



Sri Bhagawan Mahaveer Jain First Grade College
(Affiliated to Bengaluru North University)



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertsonpet, KGF-563122

Accredited By NAAC B+ Grade

(Affiliated to Bengaluru North University)

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes Academic Year 2022-2023



Sri Bhagawan Mahaveer Jain
First Grade College

Geetha Road, Robertsonpet, KGF
(Affiliated to Bengaluru North University)

Certified Document


Page No. 01 to 131


Principal



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IQAC CO-ORDINATOR
IQAC CELL
Sri Bhagawan Mahaveer Jain
First Grade College
Geetha Road, Robertsonpetpet.
K G F - 563 122


Principal
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FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F - 563 122



Over view

The institution has seen significant progress in the attainment of its strategic goals ever since the inception of the Internal Quality Assurance Cell (IQAC). In the beginning of each academic year, the IQAC creates the calendar of events of various departments. The IQAC assists faculty members in planning academics and enhancing academic deliverance by adopting suitable teaching methodology. It trains and encourages the faculty members to upgrade their teaching skills. The IQAC guarantees additional coaching in the form of Remedial and Bridge classes to the needy students. The IQAC offers a variety of experiential learning modes like Industrial visits and field-based and internship-based learning it records the incremental growth of the students' holistic development through mentoring. The IQAC records the learning outcome through the Programme Specific Outcomes. Internal Assessment tests and assignments are held at regular intervals during each semester to monitor the student's academic progress. It organizes Parent-Teacher Meeting to update the ward's academic performance. The institution organizing workshops, conferences, encouraging paper publications. Which has helped them in up gradation of knowledge, skills and to promote professional practices. It monitors participation in internships or research projects through research cell which supports research projects starting at the undergraduate level. The IQAC has devised assessment methods for the faculty member's performance through implementation of performance appraisal system. The feedback from the students, alumni, industry experts and other stakeholders are taken periodically. The suggestions obtained are reviewed and the necessary action taken. IQAC institutionalizes the best practices adopted by the various departments.

Principal



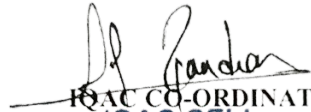
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FIRST GRADE COLLEGE**
Geetha Road Robertsonpet K.G.F 563 122



**Details of Orientation Programme Organized by our Institution
2022-2023**

Description	Date	Total No. of Participants
I Year Degree Orientation Programme 2022	12 th September 2022	310
Library Orientation Programme for I Year UG students	30 th November 2022	310
Library Orientation Programme for I Year PG (M.Com) students	21 st January 2023	38
Orientation for I Year on NPTEL & SWAYAM	14 th July 2023	310

Total 04


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Orientation Programme for First Semester Degree Students

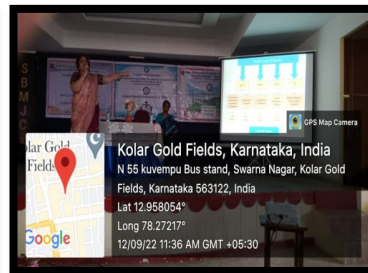
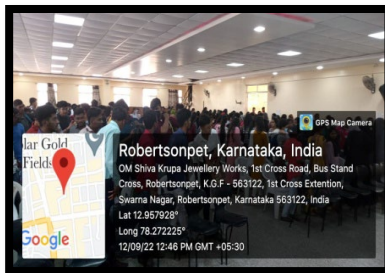
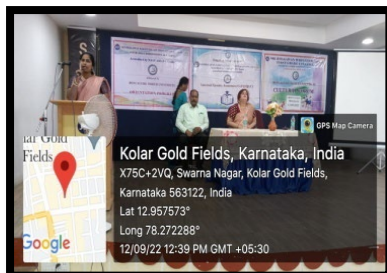
12th September 2022

Orientation Program is conducted by IQAC and Cultural Forum of SBMJFGC, KGF for first year degree students on 12th September 2022 in the Conference hall.

Total 310 students and 55 faculty members attended the program.

PROGRAM SCHEDULE

Time	Schedule	Faculty In charge
9:45 am	Assemble of Students	
10:00 to 10:30 am	Inaugural Session	Ms. Anne Aruna Kumari
10:30 to 11:00 am	Address by Managing Trustee	Mr. Mahendra Kumar Munoth
11:20 to 12:00 Noon	Address by Principal and Institutional Presentation	Dr. Rekha Sethi
12:00 to 12:15 pm	Orientation – Library Facility	Ms. Savitha M.
12:15 to 12:30 pm	Presentation – IQAC	Mr. Jayapandian L.
12:30 to 1:15 pm	Orientation – NEP(National Education Policy)	Ms. Kasturi L., Ms. Roselin K.
2:00 to 2:15 pm	Presentation – SWA	Ms. Nazneen Ahamed
2:15 to 2:30 pm	Cultural	Ms. Madhu Ashwini
2:30 to 3:15 pm	Career Counseling	DreamZone, Bangalore



Principal



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FIRST GRADE COLLEGE**
Geetha Road Robertsonpet K.G.F 563122
P +91 80 2661 5246

Group Head Office
91/72, Dr. A N Krishna Rao Road
V.V.Puram, Bangalore - 560 004
P +91 80 2661 5246

Campus
Geetha Road, Robertsonpet
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Library Orientation

30th November 2022

The Library Orientation program offers first year students an introduction to the library's resources and services. The program also touches on academic integrity the intrigues in the art of database searching. Objectives of Orientation. To familiarize students with the library facility, resources and services.

Library instruction is an important service that supports the teaching mission of the college, promotes lifelong learning and enhances critical thinking and information literacy skills. The goal of each instruction session is to help students learn how to successfully navigate and use the library's resources

Total 310 students and 50 faculty members attended the program



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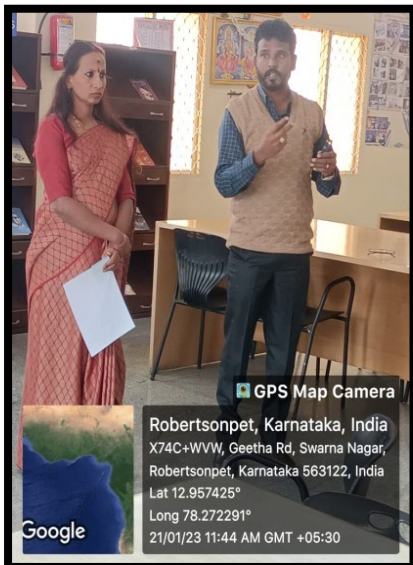


Library Orientation for PG First Year Students

21st January 2023

Orientation Programme on Library Facilities was conducted on 21st January 2023 for 1st year M.Com students by Dr. Anthony Gruze Thangaraj Professor, Department of PG Commerce, SBMJFGC, KGF and Ms. Savitha M, Librarian, SBMJFGC, KGF

Total No. of Students: 38



Dr. Sandhya
IQAC CO-ORDINATOR
IQAC CELL

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www.sbmjckgf.com



Principal

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Orientation Program on NPTEL

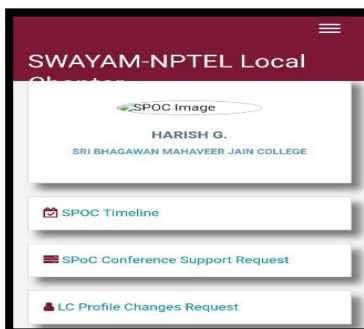
14th July 2023

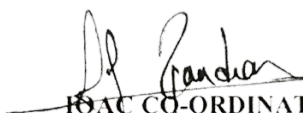
A NPTEL awareness program was conducted for the students of First year B.com, BBA, BCA, BGB and PMCS ON 14th July 2023. A total of 150 students attended the session. The session was conducted by Mr. Harish G Asst Professor Department of Commerce (SPOC and NPTEL coordinator)

The session focused on the procedure to enroll for NPTEL courses, how to submit assignments and fill examination forms as well as the timeline for July 2023. Students were given an idea regarding NPTEL Certificates, fee waiver benefit for SC, ST and low-income students.

Students were motivated to strengthen their learning and career paths by joining the online courses and stated how today's digital era can provide education to every mind that wishes to learn and grow.

Senior students who completed the NPTEL Courses shared their learning and exam experience encouraged juniors to overcome the fear of exam.




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**Faculty Development Programs & Staff Training Programs Organized
for the Academic Year 2022-2023**

List of Professional Development Program (Faculty)	View documents
List of Staff Training Program	View documents
Circular / Schedule for FDP	View documents
Circular / Schedule for STP	View documents
Attendance for FDP	View documents
Attendance for STP	View documents

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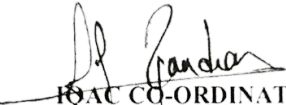
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**Faculty Development Program Attended by Faculty Members -
2022-2023**

Sl. No.	Name of the Faculty	Topic	Date	Institution	National/International
01	Mr. Praveen N	Financial Education & Investment Awareness	22/09/2022 & 23/09/2022	Kristu Jayanti College, Bengaluru	National

Total 01


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Karnataka State Higher Education Council
National Stock Exchange (NSE)
Bengaluru North University


Faculty Training Program on "Financial Education and Investment Awareness"

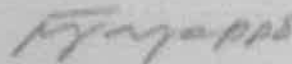
CERTIFICATE

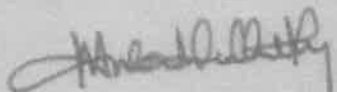
This is to Certify that Dr./Mr./Mrs./Ms. N. PRAVEEN

of S.B.M.J.C K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness held on 22nd and 23rd September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura, Kothanur, Bengaluru - 560077.


Dr. S. Muralidhar


Dr. M. Jayappa


Dr. Venkatesha Murthy V, KAS (S)



Workshop Attended by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Topic	Date	Institution	National /International
01	Dr. J Anthony Gruze Thangaraj	Effective Research Paper Writing	15/02/2023 to 18/02/2023	VIT Business School, Vellore, TN	

Total 01


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VIT

Vellore Institute of Technology
(Deemed to be University under section 3 of UGC Act, 1956)

Business School

Creating Global Leaders...

ARTICLETHON'23

A FOUR-DAY WORKSHOP ON EFFECTIVE RESEARCH PAPER WRITING

CERTIFICATE *of participation*

This is to certify that Mr./Ms./Dr.

ANTHONY GRUZE THANGARAJ. J, SRI BHAGAWAN MAHAVEER JAIN COLLEGE

has participated in a four-day workshop on "Effective Research Paper Writing" organized by VIT Business School from February 15th to 18th, 2023 held at VIT Business School, Vellore Institute of Technology(VIT), Vellore 632014, Tamilnadu.



Dr. K. Mohamed Jasim
Co-ordinator

Dr. A. Vasumathi
Convenor & Associate Dean

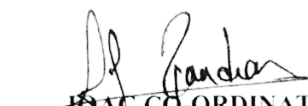
Dr. V V Gopal
Dean



Seminar/Conference/Webinar Attended by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Topic	Date	Institution	National /International
01	Mr. Vijaya Kumar P	Rashitriya Lagukhatha Lekhan	10/01/2023	Kala Varishta Maha Vidyalaya Sawangi, Aurangabad, Maharashtra	National
02	Dr. J Anthony Gruze Thangaraj	Promoting Entrepreneurial Skills Towards Sustainable Development of Business	23/02/2023	Sacred Heart College. Tamil Nadu	National
03	Mr. Praveen N	Empowering Educators-The Torch Bearers	12/09/2023	The Institute of Company Secretaries of Indian, Bengaluru	National

Total 03


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श्री संत सावता माळी ग्रामीण महाविद्यालय, फुलंब्री
तथा चेतना कला वरिष्ठ महाविद्यालय, सावंगी, जि. औरंगाबाद के
हिंदी विभाग द्वारा आयोजित



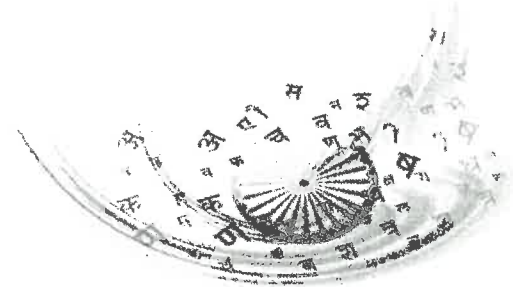
10 जनवरी विश्व हिंदी दिवस के उपलक्ष्य में
राष्ट्रीय लघुकथा लेखन ऑनलाइन कार्यशाला
तिथि : 10 जनवरी 2023


प्रमाणपत्र


प्रमाणित किया जाता है कि


श्री/प्रा./डॉ. Vijayakumar


आपने 10 जनवरी विश्व हिंदी दिवस के उपलक्ष्य में आयोजित एकदिवसीय
राष्ट्रीय लघुकथा लेखन ऑनलाइन कार्यशाला में सहभाग लिया।
इस हेतु यह प्रमाण पत्र प्रदान किया जाता है।




डॉ. एस. आर. टकले
प्राचार्य,
श्री सं. सा. मा. प्रा. महाविद्यालय
फुलंब्री, जि. औरंगाबाद


डॉ. उषा वनसोडे
प्राचार्य,
चेतना कला वरिष्ठ महाविद्यालय,
सावंगी, जि. औरंगाबाद


डॉ. दत्तात्रय चेडले
हिंदी विभाग प्रमुख,
श्री सं. सा. मा. प्रा. महाविद्यालय
फुलंब्री, जि. औरंगाबाद


डॉ. सुरेश मुंडे
हिंदी विभाग,
श्री सं. सा. मा. प्रा. महाविद्यालय
फुलंब्री, जि. औरंगाबाद


डॉ. विशाला शर्मा
हिंदी विभागाध्यक्ष

Made for free with Certify'em





Sacred Heart College (Autonomous)

Accredited by NAAC with CGPA of 3.31(4th cycle) at A+ Grade,

Tirupattur - 635 601, Tirupattur Dt. Tamil Nadu

Certificate

This is to certify that

Dr./Mr./Mrs./Miss. J. Anthony Gnanu Thangaraj
of Sri Bhayawan Mahaveer Jain First
Grade College
has Organised / Presented / Participated in the

"One Day National Conference on Promoting Entrepreneurial Skills

Towards Sustainable Development of Business"

organized by PG & Research Department of Commerce,

Sacred Heart College (Autonomous) on 23/02/2023.

[Signature]
HOD & Convener

[Signature]
Additional Principal

[Signature]
Principal





**THE INSTITUTE OF
Company Secretaries of India**

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE

Statutory body under an Act of Parliament

(Under the jurisdiction of Ministry of Corporate Affairs)

BENGALURU
CHAPTER

In Association With
Bengaluru North University
Teachers Council for
Commerce & Management

Vision

"To be a global leader in promoting
good corporate governance"

Motto

सत्यं वद। धर्मं चर। *Speak the truth. abide by the law*

Mission

"To develop high calibre professionals
facilitating good corporate governance"

Certificate of Participation

This is to certify that Mr./Mrs./Dr./Prof. N. PRAVEEN

a Faculty/Lecturer/Professor of SBMJFGC

has participated in "Teacher's Conference" on the Theme "Empowering Educators – The Torch Bearers" organised by The Institute of Company Secretaries of India during ICSI Teachers' Week Celebration conducted on 12th September 2023 at Bengaluru.

