



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertsonpet, KGF-563122 Accredited By NAAC B+ Grade (Affiliated to Bengaluru North University)

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes Academic Year 2022-2023

> Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertsonpet, KGF (Affiliated to Bengaluru North University) **Certified Document** Page No. _ Puncipal



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DAC CO-ORDINATOR

ri Bhagawan Mahaveer Jain First Grade College

etha Road, Robertsonpetpet, KGF - 563 122

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Group Head Office

91/2, Dr. A N Krishna Rao Road V V Puram, Bangalore - 560 004 | K.G.F - 563 122 P +91 80 2661 5246

Campus

Geetha Road, Robertsonpet **p** +91 8153 261 733 / 833



Over view

The institution has seen significant progress in the attainment of its strategic goals ever since the inception of the Internal Quality Assurance Cell (IQAC). In the beginning of each academic year, the IQAC creates the calendar of events of various departments. The IQAC assists faculty members in planning academics and enhancing academic deliverance by adopting suitable teaching methodology. It trains and encourages the faculty members to upgrade their teaching skills. The IOAC guarantees additional coaching in the form of Remedial and Bridge classes to the needy students. The IQAC offers a variety of experiential learning modes like Industrial visits and field- based and internship-based learning it records the incremental growth of the students' holistic development through mentoring. The IQAC records the learning outcome through the Programme Specific Outcomes. Internal Assessment tests and assignments are held at regular intervals during each semester to monitor the student's academic progress. It organizes Parent-Teacher Meeting to update the ward's academic performance. The institution organizing workshops, conferences, encouraging paper publications. Which has helped them in up gradation of knowledge, skills and to promote professional practices. It monitors participation in internships or research projects through research cell which supports research projects starting at the undergraduate level. The IQAC has devised assessment methods for the faculty member's performance through implementation of performance appraisal system. The feedback from the students, alumni, industry experts and other stakeholders are taken periodically. The suggestions obtained are reviewed and the necessary action taken. IQAC institutionalizes the best practices adopted by the various departments.

ri Bhagawan Mahaveer Jain First Grade College etha Road, Robertsonpetpet, KGF - 563 122

SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet K G F 563 122



Calendar of Events of the Affiliating University

Affiliating University sends Calendar of Events (COE) for both PG and UG Programmes to its affiliated colleges to plan and schedule events in their respective colleges in tune with COE sent by the university.

The Calendar of Events from the affiliated University provides information on:

- Commencement of Semester classes
- Theory and practical Examination dates.
- Last date for uploading internal assessment marks
- ❖ Schedule for Valuation
- ❖ Date of announcement of results

The Calendar of Events of the affiliating University for both PG and UG Programmes are attached below:





ಬೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯ

ಶ್ರೀ ದೇವರಾಜ ಅರಸು ಬಡಾವಣೆ ಟಮಕ, ಕೋಲಾರ-563 103

Email: registrar@bnu. karnataka.gov.in

Website: <u>www.bnu.karnataka.gov.in</u> ಕಛೇರಿ ದೂರವಾಣಿ: 08152 243152/53

ಸಂಖ್ಯೆ: ಬೆಂ.ಉ.ವಿ.ವಿ/ಕು.ಸ.ಕಾ/ಶೈ.ವಿ/ガ 0/2022-23

ದಿನಾಂಕ:26.04.2023

_ಸುತ್ತೋಲೆ

<u>ವಿಷಯ</u>: 2022–23 ನೇ ಶೈಕ್ಷಣಿಕ ಸಾಲಿನ ದ್ವಿತೀಯ ಸೆಮಿಸ್ಟರ್ ಸಸ್ನುತಕ ಪದವಿಗಳ ತರಗತಿಗಳ ಪ್ರಾರಂಭಿಸುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: 1 .ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಅನುಮೋದನೆಯ ದಿನಾಂಕ: 26.04.2023

ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಅನುಮೋದನೆ ಮೇರೆಗೆ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಪ್ರಥಮ ಸೆಮಿಸ್ಬರ್ನ ಪರೀಕ್ಷೆಗಳು ಮುಗಿದಿರುವ ಕಾರಣ ವಿದ್ಯಾರ್ಥಿಗಳ ಶೈಕ್ಷಣಿಕ ಹಿತದೃಷ್ಟಿಯಿಂದ ಸ್ನಾತಕ ವಿವಿಧ ಪದವಿಗಳ ದ್ವಿತೀಯ ಸೆಮಿಸ್ಬರ್ನ ತರಗತಿಗಳನ್ನು 3 & 5 ನೇ ಸೆಮಿಸ್ಬರ್ನ ಪರೀಕ್ಷೆಗಳಿಗೆ ತೊಂದರೆಯಾಗದಂತೆ ದಿನಾಂಕ:28.04.2023 ರಿಂದ ಪ್ರಾರಂಭಿಸಲು ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

ಶೈಕ್ಷಣಿಕ ವೇಳಾಪಟ್ಟಿ

ಕ್ರಸಂಖ್ಯೆ	ವಿವರಗಳು	ದಿನಾಂಕ
01	2ನೇ ಸೆಮಿಸ್ಟರ್ ತರಗತಿಯ ಪ್ರಾರಂಭದ ದಿನಾಂಕ/ Commencement of II nd Semester Classes.	28.04.2023
02	2ನೇ ಸೆಮಿಸ್ಟರ್ ತರಗತಿಯ ಕೆಲಸದ ಅಂತಿಮ ದಿನಾಂಕ/ End of II ^{nd Semester} Classes.	26.07.2023
03	ವಿದ್ಯಾರ್ಥಿಗಳ ಪರೀಕ್ಷಾ ಪೂರ್ವಸಿದ್ದತೆಗೆ ರಜಾದಿನಗಳು / Preparatory holidays for II nd Semester students.	27.07.2023 ರಿಂದ 30.07.2023
04	2ನೇ ಸೆಮಿಸ್ಟರ್ನ ಪರೀಕ್ಷಾ ಪ್ರಾರಂಭದ ದಿನಾಂಕ:/Commencement of II nd Semester Theory Examinations.	31.07.2023
05	2ನೇಸೆಮಿಸ್ಚರ್, ಪರೀಕ್ಷಾ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾರಂಭದ ದಿನಾಂಕ /Commencement of Valuation.	ಕುಲಸಚಿವರು (ಮೌ) ರವರು ಪಕಟಿಸುತ್ತಾರೆ.
	or variation.	<u> </u>

ಗೆ,

ಪ್ರಾಂಶುಪಾಲರು,

ದೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯದ ವ್ಯಾಪ್ತಿಗೆ ಬರುವ ಎಲ್ಲಾ ಸಂಯೋಜಿತ ಸ್ನಾತಕ ಪದವಿ ಕಾಲೇಜುಗಳು. ಹೆಂಗಳೂರು ಉತ್ತರ ವಿಶ್ವವಿದ್ಯಾಲಯ ಟಮಕ್ಕ ಕೋಲಾರ, ಕರ್ನಾಟಕ-563 103,



BENGALURU NORTH UNIVERSITY

Sri Devraj Urs Extension, Tamaka, Kolar - 563 103

Email: registrar@bnu.ac.in

Website: www.bnu.karnataka.gov.in

NO.BNU/ACA/ Calendar of Events/\$\forall V/2022-23

Date: 19.07.2022

NOTIFICATION

Sub: Provisional Calendar of Events for B.A./B.Sc/B.Sc (FAD)/BCA/B.Com BBA/BHM/BVA Undergraduate courses for the academic year2021-22/2022-23

Ref:

- 1) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/ 217/ಯು.ಎನ್.ಇ/2022 ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 09.07.2022
- 2) ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಅನುಮೋದನೆಯ ದಿನಾಂಕ: 18.07.2022

The Provisional Calendar of events **I,II**,**III,IV**, **V**, **VI,VII** and **VII** Semester B.A./B.Sc/B.Sc (FAD) /BCA/B.Com/BHM/BBA/BSW and BVA Under Graduate (UG) courses for the Academic Year2021-22 / 2022-23 is notified as hereunder.

SL.NO	Academic Activity	Dates
I	Academic Year 2021-22	
1	End of II nd Semester Classes	17.09.2022
2	Preparatory holidays for II nd Semester students	18.09.2022 to 21.09.2022
3	Commencement of II nd Semester Examinations	22.09.2022
4	Commencement of Semester Classes IV,VI and VIII Semester	13.06.2022
5	End of IV,VI and VIII Semester Classes	30.08.2022
6	Preparatory holidays for IV,VI and VIII Semester students	01.09.2022 to 07.09.2022
7	Commencement of IV,VI and VIII Semester Examinations	08.09.2022
8	Commencement of Valuation	12.09.2022
9	Announcement of Results	08.10.2022
II	Academic Year 2022-23	
1	Commencement of Ist Semester Admission Process	11.07.2022
2	Last Date for admission to 1 st Semester without penal fee	06.08.2022
3	Last Date for admission to 1 st Semester with penal fee of Rs.500/-	07.08.2022 to 16.08.2022
4	Commencement of 1st Semester Classes	17.08.2022
5	End of 1st Semester Classes	19.12.2022
6	Preparatory holidays for 1st Semester students	20.12.2022 to 25.12.2022
7	Commencement of 1 st Semester Theory Examinations	26.12.2022
8	Commencement of II nd Semester Classes	18.01.2023
9	End of II nd Semester Classes	24.05.2023
10	Preparatory holidays for II nd Semester students	25.05.2023 to 31.05.2023
11	Commencement of II nd Semester Theory Examinations	01.06.2023
12	Commencement of III,V,VI Semester Classes	12.10.2022

13	End of III, V,VI Semester Classes.	04.02.2023
14	Preparatory holidays for III, V, VI Semester students.	05.02.2023 to 08.02.2023
15	Commencement of III, V, VI Semester Theory Examinations.	09.02.2023
16	Commencement of Semester Classes IV,VI and VIII Semester.	01.03.2023
17	End of Semester Classes IV, VI and VIII Semester.	24.06.2023
18	Commencement of IV,VI and VIII Semester Valuation	30.06.2023
19	Announcement of Results	29.07.2023

Note:

The admission for the Academic year of 2022-23 is to be made through UUCMS-Admission module as per New Education Policy 2020 as discussed in the meeting Held on 11.06.2022. And Govt order ఇది 34 ఇజిఒవి2020 (భాగ–2) బింగళూరు, దినాంశ: 15.06.2022

2. All the Original documents of students are submitted at the time of admission in the Respective colleges shall be verified by the Principals before sending for Admission Approval.

General Note:

- 1. Note if a particular days is declared as a holiday or happens to be holiday then the corresponding event will come into effect on the next working day.
- 2. Notification regarding Calendar of Events relating to the conduct of Examination will be issued by the Registrar (Evaluation) from time to time.

To,

All the Principals of Affiliated Under Graduate Colleges of Bengaluru North University.

COPY TO:

- 1. The Additional Chief Secretary to Government of Higher Education, 6th Floor, M.S.Building, Bengaluru 560 001.
- 2. Deputy Secretary, Department of Higher Education, M.S Building, Bengaluru-560001
- 3. The Deans, Faculty of Arts, Science, Commerce and Management, Bengaluru North University, Sri Devraj Urs Extension, Tamaka, Kolar 563 103.
- 4. The Officer on Special Duty to the Hon'ble Minister for Higher Education, VikasSoudha Bengaluru for kind information.
- 5. P.A. to Vice-Chairman, Karnataka State Higher Education Council, Palace Road, Bengaluru 560 001 for kind information.
- 6. P.S. to Hon'ble Vice-Chancellor, P.A. to Registrar (Evaluation), P.A. to Finance Officer, Bengaluru North University, Sri Devraj Urs Extension, Tamaka, Kolar 563 103.
- 7. UUCMS Nodal Officer, Bengaluru North University, Tamka, Kolar
- 8. Website Updation
- 9. Office copy / Guard File.



Bengaluru North University

Sri Devaraj Urs Extension, Tamaka, Kolar-563103.

Email:registrar@bnu.ac.in

Office Ph.No: 08152 243152/53

No: BNU/Aca/ Calendar of Events-PG/ /2022-23

Date: 28:07:2022

NOTIFICATION

Sub: Calendar of Events of Post Graduate courses for the Academic year 2021-22/2022-23

Ref: 1. No: BNU/PG-IVth SEM/Calendar of Events/161/2021-2 2 dated: 05.05.2022

2. Karnataka State Higher Education Council dated: 02.07.2022

3. GO.NO.ED/217/UNI2022 Bengaluru dated: 09.07.2022

4. Approval of Vice Chancellor dated: 28.07.2022

The calendar of Events for Post Graduate Courses under The faculties of Arts, Science, Commerce and Education (Except MBA/MCA/MTTM) of the Academic Year-2021-22/2022-23 is notified as here under:

SI No	Academic Activity						
I	Academic Year 2021-22						
1	End of II Semester Classes	01.08.2022 to 31.10.2022					
2	Commencement of II Examinations	05.11.2022					
3	End of IV Semester Classes (Revised)	17.05.2022 to 30.08.2022					
4	Commencement of IV Semester Examinations (Revised) 05.09.2022						
5	Commencement of IV Semester Valuation (Revised)	12.09.2022					
6	Announcement of IV Semester Results (Revised)	06.10.2022					
II	Academic Year 2022-23						
1	Start of 1 Semester Admissions	17.10.2022					
2	Last Date for admission to 1" Semester without penal fee	31.10.2022					
3	Last date for admission to 1" Semester with penal fee	15.11.2022					
4	Commencement of I and III Semester Classes	07.11.2022					
5	End of I and III Semester Classes	28.02.2023					
6	Commencement of I and III Semester Examinations	06.03.2023					
7	Commencement of Valuation	16.03.2023					
8	Commencement of II&IV Semester Classes	03.04.2023					
9	End of Classes II & IV semester Classes	26.07.2023					

10	Commencement of II & IV Semester Examinations	01.08.2023
11	Commencement of Vacation for Teachers	27.07.2023 to 09.08.2023
12	Commencement of Valuation	07.08.2023
13	Announcement of Result	31.08.2023

By Order

Bengaluru North University
Tamaka, Kolar-Karnataka-563 103

Note:

- 1. The Chairpersons/Coordinators/Directors of PG Course Departments/PG Centers of Bengaluru North University and Principal of University Affiliated Colleges, Bengaluru, should Submit Internal Assessment marks to the Register (Evaluation), Bengaluru North University, One week before the commencement of Theory examination.
- During vacation, Teachers are requested to undertake the examination work such as practical Examination Valuation, Tabulation, Invigilation work etc. As assigned by the University as per UGC Norms.

