2029

To Encourage more faculty members to purse PhD with varied support	To enhance academic standards the institution helps individual faculty members to
	avail study leave OOD facility and education loan.
Learning through field visit, Project work and internship.	Students learn valuable lessons from this creative approach They are also provided with attendance and given special coaching. We identify the slow learners and revise in bilingual methods.
Encourage faculty to take up inter-disciplinary, collaborative and participatory research. Extensive use of online Teaching and Learning Resources through inflibnet, MOOC.	<ol> <li>Conduct Regular Meetings of the Research Cell to identify the Research Potential to Promote Publication in indexed Research Journals.</li> <li>Appreciate and Recognize the teachers on Successful Completion of Research Projects, and Research Publications.</li> <li>Establish and Organise Links with the various NGO,Old Age Home, Secondary and Higher Secondary Schools and share to promote</li> </ol>
Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road Robertsonpet: K G F - 563 12 Group Head Office	inclusivity and embrace technology. 4. Awareness programmes on health hygiene, Campus
	visit, Project work and internship. Encourage faculty to take up inter-disciplinary, collaborative and participatory research. Extensive use of online Teaching and Learning Resources through inflibnet, MOOC. MMANA Principal SRI BHAGAWAN MAHAVEER JAIN



4	Adequate use of the available facilities in the college is essential to maintain the quality of academic and other Programmes in the campus. Learning Optimum utilization of	Comprehensive framework is designed to support and guide the students by Increasing the Membership in NPTEL Swayam, Shodha Sindhu Shodha Ganga,N- List MOOCs.	Sanitation and Environment Cleanliness is organized with campaign and other social issues in th Neighboring villages is organized. To confront the diverse challenges and opportunities. We encourage and Increase the number of Registration in all the Online Courses. To craft the unique vision the number of computers has been increased in Laboratory, Admin Offices, and Library etc
5	utilization of available Resources. To facilitate the overall Development and progression of the students. The college provides necessary assistance to the students for experience of Learning.	<ol> <li>Organize Hands on Training for students.</li> <li>Explore the possibilities of establishing increase in registered membership.</li> <li>Alumni Students update the students about their Scholarships and Free Ships Provided by Government of india.</li> <li>Adopt Measures to give due recognition to the bright and promising Students.</li> </ol>	Pre-Training on hands on Training for students was organized for skill Development. Increased the student number in the placement through Alumni Students Registration.
6	Strengthen the teaching-Learning process by engaging Eminet	Through SDP and FDP Enhance Stake Holder by involving them in the feed Back for continuous.	A. Regular Feed Back is collected from Stake Holders students on teachers.

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	Educationists to address and Encourage the faculty for Professional Enhancement. Feed Back is collected. Periodic Quality Audit, in Academic and Administrative, Energy, Green etc of the College.	Improvement Preparation of AQAR. Strengthen the self- Appraisal System score of each Faculty. To have efficient Students Council, Students Grievance Cell, Anti- Ragging Committee, Anti- Sexual Committee Etc having representation of staff and students in decision making.	<ul> <li>B. At the end of the higher semester annually Self- Appraisal is collected.</li> <li>C. Various Committee, cells and forums are formed to solve a problem if any together. Students express themselves in a proper setting.</li> </ul>
7	College has to alert about the Emerging Challenges and Issues towards the Development in the larger Context.	To organize various programmes and Activities which reflect the role of the college in real Important Issues.	<ol> <li>Ensure the promotion of Gender Equity.</li> <li>Assure Clean-Hygienic and Eco-Friendly Campus.</li> <li>Energy conservation by reducing electricity consumption through installation of LED lights.</li> <li>Taken Initiative in conducting regular green audit, fire audit etc.</li> <li>Organise programmes related to various diversities like cultural, regional, linguistic, communal, socio- economic etc.</li> </ol>

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## **Details of the Certificate Course**

Sl. No.	Name of the Program	Duration
1	Artificial Intelligence	38
2	Banking and Insurance	30
3	Business Skill	32
4	Clinical Research	33
5	Cloud Computing	35
6	Company Secretary	31
7	Data Analytics	30
8	Data Science	40
9	Digital Literacy	35
10	Digital Marketing	32
11	Fashion Design	31
12	Forensic Science	30
13	Graphical Design	32
14	Interior Architecture Design	31
15	Mushroom Cultivation	33
16	Python	35
17	Ruby	35
18	Stock Marketing	36
19	Tally	38
20	UPS Repair	31

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# **Details of Placement Training Program organised-2022-2023**

SI. No.	Description	Total No. of Programs
01	Career Counselling & Guidance Program	09
02	Guidance for Competitive Examination	08



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5	Career Guidance Session on Career on SAP Program	07		
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## **Career Guidance Programme**

25<sup>th</sup> November 2022

The IQAC conducted Career Guidance Program for all the final year degree students on 25th November 2022 in the Auditorium from 12:30 pm to 1:30 pm

Total No. of participants -200

Venue: Auditorium

## **Resource Person:**

Ms. Jyothi B. R. Excerpt Technologies Pvt. Ltd. Bengaluru





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## **Career Guidance Programme**

8<sup>th</sup> September 2022

The Department of Commerce conducted Soft Skills to Career Growth Program for all the degree students on 8<sup>th</sup> September 2022 in the Auditorium from 11 am to 1 pm.

Total No. of participants -50

Venue: Auditorium

**Resource Person:** 

Mr. Sandeep B HR Manager, ICICI Bank.







#### Group Head Office

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#### Campus

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### **Career Guidance Programme**

15<sup>th</sup> September 2023

The Department of Commerce conducted Career Counseling Charted Accountant Program for B.Com students on 15th September 2023 in the Auditorium from 10 am to 12 pm.

Total No. of participants -100

Venue: Auditorium

**Resource Person:** 

C A. Savitha

Associate Manager LGCL

Proprietor pvt ltd Bangalore





www.sbmjckgf.com

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## **Career Guidance Programme**

18<sup>th</sup> August 2023

The Department of Commerce conducted Career Guidance Session on Company Secretary Program for B.Com students on 18th August 2023 in the Auditorium from 11 am to 1 pm.