Issued on this 12th Day of September 2023

CS Asish Mohan
Secretary
The ICSI

CS Manish Gupta
President
The ICSI

CS Parameshwar G. Bhat
Chairman
ICSI -Bengaluru Chapter

Dr. S. Muralidhar
President
BNUTCCM

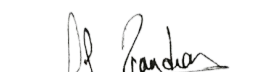




Paper Presented by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Topic	Date	Institution	National /International
01	Mr. Harish G	A study on Ethical and Un-ethical practices while using celebrities in endorsing brands and increasing their influence on iGENs society	12/01/2023	Sri Kanyaka Parameshwari Arts & Science College for Women, Chennai	National
02	Dr. J Anthony Gruze Thangaraj	Modernization in Commercial Banks: A SWOT Analysis for Financial In measures in rural India	24/08/2023	Department of Business Administration & IQAC, K.M. G College of Arts & Science Vellore, TN	International

Total 02


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IQAC CELL

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K.G.F - 563 122





Principal
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Geetha Road, Robertsonpet, K.G.F - 563 122



SKPC

SRI KANYAKA PARAMESWARI ARTS & SCIENCE COLLEGE FOR WOMEN

(Managed by SKPD & Charities)
Linguistic (Telugu) Minority Institution
Affiliated to University of Madras
Chennai - 600 001



CERTIFICATE OF PARTICIPATION



This is to certify that
Mr. HARISH G
of

Sri Bhagawan Mahaveer Jain First Grade College
has successfully presented & authored a research paper titled

**"A STUDY ON ETHICAL AND UN-ETHICAL PRACTICES WHILE USING CELEBRITIES IN
ENDORING BRANDS AND INCREASING THEIR INFLUENCE ON IGENs SOCIETY."**

published in

Humanities and Social Science Studies, Vol. 12 Issue (1) No. 12 January - June : 2023,

A UGC listed Peer-reviewed Journal in the One Day Virtual National Conference

on

Inclusive Growth in the Face of Digital Transformation & Future of Work

held on 16th June 2023 organised by Department of Commerce (Honours)

in association with Internal Quality Assurance Cell (IQAC)



P. Barani Kumari

Dr. P. Barani Kumari

IQAC Coordinator

Head of the Department of Commerce (Honours)

Dr. T. Mohanashree

Dr. T. Mohanashree

Principal

Sri. Vootukuru Sarath Kumar

Sri. Vootukuru Sarath Kumar

Hony. Correspondent



Permanently Affiliated to Thiruvalluvar University
Recognized by UGC under section 2(f) & 12(B) of the UGC Act 1956
Accredited By NAAC With 'A' Grade (CGPA of 3.24/4 - IInd Cycle)
Gudiyattam – 635 803, Vellore District.


**DEPARTMENT OF BUSINESS ADMINISTRATION
&
INTERNAL QUALITY ASSURANCE CELL (IQAC)**
Jointly organize


**ONE DAY INTERNATIONAL CONFERENCE ON
"MODERN MANAGEMENT EQUIPPED WITH TECHNOLOGIES" – MMET2K23**

CERTIFICATE

This is to certify that Dr. /Mr. /Mrs. /Ms. J. Anthony Grase, Thangay
of Sri/Bhagawan Mahaveer Jain first grade college
have actively participated / presented a paper entitled "Modernization in
Commercial Banks: A SWOT Analysis For Financial
measures in Rural India" in One Day International
Conference on "Modern Management Equipped with Technologies" – MMET2K23" held during
24th August 2023 jointly organized by Department of Business Administration & Internal Quality
Assurance Cell, K.M.G. College of Arts and Science, Gudiyattam – 635 803, Vellore District,
Tamil Nadu, India.


Mr. K.M.G. RAJENDRAN
Secretary


Prof. Dr. M. SENTHILRAJA
Principal

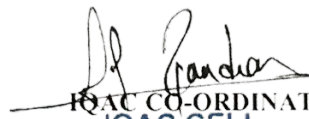

Dr. R. MANIKANDAN
Convener





**Details of Conference/Seminar/Webinar Organized by our Institution
2022-2023**

Description	International	National	State	Total
Webinar	---	08	01	10
Symposium	---	---	01	


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**Description of Conference/Seminar/Webinar Organized by our Institution
2022-2023**


Sl. No.	Department	Conferences/Webinar/Seminar	Topic	Date
1	IQAC & SWC	Seminar	Importance of Communication in Our Life	19/12/2022
2	IQAC & Life Sciences	Webinar	Recent Trends in Research and Advancement in Diabetes Mellitus	24/05/2023
3	IQAC & Life Sciences	Webinar	Role of IPR in Science and Technology	25/05/2023
4	IQAC, Kannada & Research Cell	Webinar	Basic Concepts of Research in Kannada	26/05/2023
5	IQAC, Computer Science	Webinar	Intellectual Property AI and ML	26/05/2023
6	IQAC, Business Administration	Webinar	Entrepreneurial Management	29/05/2023
7	IQAC, Hindi	Webinar	Sahithya me Vyanga ka Sthan	30/05/2023
8	IQAC, Physical Science & Research Cell	Webinar	Diverse Approaches for the Synthesis of Nano Particles	31/05/2023
9	IQAC, Physical Science & Life Science	Webinar	Strategies to Crack Competitive Level Examination after Graduation	22/06/2023
10	IQAC, Kannada Dept. SBMJFGC, KGF, Kannada Sangha, KGF, Kannada Shakti Kendra Kolar, Sirigannada Vedike Kolar,	Symposium	Nadoja Dr.G.Narayana Centenary Commemorative	5/08/2023

Total 10


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Campus
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P +91 8153 261 733 / 833



Seminar on Importance of Communication in Our Life

19th December 2022

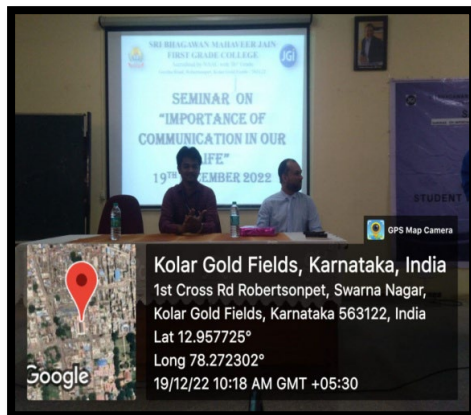
The IQAC in association with Student Welfare Association (SWA) Organised seminar on “**IMPORTANCE OF COMMUNICATION IN OUR LIFE**” for degree students for the purpose of building up Effective communication, building relationships, teamwork, and also helps to develop your knowledge base, which helps you make better life choices on 19th December 2022.

The following are the topics explained:

- Communication and its importance in our lives.
- Types of Communication. Factors that lead to effective communication.
- 7 C’s of Effective Communication. What’s the most difficult part of communication?
- What’s the best way to keep the communication going?
- How can we improve our communication?

Resource Person: Mr. Ghouse Pasha
Bengaluru

Total No. of **Participants:** 83 Students.



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National webinar on Recent Trends in Research and Advancement in Diabetes Mellitus

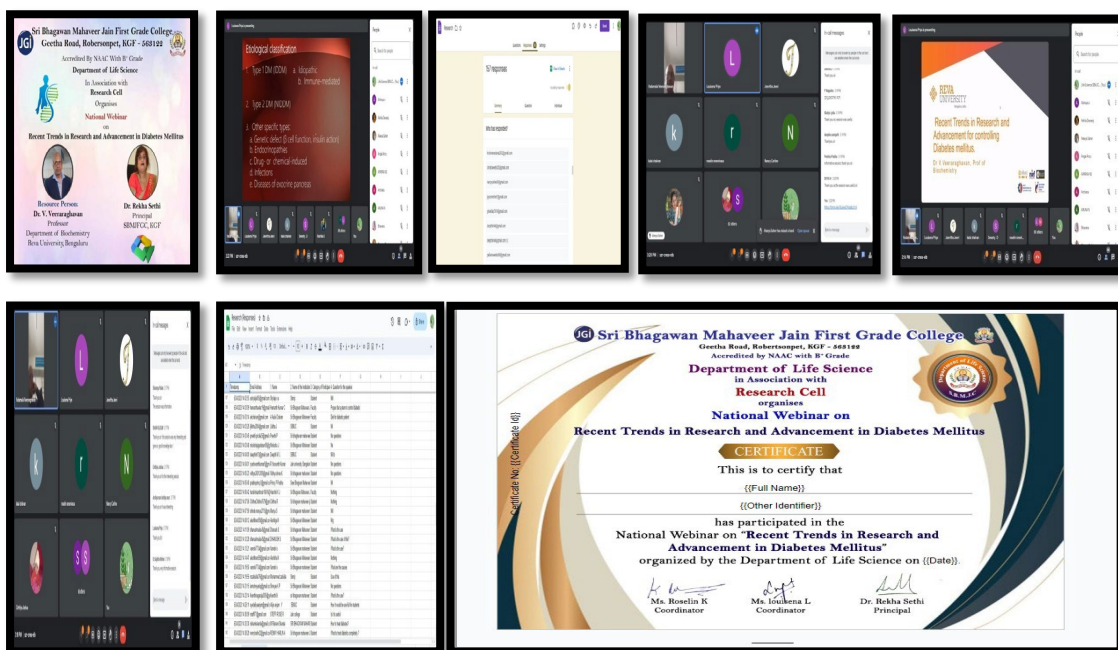
24th May 2023

The IQAC Cell & Department of Life Science in association with Research Cell organized a National Webinar on “Recent Trends in Research and Advancement in Diabetes Mellitus” on 24th May 2023. The Resource person for the session was Dr. Veeraraghavan, Professor, School of Allied Health Sciences, Department of Biochemistry, REVA University, Bengaluru

The concepts covered in the session are

- Types of Diabetes Mellitus.
- Current therapeutic approaches for the treatment.
- New approaches in Drugs.

Total **112** participants participated in the webinar using Google Meet online platform and gained knowledge on Recent Trends in Diabetes Mellitus.



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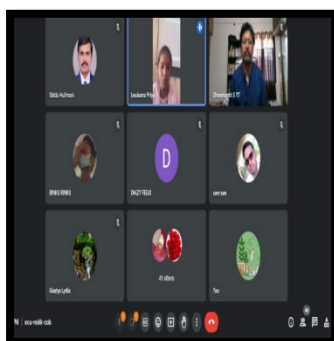
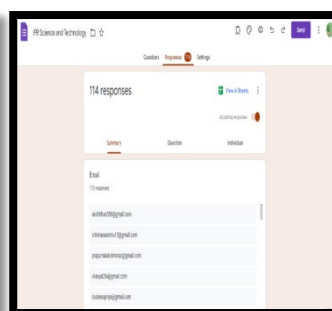
National Webinar on Role of IPR in Science and Technology

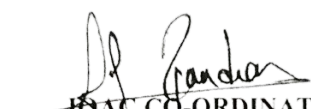
25th May 2023

The Department of Life Science in association with IQAC organized a National Webinar on

“Role of IPR in Science and Technology” on 25th May 2023.

Resource person: Dr. S.K.Murthy, Patent Counsel, Director of IP, Intel Technology Pvt Ltd, Bengaluru. Flavours of IPR was discussed in the session.100 participants participated in the webinar using Google Meet online platform and gained knowledge on Role of IPR in Science and Technology.




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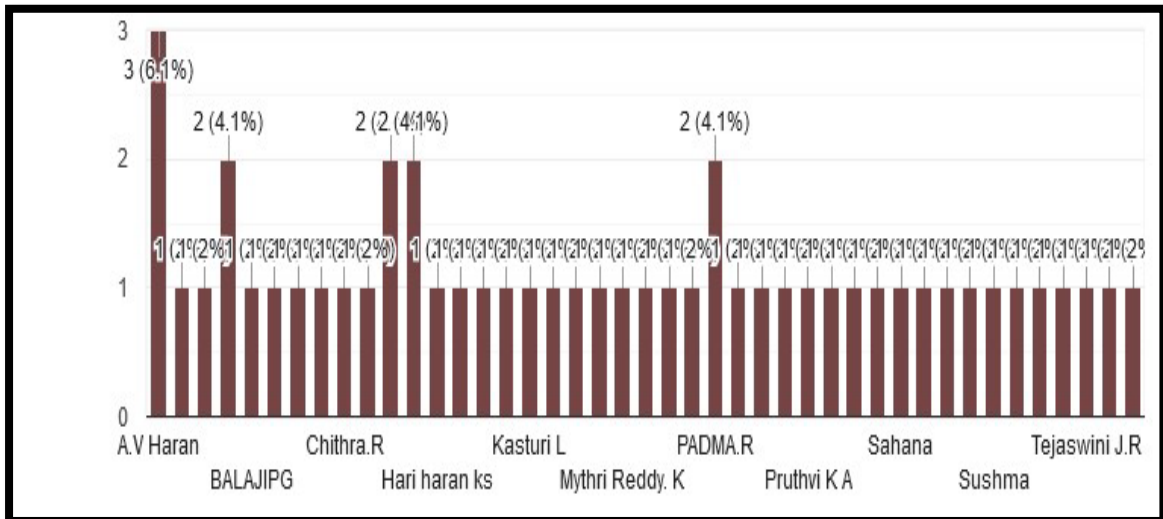
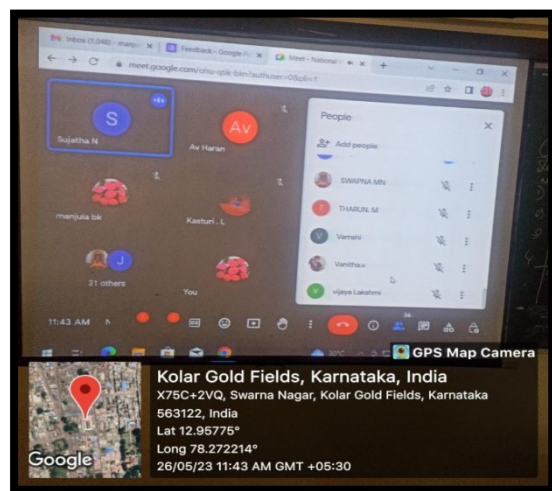
National Webinar on Basic Concepts of Research in Kannada

26th May 2023

The Department of Kannada in association with Research Cell organized a National Webinar on Basic Concepts of Research in Kannada on 26th May 2023.

Total – 85 members participated in the webinar.

Resource person Dr. Sujatha N Assistant Professor Sri Sathya Sai University for Human Excellence, Women Campus, Nallakadirenahalli, Chikkaballapur –Karnataka.



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National Level Webinar on Intellectual Property AI and ML

26th May 2023

The IQAC Cell in association with Computer Science organized National Level Webinar on the topic: Intellectual Property AI and ML on 26th May 2023

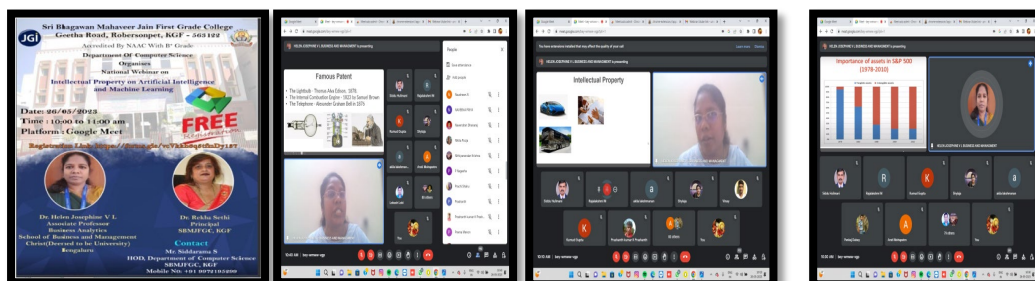
The main Objective of the webinar: Intellectual property (IP) systems have been designed to incentivize human innovation and creation. Until very recently such innovation and creation was one of the defining characteristics of the human species.

As artificial intelligence (AI) continues to emerge as a general-purpose technology with widespread applications throughout the economy and society, this poses fundamental questions that sit at the heart of the existing IP systems. Does AI innovation and creation need IP incentives? How should the value of human invention and creation be balanced against AI innovation and creation? Does the advent of AI require any changes to the existing IP frameworks?

648 students were registered.