General Note:

- 1. Note if a particular days is declared as a holiday or happens to be holiday then the corresponding event will come into effect on the next working day.
- 2. Notification regarding Calendar of Events relating to the conduct of Examination will be issued by the Registrar (Evaluation) from time to time.

To,

- 1. Principals of Affiliated Colleges offering PG Courses of BNU.
- 2. Director, PG Center, Mangasandra, Kolar.
- 3. All Co-ordinators PG Courses, Bengaluru North Univesity, Tamaka, Kolar

Copy to:

- 1. The Officer on special duty to the Hon'ble Minister for Higher Education, Vidhana Soudha, Bengaluru, for kind information
- 2. P.A. to the Principal Secretary to the Govt Higher Education, 6 Floor M.S. Building Dr. Ambedkar Veedhi, Bengaluru-560 001, for kind information.
- 3. PA to Vice-Chairman, Karnataka State, Higher Education Council, Palace Road, Bengaluru-560 001.
- 4. P.S. to Hon,ble Vice-Chancellor, P.A. to Registrar (Evaluation), P.A. Finance Officer, Bengaluru North University, Tamaka, Kolar.
- 5. The Deans, Faculties of Arts, Science, Commerce & Management & Education Bengaluru North University, Tamaka, Kolar
- 6. UUCMS Nodal Officer, Bengaluru North University, Tamaka, Kolar.
- 7. Website Updation.
- 8. Office Copy/Guard file.



BENGALURU NORTH UNIVERSITY SRI DEVRAJ URS EXTENSION, TAMAKA, KOLAR - 563 103

Email: registrar@bnu.ac.in

Website: www.bnu.karnataka.gov.in

NO.BNU/ACA/ Calendar of Events/6 /2022-23

Date: 20.06.2022

NOTIFICATION

Revised Provisional Calendar of Events for II st Semester (N.E.P-2020 Scheme) B.A./B.Sc/B.Sc Sub: (FAD)/BCA/B.Com BBA/BHM/BVA Undergraduate courses for the academic year 2022-23.

Ref: 1. No.BNU/ACA/ Calendar of Events/ 2206 /2022-23 Dated 04.05.2022 .

2. Approval of the Hon'ble Vice-Chancellor, Dated: 10/06/2022

The Provisional Calendar of events for II st Semester (N.E.P-2020 Scheme) B.A./B.Sc/ B.Sc (FAD) /BCA/ B.Com/ BHM/ BBA/ BSW and BVA Under Graduate (UG) courses for the academic Year 2022-23 are notified as below.

Sl.No	Events		Dates	om To 18.06.2022		
	Events		From	То		
01	Teachers to Report for Duty II st Semeste	eport for Duty H st Semester		6.2022		
02	Commencement of II nd Semester Classes	II 8 Semester	20.06.2022	07.10.2022		
03	Preparatory holidays for students	II st Semester	08.10.2022	16.10.2022		
04	Commencement of Theory Examinations	II st Semester	17.10.2022	31.10.2022		
05	Last working Day for IIst Semester	*	07.1	0.2022		
06	Vacation for Teachers	07.10.2022	31.10.2022			
08	Commencement of class and term for IIIrd	Will b	e Notified			

To.

The Principals of Affiliated UG Colleges of Bengaluru North University.

Copies to:

- 1. P.S to Additional Chief Secretary to the Government Higher Education Department Multi-storied Building, Dr.Ambedkar Veedhi, Bangalore-1
- 2. The Director, Directorate of Collegiate Education, Ambedkar Veedi, Bangalore-1
- 3. PS to Vice-Chancellor/ Registrar (Eva), Bengaluru North University, Tamaka, Kolar.
- 4. Office Copy.

Tamaka, Kara-Karnataka-563 103



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

GEETHA ROAD, ROBERTSONPET, KOLAR GOLD FIELDS-563122

Accredited by NAAC with 'B+' Grade

Under Graduate Calendar of Events for the Academic Year 2022-23

October-2022								
S	M	T	W	T	F	S		
						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30	31							

I Week

World Nature Day-Nature Walk

***** National Level Conference

Annual Athletic Meet

Graduations Day

II Week

FInter Class Seminar

Guest Lecture

World Mental Health Day

Janapada Kalarava-2022

World Post Office Day

Thational Girl Child Day

Book Week

Science Fair/Science Expo

III Week

World Food Day

World Food Day

Swachhta Abhiyan

Principal

SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet K G F 563 12

ECO Club

IQAC

Dept. of Physical Education

Cultural Forum

Dept. of Computer Science

Dept. of Hindi

Student Welfare Association

Dept. of Kannada Rotaract Club Rotaract Club Dept. of Library

Dept. of Library

Dept. of Physical Science

Student Welfare Association

Rotaract Club

Rovers & Rangers

IV Week

Seminar on Career Guidance by Alumni

Alumni Forum

	November-2022								
S	M	Т	W	Т	F	S			
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30						

F Visit to old age home

F Kannada Rajyotsava

Guest Lecture

II Week

Awareness program on Energy Conservation

World Diabetes Day

© Cleaning of Public Park

National Cancer Awareness Day

Script a Poem

BSG Foundation Day Celebration

Inauguration

III Week

E-Waste

© Career Guidance Programme for final years

Guest Lecture

IV Week

NSS Unit

Dept. of Kannada

Equal Opportunity Cell

ECO Club

Dept. of Life Sciences

NSS Unit

Rotaract Club

Dept. of English

Rovers & Rangers

Anti-Sexual Harassment Cell

Dept. of Computer Science

IQAC

Dept. of Physical Science



	December-2022							
S	M	Т	W	Т	F	S		
				1	2	3		
4	5	6	7	8	9	10		
11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30	31		

Student++ Event

Outreach Programme

© Charity Month-Sharing & Caring (Christmas Celebration)

Dept. of Computer Science

Dept. of Management Studies

Student Welfare Association

II Week

International Mountain Day

World Energy Conservation Day

Vijay Diwas

Guest Lecture Exclusive for Girls

Rotaract Club

Rotaract Club

Rotaract Club

Women Empowerment Cell

III Week

Outreach Program (Visit To Orphanage)

Kisan Divas

Street Play on Social Evil in Respect to Harassment

Dept. of Management Studies

Rotaract Club

Anti-Sexual Harassment Cell

IV Week

F Kite making/Hat making

National Mathematics Day

Dept. of English

Dept. of Physical Science

V Week

Commencement of I Semester Theory Examinations

Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha-Road Robertsonpet K G F 563 122

January-2023							
S	M	Т	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

Guest Lecture

II Week

- National youth week celebration
- ☞ 12th Youth Fest- Swami Vivekananda Birthday

Dept. of Management Studies

NSS Unit

Student Welfare Association

III Week

- "Collage- Making "Competition
- Visit to village
- Indian Army Day
- Poutreach/Extension Programme
- **Commencement of II Semester Classes**

Indian Red Cross Society

NSS Unit

Rotaract Club

Dept. of Physical Science

IV Week

- National Conference
- Republic Day Celebration
- Awareness Programme On Civic Senses
- Prabandha Spardhe
- Inter Class Volley Ball Competition
- World Leprosy Day
- Guest Lecture
- Republic Day Celebration

Dept. of Computer Science

NSS Unit

Dept. of Management Studies

Dept. of Kannada

Dept. of Physical Education

Rotaract Club Dept. of English

Rovers & Ranger



	February-2023								
S	M	T	W	T	F	S			
			1	2	3	4			
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28							

Guest Lecture

World Cancer Day

Essay Writing Competition

II Week

Route Map to Success: 10th Standard Students

Add On Certification Program For Girls

❖ Alumni Meet-2023

Commencement of III, V, VI Semester Theory Examinations

III Week

Guest Lecture

F Inter Class Cricket

Founder's Day Celebration

IV Week

Workshop

National Science Day

Indian Red Cross Society Dept. of Life Sciences

Anti-Sexual Harassment Cell

Dept. of Physical Science Women Empowerment Cell

Alumni Forum

Dept. of Management Studies Dept. of Physical Education Rovers & Rangers

Dept. of Hindi

Dept. of Physical Science



	March-2023							
S	M	Т	W	Т	F	S		
			1	2	3	4		
5	6	7	8	9	10	11		
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	29	30	31			

Commencement of IV and VI Semester Classes

World health day

Annual Special Camp

☞ Intra class Competition

Atithi Upanyasa

World wildlife Day

II Week

© Outreach Programme

Field Visit

☞ NO Smoking Day

III Week

Blood Donation Camp

Mid Term Exam

Vicara Samkirana

World Sparrow Day

Guest Lecture

IV Week

☞ IT-Debate Competition

World Forest Day

World Water & Sanitation Day

World Resources Day

Seminar

Design with flowers

Dept. of Life Sciences

NSS Unit

Dept. of Management Studies

Dept. of Kannada Rotaract Club

Dept. of Life Sciences

Dept. of Management Studies

Rotaract Club

NSS Unit

Dept. of Management Studies

Dept. of Kannada Rotaract Club

Dept. of Mathematics

Dept. of Computer Science

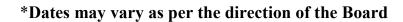
ECO Club

ECO Club

ECO Club

Dept. of Hindi

RIBHAGAWAN MAHAVEER JAH Dept. of English





	April-2023							
S	M	T	W	Т	F	S		
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23	24	25	26	27	28	29		
30								

© Outreach Programme

World Health Day

II Week

World Atmosphere Day-PPT Competition

Test Subject Wise

III Week

Guest lecture

World Liver Day

Educational Trip

IV Week

World Earth Day

Dept. of Management Studies Rotaract Club

ECO Club

Dept. of Management Studies

Dept. of Computer Science

Rotaract Club

Dept. of Physical Science

ECO Club



May-2023							
S	M	Т	W	Т	F	S	
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21	22	23	24	25	26	27	
28	29	30	31				

II Week

III Week

IV Week

Outreach Programme

Women Empowerment Cell

V Week



	June-2023							
S	M	Т	W	Т	F	S		
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25	6	27	28	29	30			

- ☞ Startof4thSemesterand6thSemesterClasses
- World Environmental Day Celebration
- World Bicycle Day
- Short Story Writing
- World Environmental Day
- Painting World Environment

II Week

- Faculty Development Programme
- Blood Donor's Day awareness Programme
- World Environment Day

III Week

- **Career Guidance Programme
- MGNCRE Project
- *Kavana Vacana Spardhe
- World Blood Donor Day

IV Week

- Industrial visit
- © Campus Drive for Final Year Students
- ManagementFestIgnite 22

Student Welfare Association

Rotaract Club
Dept. of English

Dept. of Physical Science/ECO Club

Dept. of English

IQAC

NSS Unit

Rotaract Club

IOAC

Student Welfare Association

Dept. of Kannada

Rotaract Club

Dept. of Life Sciences

Placement Cell

Dept. of Management Studies



	July-2023							
S	M	T	W	T	F	S		
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9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		

World Environment Day Celebration

Rotaract Club

II Week

Career Guidar	nce Programme	
---------------	---------------	--

Faculty Development Programme

Library Orientation Programme

Blood Donation Camp

Guest Lecture on Career Guidance Dept.of Physical

Plastic free Zone Awareness Programme

Pencil Sketch

Paragraph Writing

Alumni Meet-24

Campus Drive

© Conclusion of Management Fest

Out Reach Programme

F Student Entrepreneurship-Sree Kutumbh Value added Course

* Founder's Day - Blood Donation Camp

Outreach Programme

Free Plastic awareness Programme

Annual Alumni Meet -2022

Library Orientation Programme for I year

Guest Lecture on Career Guidance

IQAC

IQAC

Dept. of Library

NSS Unit and Red Cross

NSS Unit

Dept.of English Dept.of English

Student Welfare Council

Placement Cell

Dept. of Management Studies

Dept. of Computer Science

SWC

NSS Unit&Indian Red Cross Society

Dept. of Computer Science

NSS Unit

Student Welfare Association

Dept. of Library

ADoptrof Physical Science

III Week

☞ VAP Orientation for all the streams

© Career Guidance Program

F Kannada Vachana Spardhae

Pre-Placement Training Programme

World Population Day-Awareness Programme

Guest Lecture

© Campus Drive

World Population Day- Awareness Programme

☞ Inter Class Table-Tennis Competition

IV Week

Alumni Seminar

Sulekha Competition

© Campus Drive for Final Year Students

Field Visit

© Chef Kings Marketing Competition

© Career Guidance Program

Broacher Making

Sulekh Competition (Writing Competition)

Industrial visit

Registration of NSS volunteers

© ChefKingsMarketingCompetition-22

Taluk Level Painting Competition

Awareness Programme

World Nature Conservation Day

World Tiger Day

Brochure Making

Taluk Level Painting Competition

General Quiz: Intra Colligate

Awareness Programme

IQAC

IQAC

Dept. of Kannada

Placement Cell

Student Welfare Association

Dept. of Life Sciences

Placement Cell

Student Welfare Association

Dept. of Physical Education

Dept. of Computer Science

Dept. of Hindi

Placement Cell

Dept.of Life Science

Dept.of Management Science

IQAC

Dept.of English

Dept. of Hindi

Dept. of Life Sciences

NSS Unit

Dept. of Management Studies

Rovers and Rangers

Anti Sexual Harassment Cell

Rotaract Club

Rotaract Club

Dept. of English

Rovers & Rangers

Dept. of Physical Science

Anti-Sexual Harassment Cell

	August-2023							
S	M	Т	W	T	F	S		
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13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31				