Total No. of participants -100

Venue: Auditorium

#### **Resource Person:**

Mr. Vigneshwar Bhat

**Company Secretary ICSI.** 





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## **Career Guidance Programme**

22<sup>nd</sup> December 2022

The Department of Computer Science conducted Career Guidance Session on Career on SAP Program for Computer Science students on 22<sup>nd</sup> December 2022 in the Auditorium from 10:30 am to 11:30 am.

Total No. of participants -100

Venue: Auditorium

## **Resource Person:**

Mr. Trilok

SAP Associate consultant





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Campus

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## **Career Guidance Programme**

31<sup>st</sup> December 2022

The Department of Computer Science conducted Career Guidance Session on Interview Skills for Computer Science students on 31st December 2022 in the Auditorium from 10:30 am to 11:30 am.

Total No. of participants -100

Venue: Auditorium

**Resource Person:** 

Ms. Bindu & Mr. Jayaprakash

Alumni BCA, SBMJFGC - KGF





**Group Head Office** 

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Campus

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## **Career Guidance Programme**

21<sup>st</sup> June 2023

The Department of Commerce conducted Career Counselling Session on Chartered Accountant for B.Com & BBA students on 21st June 2023 in the Auditorium from 12 pm to 1:30 pm.

Total No. of participants -150

Venue: Auditorium

## **Resource Person:**

Mr. Venkat

Pro Edge Edutech Pvt Ltd





#### **Group Head Office**

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Campus

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## **Career Guidance Programme**

28<sup>th</sup> June 2023

The Placement Cell conducted Career Counselling Session for B.Com & BBA students on 28<sup>th</sup> June 2023 in the Auditorium from 12 pm to 1:30 pm.

Total No. of participants -150

Venue: Auditorium

## **Resource Person:**

Ms. Rabaca Rosseitt

Hope Foundation Bangalore.





#### **Group Head Office**

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Campus

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## **Career Guidance Programme**

7<sup>th</sup> September 2023

The Placement Cell conducted Career Counselling Session on Study Abroad for all degree students on 7<sup>th</sup> September 2023 in the Auditorium from 10 am to 12:00 pm.

Total No. of participants -100

Venue: Auditorium

## **Resource Person:**

Mr. Ameet Rathore

Member Rotary Club Bangalore





#### Group Head Office

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Campus

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## **COMPETITIVE EXAM COACHING CLASS** North Central Railway Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on 'North Central Railway Exam', which was published in Employment News' newspaper dated 08/12/2023

Students who are interested kindly register your names on or before11/12/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held from :12-12-23 to 18.12.23

Time: 3.30 pm to 4.30 pm.

## **Notification:-**





#### **Group Head Office**

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

Campus

Geetha Road, Robertsonpet **P** +91 8153 261 733 / 833



## **Union Public Service Commission**

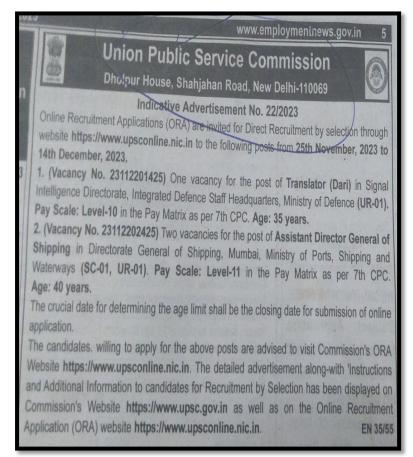
The students are informed that Student Welfare Council is organizing competitive exam coaching class on 'Union Public Service Commission' Exam, which was published in Employment newspaper dated 01/12/2023.

Students who are interested kindly register your names on or before 05/12/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 06/12/2023 to12/12/23

Time: 3.30 pm to 4.30 pm.

**Notification:-**





Group Head Office

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

Campus

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## **SBI Exam**

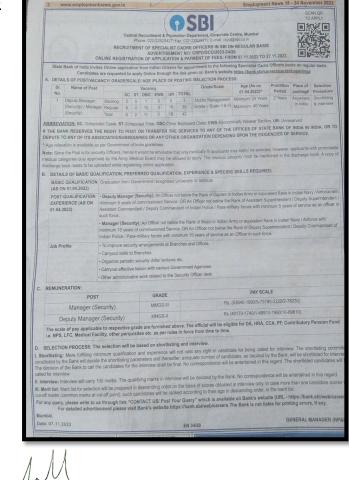
The students are informed that Student Welfare Council is organizing competitive exam coaching class on SBI Exam, which was published in Employment newspaper dated 24/11/2023.

Students who are interested kindly register your names on or before 28/11/23 by 1:30 pm with Ms. Monica R, Assistant Professor Department of BBA, SBMJC-KGF, SBMJC-KGF

Class will be held From : 29-11-23 to 05/12/2023

Time: 3.30 pm to 4.30 pm.

## **Notification:**-





#### Group Head Office

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 **P** +91 80 2661 5246

#### Campus

Geetha Road, Robertsonpet **P** +91 8153 261 733 / 833



## **Railway Examination**

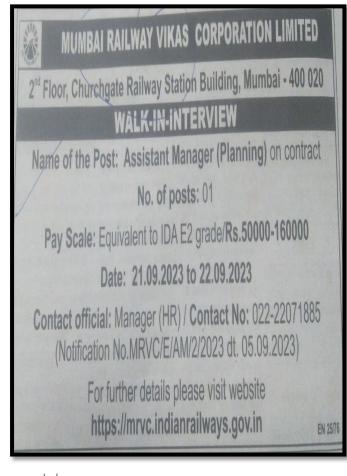
The students are informed that Student Welfare Council\_is organizing competitive exam coaching class on Mumbai Railway Vikas Corporation Limited Exam, which was published in Employment newspaper dated22/09/2023.