Resource Person Spoke about:

- Intellectual Property Rights (IPRs) are the rights associated with intangible property owned by a company or person and protected against use without consent.
- Rights relating to ownership of Intellectual property.
- Aim to protect Intellectual Property (Creation of human Intellect) by allowing the creators of trademarks, patent, or copyrighted works to benefit from their creations.
- Need of IPR: Encourages innovation, Economic growth, Safe guard the rights of creators, Ensure ease of doing business, facilitating the transfer of business.
- Important of assets in S & P 500 (1978 To 2010)
- Wipro harmonizes global policy and protects IPR across borders.
- IPR Classification
- Patent
- Famous Patent
- Artificial Intelligence
- Machine Learning
- Patent in AI & ML
- Trade mark in AI & ML
- In PASS Website & Registration



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National Webinar on Entrepreneurial Management 2023

29th May 2023

The IQAC in association with Department of Business Administration of SBMJG, KGF organized One Day National Level Webinar on the topic: "Entrepreneurial Management"

Resource Person: Dr. R. Sunderaraj, Assistant Professor, Department of Commerce, Ayya Nadar Janaki Ammal College, Sivakasi, Tamil Nadu.

No of attendees: 100

About the session: Webinar focused on recent Trends in Entrepreneurial Management, small startups and funding agencies.

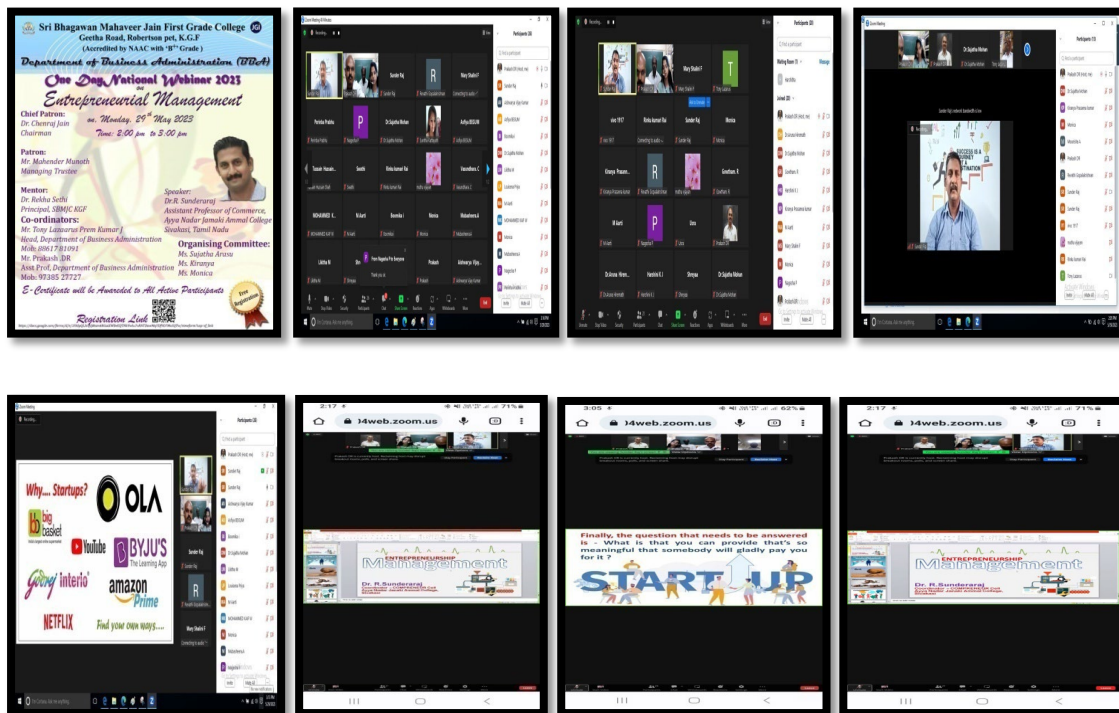
Objective

To bring in awareness about recent Trends in Entrepreneurial Management

To gain knowledge on business startups.

To gain knowledge on funding agencies.

Outcome: Participants understood the essentials of Entrepreneurial Management, Business Startup, Funding Agencies and Recent Trends.



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One Day National Level Webinar

30th May 2023

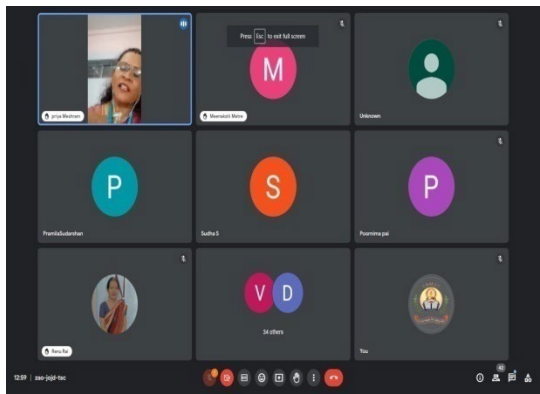
The Department of Hindi organized ONE DAY HINDI NATIONAL WEBINAR on the topic “SAHITHYA ME VYANG KA STHAN” on 30th May 2023.

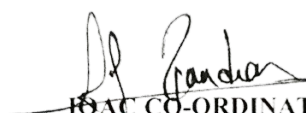
The Chief Guest of the Webinar Dr. Priya Meshram . Assistant Professor Sea Degree College K R Puram

Smt. Usha Kumari Assistant Professor welcome and introduced the Guest & participants. The Chief Guest delivered her address. The Webinar got an overwhelming response. The Department conducted live sessions on the same day.

In this session nearly 168 participants attended.

Mr. Vijay Kumar, Head of Hindi Dept. proposed the vote of thanks.




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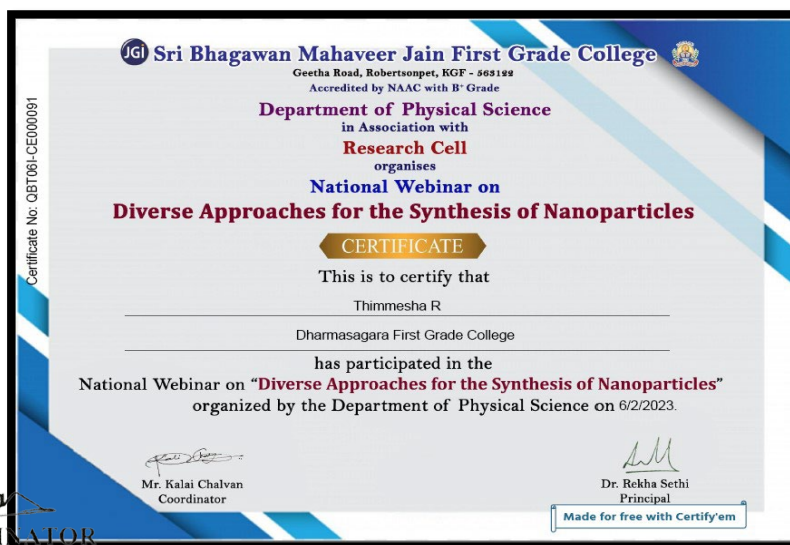
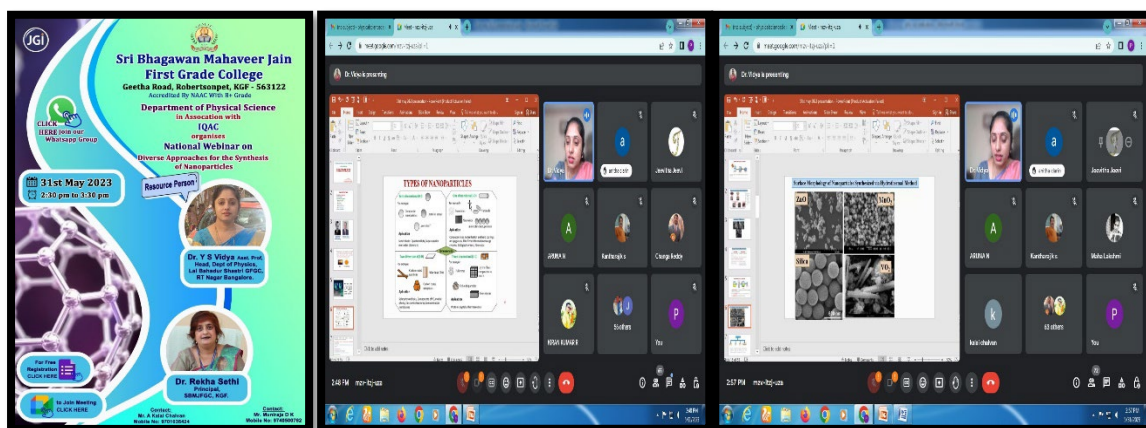


National Webinar

31st May 2023

The Department of Physical Science, in association with IQAC and Research Cell, organized a National webinar on the topic "Diverse Approaches for the Synthesis of Nano Particles" on 31/05/2023. The resource person was Dr. Y. S. Vidya, Head, Department of Physics, Lal Bahadur Shastri Government First Grade College, T R Nagar, Bangalore. She was a recipient of a Young Scientist Award by VGST, the Government of Karnataka in 2014-2015. She spoke about different methods for the synthesis of Nanoparticles like Combustion, Sol-Gel, Chemical Co-Precipitation, Chemical Vapor Deposition method etc and their merits and demerits.

198 students, Research Scholars and faculty of various colleges from different states, like Andhra Pradesh, Telangana, Tamilnadu and Karnataka, registered and took part in the webinar. E-certificates were provided for the participants.



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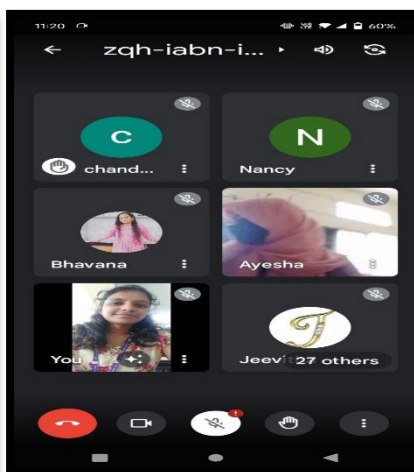
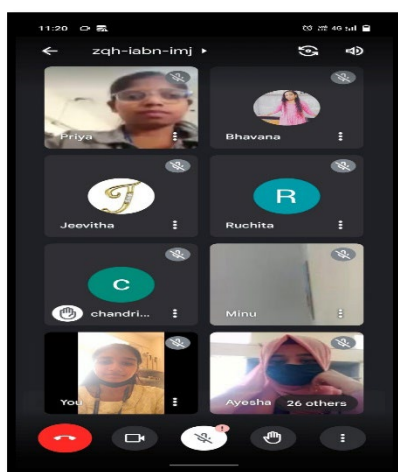
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National Webinar ON Strategies to Crack Competitive Level Examination after Graduation

22nd June 2023

The Department of Physical Science and Life Science, in association with IQAC, organized a National webinar on the topic **“Strategies to Crack Competitive Level Examination after Graduation”** on 22nd June 2023. The resource person was Ms. Ruchitha Roy from IFAS Edutech, Pune. She spoke about various exams like IIT JAM, CUET, TIFR, PET, JUST and GATE, that a student can attempt for a master’s programme at reputed Universities and Institutions. About 37 students registered and participated in the webinar and E-certificate were provided.



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Symposium on Nadoja Dr. G. Narayana Centenary Commemorative

5th August 2023

Kannada Sangha, KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium

On 5th August 2023. The inauguration was done by Mr. M. Narasimha, President, Nadoja Dr. G. Narayan Centenary Committee. Dr. Shantaraju, Honorary Secretarie, B.M.Sri Pratisthana, Bangalore, Sri G. N. Gopalakrishna, President, Nadoja Dr. G. Narayana Pratisthana, Bangalore and Sri B.N.Gopal Gowda President, Kannada Sahitya Parishath, Kolar were the chief guests on the occasion. Sri Nagananda Kempraj, Immediate Past President, Kannada Sahitya Parishath, Kolar District, Mr. Prasanna Reddy, President, Kannada Sangha, K.G.F, Mr. Ba. Ha. Shekharappa, President, Kannada Shakti Kendra, Kolar District and Mr. H. Ramachandrappa, President, Sirigannada Forum. , Kolar district were present. In the presence of honor were Mr. Veeravenkatappa, Ex-President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. Ashoka G. Loni, Ex-Secretary, Kannada. Shaktikendra, KGF and Mrs. Radha Dr. Prakash Kavayatri were present. Sri A.K.Somashekhar senior pro-Kannada activists, Kolar, Sri Thyagaraj, President, Journalists' Association, KGF Taluk were present. The inauguration ceremony was presided over by Dr. Rekha Sethi, Principal, Sri Bhagawan Mahaveer Jain College.

In the first concert, Mr. Rajkumar, a pro-Kannada thinker, presented a topic on the role of G. Narayan in the development of Kannada. Dr. Shantaraju, Honorary Secretary, B.M.Sri Pratisthana, Bangalore presented the topic on G. Narayan's contribution to public life. Sri V.C. Channegowda, Former Secretary, Kannada Sahitya Parishad Bangalore presided over the closing ceremony. The chief guests were Mr. R.S Patil, President, Kannada Mitra and General Manager, BEML, KGF.

Mr. A.G. Gurushanthappa, a senior pro-Kannada fighter, Mr. Prakash, former president, Kannada Sahitya Parishath, KGF and Dr. R. Prakasham, a teacher who taught Kannada to non-Kannadigas, were felicitated with the Kannada Sadhana Puraskara award.



Senior Kannada lovers, 40 teachers, non-teaching staffs and 100 students are enthusiastically participated in the seminar.



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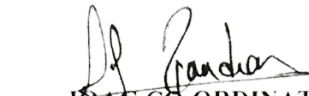
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Details of workshop organized by Institution 2022-2023

Sl. No.	Department/Cell	Topic	Date	Total No. of participants
01	IQAC & Commerce	Stock Market and Financial Planning	21/9/2022	210
02	IQAC &SWC	Financial Literacy	16/12/2022	165
03	IQAC &SWC	CA – Career Guidance	19/12/2022	180
04	IQAC & Women Empowerment Cell	Rural Women Entrepreneurship	24/05/2023	250
05	IQAC &Commerce	Promoting Research through NEP – 2020	25/05/2023	180

Total No. 05


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Workshop on Stock Market and Financial Planning

21st September 2022

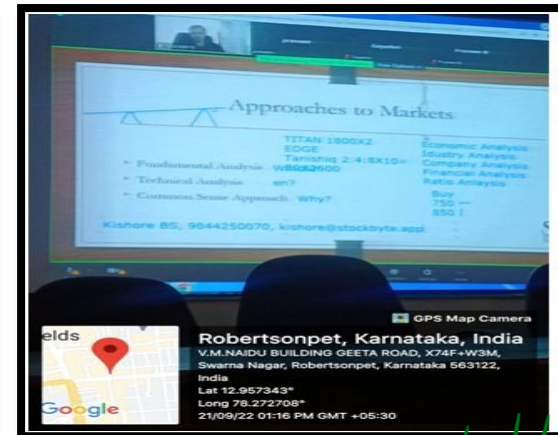
The IQAC in association with Department of commerce conducted one day workshop on “STOCK MARKET AND FINANCIAL PLANNING” for B.com students on 21/09/2022.

It was benefited to students by gaining knowledge on the following concepts.

1. Stock market analysis
2. Opening of DEMAT account procedure
3. SEBI
4. NSE & BSE
5. Types of trading
6. Myth of stocks
7. DP charges

Also information given on STOCK BYTE app, online certification courses details by resource person Mr.Kishor BS, CEO of SMI. Session was very interesting and knowledgeable.

Total No. of Students participated: 210



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Workshop on Financial Literacy

16th December 2022

The IQAC Cell in association with Student Welfare Association organized workshop on “FINACIAL LITERACY” for degree students to create the awareness on savings, investments and ability to make better financial decisions on equities.

The following are the topics explained:

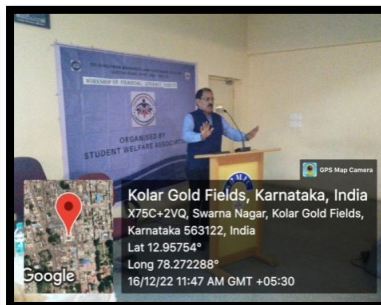
- Inflation
- Types and comparison of Asset Classes
- Investment values
- GDP
- BSE & NSE
- India's share in worlds export

Resource Person: DrNupurHanda Partner MO

Mr. Col Tandon HR Retired Veteran from Armed Forces

Mr Harish Naik Senior Manager MO

Total No. of Students participated: 165



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12/16/2022 01:30 PM GMT+05:30
Note : Captured by GPS Map Camera

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One Day National Level Workshop on Rural Women Entrepreneurship

24th May 2023

The Women Empowerment Cell in association with IQAC organized one day National Level Workshop on "Rural Women Entrepreneurship" on 24th May 2023. More than 150 girl students participated.