- Skit competition
- Awareness Programme
- Fresher's Day
- Visit to Old Age
- Essay Writing
- Aptitude Test Intra Colligate
- © Orientation Programme of NSS For Fresher's
- Guest Lecturing on PDP
- Anti-Raging Awareness Programme
- Workshop for Girl Students
- **A** Rainbow week and Ethnic Day

Dept. of Hindi

Anti Ragging Cell

Cultural Forum

NSS

Dept.of English

Dept.of Physical Education

NSS Unit

Dept. of Management Studies

Anti-Ragging Cell

Women Empowerment Cell

Cultural Forum

II Week

- Guest Lecture
- **GENEVA CONVENTION DAY"**
- Workshop for Girl Student
- Rain Bow Week and Ethnic Day
- Geneva Convention Day
- © Career Guidance Progamme for Final year students
- Sharmadhan Programme
- Class Test
- National Librarian Day
- Fresher's Day
- Palm Writing

Dept. of Computer Science Indian Red Cross Society Women Empowerment Cell

Cultural Forum

Indian Red Cross Society

IOAC

NSS Unit

Dept. of Management Studies

RI BHAGAWAN MAHAVEDE PAINOF Library

FIRST GRADE COLLEGE na Road Rober'sonpet K Coultural Forum

Dept.of English

III Week

Commencement of I Semester Classes

Hindi Diwas Competition
 Independence day celebration
 Crime Awareness Programme
 NSS

Voting Awareness Programme
 ELC-Election Literacy Club

IndustrialVisit ForIIBBA Students
 Atithi Upanyasa
 Dept. of Management Studies
 Dept. of Kannada

World Photograph Day
 Essay writing
 Rotaract Club
 Dept. of English

Essay writing Dept. of English

Awareness Programme Equal Opportunity Cell

Aptitude Test: Intra Colligate
 Street Play
 Dept. of Physical Science
 Anti-Sexual Harassment Cell

IV Week

© IT-Quiz Dept. of Computer Science

Visit to Village
NSS Unit

Avishkar

Seminar on Career Guidance by Alumni Alumni Forum

Principal

SRI BHAGAWAN MAHAVEER JAIN

FIRST GRADE COLLEGE

Geetha Road Robertsonpet K G F 563 122

Cultural Forum

September-2023							
S	M	T	W	T	F	S	
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3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

- National Nutrition Week Celebration
- First Aid Demonstration "- Workshop
- Skit Competition- "I and Nature"
- Guest Lecturer
- Teachers Day-Celebration
- Visit to Government Schools
- Short Video Competition
- Technology-Talk
- Awareness Programme
- Major Industrial Visit
- Rangoli Competition

II Week

- Tree Plantation Programme
- Joy of Giving
- Inter Class Badminton Competition
- World Suicide Prevention Day
- Awareness Programme

Vrishni

Commencement of IV & VI Semester Theory Examinations

Dept. of Life Sciences

Indian Red Cross Society

ECO Club

Dept of English

Student Welfare Association

NSS Unit

Dept. of Management Studies Dept. of Computer Science Women's Empowerment Cell

Dept of Management Studies

Dept.of English

NSS Unit

Dept. of Management Studies

Dept. of Physical Education

Anti-Ragging Cell

Women Empowerment Cell

Cultural Forum

Dept. of Hindi

Rotaract Club

Management Studies

Rovers & Rangers



III Week

- F Hindi Diwas Celebration
- MajorIndustrial Visit
- International Day of Sign Languages

Annual Camp

Poster Making Competition

IV Week

- Guest lecture
- Workshop on Research Paper
- Guest lecture
- Poster Making Competition

Palm Painting

SRI BHAGAWAN MAHAVEER JAIN Dept. of Management Studies Robertsonpet KGF 563 1 SS

Dept. of Computer Science **IQAC**

Anti-Sexual Harassment Cell

Dept. of English

Commencement of II Semester Theory Examinations



Details of Orientation Programme Organized by our Institution 2022-2023

Description	Date	Total No. of Participants	
I Year Degree			
Orientation	12 th September 2022	310	
Programme 2022			
Library			
Orientation	30 th November 2022	310	
Programme for I	30 W NOVEITIBET 2022	310	
Year UG students			
Library			
Orientation			
Programme for I	21st January 2023	38	
Year PG (M.Com)			
students			
Orientation for I			
Year on NPTEL &	14 th July 2023	310	
SWAYAM			

Total 04

ri Bhagawan Mahaveer Jain First Grade College

etha Road, Robertsonpetpet, KGF - 563 122

Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet KGF 563 122



Orientation Programme for First Semester Degree Students

12th September 2022

Orientation Program is conducted by IQAC and Cultural Forum of SBMJFGC, KGF for first year degree students on 12th September 2022 in the Conference hall.

Total 310 students and 55 faculty members attended the program.

PROGRAM SCHEDULE

Time	Schedule	Faculty In charge
9:45 am	Assemble of Students	
10:00 to 10:30 am	Inaugural Session	Ms. Anne Aruna Kumari
10:30 to 11:00 am	Address by Managing Trustee	Mr. Mahendra Kumar Munoth
11:20 to 12:00 Noon	Address by Principal and Institutional Presentation	Dr. Rekha Sethi
12:00 to 12:15 pm	Orientation – Library Facility	Ms. Savitha M.
12:15 to 12:30 pm	Presentation – IQAC	Mr. Jayapandian L.
12:30 to 1:15 pm	Orientation – NEP(National Education Policy)	Ms. Kasturi L., Ms. Roselin K.
2:00 to 2:15 pm	Presentation – SWA	Ms. Nazneen Ahamed
2:15 to 2:30 pm	Cultural	Ms. Madhu Ashwini
2:30 to 3:15 pm	Career Counseling	DreamZone, Bangalore







Principal

SRI BHAGAWAN MAHAVEER SAMUP Head Office 1/2, Dr. A N Krishna Rao Road FIRST GRADE COLLEGE Geetha-Road Robertsonpet KGF | 563 122 | P +91 80 2661 5246 | P +91 8153 261

Campus Geetha Road, Robertsonpet **p** +91 8153 261 733 / 833



Library Orientation

30th November 2022

The Library Orientation program offers first year students an introduction to the library's resources and services. The program also touches on academic integrity the intrigues in the art of database searching. Objectives of Orientation. To familiarize students with the library facility, resources and services.

Library instruction is an important service that supports the teaching mission of the college, promotes lifelong learning and enhances critical thinking and information literacy skills. The goal of each instruction session is to help students learn how to successfully navigate and use the library's resources

Total 310 students and 50 faculty members attended the program















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Library Orientation for PG First Year Students

21st January 2023

Orientation Programme on Library Facilities was conducted on 21st January 2023 for 1st year M.Com students by Dr. Anthony Gruze Thangaraj Professor, Department of PG Commerce, SBMJFGC, KGF and Ms. Savitha M, Librarian, SBMJFGC, KGF

Total No. of Students: 38











ri Bhagawan Mahaveer Jain First Grade College

IQAC CELL

etha Road, Robertsonpetpet, KGF - 563 122

www.sbmjckgf.com

Group Head Office

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Orientation Program on NPTEL

14th July 2023

A NPTEL awareness program was conducted for the students of First year B.com, BBA, BCA, BGB and PMCS ON 14th July 2023. A total of 150 students attended the session. The session was conducted by Mr. Harish G Asst Professor Department of Commerce (SPOC and NPTEL coordinator)

The session focused on the procedure to enroll for NPTEL courses, how to submit assignments and fill examination forms as well as the timeline for July 2023. Students were given an idea regarding NPTEL Certificates, fee waiver benefit for SC, ST and lowincome students.

Students were motivated to strengthen their learning and career paths by joining the online courses and stated how today's digital era can provide education to every mind that wishes to learn and grow.

Senior students who completed the NPTEL Courses shared their learning and exam experience encouraged juniors to overcome the fear of exam.



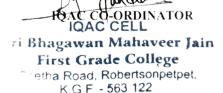














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Faculty Development Programs & Staff Training Programs Organized for the Academic Year 2022-2023

List of Professional Development Program (Faculty)	<u>View documents</u>
List of Staff Training Program	<u>View documents</u>
Circular / Schedule for FDP	<u>View documents</u>
Circular / Schedule for STP	<u>View documents</u>
Attendance for FDP	<u>View documents</u>
Attendance for STP	<u>View documents</u>

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Faculty Development Program Attended by Faculty Members - 2022-2023

Sl. No	Name of the Faculty	Topic	Date	Institutio n	National/ Inter-
					National
01	Mr. Praveen N	Financial	22/09/2022	Kristu	National
		Education &	&	Jayanti	
		Investment	23/09/2022	College,	
		Awareness	25/07/2022	Bengaluru	
02	Dr. L Jayapandian	Financial	22/09/2022	Kristu	National
		Education &	&	Jayanti	
		Investment	23/09/2022	College,	
		Awareness	23/07/2022	Bengaluru	
03	Ms. Kasturi L	Financial	22/09/2022	Kristu	National
		Education &	&	Jayanti	
		Investment	23/09/2022	College,	
		Awareness	23/07/2022	Bengaluru	
04	Mr. Tony Lazarus	Financial	22/09/2022	Kristu	National
	Prem Kumar J	Education &	&	Jayanti	
		Investment	23/09/2022	College,	
		Awareness	23/07/2022	Bengaluru	
05	Mr. Prakash D R	Financial	22/09/2022	Kristu	National
		Education &	&	Jayanti	
		Investment	23/09/2022	College,	
		Awareness	20,07,2022	Bengaluru	
06	Ms. Sandhya V	Financial	22/09/2022	Kristu	National
		Education &	&	Jayanti	
		Investment	23/09/2022	College,	
		Awareness	23/07/2022	Bengaluru	

Total 06

Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha-Road Robertsonpet K G F 563 122







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr./Mr./Mrs./ Ms.___

Mr. Praveen N

of SBMJC, K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness

held on 22 and 23 September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura,

Kothanur, Bengaluru - 560077.

S. Muralidhar

Dr. M. Jayappa

Dr. Venkatesha Murthy V, KAS (S)

Abreal Clark







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr./Mrs/Ms. Dr. L Jayapandian

of SBMJC, K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness

held on 22 and 23rd September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura,

Kothanur, Bengaluru - 560077.

S. Muralidhar

Dr. M. Jayappa

Wadoby

Dr. Venkatesha Murthy V, KAS (S)

Abread Clark







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr./Mr./Mrs./ Ms. Ms. Kasturi L

of SBMJC, K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness

held on 22 and 23 September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura,

Kothanur, Bengaluru - 560077.

B. Muralidhar

Dr. M. Jayappa

Dr. Venkatesha Murthy V, KAS (S)

Abreal Clark







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr./Mr./Mrs./ Ms. Mr. Tony Lazarus Prem Kumar J

of SBMJC, K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness

held on 22 and 23 September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura,

Kothanur, Bengaluru - 560077.

B. Muralidhar

Dr. M. Jayappa

Dr. Venkatesha Murthy V, KAS (S)

Abread Clark







Faculty Training Program on "Financial Education and Investment Awareness"

CERTIFICATE

This is to Certify that Dr./Mrs/Ms. Mr. Prakash D R

of SBMJC, K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness

held on 22 and 23 September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura,

Kothanur, Bengaluru - 560077.

S. Muralidhar

Dr. M. Jayappa

Dr. Venkatesha Murthy V, KAS (S)

Abreal Clark







Karnataka State Higher Education Council National Stock Exchange (NSE) **Bengaluru North University**

Faculty Training Program on "Financial Education and Investment Awareness"

This is to Certify that Dr./Mr./Mrs./ Ms. Sandhya V

SBMJC. K.G.F

has participated in the Faculty Training Program on Financial Education and Investment Awareness

held on 22" and 23" September 2022 at Kristu Jayanti College (Autonomous), K. Narayanapura,

Kothanur, Bengaluru - 560077.

3. Mullodhas Dr. S. Muralidhar

Wadoby Dr. M. Jayappa

Abreal Clark

Dr. Venkatesha Murthy V, KAS (S)



Workshop Attended by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Topic	Date	Institution	National /Inter- national
01	Dr. J Anthony Gruze Thangaraj	Effective Research Paper Writing	15/02/2023 to 18/02/2023	VIT Business School, Vellore, TN	

Total 01

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SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
Geetha Road Robertsonpet KGF 563 122



Vellore Institute of Technology
(Deemed to be University under section 3 of UGC Act, 1956)

Business School

Creating Global Leaders...

ARTICLETHON'23

A FOUR-DAY WORKSHOP ON EFFECTIVE RESEARCH PAPER WRITING

CERTIFICATE

of participation

This is to certify that Mr./Ms./Dr.

ANTHONY GRUZE THANGARAJ. J, SRI BHAGAWN MAHAVEER JAIN COLLEGE

has participated in a four-day workshop on "Effective Research Paper Writing" organized by VIT Business School from February 15th to 18th, 2023 held at VIT Business School, Vellore Institute Technology(VIT), Vellore 632014, Tamilnadu.