Students who are interested kindly register your names on or before 26/09/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From : 27/09/23 to02/10/23

Time: 3.30 pm to 4.30 pm

## **Notification:-**





#### **Group Head Office**

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 K.G.F - 563 122 P +91 80 2661 5246

#### Campus

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## **Union Public Service Commission Exam**

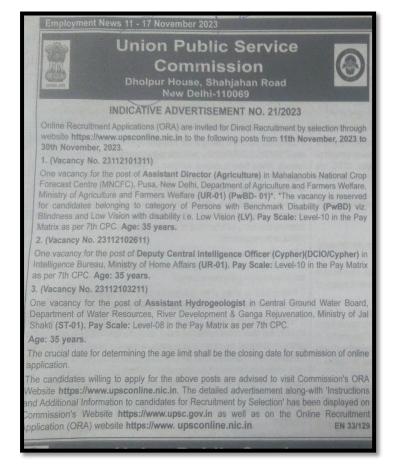
The students are informed that Student Welfare Council is organizing competitive exam coaching class on Union Public Service Commission Exam, which was published in Employment newspaper dated 17/11/23.

Students who are interested kindly register your names on or before 20/11/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From : 21/11/23 to26/11/23

Time: 3.30 pm to 4.30 pm

## Notification:-





#### **Group Head Office**

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 **P** +91 80 2661 5246

#### Campus

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## **Institute of Banking Personnel Selection Exam**

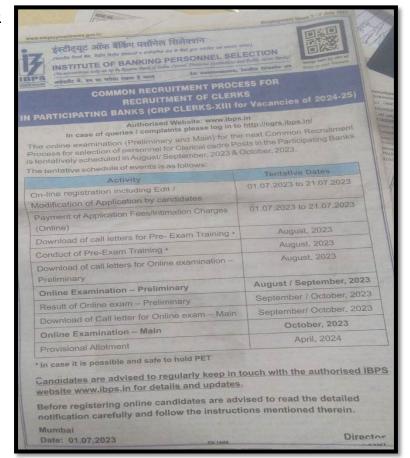
The students are informed that Student Welfare Council\_is organizing competitive exam coaching class on Institute of Banking Personnel Selection Exam, which was published in Employment newspaper dated 07/07/23.

Students who are interested kindly register your names on or before10/07/23 by 1:30 pm with Ms. Monica R, Assistant Professor, Department of BBA, SBMJC-KGF

Class will be held From : 11/07/23 to16/07/23

Time: 3.30 pm to 4.30 pm

## **Notification:-**





#### **Group Head Office**

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## **SBI Exam**

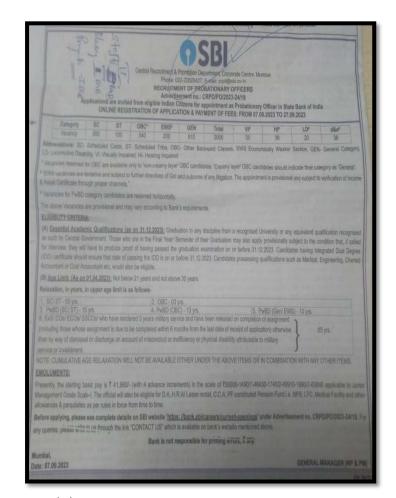
The students are informed that Student Welfare Council is organizing competitive exam coaching class on SBI Exam, which was published in Employment newspaper dated 29/09/23.

Students who are interested kindly register your names on or before 04/10/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 05/10/23 to10/10/23

Time: 3.30 pm to 4.30 pm

## **Notification:-**





#### **Group Head Office**

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# Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC with 'B<sup>+</sup>' Grade

#### SELF APPRAISAL BOOKLET

Of .1 RSHINJ Dr./Prof./Mr./Ms

Department of COMMERCE

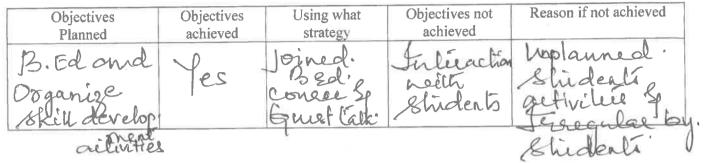
For the Academic Year: 20220-2-3,

Designation	÷	ASSI PROF.
Date of Appointment	:	15.06.2015
Period covered for this Appraisal	:	9 yos.
Date of last Appraisal (if any)	į.	2022

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.



Q1.Objective status report for 2022-23



Q2. Do you plan to achieve the above said objectives for the year 2022-23?

Expected remark List of not achieved objectives How to resolve the problem/ reasons d-D

Q3. What are objectives of individual activities for 2022-23?

How do you plan to achieve larssoon. 2. Plan for publications pgood C 06 Any reason of your strategy adopted

#### Part-II Discussion Point

4

J

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?

co-ordination 0 al lislacton

Q2. What do you consider to be your most important achievements during the past academic year?

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Q3. What do you like and dislike about working in this Institution?

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O4. What elements of your job do you find most difficult?

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Q5.What elements of your job interest you the most, and least?

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Q6. What do you consider to be your most important aims and tasks for the next academic year?

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Q7. What action could be taken to improve your performance in your current position by you, and your immediate hierarchy up?

5

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Q8.What kind of work or job would you like to be doing in one/two /five years' time?

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Q9.What sort of training /experiences would benefit you in the next academic year? Not just job skills also your natural strengths and personal passions you'd like to develop- you and your work can benefit from these.