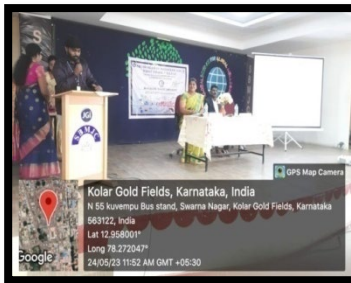
Resource Person: Ms. Renuka Financial Literacy Officer Union Bank of India Bangarpet

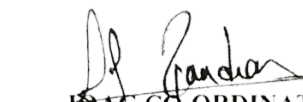
Venue: Conference Hall

Rural women entrepreneurship can contribute to economic growth in developing countries. The speaker gave awareness on various entrepreneur opportunities and financial assistance available to start any venture.

Objectives 1. Awareness and Opportunities for Rural Women Entrepreneurship 2. Financial assistant from GOI towards motivating rural entrepreneurship

Outcome: The attendees got knowledge about entrepreneur activities, types of rural entrepreneurship, government schemes such as Mudra loan for women Stree Shakti Yojana, Dena Shakti scheme etc and banks offering such loans to promote rural women entrepreneurship.




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One Day National Level Workshop

25th May 2023

Department of Commerce Organized One Day National Level Workshop in association with IQAC on Promoting Research through NEP – 2020.

Date: 25th May 2023

Resource Person: Dr. Kausar Unnisa, Assistant Professor and Head Department of Commerce Government First Grade College, KGF

Venue: Conference Hall

No of attendees: 180

About the session:

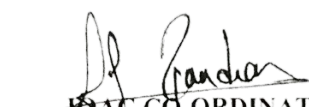
NEP focuses on affordability accessibility and accountability, to ensure continual learning process for any activity continuous research is required, the speaker highlighted about the inbuilt feature of research in NEP curriculum and academic research in an integral part of the higher education system.

Objective

1. To bring in awareness about research culture
2. To gain knowledge on NEP and Research activity.

Outcome: Participants understood the NEP process, essence of research and inculcated Research culture.




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PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The parents are appealed to closely monitor their wards progress in academics and non- academics by going through the record book in detail and also discussing the progress with the concerned subject Faculty Members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10.00 a.m. - 3.00 p.m. Those Parents who wish to meet the Subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early redressal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evaluation Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/ her academics.

Signature of the Parents



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Kolar Gold Fields -563 122.

DEGREE ACADEMIC EVALUATION RECORD BOOK



NAME OF THE STUDENT S. MANOJ KUMAR

COURSE Ist BCA COMBINATION Computer Science

NAME OF THE PARENT K.S. SURESH BABU

CONTACT PERSON _____

CONTACT NUMBER 9902841279 [or] 908107956

PARENTS MOBILE NUMBER 9902841279

SEMESTER EVALUATION RECORD

Sem : I

Year : I

INTERNAL ASSESSMENT

Subject	Attendance			Assignment			Semester Evaluation	
	Classes Held	Classes Attended	%	A1 E.o (10)	A2 Assg (5)	A3 Beh (5)	Max. Marks	Marks Secured
Eng	32		81	10	5	5	30	30
Lang	36		81	8	5	5	50 39	60 18
C.P	32		81	10	5	5	30	30
D.E	37		86	10	5	5	30	30
DNA	41		89	10 +20	10	10	50	50
FC	22		63	10	5	5	30	28

MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
DE	Good, Attractive
EPh	Good.

OVERALL BEHAVIOUR FEED BACK

Must concentrate more on language.

Mentor Signature

[Signature]
Student Signature

Principal Signature

[Signature]
Parent Signature

PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The Parents are appealed to closely monitor their wards progress in academics and non-academics by going through the record book in detail and also discussing the progress with the concerned subject faculty members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10:00 am to 3:00 pm. Those Parents who wish to meet the subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early redressal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evaluation Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/her academics.

N.usha
Signature of the Parents



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertsonpet, Kolar Gold Field -563122

Accredited By NAAC with B⁺ Grade

DEGREE ACADEMIC EVALUATION

RECORD BOOK



NAME OF THE STUDENT Deeksha N

COURSE B.Sc COMBINATION Physics and Maths

NAME OF THE PARENT Narasimha Achari B V

CONTACT NUMBER 9902129267

PARENTS MOBILE NUMBER 9611831777

SEMESTER EVALUATION RECORD

Sem : III

Academic Year : 2020-23

INTERNAL ASSESSMENT

Subject	C1		C2		Attendance		
	Test	Assignment	Test	Seminar	Classes Held	Classes Attended	%
Kan	10	10	10	10	46	40	87
Eng	09	10	10	10	44	44	100
Maths	10	10	10	10	45	42	93
Phy	10	10	10	10	52	42	80
SMM	10	10	10	10	21	16	76
IC	05	05	05	05	22	22	100

MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
Maths	Submitted
Phy	Submitted
IC	Submitted
OVERALL BEHAVIOUR FEED BACK	

Keep it up.


Mentor Signature

Deeksha N.
Student Signature


Principal Signature
N. Usha
Parent Signature

SEMESTER EVALUATION RECORD

Sem : IV

Academic Year : 2022-2023

INTERNAL ASSESSMENT

Subject	C1		C2		Attendance		
	Test	Assignment	Test	Seminar	Classes Held	Classes Attended	%
kan	10	10	10	10	42	42	100
Eng	10	10	10	10	43	42	97
Maths	10	10	10	10	45	44	97
phy	10	10	10	10	31	29	93
BLS	10	10	10	10	50	49	98
AI	05	05	05	05	30	30	100

MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
Maths	Submitted
physics	submitted
AI	submitted
OVERALL BEHAVIOUR FEED BACK	

Overall performance is good.
Behaviour in the class is good


Mentor Signature


Student Signature



Principal Signature
Chaitanya N.
Parent Signature



CODE OF CONDUCT COMMITTEE

Teaching is a noble profession and teachers play a very crucial role in shaping a student's career. The faculty members are expected to exhibit a good conduct that the students consider them as a role model. The Code of Conduct committee monitors the implementations of Code of Conduct and Code of Ethics which has been formulated for both students and staff.

The college has been reconstituted the following members for the Code of Conduct Committee for the academic year 2022-2023 and will be effect from 7th September 2022.

S.No	Name	Designation	Position
1.	Dr. Rekha Sethi	Principal	Chairperson
2.	Dr. L. Jayapandian	IQAC & NSS Coordinator	Member
3.	Dr. Rakesh	Physical Education Director	Member
4.	Dr. B. K. Manjula	Head, Department of Kannada	Member
5.	Mr. Kalai Chalvan	Head, Department of Physics	Member
6.	Ms. L. Kasturi	Head, Department of Commerce	Member
7.	Ms. Louisena V Priya	Head, Department of Biotechnology	Member
8.	Mr. S. Siddarama	Head, Department of Computers Science	Member
9.	Mr. Vijay Kumar	Head, Department of Hindi	Member


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CODE OF CONDUCT COMMITTEE

8th September 2022

CIRCULAR

Code of Conduct Committee members meeting will be held in the Board Room on 8th September 2022, at 3.00 PM, all the committee members are requested to make alternative arrangement for classes and attend the meeting without fail.

Agenda:

- Programmes to be organised on Code of Conduct for students and staff.



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Sl.No	Name of the Members	
1.	Dr. L. Jayapandian	
2.	Dr. Rakesh	
3.	Dr. B. K. Manjula	
4.	Mr. Kalai Chalvan	
5.	Ms. L. Kasturi	
6.	Ms. Louisena V Priya	
7.	Mr. S. Siddarama	
8.	Mr. Vijay Kumar	

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MINITUES OF THE MEETNG

Dr. Rekha Sethi, Principal and Chairman addressed the gathering and spoke on the existing Code of Conduct for Staff and Students and the way it should be implemented by the committee through various programmes in association with other cells and forums. Most of the members suggested the following:

- Students should be instructed to dress themselves in a simple and decent manner.
- All students should wear the ID cards as mandatory.
- Students should be allowed to class in time and not at the middle of the class.
- Use of mobile phones should be strictly prohibited inside the college.
- Awareness programme can be conducted against discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, physical or mental disability, etc
- Awareness to be brought to students to switch off lights and fans before leaving the classroom to save energy.
- The college can organise the usual programmes related to Ethics and Values; like Independence Day, Republic Day, Gandhi Jayanthi, Teachers Day, Science Day, Dr. Ambedkar Jayanthi, Youth Day etc.
- Two to three programmes on Anti Raging can be done from Anti Raging Cell.
- Two to three awareness programmes on Sexual Harassment can be done from Anti Sexual Harassment Cell.
- Orientation Programme can be done from Cultural Forum.



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BEST PRACTICES FOR THE YEAR 2022-23



SRI BHAGAWAN MAHAVEER JAIN FIRST GRAD COLLEGE
Geetha Road, Robertsonpet,
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Kolar Gold Fields- 563 122 KARNATKA


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Department of English

Title of the practice	Offline Regular classes
Objective of the Practice	To help the students to be confident in their communication skills.
Content	Weave together the vocabulary, grammar, pronunciations, culture and usage of the language as a living devise for communications
Actual Practice	Following University prescribed text
Evidence of success	Three-fourth of the students are innovative and creative this is noticed during competitions
Obstacles	Post-Covid bringing the students back to tack to LSWR skills was challenging
Strategies Adopted	The PDF form of the text and the grammar part was posted and the students were asked to bring the photo copy to follow during the course of teaching. Students cooperated.
Contact Person	HOD Name: Ms. Anne Aruna Kumari, E-mail Id: kumariannearuna@gmail.com Mob : 9845875017



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Department of Kannada

Title of the Practices	Kannada Sobagu-2023
Objectives of the Practice	<ul style="list-style-type: none">• To create platform to learn Kannada language.• To bring an awareness on Literature and culture.
Context	Lecture session was organized on local History, Culture, and Socio-Economic life. Students participated in Singing and Dance programs to showcase about Karnataka State Culture.
Actual Practice	Kannada Rajyotsava was observed to inculcate Kannada language importance and culture.
Evidence of Success	200 participants were actively participated.
Obstacles	Because of the University Examinations Rajyothsava is celebrating symbolically on November First.
Strategies Adopted	Through Kannada literary club different interclass competitions were conducted.
Contact Person	HOD Name: Dr.B.K.Manjula E-mail Id: manjulaprasad.bk@gmail.com Mob : 9449313804



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Department of Hindi

Title of the practice	Celebrating Hindi Diwas and Organizing Online webinars workshops
Objective of the Practice	1.To polarize Hindi as a National language 2. To improve National language among the students. 3.To Bring unity among the students
Content	1.Using simple Hindi 2.To motivate and encourage the students
Actual Practice	1.To improve Hindi communication skills among the students 2.To improve spoken Hindi
Evidence of success	Results
Obstacles	Nil
Strategies Adopted	Time to time conducting different type of competitions among the students
Contact Person	HOD Name: Mr. Vijayakumar E-mail Id: vijayapremsingh@gmail.com Mob : 9986484427



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Department of Commerce

Title of the Practices	Learning beyond the Classroom
Objectives of the Practice	<ul style="list-style-type: none">• To identify suitable strategies for teaching and learning outside the classroom• To enhance the educational experience by creating innovative and interesting approaches of building knowledge.
Context	Learning beyond the Classroom includes all those things which are designed to intensify the educational experience. It includes everything from the academic curriculum to cultural, sports, community engagement, opportunities for performance and the outreach activities for the benefit of the student community and ethical values.
Actual Practice	Learning beyond the classroom is achieved through the following ways: <ul style="list-style-type: none">• Professional Certification Programs• Experiential Learning Programs• Internships – Corporate & Social Sector• Extension and Community Outreach• Involvement in student welfare council, Business & Literary Clubs, E cell, Women empowerment cell, and clubs of the institution.
Evidence of Success	<ul style="list-style-type: none">• Outreach activities of students are reported in college blog and website.• Compulsory industrial visits and social visits are conducted every academic year• Many students join the societal outreach program organized by institutions Red Cross club, NSS unit, rotary club.• The increase in the number of students who have taken up a career in sports, and other artistic fields.
Obstacles	<ul style="list-style-type: none">• Motivating students to take up social service on a voluntary basis.• Collaborating with industries and other institutions for industrial visits and other

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Strategies Adopted	Faculty who are specially trained to ensure productive activities are organized and that the students are provided with an orientation adequate enough for them to carry out their duties and responsibilities
Contact Person	HOD Name: Kasturi.L E-mailId: kasturil.kirupa@gmail.com Mob: 9916071879.

Department of Business Administration

Title of the Practices	Setting & Demanding Realistic Goal
Objectives of the Practice	<ul style="list-style-type: none">• To achieve set task efficiently.• To improvise time management skills.• To inculcate organizational skills.• To understand & execute the ground reality of business
Content	Class room, student, facilitator and pre planned actions.
Actual Practice	Planning, Goal Setting, Prioritizing task, Strategizing.
Obstacles	Time Constraints, Funds & Students Interest
Strategies Adopted	<ul style="list-style-type: none">• Motivate the students to participate• Personality Development Programme
Contact Person	HOD Name: Mr. Tony Lazarus Prem Kumar. J E-mail Id: send4tony@gmail.com Mob : 88617 81091

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Department of Computer Science

Title of the Practices	Encouraging the students to participate in industry oriented competitions like IBM, Code vita of TCS and Competitions of Microsoft etc.
Objectives of the Practice	Expose the students towards real world problems and encourage them to propose novel solutions
Content	Most of the software industries claim that most of the degree students coming out of the respective colleges are not having enough skills to get employment. They claim that degree curriculum is not considering the industry needs. The industry has to spend considerable amount of their resources and time for extending training to their fresh employed graduates.
Actual Practice	Department get benefit to explore real time projects and problems through mentors. Students get benefit of exploring state of art tools and technologies and Industry can greatly reduce resources
Evidence of Success	Some of the students got training is getting offer letters from various IT companies for joining on the basis of course completion before the results are declared
Obstacles	Making them to realize to put extra effort beyond curriculum was a real challenge
Strategies Adopted	Conduct of workshops and conferences periodically on thematic areas
Contact Person	HOD Name: Mr. Siddarama S, E-mail ID: siddu-hulmani@yahoo.co.in Mob: 9972195299

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Department of Physical Science

Title of the Practices	Certificate course on "Data Science"
Objectives of the Practice	Students will demonstrate proficiency with statistical analysis of data. Students will apply data science concepts and methods to solve problems in real-world contexts and will communicate these solutions effectively.
Context	Data science is an interdisciplinary field that includes math, programming, business, and domain knowledge to tackle difficult data problems. With the help of data science technology, we can convert the massive amount of raw and unstructured data into meaningful insights
Actual Practice	<ul style="list-style-type: none">The course was selected after careful evaluation of its content, productivity, and market relevance. The courses was offered to all BSc students.
Evidence of Success	<ul style="list-style-type: none">Students learnt data visualization which is used to represent the given data in graphical form.Student with this course can play a job role of data scientist, data analyst etc in any company.
Resources Required	<ul style="list-style-type: none">Resource personsSpace for conduct of sessionsInternet facility to facilitate teachingFunds for printing of Certificate
Obstacles	<ul style="list-style-type: none">One of the primary challenges in data science is finding and accessing the right data for analysis.As organizations continue to generate increasingly large volumes of data, data scientists face the challenge of handling and processing these massive datasets. A high variety of information & data is required for accurate analysis.
Strategies Adopted	<ul style="list-style-type: none">The benefits of the course were discussed with the students prior to their participation. The market's demand for this course led to the decision to choose it as students will be placed in reputable companies.
Contact Person	HOD Name: Mr. Kalai Chalvan, E-mail ID: akchalvan@gmail.com Mob: 9701036424