Dr. K. Mohamed Jasim

Co-ordinator

Dr. A. Vasumathi

Convenor & Associate Dean

Dr. V V Gopal

Dean









Seminar/Conference/Webinar Attended by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Topic	Date	Institution	National /Inter- national
01	Mr. Vijaya Kumar P	Rashitriya Lagukhatha Lekhan	10/01/2023	Kala Varishta Maha Vidyalaya Sawangi, Aurangabad, Maharashtra	National
02	Dr. J Anthony Gruze Thangaraj	Promoting Entreprene urial Skills Towards Sustainable Developme nt of Business	23/02/2023	Sacred Heart College. Tamil Nadu	National
03	Mr. Praveen N	Empowerin g Educators- The Torch Bearers	12/09/2023	The Institute of Company Secretaries of Indian, Bengaluru	National

Total 03

ri Bhagawan Mahaveer Jain First Grade College

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Campus Geetha Road, Robertsonpet

P +91 8153 261 733 / 833



श्री संत सावता माळी ग्रामीण महाविद्यालय, फुलंब्री तथा चेतना कला वरिष्ठ महाविद्यालय, सावंगी, जि. औरंगाबाद के हिंदी विभाग द्वारा आयोजित

10 जनवरी विश्व हिंदी दिवस के उपलक्ष्य मे

राष्ट्रीय लघुकथा लेखन ऑनलाइन कार्यशाला

तिथि: 10 जनवरी 2023

प्रमाण्य

प्रमाणित किया जाता है कि श्री/प्रा./डॉ. Vijayakumar

आपने 10 जनवरी विश्व हिंदी दिवस के उपलक्ष्य में आयोजित एकदिवसीय राष्ट्रीय लघुकथा लेखन ऑनलाईन कार्यशाला मे सहभाग लिया। इस हेतु यह प्रमाण पत्र प्रदान किया जाता है।

Sich

डॉ. एस. आर. टकले प्राचार्य, श्री सं. सा. मा. प्राचिशालय पुलबी, जि. औरगायार 野土

डॉ. उषा वनसोडे प्राथार्य, चेतना कला वरिष्ठ महाविद्यालय, मार्वगी, जि. औरगाबाद जारेक

डॉ. दत्तात्रय येडले हिंदी विभाग प्रमुख, श्री सं. सा. मा. पा. महाविद्यालय फुलंबी, जि. औरगावाद 201

डॉ. सुरेश मुंदे _{विशे विभाग}

श्री सं. सा, मा, प्रा. महाविष्ट्य पुरुषंत्री, जि. औरंगावा डॉ. विशाला शर्मा

हिंदी विभागाध्यक्ष

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Sacred Heart College (Autonomous)

Accredited by NAAC with CGPA of 3.31(4th cycle) at A+ Grade, Tirupattur – 635 601, Tirupattur Dt. Tamil Nadu

Certificate

This is to certify that

Dr./Mr./Mrs./Miss. J. Anthony Gnize Thangarus of Sori 1/3 hayawan Mahaveer Jain First Grade College has Orgnised / Presented / Participated in the

"One Day National Conference on Promoting Entrepreneurial Skills Towards Sustainable Development of Business" organized by PG & Research Department of Commerce,

Sacred Heart College (Autonomous) on 23/02/2023.

HOD & Convener

Additional Principal

Principal



THE INSTITUTE OF Company Secretaries of India भारतीय कम्पनी सचिव संख्यान

on the Market of the Manager and Andreas and State of the State of the State of State of Corporate Affairs)

BENGALURU CHAPTER In Association With Bengaluru North University Teachers Council for Commerce & Management

Vision
To be a plotal leader in promoting

Mottu

way act and act apeals the bonds at the last the last

Mission
To develop high calibre professionals

Certificate of Participation

This is to certify that Mr./M	irs./Dr./Prof. N. P.	RANGEN	***************************************	***************************************

a Faculty/Lecturer/Professor of SBMJFGC

has participated in "Teacher's Conference" on the Theme "Empowering Educators - The Torch

Bearers" organised by The Institute of Company Secretaries of India during ICSI Teachers' Week

Celebration conducted on 12th September 2023 at Bengaluru.

Issued on this 12th Day of September 2023

All.

CS Asish Mohan Secretary The ICSI CS Manish Gupta President

The ICSI

CS Parameshwar G. Bhat

Chairman

ICSI -Bengaluru Chapter

Dr. S. Muralidhar President

BNUTCCM



Paper Presented by Faculty Members - 2022-2023

Sl. No.	Name of the Faculty	Topic	Date	Institution	National /Inter- national
01	Mr. Harish G	A study on Ethical and Un-ethical practices while using celebrities in endorsing brands and increasing their influence on iGENs society	12/01/2023	Sri Kanyaka Parameshw ari Arts & Science College for Women, Chennai	National
02	Dr. J Anthony Gruze Thangaraj	Modernizatio n in Commercial Banks: A SWOT Analysis for Financial In measures in rural India	24/08/2023	Department of Business Administrat ion & IQAC, K.M. G College of Arts & Science Vellore, TN	Internati onal

Total 02

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Geetha Road Robertsonpet K G F 563 122



SKPC

SRI KANYAKA PARAMESWARI ARTS & SCIENCE COLLEGE FOR WOMEN



(Managed by SKPD 5 Charities) Linguistic (Telugu) Minority Institution Affiliated to University of Madras Chennai - 600 001



CERTIFICATE OF PARTICIPATION

This is to certify that Mr. HARISH G

Sri Bhagawan Mahaveer Jain First Grade College has successfully presented & authored a research paper titled "A STUDY ON EHICAL AND UNETHICAL PRACTICES WHILE ENDORSING BRANDS AND INCREASING THEIR INFLUENCE ON IGENS SOCIETY,"

published in

Humanities and Social Science Studies, Vol. 12 Issue (1) No. 12 January - June : 2023, A UGC listed Peer-reviewed Journal in the One DayVirtual National Conference

on

Inclusive Growth in the Face of Digital Transformation & Future of Work at I MA

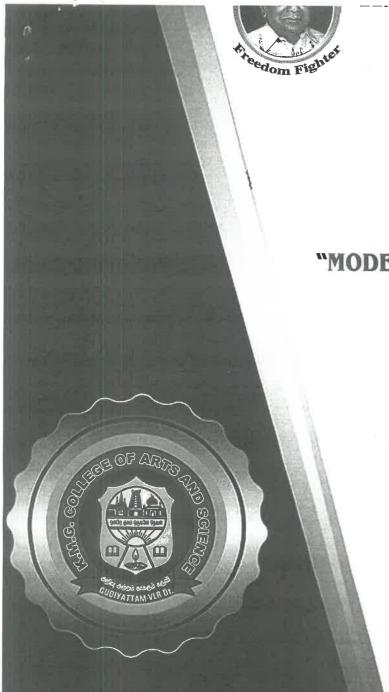
held on 16th June 2023 organised by Department of Commerce (Honours) in association with Internal Quality Assurance Cell (IQAC)

P. Spaniskumai

Head of the Department of Commerce (Honours)

Sri. Vootukuru Sarath

Hony, Correspondent



Permanently Affiliated to Thiruvalluvar University
Recognized by UGC under section 2(f) & 12(B) of the UGC Act 1956
Accredited By NAAC With 'A' Grade (CGPA of 3.24/4 - IInd Cycle)
Gudiyattam - 635 803, Vellore District.

DEPARTMENT OF BUSINESS ADMINISTRATION

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Jointly organize

ONE DAY INTERNATIONAL CONFERENCE ON "MODERN MANAGEMENT EQUIPPED WITH TECHNOLOGIES" - MMET2K2:

CERTIFICATE O

This is to certify that Dr. /Mrs. /Mrs. /Mrs. J. Northony Gruze Management Of Smills have actively participated / presented a paper entitled Moder wie actively participated / presented a paper entitled Moder wie actively participated / presented a paper entitled Moder wie actively participated / presented a paper entitled Moder wie actively participated / presented a paper entitled Moder wie actively participated / presented a paper entitled Moder wie actively participated / presented in One Day Internation Modern Management Equipped with Technologies" – MMET2K23" held during 24th August 2023 jointly organized by Department of Business Administration & Internal Qual Assurance Cell, K,M.G. College of Arts and Science, Gudiyattam – 635 803, Vellore District Tamil Nadu, India.

Mr. K.M.G. RAJENDRAN Secretary

Prof. Dr. M. SENTHILRA

i. R. MANIKANDAN Convener



Details of Conference/Seminar/Webinar Organized by our Institution 2022-2023

Description	International	National	State	Total
Webinar		08	01	
Symposium			01	10

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FIRST GRADE COLLEGE Geetha-Road Robertsonpet K.G.F. 583 122



Description of Conference/Seminar/Webinar Organized by our Institution 2022-2023

Sl. No.	Department	Conferenc es/Webina	Topic	Date
		r/Seminar		
1	IQAC & SWC	Seminar	Importance of 19/12/202	
			Communication in Our	
			Life	
2	IQAC & Life	Webinar	Recent Trends in	24/05/2023
	Sciences		Research and	
			Advancement in	
			Diabetes Mellitus	
3	IQAC & Life	Webinar	Role of IPR in Science	25/05/2023
	Sciences		and Technology	
4	IQAC, Kannada &	Webinar	Basic Concepts of	26/05/2023
	Research Cell		Research in Kannada	
5	IQAC, Computer	Webinar	Intellectual Property AI	26/05/2023
	Science		and ML	
6	IQAC, Business	Webinar	Entrepreneurial 29/05/20	
	Administration		Management	
7	IQAC, Hindi	Webinar	Sahithya me Vyang ka	30/05/2023
			Sthan	
8	IQAC, Physical	Webinar	Diverse Approaches for	31/05/2023
	Science &		the Synithesis of Nano	
	Research Cell		Particles	
9	IQAC, Physical	Webinar	Strategies to Crack	22/06/2023
	Science & Life		Competitive Level	
	Science		Examination after	
			Graduation	
10	IQAC, Kannada	Symposium	Nadoja Dr.G.Narayana	5/08/2023
	Dept. SBMJFGC,		Centenary	
	KGF, Kannada		Commemorative	
	Sangha, KGF,			
	Kannada Shakti			
	Kendra Kolar,			
	Sirigannada			
	Vedike Kolar,			

Total 10

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Seminar on Importance of Communication in Our Life

19th December 2022

The IQAC in association with Student Welfare Association (SWA) Organised seminar on **OUR LIFE**" for degree "IMPORTANCE OF **COMMUNICATION IN** for the purpose of building up Effective communication, building relationships, teamwork, and also helps to develop your knowledge base, which helps you make better life choices on 19th December 2022.

The following are the topics explained:

- Communication and its importance in our lives.
- Types of Communication. Factors that lead to effective communication.
- 7 C's of Effective Communication. What's the most difficult part of communication?
- What's the best way to keep the communication going?
- How can we improve our communication?

Resource Person: Mr. Ghouse Pasha Bengalur

Total No. of **Participants**: 83 Students.







Kolar Gold Fields, Karnataka, India 1st Cross Rd Robertsonpet, Swarna Nagar, Kolar Gold Fields, Karnataka 563122, India Lat 12.95772° Long 78.27231° 19/12/22 10:22 AM GMT +05:30

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Group Head Office

ri Bhagawan M



National webinar on Recent Trends in Research and Advancement in **Diabetes Mellitus**

24th May 2023

The IQAC Cell & Department of Life Science in association with Research Cell organized a National Webinar on "Recent Trends in Research and Advancement in Diabetes **Mellitus"** on 24th May 2023. The Resource person for the session was Dr. Veeraraghavan, Professor, School of Allied Health Sciences, Department of Biochemistry, REVA University, Bengaluru

The concepts covered in the session are

- Types of Diabetes Mellitus.
- Current therapeutic approaches for the treatment.
- New approaches in Drugs.

Total **112** participants participated in the webinar using Google Meet online platform and gained knowledge on Recent Trends in Diabetes Mellitus.



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National Webinar on Role of IPR in Science and Technology

25th May 2023

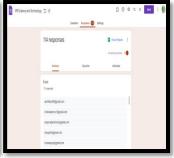
The Department of Life Science in association with IQAC organized a National Webinar

"Role of IPR in Science and Technology" on 25th May 2023.

Resource person: Dr. S.K.Murthy, Patent Counsel, Director of IP, Intel Technology Pvt Ltd, Bengaluru. Flavours of IPR was discussed in the session.100 participants participated in the webinar using Google Meet online platform and gained knowledge on Role of IPR in Science and Technology.











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National Webinar on Basic Concepts of Research in Kannada

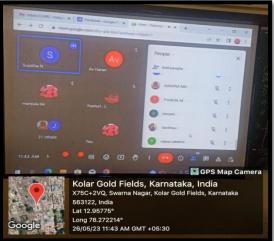
26th May 2023

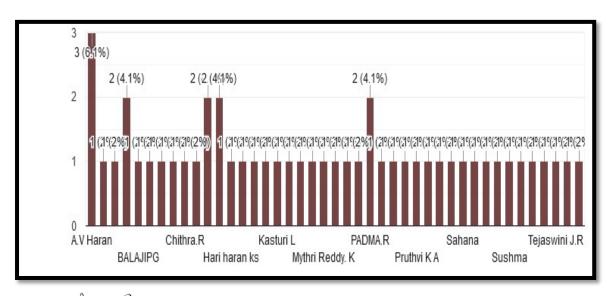
The Department of Kannada in association with Research Cell organized a National Webinar on Basic Concepts of Research in Kannada on 26th May 2023.

Total – 85 members participated in the webinar.

Resource person Dr. Sujatha N Assistant Professor Sri Sathya Sai University for Human Excellence, Women Campus, Nallakadirenahalli, Chikkaballapur - Karnataka.







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National Level Webinar on Intellectual Property AI and ML 26th May 2023

The IQAC Cell in association with Computer Science organized National Level Webinar on the topic: Intellectual Property AI and ML on 26th May 2023

The main Objective of the webinar: Intellectual property (IP) systems have been designed to incentivize human innovation and creation. Until very recently such innovation and creation was one of the defining characteristics of the human species.

As artificial intelligence (AI) continues to emerge as a general-purpose technology with widespread applications throughout the economy and society, this poses fundamental questions that sit at the heart of the existing IP systems. Does AI innovation and creation need IP incentives? How should the value of human invention and creation be balanced against AI innovation and creation? Does the advent of AI require any changes to the existing IP frameworks?

648 students were registered.