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## Section-B

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# These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	4	5
Learning		1			
I need help in this teaching area through training program me		T	<u></u>	1	-
This would be important for me to get some assistance and feedback of my explanation from student.	_	Y	-	-	-
Very sincere in seeking help of conjors and all			V		
Very sincere in seeking help of seniors and other colleagues of the department I do prepare notes and class by refereeing many books from library			/		
I need to learn how to manage the class room and students.					~
Teaching			1		
My knowledge of the subject is up to date and relevant	_				_
My lectures have clear goals, are clearly explained and well-structured to assist					1
students learning					V
The strategies I use in class it guide students to be independent learners		-		-	/
progress					/
My explanation and lecture match with clear notes given to students				-	e 
Updating/ Technology			-		/
I am able to gain students' active participation and interest in the topic by using technology					/
My classes challenge and extend students' assumptions, competence					
and understandings due to additional / updated information.					/
My area of work is well focused and I am very much aware of its requirements					-
do deal with the latest process for easier way of understanding the problems with nany examples.				-	/
They find my assistance helpful. Since I go according to their accomplishment in ubject with latest technology					
Class Delivering					_
The materials are available for students' when needed and are	+ -		- 1		-
appropriate for the topic intentions					1
Students are clear about what they must do to complete the assessment activities which are helpful for exam preparation.				L	
I am able to adequately prepare for classes and deliver it with confidence	+ +		-		
I am able to manage class times and activity changes so that classes run smoothly nd time is used well					
I review teaching process and topic design based on student feedback and achievement				-	

Student evaluation	
I am able to identify student's strength and weakness of my related subjects.	
The level of difficulty is appropriate for the students level in their course is rectified and motivated	
Students facing difficulty in concentrating in class/ Misbehavior /personal problem	
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.	
Created a platform for student's personality development with various competitions related to academic and non-academic.	
Administrative component	
Meeting the deadlines given for every component of work that I do.	
Regularly maintain the attendance of the classes I teach and update required details.	
Meeting the schedule of the job and following all the rules, policies framed by institution time to time.	
Maintaining the records of the department, IQAC, OPTRA, Laboratory etc	
Providing accurate academic and non-academic information to the office as and when asked.	

#### Section- C Part-I Achievements and Rewards

# A. Papers presented in Conferences, Seminars, Workshops, Symposia

.

SI. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level

What effort you will take up in fulfilling the above mentioned data for the next academic year specify it:

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#### **B.** Faculty Improvement Programs (From date of joining)

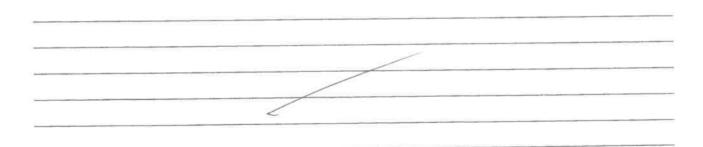
SI. No	Program topic	Duration	Organized by

What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?

#### C. Invited Lectures & Chairmanships at National/International/StatelevelConference/Seminar/Workshops/Training programs

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional
	$\sim$			· · · · ·

If not contributed in the above mentioned data, kindly write the strategy you would adopt for next academic year to fulfill the requirements.



#### **D. Research and Academic Contribution** Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer reviewed if any	No. of Co- author	Whether you are main author
	5					

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.

#### **E.** Attended Seminars

Programme topic	Date	Organized by

## Comments and recommendations from Principal:

Innovative methods sind Good zach 1Cl ٩. involuced in 1ncl ch 2 233 0 00 d 25 . 21 57 0 ar 7 10 70 00 8 NOODS 10 ua 11 Signature of principal PRINCIPAL SRI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC 'B' Grade

#### SELF APPRAISAL BOOKLET

# Of Dr./Prof./Mr./Ms. N. PRAVEEN.

Department of Commence.

For the Academic Year: 2022-2023

Designation	*	Assistant Professor
Date of Appointment	:	01/07/2017
Period covered for this Appraisal	i.	2022 - 2023,
Date of last Appraisal (if any)		Prosent

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.

#### General thoughts for completing self appraisal

- Be true to your conscious and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

\* Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.

#### SECTION- A PART-I

Q1.Objective status report for 2019-20

Objectives	Objectives	Using what	Objectives not	Reason if not
Planned	achieved	strategy	achieved	achieved
To upgrede Lijher Quelifiletion To achiem cert perset Acruet in ray subject	Cent porcent perult	Fearth nethod		<b>`</b> .

Q2. Do you plan to achieve the above said objectives for the year 2019-20?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark		
Ph:D-	Trolucel in Mone Rerearch activities.			
	To rake ap Entrace Eyen.			

Q3. What are objectives of individual activities for 2019-20?

How do you plan to achieve	Jo galce up BED Etrinahion
Any reason of your strategy adopted	opplieel & pugloning.

#### PART-II DISCUSSION POINT

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?

Gpa Q2. What do you consider to be your most important achievements during the past academic year? uchnavs, FDP. Attendel

Q3. What do you like and dislike about working in this Institution?

Encouraging Jaeutics to alked workshope, Semirary FDps.

Q4. What elements of your job do you find most difficult?

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Q5. What elements of your job interest you the most, and least?

Leaving New Concepts eaching

Q6. What do you consider to be your most important aims and tasks for the next academic year?

To Enoll PhD 0~

Q7.What action could be taken to improve your performance in your current position by you, and your immediate hierarchy up?

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Q8. What kind of work or job would you like to be doing in one/two /five year's time?

9

Teaching

Q9.What sort of training /experiences would benefit you in the next academic year? Not just job skills also your natural strengths and personal passions you'd like to develop- you and your work can benefit from these.

TOT ø

#### SECTION-B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	<b>4</b> .	5
Learning			1		1
I need help in this teaching area through training program me				1	1
This would be important for me to get some assistance and feedback of my explanation from student.					1
Very sincere in seeking help of seniors and other colleagues of the department					1
I do prepare notes and class by refereeing many books from library					1
I need to learn how to manage the class room and students.					/
Teaching					
My knowledge of the subject is up to date and relevant					1
My lectures have clear goals, are clearly explained and well structured to assist students' learning					/
The strategies I use in class it guide students to be independent learners				1	
I have an efficient system to provide adequate feedback to students on their progress				1	
My explanation and lecture match with clear notes given to students				/	-
Updating/ Technology					
I am able to gain students' active participation and interest in the topic by using technology					1
My classes challenge and extend students' assumptions, competence and understandings due to additional / updated information .					/
My area of work is well focused and I am very much aware of its requirements					1
I do deal with the latest process for easier way of understanding the problems with many examples.					1
They find my assistance helpful. Since I go according to their accomplishment in subject with latest technology				/	
Class Delivering					
The materials are available for students' when needed and are appropriate for the topic intentions					/
Students are clear about what they must do to complete the assessment activities which are helpful for exam preparation.					/
I am able to adequately prepare for classes and deliver it with confidence					-
I am able to manage class times and activity changes so that classes run smoothly and time is used well				1	/
I review teaching process and topic design based on student feedback and achievement					/