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Department of Life Sciences

Title of the Practices	World Diabetes Day 2023
Objectives of the Practice	To create awareness on Diabetes Mellitus and its prevention
Content	World Diabetes Day is an opportunity to raise awareness about the impact of diabetes on the health of people and to highlight the opportunities to strengthen the prevention, diagnosis, and treatment of diabetes
Actual Practice	Tested blood sample for the determination of blood sugar level and educated the public about impact of Diabetes Mellitus and equitable access to essential care.
Evidence of Success	Public actively participated in the camp and tested the blood sample to determine BSL and also checked BP
Obstacles	Less number of participants in the camp due to poor response of the public
Strategies Adopted	Preplan is required to organize the camp to increase the participants.
Contact Person	1.HOD Name: Ms.Louisena Vinoth Priya E-mail Id: louisenapriya@gmail.com Mob : 9591711966 2. HOD Name: Ms. K.Roselin E-mail Id: roselin.jgi@gmail.com Mob: 9986472756



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Library and Information Centre

Title of the Practices	BOOK WEEK
Objectives of the Practice	To create awareness about the library resources and to improve Reading habits for the students.
Content	Sufficient space to exhibit collections, Notice, Brochures and Faculty co-ordination.
Actual Practice	Library displayed all the reference books, rare books, cartographic materials, cds, posters and other resources which are available in the library during the Book week. The books were displayed for the period of one week and time was allotted for the individual classes. In the allotted time for the students & the faculty members visited the library and feedback were collected for the improvement. It brings awareness on the library resources & its utilization.
Evidence of Success	Students & Faculty have expressed their views in various forms of awareness they have obtained their ideas and skills
Obstacles	Routine library Routine library circulation is affected and also it was very difficult for the library staff to arrange the books and other resources.
Strategies Adopted	Library took help from Library advisory committee members at any time in case of emergency.
Contact Person	Ms. Savitha M, Librarian Dept. of Library and Information Centre. E-mail Id: savithasbmjc@gmail.com Mob : 8073193539



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Department of Physical Education

Title of the Practices	Participating All India Intercollegiate Tournaments and Bangalore University and Bengaluru North University Inter-collegiate Tournaments.
Objectives of the Practice	To Achieve Medals in National Level and University Level
Content	Support from the Parents
Actual Practice	Organizing Coaching Camps and participating in VIT
Obstacles	Less number of Students Participation due to the practice timings.
Strategies Adopted	Practice has been provided during the regular hours.
Contact Person	Mr. Rakesh T M Physical Education Director E-mail ID: rakiblackbelt@gmail.com Mob:9945747541


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STRATEGIC PLAN FOR THE YEAR 2022-2023



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
ACCREDITED BY NAAC WITH 'B+' GRADE
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STRATEGIC PLAN

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies



that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.

Vision

To make SBMJC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

Mission

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition



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Department of English

Review of Strategic Plan 2022-2023

- Competitions were held to enhance their innovative skills
- Role of the lessons was done in the class-room
- Grammar part concentration was highlighted

Short Term strategic Plan 2023-2024

- To make the English Literary Club more vibrant with innovative activities
- To encourage enthusiastic student participation in curricular and extracurricular activities
- To include dramatization of the lessons to improve students' communication skill
- To enhance the reading skills

Long Term strategic Plan 2022-2027

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning
- Presenting and publishing research articles
- Getting better results

Principal

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Department of Kannada

Review of Strategic Plan

- ❖ Conducted Kannada Sobagu-2023 on 04th January 2023
- ❖ Conducted Kannada Sangha KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, Department of Kannada, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium on 5th August 2023.
- ❖ Conducted National Webinar on Basic Concepts of Research in Kannada on 26th May 2023.
- ❖ Attended and presented a paper in Webinars/National Level Seminars.
- ❖ Results have improved in all the courses.

Short Term strategic Plan

- ❖ Computer aided teaching and learning
- ❖ Remedial coaching classes for slow learners
- ❖ Organize Special Lectures
- ❖ Organize Open- Book Test
- ❖ To Provide Study materials and improve writing Skills of the Students

Long Term strategic Plan

- ❖ To Conduct National level Conference and Publish Conference Proceedings.
- ❖ To improve students writing, reading and talking habits.
- ❖ To Publish Articles and Research papers by Faculty members and students.
- ❖ To improve students writing and reading habits.



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Department of Hindi

Review of Strategic Plan 2022-23

- Inter-Schools & Colleges Hindi Literary program was organized.
- National level Webinar was successfully completed.
- Improved Hindi subject result.
- Publish Research papers in journals.

Short Term Strategic Plan 2023-24

- To Celebrate Hindi Diwas under the Banner of "SPARSH".
- To Attend Conferences, Online Workshops & Seminars.
- To conduct Remedial coaching classes for students.
- To organize Online Webinars.

Long Term Strategic Plan 2023-28

- To conduct Inter-Schools & Colleges Hindi Literary Competitions.
- To organize Online Webinars.
- To achieve cent percent results.
- To conduct National level Webinar per year.



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Department of Commerce

Review of strategic plan 2021-2022.

- Completed certificate program in digital marketing and soft skills for employability.
- Organized commerce fest.
- Organized workshop on IPR.
- Students organized and participated in outreach activities.

Short term plan for 2022-2023

- Enhance Curriculum Design through certificate programs.
- Introduce short term Diploma Programmes.
- To continue to organize conference and Workshops.
- To enhance Rank holders,
- Organization of research activities Entrepreneurship cell, which will promote new ideas among students.

Long term plan (2022- 2026)

- To organise international conference.
- To organise state level student seminar.
- Library facility to the alumni



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Department of Management Studies

Review of strategic plan 2021-2022

- Students were encouraged to participate in various academic and nonacademic activities.
- Coaching for higher studies for BBA Students.
- Guest lecture for the BBA Students.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

Strategic Short terms Plans for the year 2021-2022

- Instillation of Management Forum.
- Identifying slow learners & arranging coaching Class.
- To organizing outreach programme.
- Continuation of Management Fest for young minds.
- Cater the needs of outgoing students by providing coaching for competitive examinations.

Strategic Long term Plans for the years 2022-2027

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Industrial Project & Specialization Project Reports.



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Department of Computer Science

Review of Strategic Plan (2021-22)

- Result have improved and achieved university rank
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

Short Term Strategic Plan (2022-23)

- Paper Publications
- New Technology based assignments
- Conducting Guest Lecture and National Seminar Student ++ Forum
- Soft skills & Personality development
- Alumni Seminar
- Outreach Program
- Webinar on new technologies

Long Term Strategic Plan (2022-27)

- Increase national and international recognition of the department.
- Broaden the scope and involvement of faculty in interdisciplinary research.
- Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- Aim to give University Academic Ranks.
- Inter College Competition (Techno Confluence) .
- Research and publications.
- ICT based Learning & Teaching.
- Faculties Phd Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.
- Develop innovative programs that meet the needs of diverse students



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Department of Physical Science

Review of Strategic Plan (2021-2022)

- Achieved 89% pass result.
- Organized webinars on **Role of IP and its Significance** and **an over View on Research Strategies** in association with Life Science Department and Research Cell.
- Organized student's seminars on the topics - Inter Personal Skills, Cases registered against Cybercrimes, Atmospheric Physics, and Environmental Pollution.
- Mr. Muniraja, Department of Physical Science cleared the KSET exam.
- Organized **National Mathematics Day** and **National Science Day**.

Short term strategic Plan (2022-2023)

- To organize more inter departmental activities and Science Fair/Science Exhibition for school students at District level.
- National Science Day and National Mathematics Day will be celebrated in the department.
- Expert lectures series by the eminent resource persons will be organised to aware the students about the recent developments in the different streams.
- Visits to National laboratories/Institutes will be organized as educational excursions.
- Extension programmes will be organised at varies rural government school.
- Smart boards, overhead projectors, flipped classrooms, and other innovative teaching and learning techniques will be implemented in the classroom.
- Alumni will be invited for the career counselling of the students in the department.
- Faculty and students will be encouraged to undertake interdisciplinary research.



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Long term strategic Plan

- Job oriented certificate courses will be induced through MoU from reputed training organizations.
- Efforts will be made to organize National conference.
- Staff members will be encouraged to present/publish research papers in UGC care listed journals.
- Inculcating research skills among the students and to presenting their research in writing and in oral.
- Consultation programmes will be organized to encourage the students for national and international scholarships/fellowships.

Department of Life Science

REVIEW OF STRATEGIC PLAN (2021-22)

World Diabetes Day

The Department of Life Science in association with Indian Medical Association – KGF branch and Aster Medipharm Pvt Ltd organized **FREE DIABETIC, HYPERTENSION AND TREATMENT CAMP** for the general public of KGF in the auditorium SBMJFGC KGF to observe International Diabetes day. The facilities were availed by 150 public people in and around KGF. 51 students and 04 faculty members of Life Science department actively participated in registration of patients, Blood sugar testing, BP check, BMI check, and ECG.

Outreach Programme

Organized an awareness program on 16th Nov 2021 on Diet to boost immunity, COVID-19 management Environmental consciousness. Our students demonstrated Blood grouping, to check BP and oxygen saturation level for higher primary and higher secondary school children at DoddaPonandahalli, Near Thoppanahalli, Bangarpet Taluk, and Kolar District. The pamphlets were distributed for the public to bring an awareness about the same.

World AIDS Day

In association with Indian Medical Association, KGF branch conducted speech competition on AIDS and its prevention in order to observe World AIDS day on 1st Dec 2021 with the theme “End inequality and End AIDS”. The students from other institutions of Kolar District participated in the competition and won the prizes. Dr.Vijaya Kumar, General Secretary, IAM, KGF and the members of IMA participated in the program. The chief guest of the event was Dr.Nagappa and





Guest of Honor Dr.Rajendra Kumar and Mr.Babu Office Superintendent, SBMFGC, KGF.The panel of judges were Dr.Parameshwer, Dr.Nagappa, Dr.Prakash, Dr.Savitha and Dr Rohini.

World cancer day

The Department of Life Sciences observed World Cancer Day on 4th Feb 2020 with the theme “I Am and I will” and it highlighted the value of every individual to fight against cancer .The Flash Mob and Skit was performed by the students to bring awareness to reduce the global impact of Cancer.

Minor project

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

National Nutrition Week 2021

National Nutrition Week 2021 was observed in the month of December 2021 due to pandemic period with the following activities

Flash Mob: The students performed Flash Mob to raise awareness about diet and health among students.

Exhibition: Students exhibited the diets for various clinical conditions through **Exhibition** for all the streams.

Competitions

- **Collage Competition**
- Indentify Me Competition
- **Healthy recipe competition**
- **Connections competition**

World Cancer Day 2022

World Cancer Day 2022 was observed to prevent millions of deaths each year by raising awareness and education about cancer to reduce the number of cancer.

Awareness program was organized to create awareness for neighborhood community.Skit, Biochrome and PPT competitions were conducted to encourage the students to aware about cancer and its impact.

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Entrepreneur Skill Development Program

Sangene Biotech, Bengaluru in association with Department of Life Science, organized Entrepreneur Skill Development Program on Mushroom cultivation. The resource person Dr Prasad, Director, Sangene Biotech, trained the students to prepare the substrate and packing the spawn for mushroom cultivation.

National Science Day-2022

The Science Club organized the National Science Day for B.Sc students on the theme "Integrated Approach in Science and Technology for sustainable future".

National Webinar on "Role of IPR and its significance"

The Department of Science in association with Visvesvarya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "ROLE OF IPR AND ITS SIGNIFICANCE"

World Health Day-2022

Organized Health Awareness Program to the people of KGF. The faculty members and students distributed Pamphlets to the general public and explained about the importance of Health

Field Visit

The Department of Life Science organised Field Visit for B.Sc-BGB Students at Chaldhiganahalli, KGF, Kolar District and visited the agricultural field and interacted with the farmers on advantages of organic farming and Biofertilizers for the production of crops without pollution

National Webinar on "An Overview on Research Strategies"

The Department organized National Webinar on "An Overview on Research Strategies "To strengthen the Research activities on the present scenario".

Awareness Program on Cancer and its treatment using Stem Cell Therapy



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The Department in association with DKMS and BMS Bengaluru organized an awareness program on Stem Cell Therapy for Blood Cancer

Industrial Visit – Borotek Scientifics

The Department of has organized Industrial visit to “BOROTECK SCIENTIFICS” at Nerallekere, Bangarpet. The students gained knowledge on manufacturing glassware and its importance in Laboratory.

Environmental Education

The Department of the Life Science organized outdoor activity on Environmental consciousness at Karnataka Forest Department (Nursery), Benganur, Bangaluru. The students were taught about Agro Forestry and its impact on Environment issues.


Short Term Strategic Plan (2022-23)

- Internship for students
- Guest Lecture on Career Guidance
- Skill development program

Long Term Strategic Plan (2022-23)

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- To organize National Diabetics Day World Health Day




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Library and Information Centre

Review of Strategic Plan (2021-22)

- Conducted Information Literacy Programme on N-List
- Conducted Book Week
- Not Possible to conduct user survey

Short Term Strategic Plan (2022-23)

- Continue the practice of Book Week
- Information Literacy Programme
- Conducting User Survey

Long Term Strategic Plan (2022-23)

- Procuring E-Journals
- Weeding Library Collection
- E-Alerting services: With the help of E-mail or SMS.
- Binding of Books & Periodical Volumes on year base



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Department of Physical Education

Review of Strategic Plan (2022-23)

Bengaluru North University Inter-Collegiate Tournaments /

All India Nationals / South Zone.

Billiards & Snooker (Women)

Venue: – Nationals, India.

Date: – 05th January 2023

KEERTHANA PANDIAN 3rd B.Com Has Won GOLD & Silver Medal in Nationals.

Table Tennis (Women)

Venue: – Organized by SBMJC, KGF.

Date: – 12th December 2022

Aliya Saher -2 nd BGB	}	WINNERS	
Alma Akbar - 2 nd			B.com
Varnika - 2 nd B.com			B.com
Samreen Taj - 2 nd			B.com
Sumiya sultana - 2 nd			BBA

Table Tennis (Men)

Venue: – Participated in Bengaluru North University held at SBMJC, KGF.

Date: – 12th December 2022

Kevin Fernando - 2nd BBA has selected for South Zone Inter University

Organized by CHRIST (Deemed to be University) on 2nd February 2023.

Best Physique



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Venue: – Organized by SBMJJC, KGF and Participated.

Date: – 07th January 2023

Wrestling (Men)

Venue: – Participated in Bengaluru North University organized by DPE,
Kolar at Kanteerava Stadium.

Date: – 05th January 2023

Volley Ball (Men)

Venue: – NEW HORIZON, Marathalli.

Date: – 11th December 2022

Cricket (Men)

Venue: – BNU has organized in Kristu Jayanthi College of Autonomous,
Bangalore.

Date: – 10th February 2023

PRAMOD 2nd B.com

JOSEPH ZION RAJ 3rd B.com
INTER-
Bangalore.

HAS SELECTED FOR SOUTH ZONE
UNIVERSITY, REVA University,

SAM JEBARAI 1st B.com

Foot Ball (Men)

Venue: – Bengaluru North University organized by VINCENT
PALLOTTI Degree College, Bangalore.

Date: – 19th December 2022

Karate (Men)

Venue: – Bengaluru North University organized by INDIAN ACDEAMY
Degree, College, Bangalore.

Date: – 22nd December 2022

Deepak 2nd BCA

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Santosh Kumar 2nd BCA Overall Runner Up

Vivek Vardhan 2nd BCA

Ball Badminton (Men & Women)

Venue: – Participated in Bengaluru North University organized by GFGC, KGF.

Date: – 03rd January 2023

Badminton (Men & Women)

Venue: – Participated in Bengaluru North University held at Cambridge First Grade College, Bengaluru.