Resource Person Spoke about:

- Intellectual Property Rights (IPRs) are the rights associated with intangible property owned by a company or person and protected against use without consent.
- Rights relating to ownership of Intellectual property.
- Aim to protect Intellectual Property (Creation of human Intellect) by allowing the creators of trademarks, patent, or copyrighted works to benefit from their creations.
- Need of IPR: Encourages innovation, Economic growth, Safe guard the rights of creators, Ensure ease of doing business, facilitating the transfer of business.
- Important of assets in S & P 500 (1978 To 2010)
- Wipro harmonizes global policy and protects IPR across borders.
- IPR Classification
- Patent
- Famous Patent
- Artificial Intelligence

- Machine Learning
- Patent in AI & ML
- Trade mark in AI & ML
- In PASS Website & Registration



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National Webinar on Entrepreneurial Management 2023

29th May 2023

The IQAC in association with Department of Business Administration of SBMIC, KGF organized One Day National Level Webinar on the topic: "Entrepreneurial Management"

Resource Person: Dr. R. Sunderaraj, Assistant Professor, Department of Commerce, Ayya Nadar Janaki Ammal College, Sivakasi, Tamil Nadu.

No of attendees: 100

About the session: Webinar focused on recent Trends in Entrepreneurial Management, small startups and funding agencies.

Objective

To bring in awareness about recent Trends in Entrepreneurial Management To gain knowledge on business startups.

To gain knowledge on funding agencies.

Outcome: Participants understood the essentials of Entrepreneurial Management, Business Startup, Funding Agencies and Recent Trends.

















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One Day National Level Webinar

30th May 2023

The Department of Hindi organized ONE DAY HINDI NATIONAL WEBINAR on the topic "SAHITHYA ME VYANG KA STHAN" on 30th May 2023.

The Chief Guest of the Webinar Dr. Priya Meshram . Assistant Professor Sea Degree College K R Puram

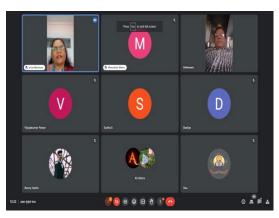
Smt. Usha Kumari Assistant Professor welcome and introduced the Guest & participants. The Chief Guest delivered her address. The Webinar got an overwhelming response. The Department conducted live sessions on the same day.

In this session nearly 168 participants attended.

Mr. Vijay Kumar, Head of Hindi Dept. proposed the vote of thanks.









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National Webinar

31st May 2023

The Department of Physical Science, in association with IQAC and Research Cell, organized a National webinar on the topic "Diverse Approaches for the Synthesis of Nano Particles" on 31/05/2023. The resource person was Dr. Y. S. Vidya, Head, Department of Physics, Lal Bahadur Shastri Government First Grade College, T R Nagar, Bangalore. She was a recipient of a Young Scientist Award by VGST, the Government of Karnataka in 2014-2015. She spoke about different methods for the synthesis of Nanoparticles like Combustion, Sol-Gel, Chemical Co-Precipitation, Chemical Vapor Deposition method etc and their merits and demerits.

198 students, Research Scholars and faculty of various colleges from different states, like Andhra Pradesh, Telangana, Tamilnadu and Karnataka, registered and took part in the webinar. E-certificates were provided for the participants.





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National Webinar ON Strategies to Crack Competitive Level Examination after Graduation

22nd Iune 2023

The Department of Physical Science and Life Science, in association with IQAC, organized a National webinar on the topic "Strategies to Crack Competitive Level Examination **after Graduation"** on 22nd June 2023. The resource person was Ms. Ruchitha Roy from IFAS Edutech, Pune. She spoke about various exams like IIT JAM, CUET, TIFR, PET, JUST and GATE, that a student can attempt for a master's programme at reputed Universities and Institutions. About 37 students registered and participated in the webinar and Ecertificate were provided.









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Symposium on Nadoja Dr. G. Narayana Centenary Commemorative

5th August 2023

Kannada Sangha, KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium

On 5th August2023. The inauguration was done by Mr. M. Narasimha, President, Nadoja Dr. G. Narayan Centenary Committee. Dr. Shantaraju, Honorary Secretarie, B.M.Sri Pratisthana, Bangalore, Sri G. N. Gopalakrishna, President, Nadoja Dr. G. Narayana Pratisthana, Bangalore and Sri B.N.Gopal Gowda President, Kannada Sahitya Parishath, Kolar were the chief guests on the occasion. Sri Nagananda Kempraj, Immediate Past President, Kannada Sahitya Parishath, Kolar District, Mr. Prasanna Reddy, President, Kannada Sangha, K.G.F, Mr. Ba. Ha. Shekharappa, President, Kannada Shakti Kendra, Kolar District and Mr. H. Ramachandrappa, President, Sirigannada Forum., Kolar district were present. In the presence of honor were Mr. Veeravenkatappa, Ex-President, Kannada Sahitya Parishad, KGF, Mr. V.B. Deshpande, Immediate Past President, Kannada Sahitya Parishad, KGF, Mr. Ashoka G. Loni, Ex-Secretary, Kannada. Shaktikendra, KGF and Mrs. Radha Dr. Prakash Kavayatri were present. Sri A.K.Somashekhar senior pro-Kannada activists, Kolar, Sri Thyagaraj, President, Journalists' Association, KGF Taluk were present. The inauguration ceremony was presided over by Dr. Rekha Sethi, Principal, Sri Bhagawan Mahaveer Jain College.

In the first concert, Mr. Rajkumar, a pro-Kannada thinker, presented a topic on the role of G. Narayan in the development of Kannada. Dr. Shantaraju, Honorary Secretary, B.M.Sri Pratisthana, Bangalore presented the topic on G. Narayan's contribution to public life. Sri V.C. Channegowda, Former Secretary, Kannada Sahitya Parishad Bangalore presided over the closing ceremony. The chief guests were Mr. R.S Patil, President, Kannada Mitra and General Manager, BEML, KGF.

Mr. A.G. Gurushanthappa, a senior pro-Kannada fighter, Mr. Prakash, former president, Kannada Sahitya Parishath, KGF and Dr. R. Prakasham, a teacher who taught Kannada to non-Kannadigas, were felicitated with the Kannada Sadhana Puraskara award.

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Senior Kannada lovers, 40 teachers, non-teaching staffs and 100 students are enthusiastically participated in the seminar.















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Details of workshop organized by Institution 2022-2023

Sl. No.	Department/Cell	Topic	Date	Total No. of participants
01	IQAC & Commerce	Stock Market and Financial Planning	21/9/2022	210
02	IQAC &SWC	Financial Literacy	16/12/2022	165
03	IQAC &SWC	CA – Career Guidance	19/12/2022	180
04	IQAC &Women Empowerment Cell	Rural Women Entrepreneurship	24/05/2023	250
05	IQAC &Commerce	Promoting Research through NEP – 2020	25/05/2023	180

Total No. 05

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Workshop on Stock Market and Financial Planning

21st September 2022

The IQAC in association with Department of commerce conducted one day workshop on "STOCK MARKET AND FINANCIAL PLANNING" for B.com students on 21/09/2022.

It was benefited to students by gaining knowledge on the following concepts.

1. Stock market analysis 2. Opening of DEMAT account procedure 3. SEBI 4. NSE & BSE 5. Types of trading 6. Myth of stocks 7. DP charges

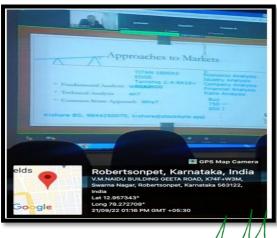
Also information given on STOCK BYTE app, online certification courses details by resource person Mr.Kishor BS, CEO of SMI. Session was very interesting and knowledgeable.

Total No. of Students participated: 210









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Workshop on Financial Literacy

16th December 2022

The IQAC Cell in association with Student Welfare Association organized workshop on "FINACIAL LITERACY" for degree students to create the awareness on savings, investments and ability to make better financial decisions on equities.

The following are the topics explained:

- Inflation
- Types and comparison of Asset Classes
- Investment values

- **GDP**
- **BSE & NSE**
- India's share in worlds export

Resource Person: DrNupurHanda Partner MO

Mr. Col Tandon HR Retired Veteran from Armed Forces

Mr Harish Naik Senior Manager MO

Total No. of Students participated: 165















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One Day National Level Workshop on Rural Women Entrepreneurship

24th May 2023

The Women Empowerment Cell in association with IQAC organized one day National Level Workshop on "Rural Women Entrepreneurship" on 24th May 2023. More than 150 girl students participated.

Resource Person: Ms. Renuka Financial Literacy Officer Union Bank of India Bangarpet

Venue: Conference Hall

Rural women entrepreneurship can contribute to economic growth in developing countries. The speaker gave awareness on various entrepreneur opportunities and financial assistance available to start any venture.

Objectives 1. Awareness and Opportunities for Rural Women Entrepreneurship 2. Financial assistant from GOI towards motivating rural entrepreneurship

Outcome: The attendees got knowledge about entrepreneur activities, types of rural entrepreneurship, government schemes such as Mudra loan for women Stree Shakti Yojana, Dena Shakti scheme etc and banks offering such loans to promote rural women entrepreneurship.













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One Day National Level Workshop

25th May 2023

Department of Commerce Organized One Day National Level Workshop in association with IQAC on Promoting Research through NEP - 2020.

Date: 25th May 2023

Resource Person: Dr. Kausar Unnisa, Assistant Professor and Head Department of Commerce Government First Grade College, KGF

Venue: Conference Hall No of attendees: 180

About the session:

NEP focuses on affordability accessibility and accountability, to ensure continual learning process for any activity continuous research is required, the speaker highlighted about the inbuilt feature of research in NEP curriculum and academic research in an integral part of the higher education system.

Objective

- 1. To bring in awareness about research culture
- 2. To gain knowledge on NEP and Research activity.

Outcome: Participants understood the NEP process, essence of research and inculcated Research culture.













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PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The parents are appealed to closely monitor their wards progress in academics and non- academics by going through the record book in detail and also discussing the progress with the concerned subject Faculty Members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10.00 a.m. - 3.00 p.m. Those Parents who wish to meet the Subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early rederessal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evalution Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/her academics.

Signature of the Parents



Sri Bhagawan Mahaveer Jain College Kolar Gold Fields -563 122.

DEGREE ACADEMIC EVALUATION RECORD BOOK







NAME OF THE STUDENT S. MANOJ KUMAR
COURSE IST BCA COMBINATION Computer Science
NAME OF THE PARENT K.S. SURESH BABU
CONTACT PERSON
CONTACT NUMBER 9902841279 [08] 90810795
PARENTS MOBILE NUMBER 9909811979

SEMESTER EVALUATION RECORD

\mathbf{C}	
Sem :	Year :

INTERNAL ASSESSMENT

	Att	endaı	nce	As	signme	ent	Semester	Evaluation
Subject	Classes Held	Classes Attended	%	A1 M-0 (10)	A2 Assy (5)	A3 Beh (5)	Max. Marks	Marks Secured
Lng	32		81	เบ	5	5	30	30
lang	36		81	8'	5	S	39	18 18
С.Р	32		81	LO	5	5	30	30
D.E	37		86	(O	5	5	30	30
DMA	41		89	120	10	10	50	50
FC	22		63	10	5	5	30	28

MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
DE	Good. Affective
EPH	Good.
	OVERALL BEHAVIOUR FEED BACK
Must	concentrate more on language.
	2

Mentor Signature

Student Signature

Principal Signature

Parent Signature

PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The Parents are appealed to closely monitor their wards progress in academics and non-academics by going through the record book in detail and also discussing the progress with the concerned subject faculty members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10:00 am to 3:00 pm. Those Parents who wish to meet the subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early redressal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evaluation Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/her academics.

N-USha Signature of the Parents



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertsonpet, Kolar Gold Field -563122 Accredited By NAAC with B⁺ Grade

DEGREE ACADEMIC EVALUATION RECORD BOOK







NAME OF THE STUDENT Deeksha N
course B.Sc combination Physics and Math
NAME OF THE PARENT Nanasimha Achari B V
CONTACT NUMBER 9902129267
DADENTS MODILE NUMBER 9611821771

SEMESTER EVALUATION RECORD

	_	
Sem:	. 11	

Academic Year: 2020 - 23

INTERNAL ASSESSMENT

	C1		C2		Attendance	
Test	Assignment	Test	Seminar	Classes Held	Classes Attended	%
10	10	10	10	46	40	87
09	10	10	lo	44	44	100
10	10	10	10	45	42	93
10	10	10	10	52	42	80
10	10	10	ما	21	16	76
05	05	05	os	22	dd	100
	10	Test Assignment 10 10 09 10 10 10	Test Assignment Test 10 10 10 09 10 10 10 10 10 10 10 10	Test Assignment Test Seminar 10 10 10 10 09 10 10 10 10 10 10 10 10 10 10 10	Test Assignment Test Seminar Classes Held 10 10 10 4b 09 10 10 10 44 10 10 10 10 45 10 10 10 10 52 10 10 10 10 21	Test Assignment Test Seminar Classes Held Classes Attended 10 10 10 10 46 40 09 10 10 10 44 44 10 10 10 10 45 42 10 10 10 10 52 42 10 10 10 10 21 16

MENTOR	/FACULT	Y / TUTO	ORS	FEED BACK
			1.7	type filtra

Subject	Assignment / Presentation / Seminar						
Subject Malle Phy C	Submitted Submitted						
	OVERALL BEHAVIOUR FEED BACK						

Mentor Signature

Deeksha N Student Signature

Principal Signature

N.USha Parent Signature

SEMESTER EVALUATION RECORD

	5.	7
Sem	:	<u> </u>

Academic Year: 2023

INTERNAL ASSESSMENT

× .	C1 C2			C2		Attendance	
Subject	Test	Assignment	Test	Seminar	Classes Held	Classes Attended	%
lean	10	10	10	10	42	42	100
Eng	10	10	10	10	H3	42	97
Mathi	10	10	10	10	45	44	92
phy	10	10	10	sl O	31	29	93
BLS	10	10	טן	10 .	50	49	98
AI	py	- 05	or	05	30	30	lvo

MENTOR / FACUL	CHEST / CHINETON CO. TO C.	TOTOTO TO A COTE
DATE OF THE RESERVE A SECURITY OF THE SECURITY	TV/INICIRS	REFERENCE K

Subject	Assignment / Presentation / Seminar					
Math	Submitted					
Math.	submitted					
AI	gubmitted					

Dreeall performance is good.