Student evaluation	
I am able to identify student's strength and weakness of my related subjects.	1
The level of difficulty is appropriate for the students level in their course is rectified and motivated	/
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.	1
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.	11
Created a platform for student's personality development with various competitions related to academic and non academic.	1
A dministrative component	
Administrative component	
Meeting the deadlines given for every component of work that I do	
Meeting the deadlines given for every component of work that I do	
Meeting the deadlines given for every component of work that I do. Regularly maintain the attendance of the classes I teach and update required	
Meeting the deadlines given for every component of work that I do . Regularly maintain the attendance of the classes I teach and update required details. Meeting the schedule of the job and following all the rules, policies framed by	

#### SECTION- C PART-I ACHIEVEMENTS AND REWARDS

## A. Papers presented in Conferences, Seminars, Workshops, Symposia

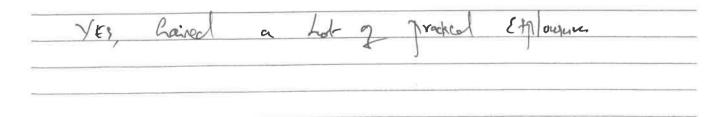
Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level
	1 70+		<u>\$4</u> .	State Evational
	Alterniant E FDPA	میں معنی		E International

What effort you will take up in fulfilling the above mentioned data for the next academic year specify it:

## B. Faculty Improvement Programmes (From date of joining)

Sl. No	Programme Topic	Duration	Organized by		
	on live FDP.	1 to 2 acoup	Initithon (states)		

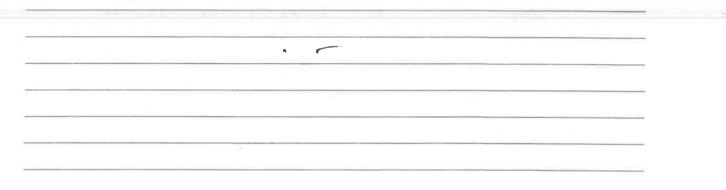
What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?



C. Invited Lectures & Chairmanships at National/International/State level Conference National/International/StatelevelConference/Seminar/Workshops/Training programmes

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional
1	Banking	Recent Trends in	HUDD, National	uchner
	0	Banking Sector	Arts E. Commula	
		)	E Sciente Davis	
			College	
			conge	

If not contributed in the above mentioned data, kindly write the strategy you would adopt for next academic year to fulfill the requirements.



### **D.** Research and Academic Contribution

Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer reviewed if any	No. of Co- author	Whether you are main author
1.	A synday on Hole can be Transfering in E-Comment		93-5391-	Pina	2	N ES

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.

### E. ATTENDED SEMINARS

Sl. No	Programme topic	Date	Organized by
		-	
_			

COMMENTS AND RECOMMENDATIONS FROM PRINCIPAL:

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Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC 'B' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of Mr./Ms. <u>Kaveri Devi. M</u> Department of <u>ARG</u>

# For the Academic Year: 2022-2023

Designation	•	ARG Admin
Date of Appointment	. :	28 12 2015
Period covered for this Appraisal	•	2022-2023
Date of last Appraisal (if any)	•	

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

#### **QUESTIONNAIRE** PERSONAL PROFILE

Present Position	Office Superintendent       Accountant       Asst. Accountant       Public Relation Officer         Admin Executive       System Administrator       Librarian       Liaisoning Administrator         ARG Admin       Assistant Librarian       Library Assistant       Physical Educator         Supervisor       Attendant
Sex	Male Female
Educational Qualification	Undergraduate Graduate Post-Graduate Any other
No. of years of service you have put in	Up to 5 years 5-10 years 10-15 years 15 years and above

Read the following statements and kindly give your opinion by circling the number against each. The following scheme may be used for assessment:-

- 5 = Strongly Agree
- 4 = Agree
- 3 = Neither Agree nor Disagree
- 2 = Disagree
- 1 = Strongly Disagree