Date: – 4th July 2023

Athletics

Venue: – Bengaluru North University Athletic Meet organized by GFGC, Chintamani.

Date: – 9th & 10th August 2023

Sandesh 2nd B.Com has Won Bronze Medal in Shot Put

Inter Class Competitions and Annual Athletic meet

- Cricket Inter Class tournament was held on -14 /July 2022
- Badminton Inter Class Competition was held on - 22/ November 2022
- Chess Inter Class Competition was held on - 02 / December 2022
- Table Tennis Inter Class Competition was held o - 05 / December 2022
- Carrom Inter Class Competition was held on - 24 / August 2022
- Annual Athletic Meet was held on - 26 / August 2022



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Short Term strategic Plan (2023-24)

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2022-23
- To participate in private tournaments

Long Term strategic Plan (2022 -27)

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton, Wrestling and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.


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About Us

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 18th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.



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Perspective plan 2024-2029

Sl no	Plan	Target	Action
1.	To increase the faculty number with PhD Qualification	To Encourage more faculty members to pursue PhD with varied support	To enhance academic standards the institution helps individual faculty members to avail study leave OOD facility and education loan.
2	The teaching-learning system of the college aims to serve the students of different backgrounds and abilities, through effective teaching-learning experiences.	Learning through field visit, Project work and internship.	Students learn valuable lessons from this creative approach They are also provided with attendance and given special coaching. We identify the slow learners and revise in bilingual methods.
3	Identifying the UGC care List Journals, the institution provides support in Payment for Publication.	Encourage faculty to take up inter-disciplinary, collaborative and participatory research. Extensive use of online Teaching and Learning Resources through inflibnet, MOOC.	<ol style="list-style-type: none">1. Conduct Regular Meetings of the Research Cell to identify the Research Potential to Promote Publication in indexed Research Journals.2. Appreciate and Recognize the teachers on Successful Completion of Research Projects, and Research Publications.3. Establish and Organise Links with the various NGO, Old Age Home, Secondary and Higher Secondary Schools and share to promote inclusivity and embrace technology.4. Awareness programmes on health hygiene,

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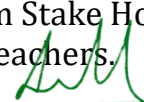
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			Sanitation and Environment Cleanliness is organized with campaign and other social issues in the Neighboring villages is organized.
4	Adequate use of the available facilities in the college is essential to maintain the quality of academic and other Programmes in the campus. Learning Optimum utilization of available Resources.	Comprehensive framework is designed to support and guide the students by Increasing the Membership in NPTEL Swayam, Shodha Sindhu Shodha Ganga,N-List MOOCs.	To confront the diverse challenges and opportunities. We encourage and Increase the number of Registration in all the Online Courses. To craft the unique vision the number of computers has been increased in Laboratory, Admin Offices, and Library etc.
5	To facilitate the overall Development and progression of the students. The college provides necessary assistance to the students for experience of Learning.	1. Organize Hands on Training for students. 2. Explore the possibilities of establishing increase in registered membership. 3) Alumni Students update the students about their Scholarships and Free Ships Provided by Government of india. 4)Adopt Measures to give due recognition to the bright and promising Students.	Pre-Training on hands on Training for students was organized for skill Development. Increased the student number in the placement through Alumni Students Registration.
6	Strengthen the teaching-Learning process by engaging Eminent	Through SDP and FDP Enhance Stake Holder by involving them in the feed Back for continuous.	A. Regular Feed Back is collected from Stake Holders students on teachers. 





	Educationists to address and Encourage the faculty for Professional Enhancement. Feed Back is collected. Periodic Quality Audit, in Academic and Administrative, Energy, Green etc of the College.	Improvement Preparation of AQAR. Strengthen the self-Appraisal System score of each Faculty. To have efficient Students Council, Students Grievance Cell, Anti-Ragging Committee, Anti-Sexual Committee Etc having representation of staff and students in decision making.	B. At the end of the higher semester annually Self-Appraisal is collected. C. Various Committee, cells and forums are formed to solve a problem if any together. Students express themselves in a proper setting.
7	College has to alert about the Emerging Challenges and Issues towards the Development in the larger Context.	To organize various programmes and Activities which reflect the role of the college in real Important Issues.	1. Ensure the promotion of Gender Equity. 2. Assure Clean-Hygienic and Eco-Friendly Campus. 3. Energy conservation by reducing electricity consumption through installation of LED lights. 4. Taken Initiative in conducting regular green audit, fire audit etc. 5. Organise programmes related to various diversities like cultural, regional , linguistic, communal, socio-economic etc.

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Details of the Certificate Course

Sl. No.	Name of the Program	Duration
1	Artificial Intelligence	38
2	Banking and Insurance	30
3	Business Skill	32
4	Clinical Research	33
5	Cloud Computing	35
6	Company Secretary	31
7	Data Analytics	30
8	Data Science	40
9	Digital Literacy	35
10	Digital Marketing	32
11	Fashion Design	31
12	Forensic Science	30
13	Graphical Design	32
14	Interior Architecture Design	31
15	Mushroom Cultivation	33
16	Python	35
17	Ruby	35
18	Stock Marketing	36
19	Tally	38
20	UPS Repair	31



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Details of Placement Training Program organised-2022-2023

Sl. No.	Description	Total No. of Programs
01	Career Counselling & Guidance Program	09
02	Guidance for Competitive Examination	08



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Career Guidance Programme

25th November 2022

The IQAC conducted Career Guidance Program for all the final year degree students on 25th November 2022 in the Auditorium from 12:30 pm to 1:30 pm

Total No. of participants -200

Venue: Auditorium

Resource Person:

Ms. Jyothi B. R.

Excerpt Technologies Pvt. Ltd.

Bengaluru




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Career Guidance Programme

8th September 2022

The Department of Commerce conducted Soft Skills to Career Growth Program for all the degree students on 8th September 2022 in the Auditorium from 11 am to 1 pm.

Total No. of participants -50

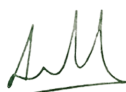
Venue: Auditorium

Resource Person:

Mr. Sandeep B

HR Manager, ICICI Bank.





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Career Guidance Programme

15th September 2023

The Department of Commerce conducted Career Counseling Chartered Accountant Program for B.Com students on 15th September 2023 in the Auditorium from 10 am to 12 pm.

Total No. of participants -100

Venue: Auditorium

Resource Person:

C A. Savitha

Associate Manager LGCL

Proprietor pvt ltd Bangalore





Career Guidance Programme

18th August 2023

The Department of Commerce conducted Career Guidance Session on Company Secretary Program for B.Com students on 18th August 2023 in the Auditorium from 11 am to 1 pm.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Mr. Vigneshwar Bhat

Company Secretary ICSI.





Career Guidance Programme

22nd December 2022

The Department of Computer Science conducted Career Guidance Session on Career on SAP Program for Computer Science students on 22nd December 2022 in the Auditorium from 10:30 am to 11:30 am.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Mr. Trilok

SAP Associate consultant



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Career Guidance Programme

31st December 2022

The Department of Computer Science conducted Career Guidance Session on Interview Skills for Computer Science students on 31st December 2022 in the Auditorium from 10:30 am to 11:30 am.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Ms. Bindu & Mr. Jayaprakash

Alumni BCA, SBMJFGC - KGF




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Career Guidance Programme

21st June 2023

The Department of Commerce conducted Career Counselling Session on Chartered Accountant for B.Com & BBA students on 21st June 2023 in the Auditorium from 12 pm to 1:30 pm.

Total No. of participants -150

Venue: Auditorium

Resource Person:

Mr. Venkat

Pro Edge Edutech Pvt Ltd




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Career Guidance Programme

28th June 2023

The Placement Cell conducted Career Counselling Session for B.Com & BBA students on 28th June 2023 in the Auditorium from 12 pm to 1:30 pm.

Total No. of participants -150

Venue: Auditorium

Resource Person:

Ms. Rabaca Rosseitt

Hope Foundation Bangalore.



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Career Guidance Programme

7th September 2023

The Placement Cell conducted Career Counselling Session on Study Abroad for all degree students on 7th September 2023 in the Auditorium from 10 am to 12:00 pm.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Mr. Ameet Rathore

Member Rotary Club Bangalore





COMPETITIVE EXAM COACHING CLASS

North Central Railway Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on 'North Central Railway Exam', which was published in Employment News' newspaper dated 08/12/2023

Students who are interested kindly register your names on or before 11/12/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held from : 12-12-23 to 18.12.23

Time: 3.30 pm to 4.30 pm.

Notification:-

S N	Post	Pay Matrix Level of 7 th CPC	No of post	Distribution
1	Level-2	Level-2 (Grade Pay Rs. 1900/-)	02 (Two)	Over North Central Railway
2	Level-1	Level-1 (Grade Pay Rs. 1800/-)	06 (Six)	02 Post each for Jhansi, Prayagraj and Agra Division

> The above quota is open to all candidates provided that they are fulfilling the prescribed norms.
> Employment Notice along with prescribed format of application and other details, such as-Educational qualification, Age, Mode of Selection, Examination Fee, how to apply and other important instruction are available from 20.11.2023 at Railway Recruitment Cell/NCR/PRYJ website www.rrcpryj.org & www.ncr.indianrailway.gov.in

Chairman,
Railway Recruitment Cell
/NCR/Prayagraj
1877/23(AN)



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Union Public Service Commission

The students are informed that Student Welfare Council is organizing competitive exam coaching class on 'Union Public Service Commission' Exam, which was published in Employment newspaper dated 01/12/2023.

Students who are interested kindly register your names on or before 05/12/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 06/12/2023 to 12/12/23

Time: 3.30 pm to 4.30 pm.

Notification:-

www.employmentnews.gov.in 5

Union Public Service Commission
Dholpur House, Shahjahan Road, New Delhi-110069

Indicative Advertisement No. 22/2023

Online Recruitment Applications (ORA) are invited for Direct Recruitment by selection through website <https://www.upsconline.nic.in> to the following posts from 25th November, 2023 to 14th December, 2023.

1. (Vacancy No. 23112201425) One vacancy for the post of **Translator (Dari)** in Signal Intelligence Directorate, Integrated Defence Staff Headquarters, Ministry of Defence (UR-01).
Pay Scale: Level-10 in the Pay Matrix as per 7th CPC. Age: 35 years.
2. (Vacancy No. 23112202425) Two vacancies for the post of **Assistant Director General of Shipping** in Directorate General of Shipping, Mumbai, Ministry of Ports, Shipping and Waterways (SC-01, UR-01). Pay Scale: Level-11 in the Pay Matrix as per 7th CPC. Age: 40 years.

The crucial date for determining the age limit shall be the closing date for submission of online application.

The candidates willing to apply for the above posts are advised to visit Commission's ORA Website <https://www.upsconline.nic.in>. The detailed advertisement along-with 'Instructions and Additional Information to candidates for Recruitment by Selection has been displayed on Commission's Website <https://www.upsc.gov.in> as well as on the Online Recruitment Application (ORA) website <https://www.upsconline.nic.in>. EN 35/55



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SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet KGF 563 122



SBI Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on SBI Exam, which was published in Employment newspaper dated 24/11/2023.

Students who are interested kindly register your names on or before 28/11/23 by 1:30 pm with Ms. Monica R, Assistant Professor Department of BBA, SBMJC-KGF, SBMJC-KGF

Class will be held From : 29-11-23 to 05/12/2023

Time: 3.30 pm to 4.30 pm.

Notification:-

www.employmentnews.gov.in Employment News 18 - 24 November 2023

Central Recruitment & Promotion Department, Corporate Centre, Mumbai
Phone: 022-22820427 Fax: 022-25234111 E-mail: crpd@sbi.co.in

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN SBI ON REGULAR BASIS
ADVERTISEMENT NO: CRPD/SCO/2023-24/26
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 07.11.2023 TO 27.11.2023

State Bank of India invites Online application from Indian citizens for appointment to the following Specialist Cadre Officers posts on regular basis. Candidates are requested to apply Online through the link given on Bank's website <https://bank.sbi/careers/career-openings>

A. DETAILS OF POST/VACANCY GRADE/SCALE/ AGE /PLACE OF POSTING /SELECTION PROCESS

Sl. No.	Name of Post	Vacancy	Grade/Scale					Age (As on 01.04.2023) ^a	Probation Period	Place of posting	Selection Procedure	
			SC	ST	OBC	EWS	UR					TOTAL
1	Deputy Manager (Security) / Manager (Security)	Backlog	2	0	1	0	0	3	Middle Management Grade - Scale II & III Minimum: 25 Years Maximum: 40 Years	2 Years	Anywhere in India	Shortlisting & interview
		Regular	6	2	10	3	18	39				
		Total	8	2	11	3	18	42				

ABBREVIATION: SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backward Class, EWS-Economically Weaker Section, UR-Unreserved

Note: Since the Post is for security Officers, hence it would be advisable that only medically fit applicants may apply. However, applicants with promotable medical categories duly approved by the Army Medical Board may be allowed to apply. The medical category must be mentioned in the discharge book. A copy of discharge book needs to be uploaded while registering online application.

THE BANK RESERVES THE RIGHT TO POST OR TRANSFER THE SERVICES TO ANY OF THE OFFICES OF STATE BANK OF INDIA IN INDIA, OR TO DEPUTE TO ANY OF ITS ASSOCIATES/SUBSIDIARIES OR ANY OTHER ORGANIZATION DEPENDING UPON THE EXIGENCIES OF SERVICE.

^a Age relaxation is available as per Government of India guidelines.

B. DETAILS OF BASIC QUALIFICATION, PREFERRED QUALIFICATION, EXPERIENCE & SPECIFIC SKILLS REQUIRED:

BASIC QUALIFICATION (AS ON 01.04.2023) Graduation from Government recognised University or Institute

POST QUALIFICATION EXPERIENCE (AS ON 01.04.2023)

- Deputy Manager (Security): An Officer not below the Rank of Captain in Indian Army or equivalent Rank in Indian Navy / Airforce with minimum 5 years of commissioned Service. OR An Officer not below the Rank of Assistant Superintendent / Deputy Superintendent / Assistant Commandant / Deputy Commandant of Indian Police / Para-military forces with minimum 5 years of service as an officer in such force.
- Manager (Security): An Officer not below the Rank of Major in Indian Army or equivalent Rank in Indian Navy / Airforce with minimum 10 years of commissioned Service. OR An Officer not below the Rank of Deputy Superintendent / Deputy Commandant of Indian Police / Para-military forces with minimum 10 years of service as an Officer in such force.

Job Profile

- To improve security arrangements at Branches and Offices.
- Carryout visits to Branches.
- Organize periodic security drills/ lectures etc.
- Carryout effective liaison with various Government Agencies.
- Other administrative work related to the Security Officer desk.

C. REMUNERATION:

POST	GRADE	PAY SCALE
Manager (Security)	MMGS-III	Rs. (63840-1990/5-73790-2220/2-78230)
Deputy Manager (Security)	MMGS-II	Rs. (48170-1740/1-49910-1990/10-68610)

The scale of pay applicable to respective grade are furnished above. The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e. NPS, LFC, Medical Facility, other perquisites etc. as per rules in force from time to time.

D. SELECTION PROCESS: The selection will be based on shortlisting and interview.

I. Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard. The shortlisted candidates will be called for interview.

II. Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.

III. Merit list: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate scores cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (URL - <https://bank.sbi/webcareers>)

Mumbai, Date: 07.11.2023 EN 34/89 GENERAL MANAGER (R&A)

Principal



SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet KGF 563 122



Railway Examination

The students are informed that Student Welfare Council is organizing competitive exam coaching class on Mumbai Railway Vikas Corporation Limited Exam, which was published in Employment newspaper dated 22/09/2023.