Behaviour in the class is

good

Mentor Signature

Decksha N

Principal Signature

Chall ton N.
Parent Signature



CODE OF CONDUCT COMMITTEE

Teaching is a noble profession and teachers play a very crucial role in shaping a student's career. The faculty members are expected to exhibit a good conduct that the students consider them as a role model. The Code of Conduct committee monitors the implementations of Code of Conduct and Code of Ethics which has been formulated for both students and staff.

The college has been reconstituted the following members for the Code of Conduct Committee for the academic year 2022-2023 and will be effect from 7th September 2022.

S.No	Name	Designation	Position	
1.	Dr. Rekha Sethi	Principal	Chairperson	
2.	Dr. L. Jayapandian	IQAC & NSS Coordinator	Member	
3.	Dr. Rakesh	Physical Education Director	Member	
4.	Dr. B. K. Manjula	Head, Department of Kannada	Member	
5.	Mr. Kalai Chalvan	Head, Department of Physics	Member	
6.	Ms. L. Kasturi	Head, Department of Commerce	Member	
7.	Ms. Louisena V Priya	Head, Department of Biotechnology	Member	
8.	Mr. S. Siddarama	Head, Department of Computers Science	Member	
9.	Mr. Vijay Kumar	Head, Department of Hindi	Member	

PRINCIPAL SRI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G.F-563 122





CODE OF CONDUCT COMMITTEE

8th September 2022

FIRST GRADE COLLEGE
Goetha Road, Robertsonpet, K.G.F-563 127

CIRCULAR

Code of Conduct Committee members meeting will be held in the Board Room on 8th September 2022, at 3.00 PM, all the committee members are requested to make alternative arrangement for classes and attend the meeting without fail.

Agenda:

• Programmes to be organised on Code of Conduct for students and staff.

Sl.No Name of the Members

1. Dr. L. Jayapandian

2. Dr. Rakesh

3. Dr. B. K. Manjula

4. Mr. Kalai Chalvan

5. Ms. L. Kasturi

6. Ms. Louisena V Priya

7. Mr. S. Siddarama

8. Mr. Vijay Kumar

-

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MINITUES OF THE MEETING

Dr. Rekha Sethi, Principal and Chairman addressed the gathering and spoke on the existing Code of Conduct for Staff and Students and the way it should be implemented by the committee through various programmes in association with other cells and forums. Most of the members suggested the following:

- Students should be instructed to dress themselves in a simple and decent manner.
- All students should wear the ID cards as mandatory.
- Students should be allowed to class in time and not at the middle of the class.
- Use of mobile phones should be strictly prohibited inside the college.
- Awareness programme can be conducted against discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, physical or mental disability, etc
- Awareness to be brought to students to switch off lights and fans before leaving the classroom to save energy.
- The college can organise the usual programmes related to Ethics and Values; like Independence Day, Republic Day, Gandhi Jayanthi, Teachers Day, Science Day, Dr. Ambedkar Jayanthi, Youth Day etc.
- Two to three programmes on Anti Raging can be done from Anti Raging Cell.
- Two to three awareness programmes on Sexual Harassment can be done from Anti Sexual Harassment Cell.
- Orientation Programme can be done from Cultural Forum.

FIRST GRADE COLLEGE Geetha Road, Robertsonpet, K.G.F-563 122



BEST PRACTICES FOR THE YEAR 2022-23



SRI BHAGAWAN MAHAVEER JAIN FIRST GRAD COLLEGE Geetha Road, Robertsonpet, Accredited by NAAC with 'B+' Grade Kolar Gold Fields- 563 122 KARNATKA





Department of English

Title of the practice	Offline Regular classes	
Objective of the Practice	To help the students to be confident in their	
	communication skills.	
Content	Weave together the vocabulary, grammar,	
	pronunciations, culture and usage of the	
	language as a living devise for communications	
Actual Practice	Following University prescribed text	
Evidence of success	Three-fourth of the students are innovative and	
	creative this is noticed during competitions	
Obstacles	Post-Covid bringing the students back to tack to	
	LSWR skills was challenging	
Strategies Adopted	The PDF form of the text and the grammar part	
	was posted and the students were asked to bring	
	the photo copy to follow during the course of	
	teaching. Students cooperated.	
Contact Person	HOD Name: Ms. Anne Aruna Kumari,	
	E-mail Id: kumariannearuna@gmail.com	
	Mob : 9845875017	





Department of Kannada

Title of the Practices	Kannada Sobagu-2023		
Objectives of the Practice	To create platform to learn Kannada		
	language.		
	To bring an awareness on Literature and		
	culture.		
Context	Lecture session was organized on local History,		
	Culture, and Socio-Economic life. Students		
	participated in Singing and Dance programs to		
	showcase about Karnataka State Culture.		
Actual Practice	Kannada Rajyotsava was observed to inculcate		
	Kannada language importance and culture.		
Evidence of Success	200 participants were actively participated.		
Obstacles	Because of the University Examinations		
	Rajyothsava is celebrating symbolically on		
	November First.		
Strategies Adopted	Through Kannada literary club different		
	interclass competitions were conducted.		
Contact Person	HOD Name: Dr.B.K.Manjula		
	E-mail Id: manjulaprasad.bk@gmail.com		
	Mob : 9449313804		



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Department of Hindi

Title of the practice	Celebrating Hindi Diwas and Organizing Online	
	webinars workshops	
Objective of the Practice	1.To polarize Hindi as a National language	
	2. To improve National language among the	
	students.	
	3.To Bring unity among the students	
Content	1.Using simple Hindi	
	2.To motivate and encourage the students	
Actual Practice	1.To improve Hindi communication skills	
	among the students	
	2.To improve spoken Hindi	
Evidence of success	Results	
Obstacles	Nil	
Strategies Adopted	Time to time conducting different type of	
	competitions among the students	
Contact Person	HOD Name: Mr. Vijayakumar	
	E-mail Id: vijayapremsingh@gmail.com	
	Mob : 9986484427	





Department of Commerce

Title of the Practices	Learning beyond the Classroom		
Objectives of the Practice	 To identify suitable strategies for teaching and learning outside the classroom To enhance the educational experience by creating innovative and interesting approaches of building knowledge. 		
Context	Learning beyond the Classroom includes all those things which are designed to intensify the educational experience. It includes everything from the academic curriculum to cultural, sports, community engagement, opportunities for performance and the outreach activities for the benefit of the student community and ethical values.		
Actual Practice	Learning beyond the classroom is achieved through the following ways: • Professional Certification Programs • Experiential Learning Programs • Internships – Corporate & Social Sector • Extension and Community Outreach • Involvement in student welfare council, Business & Literary Clubs, E cell, Women empowerment cell, and clubs of the institution.		
Evidence of Success	 Outreach activities of students are reported in college blog and website. Compulsory industrial visits and social visits are conducted every academic year Many students join the societal outreach program organized by institutions Red Cross club, NSS unit, rotary club. The increase in the number of students who have taken up a career in sports, and other artistic fields. 		
Obstacles	 Motivating students to take up social service on a voluntary basis. Collaborating with industries and other institutions for industrial visits and other 		



Strategies Adopted	Faculty who are specially trained to ensure productive activities are organized and that the students are provided with an orientation adequate enough for them to carry out their duties and responsibilities
Contact Person	HOD Name: Kasturi.L E-mailId: kasturil.kirupa@gmail.com
	Mob: 9916071879.

Department of Business Administration

Title of the Practices	Setting & Demanding Realistic Goal		
Objectives of the	To achieve set task efficiently.		
Practice	To improvise time management skills.		
	 To inculcate organizational skills. 		
	To understand & execute the ground		
	reality of business		
Content	Class room, student, facilitator and pre		
	planned actions.		
Actual Practice	Planning, Goal Setting, Prioritizing task,		
	Strategizing.		
Obstacles	Time Constraints, Funds & Students Interest		
Strategies Adopted	Motivate the students to participate		
	Personality Development Programme		
Contact Person	HOD Name: Mr. Tony Lazarus Prem Kumar. J		
	E-mail Id: send4tony@gmail.com		
	Mob : 88617 81091		

Principal
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Department of Computer Science

Title of the Practices	Encouraging the students to participate in industry oriented competitions like IBM, Code vita of TCS and Competitions of Microsoft etc.	
Objectives of the Practice	Expose the students towards real world problems and encourage them to propose novel solutions	
Content	Most of the software industries claim that most of the degree students coming out of the respective colleges are not having enough skills to get employment. They claim that degree curriculum is not considering the industry needs. The industry has to spend considerable amount of their resources and time for extending training to their fresh employed graduates.	
Actual Practice	Department get benefit to explore real time projects and problems through mentors. Students get benefit of exploring state of art tools and technologies and Industry can greatly reduce resources	
Evidence of Success	Some of the students got training is getting offer letters from various IT companies for joining on the basis of course completion before the results are declared	
Obstacles	Making them to realize to put extra effort beyond curriculum was a real challenge	
Strategies Adopted	Conduct of workshops and conferences periodically on thematic areas	
Contact Person	HOD Name: Mr. Siddarama S, E-mail ID: siddu-hulmani@yahoo.co.in Mob:9972195299	

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Department of Physical Science

Title of the	Certificate course on "Data Science"		
Practices	Certificate course on Data Science		
Objectives	Students will demonstrate proficiency with statistical analysis of data.		
of the	Students will apply data science concepts and methods		
Practice	to solve problems in real-world contexts and will communicate these		
	solutions effectively.		
Context	Data science is an interdisciplinary field that includes math,		
	programming, business, and domain knowledge to tackle difficult		
	data problems.		
	With the help of data science technology, we can convert the massive		
	amount of raw and unstructured data into meaningful insights		
Actual	 The course was selected after careful evaluation of its content, 		
Practice	productivity, and market relevance.		
	The courses was offered to all BSc students.		
Evidence of	Students learnt data visualization which is used to represent the		
Success	given data in graphical form.		
	Student with this course can play a job role of data scientist, data		
	analyst etc in any company.		
Resources	Resource persons		
Required	Space for conduct of sessions		
_	Internet facility to facilitate teaching		
	Funds for printing of Certificate		
Obstacles	One of the primary challenges in data science is finding and		
Obstacles	accessing the right data for analysis.		
	 As organizations continue to generate increasingly large 		
	volumes of data, data scientists face the challenge of handling		
	and processing these massive datasets.		
Strategies	A high variety of information & data is required for accurate analysis. The benefits of the course were discussed with the students.		
Adopted	• The benefits of the course were discussed with the students		
Auopteu	prior to their participation. The market's demand for this source led to the design to shoose it as		
	The market's demand for this course led to the decision to choose it as		
Contact	students will be placed in reputable companies.		
Contact	HOD Name: Mr. Kalai Chalvan,		
Person	E-mail ID:akchalvan@gmail.com		
	Mob :9701036424		

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Department of Life Sciences

Title of the	World Diabetes Day 2023	
Practices		
Objectives of the	To create awareness on Diabetes Mellitus and its	
Practice	prevention	
Content	World Diabetes Day is an opportunity to raise	
	awareness about the impact of diabetes on the health	
	of people and to highlight the opportunities to	
	strengthen the prevention, diagnosis, and treatment	
	of diabetes	
Actual Practice	Tested blood sample for the determination of blood	
	sugar level and educated the public about impact of	
	Diabetes Mellitus and equitable access to essential	
	care.	
Evidence of	Public actively participated in the camp and tested the	
Success	blood sample to determine BSL and also checked BP	
Obstacles	Less number of participants in the camp due to poor	
	response of the public	
Strategies	Preplan is required to organize the camp to increase	
Adopted	the participants.	
Contact Person	1. HOD Name: Ms.Louisena Vinoth Priya	
	E-mail Id: louisenapriya@gmail.com	
	Mob :9591711966	
	2. HOD Name: Ms. K.Roselin	
	E-mail Id: roselin.jgi@gmail.com	
	Mob: 9986472756	



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Library and Information Centre

Title of the Practices	BOOK WEEK	
Objectives of the Practice	To create awareness about the library	
	resources and to improve Reading habits for	
	the students.	
Content	Sufficient space to exhibit collections, Notice,	
	Brochures and Faculty co-ordination.	
Actual Practice	Library displayed all the reference books, rare	
	books, cartographic materials, cds, posters and other resources which are available in the	
	library during the Book week. The books were displayed for the period of one week and time	
	was allotted for the individual classes. In the	
	allotted time for the students & the faculty	
	members visited the library and feedback	
	were collected for the improvement. It brings	
	awareness on the library resources & its	
	utilization.	
Evidence of Success	Students & Faculty have expressed their	
	views in various forms of awareness they	
	have obtained	
	their ideas and skills	
Obstacles	Routine library Routine library circulation is affected and also it was very difficult for the library staff to arrange the	
Strategies Adopted	books and other resources. Library took help from Library advisory	
Strategies Adopted	committee members at any time in case of	
	emergency.	
Contact Person		
Contact Person	Ms. Savitha M, Librarian Dept. of Library and Information Control	
	Dept. of Library and Information Centre.	
	E-mail Id: savithasbmjc@gmail.com Mob: 8073193539	
	00/3173337	

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Department of Physical Education

Title of the Practices	Participating All India Intercollegiate Tournaments and Bangalore University and Bengaluru North University Inter-collegiate Tournaments.		
Objectives of the Practice	To Achieve Medals in National Level and University Level		
Content	Support from the Parents		
Actual Practice	Organizing Coaching Camps and participating in VIT		
Obstacles	Less number of Students Participation due to the practice timings.		
Strategies Adopted	Practice has been provided during the regular hours.		
Contact Person	Mr. Rakesh T M		
	Physical Education Director		
	E-mail ID: rakiblackbelt@gmail.com		
	Mob: 9945747541		

SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha-Road Robertsonpet K G F 563 12



STRATEGIC PLAN FOR THE YEAR 2022-2023



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE ACCREDITED BY NAAC WITH 'B+' GRADE

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STRATEGIC PLAN

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies

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that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.