Communication and information flow is excellent :	5	4	3	2	1
There is ample scope of communication gap between the Section Heads and the	5	4	3	2	1
Subordinates				-	
My Section Head shares his/her experiences with me :	5	4	3	2	1
Communication is the key factor of our working relationships :	5	4	3	2	1
The college Officers have good interpersonal links / relations	5	4	3	2	1
My superiors are highly motivating :	5 🗸	4	3	2	1
Degree of motivation as far as the job is concerned is high :	5.	4	3	2	1
The manner in which your efforts are valued is encouraging	5	4	3	2	1
Personal growth and development is possible in service career	5~	4	3	2	1
Extent of your involvement and identification with the College goals and image is	5	4	3	2	1
maximum:		N			
The quantity of work expected / allotted to you is satisfactory	5	4	3	2	1
My abilities are being utilized fully :	5.	4	3	2	1
The Section Head is concerned about providing a proper emotional climate for	5	4	3	2	1
growth of staff:	V				
I find real enjoyment in my work :	5	4 🗸	3	2	1
	There is ample scope of communication gap between the Section Heads and the Subordinates My Section Head shares his/her experiences with me : Communication is the key factor of our working relationships : The college Officers have good interpersonal links / relations My superiors are highly motivating : Degree of motivation as far as the job is concerned is high : The manner in which your efforts are valued is encouraging Personal growth and development is possible in service career Extent of your involvement and identification with the College goals and image is maximum: The quantity of work expected / allotted to you is satisfactory My abilities are being utilized fully : The Section Head is concerned about providing a proper emotional climate for growth of staff:	There is ample scope of communication gap between the Section Heads and the Subordinates5My Section Head shares his/her experiences with me :5Communication is the key factor of our working relationships :5The college Officers have good interpersonal links / relations5My superiors are highly motivating :5Degree of motivation as far as the job is concerned is high :5The manner in which your efforts are valued is encouraging5Personal growth and development is possible in service career5Extent of your involvement and identification with the College goals and image is maximum:5The quantity of work expected / allotted to you is satisfactory5My abilities are being utilized fully :5The Section Head is concerned about providing a proper emotional climate for growth of staff:5	There is ample scope of communication gap between the Section Heads and the Subordinates54My Section Head shares his/her experiences with me :54Communication is the key factor of our working relationships :54The college Officers have good interpersonal links / relations54My superiors are highly motivating :54Degree of motivation as far as the job is concerned is high :54The manner in which your efforts are valued is encouraging54Personal growth and development is possible in service career54Extent of your involvement and identification with the College goals and image is maximum:54The quantity of work expected / allotted to you is satisfactory54My abilities are being utilized fully :54The Section Head is concerned about providing a proper emotional climate for growth of staff:54	There is ample scope of communication gap between the Section Heads and the Subordinates543My Section Head shares his/her experiences with me :543Communication is the key factor of our working relationships :543The college Officers have good interpersonal links / relations543My superiors are highly motivating :543Degree of motivation as far as the job is concerned is high :543The manner in which your efforts are valued is encouraging543Personal growth and development is possible in service career543Extent of your involvement and identification with the College goals and image is maximum:543The quantity of work expected / allotted to you is satisfactory543My abilities are being utilized fully :543The Section Head is concerned about providing a proper emotional climate for growth of staff:543	There is ample scope of communication gap between the Section Heads and the Subordinates5432My Section Head shares his/her experiences with me :5432Communication is the key factor of our working relationships :5432The college Officers have good interpersonal links / relations5432My superiors are highly motivating :5432Degree of motivation as far as the job is concerned is high :5432The manner in which your efforts are valued is encouraging5432Personal growth and development is possible in service career5432Extent of your involvement and identification with the College goals and image is maximum:5432The quantity of work expected / allotted to you is satisfactory5432My abilities are being utilized fully :5432The Section Head is concerned about providing a proper emotional climate for growth of staff:5432

15	Knowledge of Training methods and systems is necessary for management /	5	4	3	2	1
	administrative officers:					
16	Knowledge of personal growth is very important :	5	4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	51	4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5	4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5	4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5	4	3	2	1
21	Welfare measures form the important aspect of job satisfaction :	5	4	3	2	1
22	Extension of medical facility is helpful :	5	4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5	4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5	4/	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5	4	3	2	1
26	Incentive based schemes may encourage the staff give output beyond task /tar	5/	4	3	2	1
27	Promotion must be awarded as per seniority :	5.	4,	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4	3	2	1
29	An honest employee is rewarded in this College:	5	4	3	2	1
30	The applicants for employment in this college are treated courteously. :	5/	4	3	2	1

# Anysuggestions: Hard working. Norte on systematic documentation of all data.

I express my deep sense of gratitude for the valuable cooperation extended by you.

Thank

Date:

nature

Principal 2411/23

PRINCIPAL PRINCIPAL SRI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC 'B' Grade

# NON- TEACHING STAFF

## SELF APPRAISAL BOOKLET

Of

Mr./Ms. RANJEETH PRABHAGARAN. P

Department of COMPUTER SCIENCE

# For the Academic Year:

Designation	: SYSTEM ADMIN
Date of Appointment	:01/01/2021
Period covered for this Appraisal	: 2022 - 2023
Date of last Appraisal (if any)	:

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

# General thoughts for completing self appraisal

- Be true to your conscience and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

\* Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.

#### **QUESTIONNAIRE** PERSONAL PROFILE

Present Position	Office Superintendent       Accountant       Asst. Accountant       Public Relation Officer         Admin Executive       System Administrator       Ibrarian       Liaisoning Administrator         ARG Admin       Assistant Librarian       Library Assistant       Physical Educator         Supervisor       Attendant       Ibrary Assistant       Ibrary Assistant
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No. of years of service you have put in	Up to 5 years 5-10 years 10-15 years 15 years and above

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13	The Section Head is concerned about providing a proper emotional climate for	5	4	3	2	1
	growth of staff:	$\checkmark$				
14	I find real enjoyment in my work :	5/	4	3	2	1

15	Knowledge of Training methods and systems is necessary for management /	5	4	3	2	1
	administrative officers:		$\checkmark$			
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30	The applicants for employment in this college are treated courteously.	5~	4	3	2	1

Anysuggestions: Addring to sigulations of fistitution. Cood work execution. Work on upgroding qualification.

I express my deep sense of gratitude for the valuable cooperation extended by you.

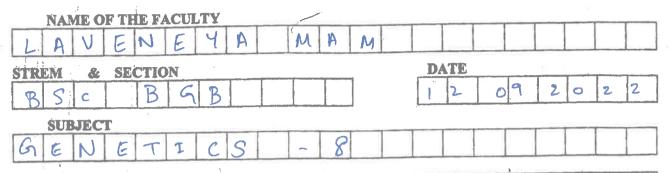
Thank

Date:

Principal PRINCIPAL SRI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G.F-563 122



# FACULTY EVALUATION SLIP

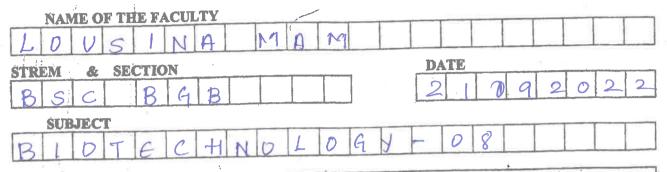


NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

SI	Key Measuring Factors	R	ATTN	G SC	ALE	FRO	M1-	7
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	:3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc. are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	. 2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	• 2	3	4	5	6	7
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day- to-day basis.	1	2	3	4	5	6	7
08	Teaching the concepts of study and the objective of the course are well tuned to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	1
12	The overall rating of the faculty is	1	2	3	4	5	6	7