Students who are interested kindly register your names on or before 26/09/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From : 27/09/23 to 02/10/23

Time: 3.30 pm to 4.30 pm

Notification:-

MUMBAI RAILWAY VIKAS CORPORATION LIMITED
2nd Floor, Churchgate Railway Station Building, Mumbai - 400 020
WALK-IN-INTERVIEW
Name of the Post: Assistant Manager (Planning) on contract
No. of posts: 01
Pay Scale: Equivalent to IDA E2 grade/Rs.50000-160000
Date: 21.09.2023 to 22.09.2023
Contact official: Manager (HR) / Contact No: 022-22071885
(Notification No.MRVC/E/AM/2/2023 dt. 05.09.2023)
For further details please visit website
<https://mrvic.indianrailways.gov.in>
EN 25/76

Principal

SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE

www.sbmjckgf.com Geetha Road Robertsonpet KGF 563 122

Group Head Office

91/2, Dr. A N Krishna Rao Road
V V Puram, Bangalore - 560 004
P +91 80 2661 5246

Campus

Geetha Road, Robertsonpet
K.G.F - 563 122
P +91 8153 261 733 / 833



Union Public Service Commission Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on Union Public Service Commission Exam, which was published in Employment newspaper dated 17/11/23.

Students who are interested kindly register your names on or before 20/11/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From : 21/11/23 to 26/11/23

Time: 3.30 pm to 4.30 pm

Notification:-

Principal



SRI BHAGAWAN MAHAVEER JAIN
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Geetha Road Robertsonpet KGF 563 122

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Campus

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Institute of Banking Personnel Selection Exam

The students are informed that Student Welfare Council_is organizing competitive exam coaching class on Institute of Banking Personnel Selection Exam, which was published in Employment newspaper dated 07/07/23.

Students who are interested kindly register your names on or before 10/07/23 by 1:30 pm with Ms. Monica R, Assistant Professor, Department of BBA, SBMJC-KGF

Class will be held From : 11/07/23 to 16/07/23

Time: 3.30 pm to 4.30 pm

Notification:-

COMMON RECRUITMENT PROCESS FOR RECRUITMENT OF CLERKS IN PARTICIPATING BANKS (CRP CLERKS-XIII for Vacancies of 2024-25)

Authorised Website: www.ibps.in
In case of queries / complaints please log in to <http://cgms.ibps.in/>

The online examination (Preliminary and Main) for the next Common Recruitment Process for selection of personnel for Clerical cadre Posts in the Participating Banks is tentatively scheduled in August/ September, 2023 & October, 2023.

The tentative schedule of events is as follows:

Activity	Tentative Dates
On-line registration including Edit / Modification of Application by candidates	01.07.2023 to 21.07.2023
Payment of Application Fees/Intimation Charges (Online)	01.07.2023 to 21.07.2023
Download of call letters for Pre- Exam Training *	August, 2023
Conduct of Pre-Exam Training *	August, 2023
Download of call letters for Online examination – Preliminary	August, 2023
Online Examination – Preliminary	August / September, 2023
Result of Online exam – Preliminary	September / October, 2023
Download of Call letter for Online exam – Main	September/ October, 2023
Online Examination – Main	October, 2023
Provisional Allotment	April, 2024

* In case it is possible and safe to hold PET

Candidates are advised to regularly keep in touch with the authorised IBPS website www.ibps.in for details and updates.

Before registering online candidates are advised to read the detailed notification carefully and follow the instructions mentioned therein.

Mumbai
Date: 01.07.2023

Principal



SRI BHAGAWAN MAHAVEER JAIN
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Campus

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SBI Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on SBI Exam, which was published in Employment newspaper dated 29/09/23.

Students who are interested kindly register your names on or before 04/10/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 05/10/23 to 10/10/23

Time: 3.30 pm to 4.30 pm

Notification:-

Central Recruitment & Promotion Department, Corporate Centre, Mumbai
Phone: 022-22600427; E-mail: crpd@sbi.co.in
RECRUITMENT OF PROBATIONARY OFFICERS
Advertisement no.: CRPD/PO/2023-24/19
Applications are invited from eligible Indian Citizens for appointment as Probationary Officer in State Bank of India
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 07.09.2023 TO 27.09.2023

Category	SC	ST	OBC*	EWS ¹	GEN	Total	VP	HP	LD ²	Other ³
Vacancy	300	150	540	200	810	2000	20	36	20	38

Abbreviations: SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Classes, EWS Economically Weaker Section, GEN- General Category, LD- Locomotive Disability, VP- Visually Impaired, HI- Hearing Impaired
¹ Vacancies reserved for OBC are available only to 'non-creamy layer' OBC candidates. 'Creamy layer' OBC candidates should indicate their category as 'General'.
² EWS vacancies are tentative and subject to further directives of Govt and outcome of any litigation. The appointment is provisional and subject to verification of Income & Asset Certificate through proper channels.
³ Vacancies for PwBD category candidates are reserved horizontally.
 The above Vacancies are provisional and may vary according to Bank's requirements.

ELIGIBILITY CRITERIA:
 (A) **Essential Academic Qualifications (as on 31.12.2023):** Graduation in any discipline from a recognised University or any equivalent qualification recognised as such by Central Government. Those who are in the Final Year/ Semester of their Graduation may also apply provisionally subject to the condition that, if called for interview, they will have to produce proof of having passed the graduation examination on or before 31.12.2023. Candidates having Integrated Dual Degree (IDD) certificate should ensure that date of passing the IDD is on or before 31.12.2023. Candidates possessing qualifications such as Medical, Engineering, Chartered Accountant or Cost Accountant etc, would also be eligible.
 (B) **Age Limit: (As on 01.04.2023):** Not below 21 years and not above 30 years.
 Relaxation, in years, in upper age limit is as follows-

1. SC/ ST - 05 yrs.	2. OBC - 03 yrs.	5. PwBD (Gen/ EWS) - 10 yrs.
3. PwBD (SC/ ST) - 15 yrs.	4. PwBD (OBC) - 13 yrs.	

6. Ex-S/ ODr/ ECOs/ SSCOs/ who have rendered 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 6 months from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidation. } 05 yrs.

NOTE: CUMULATIVE AGE RELAXATION WILL NOT BE AVAILABLE EITHER UNDER THE ABOVE ITEMS OR IN COMBINATION WITH ANY OTHER ITEMS.

EMOLUMENTS:
 Presently, the starting basic pay is ₹ 41,960/- (with 4 advance increments) in the scale of ₹38000-14907-48430-17402-49910-19907-63840 applicable to Junior Management Grade Scale-I. The official will also be eligible for D.A, H.R.A/ Lease rental, C.C.A, PF contributed Pension Fund i.e. NPS, LFC, Medical Facility and other allowances & perquisites as per rules in force from time to time.
 Before applying, please see complete details on SBI website '<https://bank.sbi/careers/current-openings>' under Advertisement no. CRPD/PO/2023-24/19. For any queries, please write to us through the link 'CONTACT US' which is available on bank's website mentioned above.
 Bank is not responsible for printing errors, if any.

Mumbai,
Date: 07.09.2023

GENERAL MANAGER (RP & PM)

Principal



SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, KGF - 563 122

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Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertson pet. KGF

Accredited by NAAC with 'B+' Grade

SELF APPRAISAL BOOKLET

Of
Dr./Prof./Mr./Ms. HARSHINI. K. J

Department of **COMMERCE**

For the Academic Year: 20220-23 ,

Designation : **ASST PROF.**
Date of Appointment : **15. 06. 2015**
Period covered for this Appraisal : **9 yrs .**
Date of last Appraisal (if any) : **2022 .**

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.

**Section- A
Part-I**

Q1. Objective status report for 2022-23

Objectives Planned	Objectives achieved	Using what strategy	Objectives not achieved	Reason if not achieved
B.Ed and Organize skill development ^{ment} activities	Yes	Joined B.ed. course & Guest talk	Interaction with students	Unplanned. Students activities & Irregular by students

Q2. Do you plan to achieve the above said objectives for the year 2022-23?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark
- Motivation for students - Guidelines on behavior & positive attitude amongst students	Regular feedback from students	Managing the conflicts and putting efforts on effective teaching.

Q3. What are objectives of individual activities for 2022-23?

How do you plan to achieve 1. By building good classroom environment	2. Plan for publications.
Any reason of your strategy adopted	

Part-II
Discussion Point

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?

Satisfactory, Lack of co-ordination

Q2. What do you consider to be your most important achievements during the past academic year?

Organized Events on Sexual Harassment and class Events.

Q3. What do you like and dislike about working in this Institution?

Nothing to dislike.

Q4. What elements of your job do you find most difficult?

Indiscipline behavior of students.
Wrong attitude and Irregular students.

Q5. What elements of your job interest you the most, and least?

The subject knowledge and
enjoyment of being in a profession.

Q6. What do you consider to be your most important aims and tasks for the next academic year?

Completion of B.Ed and attaining
competitive Exams.

Q7. What action could be taken to improve your performance in your current position by you, and your immediate hierarchy up?

Clearing National & State
Eligibility Test and
B-Ed.

Q8. What kind of work or job would you like to be doing in one/two /five years' time?

Higher position with the
same job.

Q9. What sort of training /experiences would benefit you in the next academic year? Not just job skills also your natural strengths and personal passions you'd like to develop- you and your work can benefit from these.

* Behavioural and attitude
development programme.

* Training on enhancing
HR skills.

Section- B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	4	5
Learning					
I need help in this teaching area through training program me		✓			
This would be important for me to get some assistance and feedback of my explanation from student.			✓		
Very sincere in seeking help of seniors and other colleagues of the department			✓		
I do prepare notes and class by refereeing many books from library					✓
I need to learn how to manage the class room and students.			✓		
Teaching					
My knowledge of the subject is up to date and relevant					✓
My lectures have clear goals, are clearly explained and well-structured to assist students' learning					✓
The strategies I use in class it guide students to be independent learners					✓
I have an efficient system to provide adequate feedback to students on their progress					✓
My explanation and lecture match with clear notes given to students					✓
Updating/ Technology					
I am able to gain students' active participation and interest in the topic by using technology					✓
My classes challenge and extend students' assumptions, competence and understandings due to additional / updated information .					✓
My area of work is well focused and I am very much aware of its requirements					✓
I do deal with the latest process for easier way of understanding the problems with many examples.					✓
They find my assistance helpful. Since I go according to their accomplishment in subject with latest technology					✓
Class Delivering					
The materials are available for students' when needed and are appropriate for the topic intentions					✓
Students are clear about what they must do to complete the assessment activities which are helpful for exam preparation.					✓
I am able to adequately prepare for classes and deliver it with confidence					✓
I am able to manage class times and activity changes so that classes run smoothly and time is used well					✓
I review teaching process and topic design based on student feedback and achievement					✓

Student evaluation				
I am able to identify student's strength and weakness of my related subjects.				✓
The level of difficulty is appropriate for the students level in their course is rectified and motivated				✓
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.				✓
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.				✓
Created a platform for student's personality development with various competitions related to academic and non-academic.				✓
Administrative component				
Meeting the deadlines given for every component of work that I do.			✓	
Regularly maintain the attendance of the classes I teach and update required details.				✓
Meeting the schedule of the job and following all the rules, policies framed by institution time to time.				✓
Maintaining the records of the department, IQAC, OPTRA, Laboratory etc...			✓	
Providing accurate academic and non-academic information to the office as and when asked.				✓

Section- C
Part-I
Achievements and Rewards

A. Papers presented in Conferences, Seminars, Workshops, Symposia

Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level

What effort you will take up in fulfilling the above mentioned data for the next academic year specify it:

B. Faculty Improvement Programs (From date of joining)

Sl. No	Program topic	Duration	Organized by

What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?

C. Invited Lectures & Chairmanships at National/International/StatelevelConference/Seminar/Workshops/Training programs

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional

If not contributed in the above mentioned data, kindly write the strategy you would adopt for next academic year to fulfill the requirements.

D. Research and Academic Contribution

Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer reviewed if any	No. of Co-author	Whether you are main author

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.

E. Attended Seminars

Sl. No	Programme topic	Date	Organized by

Comments and recommendations from Principal:

Good Teaching, Innovative methods being utilized.

Focus on getting involved in Research related activities.

Work on upgrading your Qualifications.

Signature of principal



PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 127



Sri Bhagawan Mahaveer Jain First Grade College
Geetha Road, Robertson pet. KGF
Accredited by NAAC 'B' Grade

SELF APPRAISAL BOOKLET

Of

Dr./Prof./Mr./Ms. N. PRAVEEN.

Department of Commence.

For the Academic Year: 2022-2023

Designation	: Assistant Professor
Date of Appointment	: 01/07/2017
Period covered for this Appraisal	: 2022 - 2023.
Date of last Appraisal (if any)	: -

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.

General thoughts for completing self appraisal

- Be true to your conscious and sincere to appraise yourself.
 - Do not look into what others would think and understand about you
 - Have a perspective approach towards self growth and development.
 - Look from a wider and deeper spectrum of the future years of your career.
 - Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
-
-
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
 - Be positive in your approach towards enhancement of your career and growth.
 - Strive hard and dedicate yourself with commitment for growth.
 - Only hard work would convert your efficiency to effectiveness.

** Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*

**SECTION- A
PART-I**

Q1. Objective status report for 2019-20

Objectives Planned	Objectives achieved	Using what strategy	Objectives not achieved	Reason if not achieved
To upgrade higher qualification To achieve cent percent result in my subject	Cent percent result	Teaching method.		

Q2. Do you plan to achieve the above said objectives for the year 2019-20?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark
Ph.D.	<ul style="list-style-type: none"> • To Involved in Home Research activities. • To take up Entrance Exam. 	—

Q3. What are objectives of individual activities for 2019-20?

How do you plan to achieve	To take up BED Examination
Any reason of your strategy adopted	Applied & program.

PART-II
DISCUSSION POINT

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?

Good

Q2. What do you consider to be your most important achievements during the past academic year?

Attended seminars, FDP.

Q3. What do you like and dislike about working in this Institution?

Encouraging faculties to attend
workshops, seminars, FDP's.

Q4. What elements of your job do you find most difficult?

Good coordination among the staff.

Q5. What elements of your job interest you the most, and least?

Teaching & learning new concepts

Q6. What do you consider to be your most important aims and tasks for the next academic year?

To Enroll Ja Ph.D.

Q7. What action could be taken to improve your performance in your current position by you, and your immediate hierarchy up?

Updating my knowledge

Q8. What kind of work or job would you like to be doing in one/two /five year's time?

Teaching.

Q9. What sort of training /experiences would benefit you in the next academic year? Not just job skills also your natural strengths and personal passions you'd like to develop- you and your work can benefit from these.

T&T

SECTION- B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	4	5
Learning					
I need help in this teaching area through training program me				/	
This would be important for me to get some assistance and feedback of my explanation from student.					/
Very sincere in seeking help of seniors and other colleagues of the department					/
I do prepare notes and class by refereeing many books from library					/
I need to learn how to manage the class room and students.					/
Teaching					
My knowledge of the subject is up to date and relevant					/
My lectures have clear goals, are clearly explained and well structured to assist students' learning					/
The strategies I use in class it guide students to be independent learners				/	
I have an efficient system to provide adequate feedback to students on their progress				/	
My explanation and lecture match with clear notes given to students				/	
Updating/ Technology					
I am able to gain students' active participation and interest in the topic by using technology					/
My classes challenge and extend students' assumptions, competence and understandings due to additional / updated information .					/
My area of work is well focused and I am very much aware of its requirements					/
I do deal with the latest process for easier way of understanding the problems with many examples.					/
They find my assistance helpful. Since I go according to their accomplishment in subject with latest technology				/	
Class Delivering					
The materials are available for students' when needed and are appropriate for the topic intentions					/
Students are clear about what they must do to complete the assessment activities which are helpful for exam preparation.					/
I am able to adequately prepare for classes and deliver it with confidence					/
I am able to manage class times and activity changes so that classes run smoothly and time is used well				/	
I review teaching process and topic design based on student feedback and achievement					/

Student evaluation					
I am able to identify student's strength and weakness of my related subjects.					✓
The level of difficulty is appropriate for the students level in their course is rectified and motivated				✓	
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.				✓	
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.				✓	✓
Created a platform for student's personality development with various competitions related to academic and non academic.				✓	✓
Administrative component					
Meeting the deadlines given for every component of work that I do .				✓	
Regularly maintain the attendance of the classes I teach and update required details.				✓	
Meeting the schedule of the job and following all the rules, policies framed by institution time to time.				✓	
Maintaining the records of the department, IQAC, OPTRA, Laboratory etc...				✓	
Providing accurate academic and non academic information to the office as and when asked.				✓	

SECTION- C
PART-I
ACHIEVEMENTS AND REWARDS

A. Papers presented in Conferences, Seminars, Workshops, Symposia

Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level
	Attended 70+ Seminars & FDPs	-	St.	State, National & International

What effort you will take up in fulfilling the above mentioned data for the next academic year specify it:

B. Faculty Improvement Programmes (From date of joining)

Sl. No	Programme Topic	Duration	Organized by
	on line FDP.	1 to 2 days	Institution (state)

What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?