Vision

To make SBMJC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

Mission

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition

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Department of English

Review of Strategic Plan 2022-2023

- Competitions were held to enhance their innovative skills
- Role of the lessons was done in the class-room
- Grammar part concentration was highlighted

Short Term strategic Plan 2023-2024

- To make the English Literary Club more vibrant with innovative activities
- To encourage enthusiastic student participation in curricular and extracurricular activities
- To include dramatization of the lessons to improve students' communication skill
- To enhance the reading skills

Long Term strategic Plan 2022-2027

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning.
- Presenting and publishing research articles
- Getting better results

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Department of Kannada

Review of Strategic Plan

- ❖ Conducted Kannada Sobagu-2023 on 04th January 2023
- ❖ Conducted Kannada Sangha KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, Department of Kannada, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium on 5th August 2023.
- ❖ Conducted National Webinar on Basic Concepts of Research in Kannada on 26th May 2023.
- ❖ Attended and presented a paper in Webinars/National Level Seminars.
- Results have improved in all the courses.

Short Term strategic Plan

- Computer aided teaching and learning
- ❖ Remedial coaching classes for slow learners
- Organize Special Lectures
- Organize Open- Book Test
- ❖ To Provide Study materials and improve writing Skills of the **Students**

Long Term strategic Plan

- ❖ To Conduct National level Conference and Publish Conference Proceedings.
- ❖ To improve students writing, reading and talking habits.
- ❖ To Publish Articles and Research papers by Faculty members and students.
- To improve students writing and reading habit

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Department of Hindi

Review of Strategic Plan 2022-23

- Inter-Schools & Colleges Hindi Literary program was organized.
- National level Webinar was successfully completed.
- Improved Hindi subject result.
- Publish Research papers in journals.

Short Term Strategic Plan 2023-24

- To Celebrate Hindi Diwas under the Banner of "SPARSH".
- To Attend Conferences, Online Workshops & Seminars.
- To conduct Remedial coaching classes for students.
- To organize Online Webinars.

Long Term Strategic Plan 2023-28

- To conduct Inter-Schools & Colleges Hindi Literary Competitions.
- To organize Online Webinars.
- To achieve cent percent results.
- To conduct National level Webinar per year.

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Department of Commerce

Review of strategic plan 2021-2022.

- Completed certificate program in digital marketing and soft skills for employability.
- Organized commerce fest.
- Organized workshop on IPR.
- Students organized and participated in outreach activities.

Short term plan for 2022-2023

- Enhance Curriculum Design through certificate programs.
- Introduce short term Diploma Programmes.
- To continue to organize conference and Workshops.
- To enhance Rank holders,
- Organization of research activities Entrepreneurship cell, which will promote new ideas among students.

Long term plan (2022-2026)

- To organise international conference.
- To organise state level student seminar.
- Library facility to the alumni

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Department of Management Studies

Review of strategic plan 2021-2022

- Students were encouraged to participate in various academic and nonacademic activities.
- Coaching for higher studies for BBA Students.
- Guest lecture for the BBA Students.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

Strategic Short terms Plans for the year 2021-2022

- Instillation of Management Forum.
- Identifying slow learners & arranging coaching Class.
- To organizing outreach programme.
- Continuation of Management Fest for young minds.
- Cater the needs of outgoing students by providing coaching for competitive examinations.

Strategic Long term Plans for the years 2022-2027

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Industrial Project & Specialization Project Reports.

FIRST GRADE COLLEGE 🧖 Geetha-Road Robertsonpet K G F 563 122



Department of Computer Science

Review of Strategic Plan (2021-22)

- Result have improved and achieved university rank
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

Short Term Strategic Plan (2022-23)

- Paper Publications
- New Technology based assignments
- Conducting Guest Lecture and National Seminar Student ++ Forum
- Soft skills & Personality development
- Alumni Seminar
- Outreach Program
- Webinar on new technologies

Long Term Strategic Plan (2022-27)

- Increase national and international recognition of the department.
- ➤ Broaden the scope and involvement of faculty in interdisciplinary research.
- ➤ Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- ➤ Aim to give University Academic Ranks.
- ➤ Inter College Competition (Techno Confluence).
- > Research and publications.
- ICT based Learning & Teaching.
- Faculties Phd Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.
- Develop innovative programs that meet the needs of diverse students at

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Group Head Office



Department of Physical Science

Review of Strategic Plan (2021-2022)

- Achieved 89% pass result.
- Organized webinars on **Role of IP and its Significance** and **an over** View on Research Strategies in association with Life Science Department and Research Cell.
- Organized student's seminars on the topics Inter Personal Skills, Cases registered against Cybercrimes, Atmospheric Physics, and Environmental Pollution.
- Mr. Muniraja, Department of Physical Science cleared the KSET exam.
- Organized National Mathematics Day and National Science Day.

Short term strategic Plan (2022-2023)

- To organize more inter departmental activities and Science Fair/Science Exhibition for school students at District level.
- National Science Day and National Mathematics Day will be celebrated in the department.
- Expert lectures series by the eminent resource persons will be organised to aware the students about the recent developments in the different streams.
- Visits to National laboratories/Institutes will be organized as educational excursions.
- Extension programmes will be organised at varies rural government school.
- Smart boards, overhead projectors, flipped classrooms, and other innovative teaching and learning techniques will be implemented in the classroom.
- Alumni will be invited for the career counselling of the students in the department.

 Faculty and will students be encouraged interdisciplinary research.

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undertake

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Long term strategic Plan

- Job oriented certificate courses will be induced through MoU from reputed training organizations.
- Efforts will be made to organize National conference.
- Staff members will be encouraged to present/publish research papers in UGC care listed journals.
- Inculcating research skills among the students and to presenting their research in writing and in oral.
- Consultation programmes will be organized to encourage the students for national and international scholarships/fellowships.

Department of Life Science

REVIEW OF STRATEGIC PLAN (2021-22)

World Diabetes Day

The Department of Life Science in association with Indian Medical Association – KGF branch and Aster Medipharm Pvt Ltd organized **FREE DIABETIC, HYPERTENSION AND TREATMENT CAMP** for the general public of KGF in the auditorium SBMJFGC KGF to observe International Diabetes day. The facilities were availed by 150 public people in and around KGF. 51 students and 04 faculty members of Life Science department actively participated in registration of patients, Blood sugar testing, BP check, BMI check, and ECG.

Outreach Programme

Organized an awareness program on 16th Nov 2021 on Diet to boost immunity, COVID-19 management Environmental consciousness. Our students demonstrated Blood grouping, to check BP and oxygen saturation level for higher primary and higher secondary school children at DoddaPonandahalli, Near Thoppanahalli, Bangarpet Taluk, and Kolar District. The pamphlets were distributed for the public to bring an awareness about the same.

World AIDS Day

In association with Indian Medical Association, KGF branch conducted speech competition on AIDS and its prevention in order to observe World AIDS day on 1st Dec 2021 with the theme "End inequality and End AIDS". The students from other institutions of Kolar District participated in the competitition and won the prizes. Dr.Vijaya Kumar, General Secretary, IAM, KGF and the members of IMA participated in the program. The chief guest of the event was Dr.Nagappa and



Guest of Honor Dr.Rajendra Kumar and Mr.Babu Office Superindent, SBMFGC, KGF.The panel of judges were Dr.Parameshwer, Dr.Nagappa, Dr.Prakash, Dr.Savitha and Dr Rohini.

World cancer day

The Department of Life Sciences observed World Cancer Day on 4th Feb 2020 with the theme "I Am and I will" and it highlighted the value of every individual to fight against cancer .The Flash Mob and Skit was performed by the students to bring awareness to reduce the global impact of Cancer.

Minor project

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

National Nutrition Week 2021

National Nutrition Week 2021 was observed in the month of December 2021 due to pandemic period with the following activities

Flash Mob: The students performed Flash Mob to raise awareness about diet and health among students.

Exhibition: Students exhibited the diets for various clinical conditions through **Exhibition** for all the streams.

Competitions

- Collage Competition
- Indentify Me Competition
- Healthy recipe competition
- Connections competition

World Cancer Day 2022

World Cancer Day 2022 was observed to prevent millions of deaths each year by raising awareness and education about cancer to reduce the number of cancer.

Awareness program was organized to create awareness for neighborhood community. Skit, Biochrome and PPT competitions were conducted to encourage the students to aware about cancer and its impact.

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Entrepreneur Skill Development Program

Sangene Biotech, Bengaluru in association with Department of Life Science, organized Entrepreneur Skill Development Program on Mushroom cultivation. The resource person Dr Prasad, Director, Sangene Biotech, trained the students to prepare the substrate and packing the spawn for mushroom cultivation.

National Science Day-2022

The Science Club organized the National Science Day for B.Sc students on the theme "Integrated Approach in Science and Technology for sustainable future".

National Webinar on "Role of IPR and its significance

The Department of Science in association with Visvesvarya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "ROLE OF IP AND ITS SIGNIFICANCE"

World Health Day-2022

Organized Health Awareness Program to the people of KGF. The faculty members and students distributed Pamphlets to the general public and explained about the importance of Health

Field Visit

The Department of Life Science organised Field Visit for B.Sc-BGB Students at Chaldhiganahalli, KGF, Kolar District and visited the agricultural field and interacted with the farmers on advantages of organic farming Biofertilizers for the production of crops without pollution

National Webinar on "An Overview on Research Strategies"

The Department organized National Webinar on "An Overview on Research Strategies "To strengthen the Research activities on the present scenario".

Awareness Program on Cancer and its treatment using Stem Cell Therap

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The Department in association with DKMS and BMS Bengaluru organized an awareness program on Stem Cell Therapy for Blood Cancer

Industrial Visit - Boroteck Scientifics

The Department of has organized Industrial visit to "BOROTECK SCIENTIFICS" at Nerallekere, Bangarpet. The students gained knowledge on manufacturing glassware and its importance in Laboratory.

Environmental Education

The Department of the Life Science organized outdoor activity on Environmental consciousness at Karnataka Forest Department (Nursery), Benganur, Bangaluru. The students were taught about Agro Forestry and its impact on Environment issues.

Short Term Strategic Plan (2022-23)

- Internship for students
- Guest Lecture on Career Guidance
- Skill development program

Long Term Strategic Plan (2022-23)

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- To organize National Diabetics Day World Health Day

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Library and Information Centre

Review of Strategic Plan (2021-22)

- Conducted Information Literacy Programme on N-List
- Conducted Book Week
- ➤ Not Possible to conduct user survey

Short Term Strategic Plan (2022-23)

- Continue the practice of Book Week
- Information Literacy Programme
- Conducting User Survey

Long Term Strategic Plan (2022-23)

- Procuring E-Journals
- Weeding Library Collection
- E-Alerting services: With the help of E-mail or SMS.
- ➤ Binding of Books & Periodical Volumes on year base

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Department of Physical Education

Review of Strategic Plan (2022-23)

Bengaluru North University Inter-Collegiate Tournaments / All India Nationals / South Zone.

Billiards & Snooker (Women)

Venue: - Nationals, India.

Date: - 05th January 2023

KEERTHANA PANDIAN 3rd B.Com Has Won GOLD & Silver Medal in Nationals.

Table Tennis (Women)

Venue: - Organized by SBMJC, KGF.

12th December 2022 Date: -

Aliya Saher -2nd BGB Alma Akbar - 2nd B.com Varnika - 2nd B.com **WINNERS** Samreen Taj - 2nd B.com Sumiya sultana - 2nd **BBA**

Table Tennis (Men)

Venue: - Participated in Bengaluru North University held at SBMJC,

12th December 2022 Date: -

Kevin Fernando - 2nd BBA has selected for South Zone Inter University

Organized by CHRIST (Deemed to be University) on 2nd Febr 2023.

Best Physique

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Venue: – Organized by SBMJC, KGF and Participated.

07th January 2023 Date: -

Wrestling (Men)

Venue: - Participated in Bengaluru North University organized by DPE, Kolar at Kanteerava Stadium.

05th January 2023 Date: -

Volley Ball (Men)

Venue: - NEW HORIZON, Marathalli.

Date: - 11th December 2022

Cricket (Men)

Venue: - BNU has organized in Kristu Jayanthi College of Autonomous, Bangalore.

Date: - 10th February 2023

PRAMOD 2nd B.com

IOSEPH ZION RAI 3rd B.com

INTER-Bangalore. HAS SELECTED FOR SOUTH ZONE UNIVERSITY, REVA University,

<u>SAM JEBARAI</u> 1st B.com

Foot Ball (Men)

Venue: - Bengaluru North University organized by VINCENT

PALLOTTI Degree College, Bangalore.

Date: - 19th December 2022

Karate (Men)

Venue: - Bengaluru North University organized by INDIAN ACDEAMY

Degree, College, Bangalore.

Date: - 22nd December 2022

2nd BCA Deepak

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Santosh Kumar 2nd BCA Overall Runner Up

Vivek Vardhan 2nd BCA

Ball Badminton (Men & Women)

Venue: - Participated in Bengaluru North University organized by GFGC, KGF.

Date: - 03rd January 2023

Badminton (Men & Women)

Venue: - Participated in Bengaluru North University held at Cambridge First Grade College, Bengaluru.

Date: - 4th July 2023

Athletics

Venue: – Bengaluru North University Athletic Meet organized by GFGC, Chintamani.

Date: – 9th & 10th August 2023

Sandesh 2nd B.Com has Won Bronze Medal in Shot Put

Inter Class Competitions and Annual Athletic meet

• Cricket Inter Class tournament was held on -14 /July 2022

- Badminton Inter Class Competition was held on 22/ November 2022
- Chess Inter Class Competition was held on 02 / December 2022
- Table Tennis Inter Class Competition was held o 05 / December 2022
- Carrom Inter Class Competition was held on - 24 / August 2022

 Annual Athletic Meet was held on - 26 / August 2022

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Short Term strategic Plan (2023-24)

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2022-23
- To participate in private tournaments

Long Term strategic Plan (2022 -27)

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton, Wrestling and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.