### FACULTY EVALUATION SLIP

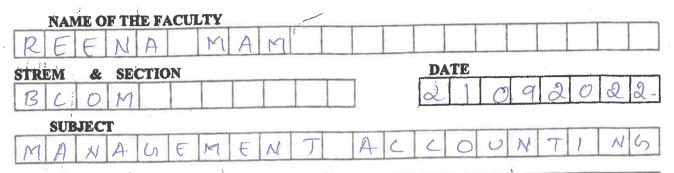


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SI	Key Measuring Factors	RATING SCALE FROM 1-7								
ÖÍ	Faculty explains the concepts very clearly and speaks	1.	2	3	4	5	6	2		
02	Faculty use of Instructional aids like charts, presentation	1	2	3	4	5	6	2		
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	.3	4	5	6	2		
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07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-	1	2	3	4	5	6	7		
08	Teaching the concepts of study and the objective of the	1	2	3	4	5	6	2		
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in	1	2	3	4	5	6	τ		
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7		
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12	The overall rating of the faculty is	1	2	3	4	5	6	7		



### FACULTY EVALUATION SLIP



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08	Teaching the concepts of study and the objective of the course are well tuned to the needs of the student.	1	2	3	4	5	6	(7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	Î
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### FACULTY EVALUATION SLIP

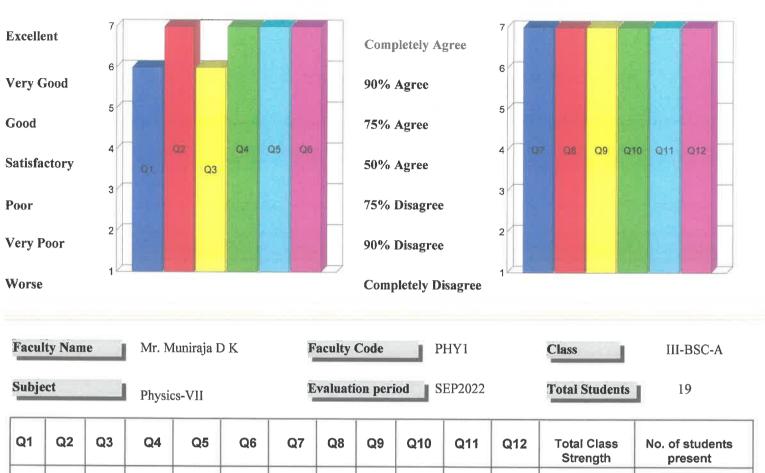
NAME OF THE FACULTY		
SHYAMALA MAD	AM	
STREM & SECTION	DATE	•
BLOM BSEL	1204	92022
SUBJECT		
INCOMETAX		

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

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05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	$\bigcirc$
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	$\bigcirc$
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day- to-day basis.	1	2	3	4	5	6	9
08	Teaching the concepts of study and the objective of the course are well tuned to the needs of the student.	1	2	3	4	5	6	0
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	0
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	(7)
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	
12	The overall rating of the faculty is	1	2	3	4	5	6	(7)



Accredited by NAAC 'B' Grade Geetha Road, Robertson pet, KGF. Faculty FeedBack Evaluation Report



Principal's comment Excellent keep it going

7

7

6

6



12

1. Faculty Explains the Concepts very clearly ans Speaks fluently on the subject

7

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- 2. Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative
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- 5. Every strident details of the concepts are being discussed which enables the student to practice for consecutive classes.
- 6. Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.

7. The assignments and workout problems provided in each of the concepts help a student to do their studies

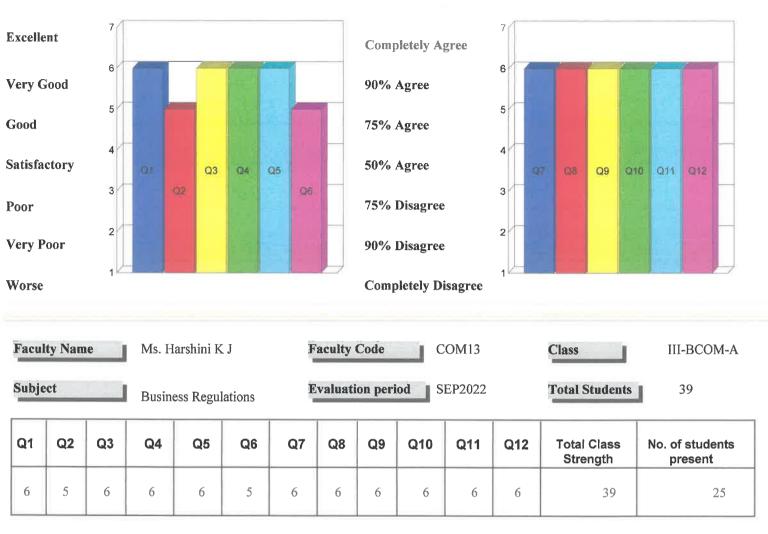
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- 8. **Treathing-theyclossis** pts of study and the objective of the course are well tuned to the needs of the student.
- Faculty's listening skills enables every student to approach and ensure the student confidence level in
- 10. Endulty ais dible the counter of the class well and deals with the student maturely and professionally.
- 11. Faculty is very punctual and maintains class decorum.
- 12. The overall rating of the faculty is

Software Solutions by Department of Computer Science



## Accredited by NAAC 'B' Grade Geetha Road, Robertson pet, KGF. Faculty FeedBack Evaluation Report



Principal's comment Good, Keep it up



- 1. Faculty Explains the Concepts very clearly ans Speaks fluently on the subject
- 2. Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative
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Software Solutions by Department of Computer Science