YES, Gained a lot of practical exposure

**C. Invited Lectures & Chairmanships at National/International/State level Conference
National/International/StatelevelConference/Seminar/Workshops/Training
programmes**

Sl. No.	Title of Academic session	Title of the Conference/Seminar	Organized by	National/International/Regional
1.	Banking	Recent Trends in Banking Sector	HUDD, national Arts & Commerce & Science Degree College	national

If not contributed in the above mentioned data, kindly write the strategy you would adopt for next academic year to fulfill the requirements.

D. Research and Academic Contribution

Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer reviewed if any	No. of Co-author	Whether you are main author
1.	A study on Holocene Transiency in E-Gomara		ISSN-978-93-5891-591-4	-	2	YES

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.

E. ATTENDED SEMINARS

Sl. No	Programme topic	Date	Organized by

COMMENTS AND RECOMMENDATIONS FROM PRINCIPAL:

Good Teaching.

Improvise on Research Work

and Qualification upgradation

student welfare cell should

carry out more competitive exam
coaching under your leadership.

Signature of principal

24/12/21



PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College
Geetha Road, Robertson pet. KGF
Accredited by NAAC 'B' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of

Mr./Ms. Kaveri Devi. M

Department of ARG

For the Academic Year: 2022-2023

Designation : ARG Admin
Date of Appointment : 28/12/2015
Period covered for this Appraisal : 2022-2023
Date of last Appraisal (if any) : .

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

**QUESTIONNAIRE
PERSONAL PROFILE**

Present Position	Office Superintendent <input type="checkbox"/> Accountant <input type="checkbox"/> Asst. Accountant <input type="checkbox"/> Public Relation Officer <input type="checkbox"/>
	Admin Executive <input type="checkbox"/> System Administrator <input type="checkbox"/> Librarian <input type="checkbox"/> Liaisoning Administrator <input type="checkbox"/>
	ARG Admin <input checked="" type="checkbox"/> Assistant Librarian <input type="checkbox"/> Library Assistant <input type="checkbox"/> Physical Educator <input type="checkbox"/>
	Supervisor <input type="checkbox"/> Attendant <input type="checkbox"/>
Sex	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
Educational Qualification	Undergraduate <input type="checkbox"/> Graduate <input checked="" type="checkbox"/> Post-Graduate <input type="checkbox"/> Any other <input type="checkbox"/>
No. of years of service you have put in	Up to 5 years <input type="checkbox"/> 5-10 years <input checked="" type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years and above <input type="checkbox"/>

Read the following statements and kindly give your opinion by circling the number against each.
The following scheme may be used for assessment:-

5 = Strongly Agree

4 = Agree

3 = Neither Agree nor Disagree

2 = Disagree

1 = Strongly Disagree

1	Communication and information flow is excellent :	5	4	3	2	1
2	There is ample scope of communication gap between the Section Heads and the Subordinates	5	4	3	2	1
3	My Section Head shares his/her experiences with me :	5	4	3	2	1
4	Communication is the key factor of our working relationships :	5	4	3	2	1
5	The college Officers have good interpersonal links / relations	5	4	3	2	1
6	My superiors are highly motivating :	5	4	3	2	1
7	Degree of motivation as far as the job is concerned is high :	5	4	3	2	1
8	The manner in which your efforts are valued is encouraging	5	4	3	2	1
9	Personal growth and development is possible in service career	5	4	3	2	1
10	Extent of your involvement and identification with the College goals and image is maximum:	5	4	3	2	1
11	The quantity of work expected / allotted to you is satisfactory	5	4	3	2	1
12	My abilities are being utilized fully :	5	4	3	2	1
13	The Section Head is concerned about providing a proper emotional climate for growth of staff:	5	4	3	2	1
14	I find real enjoyment in my work :	5	4	3	2	1

15	Knowledge of Training methods and systems is necessary for management / administrative officers:	5 ✓	4	3	2	1
16	Knowledge of personal growth is very important :	5 ✓	4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	5 ✓	4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5 ✓	4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5 ✓	4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5 ✓	4	3	2	1
21	Welfare measures form the important aspect of job satisfaction :	5 ✓	4	3	2	1
22	Extension of medical facility is helpful :	5 ✓	4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5 ✓	4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5	4 ✓	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5	4 ✓	3	2	1
26	Incentive based schemes may encourage the staff give output beyond task /tar	5 ✓	4	3	2	1
27	Promotion must be awarded as per seniority :	5 ✓	4	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4	3	2	1
29	An honest employee is rewarded in this College:	5	4	3	2	1
30	The applicants for employment in this college are treated courteously. :	5 ✓	4	3	2	1

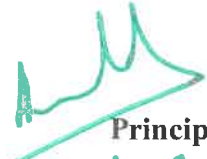
Any suggestions: Hard working .
Works on systematic documentation
of all data.


I express my deep sense of gratitude for the valuable cooperation extended by you.

Thank

Date:


Signature


Principal
26/11/23

 PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertson pet. KGF
Accredited by NAAC 'B' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of

Mr./Ms. RANJEETH PRABHAKARAN. P

Department of COMPUTER SCIENCE

For the Academic Year:

Designation : SYSTEM ADMIN
Date of Appointment : 01/01/2021
Period covered for this Appraisal : 2022 - 2023
Date of last Appraisal (if any) :

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

General thoughts for completing self appraisal

- Be true to your conscience and sincere to appraise yourself.
 - Do not look into what others would think and understand about you
 - Have a perspective approach towards self growth and development.
 - Look from a wider and deeper spectrum of the future years of your career.
 - Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
-
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
 - Be positive in your approach towards enhancement of your career and growth.
 - Strive hard and dedicate yourself with commitment for growth.
 - Only hard work would convert your efficiency to effectiveness.

** Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*

**QUESTIONNAIRE
PERSONAL PROFILE**

Present Position	Office Superintendent <input type="checkbox"/> Accountant <input type="checkbox"/> Asst. Accountant <input type="checkbox"/> Public Relation Officer <input type="checkbox"/>
	Admin Executive <input type="checkbox"/> System Administrator <input checked="" type="checkbox"/> Librarian <input type="checkbox"/> Liaisoning Administrator <input type="checkbox"/>
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28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4 ✓	3	2	1
29	An honest employee is rewarded in this College:	5	4	3 ✓	2	1
30	The applicants for employment in this college are treated courteously. :	5 ✓	4	3	2	1


Any suggestions: Adhering to regulations of institution.
Good work execution.
Works on upgrading qualification.

I express my deep sense of gratitude for the valuable cooperation extended by you.

Thank

Date:


Signature


Principal
28/11/23
PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 122



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

L A V E N E Y A M A M

STREM & SECTION

B S C B G B

DATE

1 2 0 9 2 0 2 2

SUBJECT

G E N E T I C S - 8

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1-7						
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	7
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-to-day basis.	1	2	3	4	5	6	7
08	Teaching the concepts of study and the objective of the course are well tuned to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

We believe in getting your constructive feedback for the institutional progress and individual's growth. If you feel any other important issue is not dealt above, the same may be written descriptively at the back. If the descriptive comments pertain to any of the above questions, do not forget to mention the question number.



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F
Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

L O U S I N A M A M

STREM & SECTION

B S C B G B

DATE

2 1 0 9 2 0 2 2

SUBJECT

B I O T E C H N O L O G Y - 0 8

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1-7						
		1	2	3	4	5	6	7
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
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11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

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SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

REENA MAM

STREM & SECTION

BCOM

DATE

21/09/2022

SUBJECT

MANAGEMENT ACCOUNTING

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1 - 7						
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	3	4	5	6	7
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10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

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SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

S H Y A M A L A M A D A M

STREAM & SECTION

B L O M B S E C

DATE

1 2 0 9 2 0 2 2

SUBJECT

I N C O M E T A X

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

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11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

We believe in getting your constructive feedback for the institutional progress and individual's growth. If you feel any other important issue is not dealt above, the same may be written descriptively at the back. If the descriptive comments pertain to any of the above questions, do not forget to mention the question number.

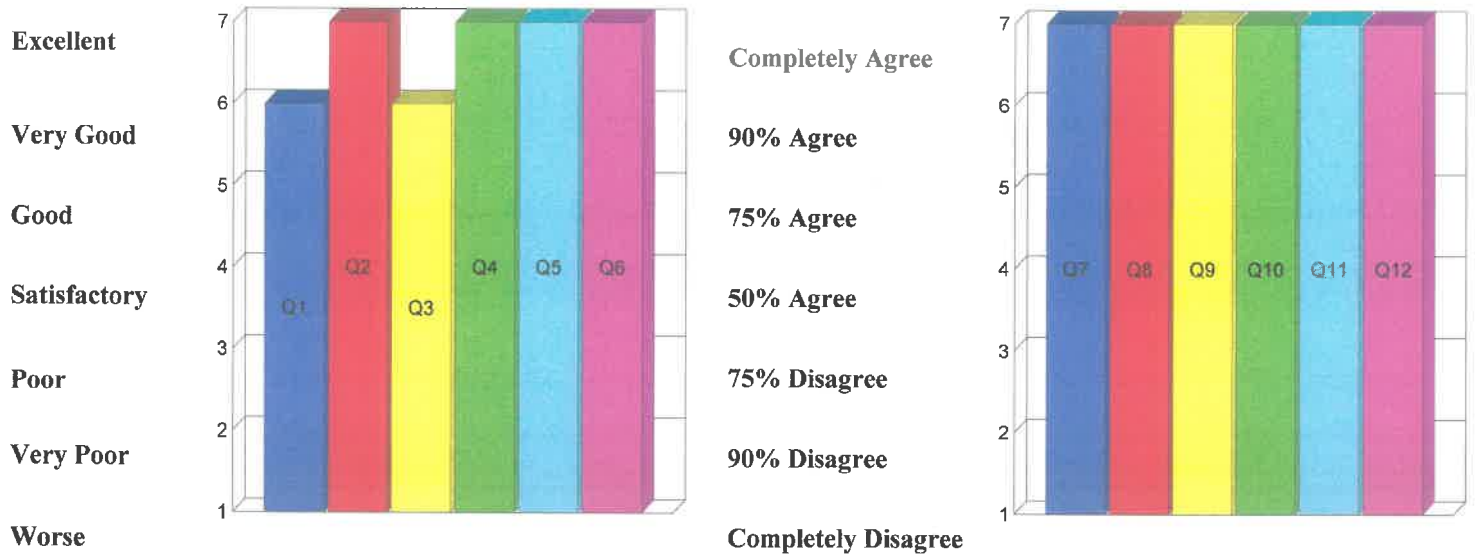


SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC 'B' Grade

Geetha Road, Robertson pet, KGF.

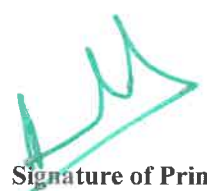
Faculty FeedBack Evaluation Report



Faculty Name Mr. Muniraja D K **Faculty Code** PHY1 **Class** III-BSC-A
Subject Physics-VII **Evaluation period** SEP2022 **Total Students** 19

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	7	6	7	7	7	7	7	7	7	7	7	19	12

Principal's comment Excellent keep it going



Signature of Principal

- Faculty Explains the Concepts very clearly and Speaks fluently on the subject
- Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative
- The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field
- Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student
- Every student details of the concepts are being discussed which enables the student to practice for consecutive classes.
- Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.
- The assignments and workout problems provided in each of the concepts help a student to do their studies
- Teaching the basic concepts of study and the objective of the course are well tuned to the needs of the student.
- Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts
- Faculty is able to connect the class well and deals with the student maturely and professionally.
- Faculty is very punctual and maintains class decorum.
- The overall rating of the faculty is

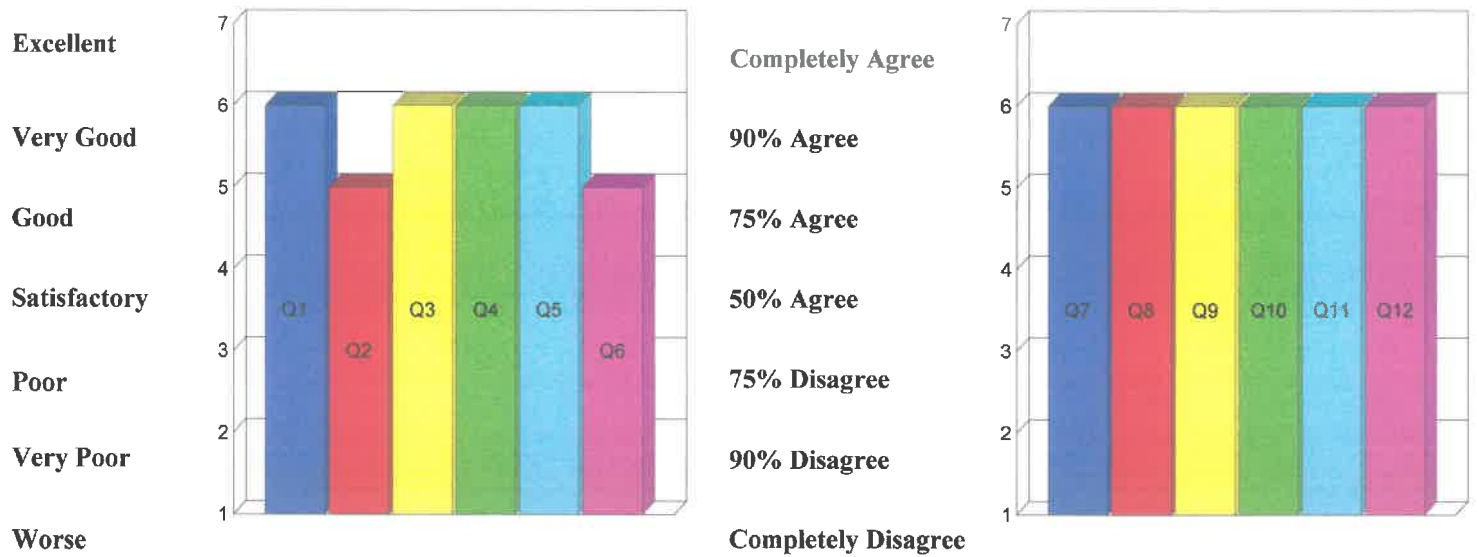


SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC 'B' Grade

Geetha Road, Robertson pet, KGF.


Faculty FeedBack Evaluation Report



Faculty Name Ms. Harshini K J **Faculty Code** COM13 **Class** III-BCOM-A
Subject Business Regulations **Evaluation period** SEP2022 **Total Students** 39

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	5	6	6	6	5	6	6	6	6	6	6	39	25

Principal's comment Good, Keep it up


Signature of Principal

- | | |
|---|---|
| <ol style="list-style-type: none"> Faculty Explains the Concepts very clearly and Speaks fluently on the subject Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to Every student details of the concepts are being discussed which enables the student to practice for consecutive classes. Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail. | <ol style="list-style-type: none"> The assignments and workout problems provided in each of the concepts help a student to do their studies Teaching the concepts of study and the objective of the course are well tuned to the needs of the student. Faculty's listening skills enables every student to approach and ensure the student confidence level in Faculty is able to control the class well and deals with the student maturely and professionally. Faculty is very punctual and maintains class decorum. The overall rating of the faculty is |
|---|---|