Intern	al Auditing		Department of Physical Sci	ence ye	ar 2022-	23 Assessme	nt Criteria	for Department
I	Department				inator		Date	22th Dec 2022
SI.No	Criteria	ID	Key Aspects	Max marks	Min marks	Self assessment score	marks Awarded	Actions recommended
		1.1	Syllabus, Attendance, Work Dairy, IQAC, Mentoring	20		20	20	
		1.2	Diploma programs certificate details	10		00	00	Kindly arrange for the certificate program
		1.3	BOE, BOS, Valuation, paper setter details ( <b>Department</b> wise)	10		10	10	program
	Curricular Aspects	1.4	Add on courses details	10				
1		1.5	VAP Programme details and copy of certificates of VAP Programme	10				
		1.6	Certificates of Internship/Field projects has to be collected and maintained by t he respective departments	20				Kindly exhibit your projects on the right platform Arrange for Science Exhibition
		1.7	Department wise feedback	10		10	10	
		1.8	Department Minutes of meeting	10		10	10	
			Total	100		50	50	
		2.1	Industrial and Field visit	40		NA	NA	
2	Teaching- Learning and Evaluation	2.2	Remedial Class & Bridge course conducted details and attendance of the course has to be maintained	30		15	15	
		2.3	ICT usage by Faculty Members	40		40	40	
		2.4	Mentoring Records	30		30	30	

	Resources	4.2	Department wise Cultural activities and sports details of students	25	. 25	25	
		4.3	Software (Lab)	25	25	25	
		4.4	E-Resources /Books/Journals/ User % (Library)	25	25	25	
		4.5	Wi-Fi/Computers/user rate	25	25	25	
			Total	100	100	100	
		5.1	Career Counseling/Remedial / Bridge Course details	20	20	20	
		5.2	Grievance (ARG)	10			
		5.3	Placement (ARG)	20			
5	Student support	5.4	Department wise UG to PG details of students	20	10	10	
5	and Progression	5.5	NET/SLET details	20	10	20	
		5.6	Students Awards and Medals records in Sports	20			
		5.7	Alumni details Department wise	20	10	10	
			Total	130	50	60	
		6.1	Department wise Mission/Vision/Strategic plan/ Best practice	20	20	20	
	~	6.2	Department wise cell details	20	20	20	
6	Governance Leadership & Management	6.3	Department FDP Training Programme	20			
		6.4	Orientation refresher courses details	10			
		6.5	Self Appraisal (Principal)	10	10	10	
		6.6	IQAC details	20	20	20	
			Total	100	70	<b>70</b>	

		7.1	Gender Equity Promotion Programmes	40			
7	Institution 7 Values & Best Practice	7.2	Gender Sensitive – Safety/Security/ Counseling / Common Room	20			
/		7.3	Waste Management/Rain Water harvesting/ Green Practice Records	20	20	20	
		7.4	Departmental Best practice	20	20	20	
			Total	100	40	40	
			Grand Total	1000	540	540	



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Srt Bhagawan Mahaveer Jo First Grade College Geetha Road, Robertsonpetpet, K G F - 563 122

	al Auditing epartment		Department of English	Coordinator		iteria for D Date	23rd Jan 2023	
SI.No	Criteria	ID	Key Aspects	Max marks	Min marks	Self assessment score	marks Awarded	Actions recommended
		1.1	Syllabus, Attendance, Work Dairy, IQAC, Mentoring	20		20	20	
		1.2	Diploma programs certificate details	10		10	05	
		1.3	BOE, BOS, Valuation, paper setter details ( <b>Department</b> wise)	10		05	05	
		1.4	Add on courses details	10				
	Curricular Aspects	1.5	VAP Programme details and copy of certificates of VAP Programme	10	-			
		1.6	Certificates of Internship/Field projects has to be collected and maintained by t he respective departments	20				
		1.7	Department wise feedback	10				
		1.8	Department Minutes of meeting	10		10	10	
2			Total	100		45	40	
		2.1	Industrial and Field visit	40				
Teaching-	_	2.2	Remedial Class & Bridge course conducted details and attendance of the course has to be maintained	30		25	25	Records has to be maintained
2	Learning and Evaluation	2.3	ICT usage by Faculty Members	40		25	25	
	Evaluation	2.4	Mentoring Records	30				
		2.5	Individual Teachers Profile & Department Profile has to be maintained	50		30	30	

Þ			students				
		4.3	Software (Lab)	25	15	15	
		4.4	E-Resources /Books/Journals/ User % (Library)	25	20	20	
		4.5	Wi-Fi/Computers/user rate	25			
			Total	100		35	
		5.1	Career Counseling/Remedial / Bridge Course details	20	10	10	
		5.2	Grievance (ARG)	10			
		5.3	Placement (ARG)	20			
_	Student support	5.4	Department wise UG to PG details of students	20			
5	and Progression	5.5	NET/SLET details	20			
		5.6	Students Awards and Medals records in Sports	20			
		5.7	Alumni details Department wise	20			
			Total	130	10	10	
		6.1	Department wise Mission/Vision/Strategic plan/ Best practice	20	20	20	
		6.2	Department wise cell details	20	20	20	
6	Governance Leadership &	6.3	Department FDP Training Programme	20			
	Management	6.4	Orientation refresher courses details	10	10	10	
		6.5	Self Appraisal (Principal)	10	10	10	
		6.6	IQAC details	20	20	20	
			Total	100	50	80	

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	Institution 7 Values & Best Practice	7.1	Gender Equity Promotion Programmes	40			
7		7.2	Gender Sensitive – Safety/Security/ Counseling / Common Room	20			
,		7.3	Waste Management/Rain Water harvesting/ Green Practice Records	20			
		7.4	Departmental Best practice	20	20	20	
			Total	100	20	20	
			Grand Total	1000	370	365	

PRINCIPAL PRINCIPAL SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G F-563 122

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Dr. G. ELUMALAI, MA, PhD. UGC-NET-JRF & SRF. Associate Professor & Head Department of Economics Govt. First Grade College Rajiv Gandhi Layout (KUDA), Robertsonpet, KGF - 563122.

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Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertsonpetpet, K G F - 563 122