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About Us

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 18th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.



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Perspective plan 2024-2029

Sl	Plan	Torget	Action
no	Pian	Target	Action
1.	To increase the faculty number with PhD Qualification	To Encourage more faculty members to purse PhD with varied support	To enhance academic standards the institution helps individual faculty members to avail study leave OOD facility and education loan.
2	The teaching-learning system of the college aims to serve the students of different backgrounds and abilities, through effective teaching-learning experiences.	Learning through field visit, Project work and internship.	Students learn valuable lessons from this creative approach They are also provided with attendance and given special coaching. We identify the slow learners and revise in bilingual methods.
3	Identifying the UGC care List Journals, the institution provides support in Payment for Publication.	Encourage faculty to take up inter-disciplinary, collaborative and participatory research. Extensive use of online Teaching and Learning Resources through inflibnet, MOOC. Principal SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE Geetha Road Robertsonpet KGF 563 122	on health hygiene.

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			Sanitation and Environment Cleanliness is organized with campaign and other social issues in the Neighboring villages is organized.
4	Adequate use of the available facilities in the college is essential to maintain the quality of academic and other Programmes in the campus. Learning Optimum utilization of available Resources.	Comprehensive framework is designed to support and guide the students by Increasing the Membership in NPTEL Swayam, Shodha Sindhu Shodha Ganga,N-List MOOCs.	To confront the diverse challenges and opportunities. We encourage and Increase the number of Registration in all the Online Courses. To craft the unique vision the number of computers has been increased in Laboratory, Admin Offices, and Library etc.
5	To facilitate the overall Development and progression of the students. The college provides necessary assistance to the students for experience of Learning.	1. Organize Hands on Training for students. 2. Explore the possibilities of establishing increase in registered membership. 3) Alumni Students update the students about their Scholarships and Free Ships Provided by Government of india. 4) Adopt Measures to give due recognition to the bright and promising Students.	Pre-Training on hands on Training for students was organized for skill Development. Increased the student number in the placement through Alumni Students Registration.
6	Strengthen the teaching-Learning process by engaging Eminet	Through SDP and FDP Enhance Stake Holder by involving them in the feed Back for continuous.	A. Regular Feed Back is collected from Stake Holders students on teachers.

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	Educationists to	Improvement Preparation	B. At the end of the higher	
	address and	of AQAR.	semester annually Self-	
	Encourage the	Strengthen the self-	Appraisal is collected.	
	faculty for	Appraisal System score of	C. Various Committee, cells	
	Professional	each Faculty.	and forums are formed to	
	Enhancement.	To have efficient Students	solve a problem if any	
	Feed Back is	Council, Students	together. Students express	
	collected.	Grievance Cell, Anti-	themselves in a proper setting.	
	Periodic Quality	Ragging Committee, Anti-		
	Audit, in	Sexual Committee Etc		
	Academic and	having representation of		
	Administrative,	staff and students in		
	Energy, Green etc	decision making.		
	of the College.			
7	College has to	To organize various	1. Ensure the promotion of	
	alert about the	programmes and Activities	Gender Equity.	
	Emerging	which reflect the role of	2. Assure Clean-Hygienic and	
	Challenges and	the college in real	Eco-Friendly Campus.	
	Issues towards	Important Issues.	3. Energy conservation by	
	the Development		reducing electricity	
	in the larger		consumption through	
	Context.		installation of LED lights.	
			4. Taken Initiative in	
			conducting regular green	
			audit, fire audit etc.	
			5.Organise programmes	
			related to various diversities	
			like cultural, regional ,	
			linguistic, communal, socio-	
			economic etc.	
	I.	I .		





Details of the Certificate Course

Sl. No.	Name of the Program	Duration
1	Artificial Intelligence	38
2	Banking and Insurance	30
3	Business Skill	32
4	Clinical Research	33
5	Cloud Computing	35
6	Company Secretary	31
7	Data Analytics	30
8	Data Science	40
9	Digital Literacy	35
10	Digital Marketing	32
11	Fashion Design	31
12	Forensic Science	30
13	Graphical Design	32
14	Interior Architecture Design	31
15	Mushroom Cultivation	33
16	Python	35
17	Ruby	35
18	Stock Marketing	36
19	Tally	38
20	UPS Repair	31



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Details of Placement Training Program organised-2022-2023

Sl. No.	Description	Total No. of Programs
01	Career Counselling & Guidance Program	09
02	Guidance for Competitive Examination	08





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Sl. No	Contents	Page No
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1	Career Guidance Program	03
2	Soft Skills to Career Growth Program	04
3	Career Counseling Charted Accountant Program	05
4	Career Guidance Session on Company Secretary Program	06
5	Career Guidance Session on Career on SAP Program	07
6	Career Guidance Session on Interview Skills	08
7	Career Counselling Session on Chartered Accountant	09
8	Career Counselling	10
9	Career Counselling Session on Study Abroad	11
	Guidance for Competitive Examination	on
1	North Central Railway Exam	12
2	Union Public Service Commission	13
3	SBI Exam	14
4	Mumbai Railway Vikas Corporation Limited Exam	15
5	Union Public Service Commission Exam	16
6	Institute of Banking Personnel Selection Exam	17
7	SBI Exam	18
8	Sample Question Paper	<u>View Documents</u>



Career Guidance Programme

25th November 2022

The IQAC conducted Career Guidance Program for all the final year degree students on 25th November 2022 in the Auditorium from 12:30 pm to 1:30 pm

Total No. of participants -200

Venue: Auditorium

Resource Person:

Ms. Jyothi B. R.

Excerpt Technologies Pvt. Ltd.

Bengaluru









Career Guidance Programme

8th September 2022

The Department of Commerce conducted Soft Skills to Career Growth Program for all the degree students on 8th September 2022 in the Auditorium from 11 am to 1 pm.

Total No. of participants -50

Venue: Auditorium

Resource Person:

Mr. Sandeep B

HR Manager, ICICI Bank.









Career Guidance Programme

15th September 2023

The Department of Commerce conducted Career Counseling Charted Accountant Program for B.Com students on 15th September 2023 in the Auditorium from 10 am to 12 pm.

Total No. of participants -100

Venue: Auditorium

Resource Person:

C A. Savitha

Associate Manager LGCL

Proprietor pvt ltd Bangalore







Career Guidance Programme

18th August 2023

The Department of Commerce conducted Career Guidance Session on Company Secretary Program for B.Com students on 18th August 2023 in the Auditorium from 11 am to 1 pm.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Mr. Vigneshwar Bhat

Company Secretary ICSI.







Career Guidance Programme

22nd December 2022

The Department of Computer Science conducted Career Guidance Session on Career on SAP Program for Computer Science students on 22nd December 2022 in the Auditorium from 10:30 am to 11:30 am.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Mr. Trilok

SAP Associate consultant







Career Guidance Programme

31st December 2022

The Department of Computer Science conducted Career Guidance Session on Interview Skills for Computer Science students on 31st December 2022 in the Auditorium from 10:30 am to 11:30 am.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Ms. Bindu & Mr. Jayaprakash

Alumni BCA, SBMJFGC - KGF







Career Guidance Programme

21st June 2023

The Department of Commerce conducted Career Counselling Session on Chartered Accountant for B.Com & BBA students on 21st June 2023 in the Auditorium from 12 pm to 1:30 pm.

Total No. of participants -150

Venue: Auditorium

Resource Person:

Mr. Venkat

Pro Edge Edutech Pvt Ltd







Career Guidance Programme

28th June 2023

The Placement Cell conducted Career Counselling Session for B.Com & BBA students on 28th June 2023 in the Auditorium from 12 pm to 1:30 pm.

Total No. of participants -150

Venue: Auditorium

Resource Person:

Ms. Rabaca Rosseitt

Hope Foundation Bangalore.







Career Guidance Programme

7th September 2023

The Placement Cell conducted Career Counselling Session on Study Abroad for all degree students on 7th September 2023 in the Auditorium from 10 am to 12:00 pm.

Total No. of participants -100

Venue: Auditorium

Resource Person:

Mr. Ameet Rathore

Member Rotary Club Bangalore







COMPETITIVE EXAM COACHING CLASS

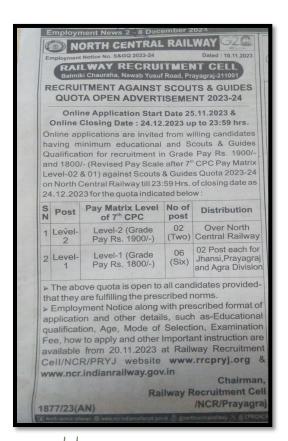
North Central Railway Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on 'North Central Railway Exam', which was published in Employment News' newspaper dated 08/12/2023

Students who are interested kindly register your names on or before 11/12/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held from :12-12-23 to 18.12.23

Time: 3.30 pm to 4.30 pm.







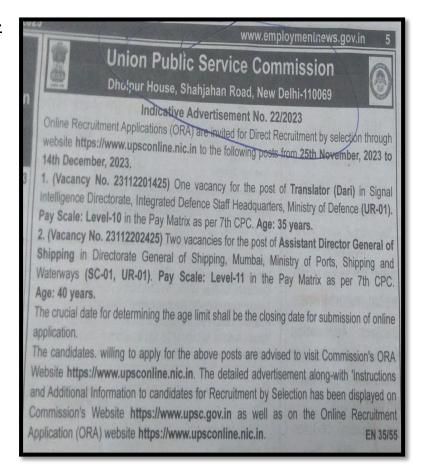
Union Public Service Commission

The students are informed that Student Welfare Council is organizing competitive exam coaching class on 'Union Public Service Commission' Exam, which was published in Employment newspaper dated 01/12/2023.

Students who are interested kindly register your names on or before 05/12/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 06/12/2023 to12/12/23

Time: 3.30 pm to 4.30 pm.





SBI Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on SBI Exam, which was published in Employment newspaper dated 24/11/2023.

Students who are interested kindly register your names on or before 28/11/23 by 1:30 pm with Ms. Monica R, Assistant Professor Department of BBA, SBMJC-KGF, SBMJC-KGF

Class will be held From: 29-11-23 to 05/12/2023

Time: 3.30 pm to 4.30 pm.









Railway Examination

The students are informed that Student Welfare Council_is organizing competitive exam coaching class on Mumbai Railway Vikas Corporation Limited Exam, which was published in Employment newspaper dated22/09/2023.

Students who are interested kindly register your names on or before 26/09/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 27/09/23 to 02/10/23

Time: 3.30 pm to 4.30 pm





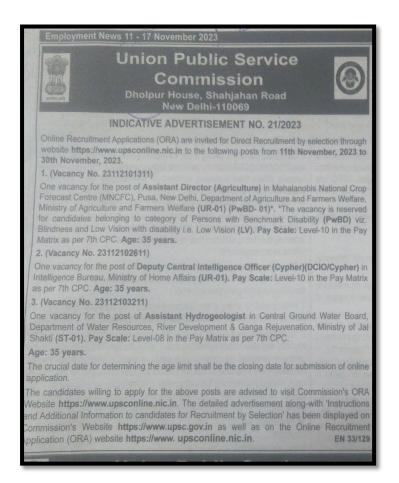
Union Public Service Commission Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on Union Public Service Commission Exam, which was published in Employment newspaper dated 17/11/23.

Students who are interested kindly register your names on or before 20/11/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 21/11/23 to 26/11/23

Time: 3.30 pm to 4.30 pm





Institute of Banking Personnel Selection Exam

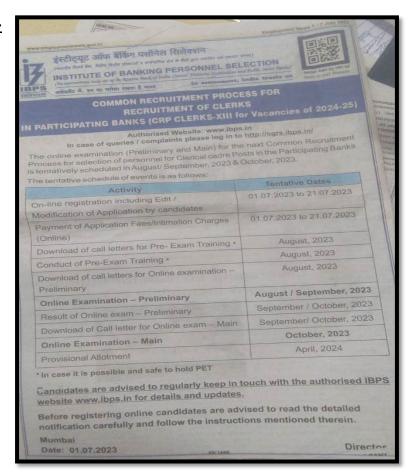
The students are informed that Student Welfare Council_is organizing competitive exam coaching class on Institute of Banking Personnel Selection Exam, which was published in Employment newspaper dated 07/07/23.

Students who are interested kindly register your names on or before 10/07/23 by 1:30 pm with Ms. Monica R, Assistant Professor, Department of BBA, SBMJC-KGF

Class will be held From: 11/07/23 to 16/07/23

Time: 3.30 pm to 4.30 pm

Notification:-



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SBI Exam

The students are informed that Student Welfare Council is organizing competitive exam coaching class on SBI Exam, which was published in Employment newspaper dated 29/09/23.

Students who are interested kindly register your names on or before 04/10/23 by 1:30 pm with Mr. Praveen Student Welfare Officer, SBMJC-KGF

Class will be held From: 05/10/23 to 10/10/23

Time: 3.30 pm to 4.30 pm

Applications are in ONLINE R	RECRUITME	ENT OF PROBA	TIONARY OF PD/PO/2023-	FICERS 24/19		ite Bank of Inc	fia	
Category SC S Vacancy 300 15	and mis.	GEN	Total -	VP	HI	LDs	dãe	3
Abbreviations: SC- Scheduled Cast	7. 274 400	810	2000	20	38	20	36	
Asset Certificate through proper channel viscancies for PwBD category candidate. The above Viscancies are provisional an ELIGIBLITY CRITERIA. (A) Essential Academic Qualification.	tes are reserved horizontally, at may vary according to Bank as (as on 31.12.2023); Gradu		odino from u	tarnasiead (()	atombi sa sana			ornizad.
for interview, they will have to produce	who are in the Final Year/ Se opport of having passed the o	emester of their i graduation exam	Graduation mainstion on or	tay also apply before 31.12	provisionally s	subject to the dates having in	condition that,	if called
	a who are in the Final Year/ Se a proof of having passed the g a of passing the tDD is on or bi	emester of their i graduation exam	Graduation mainstion on or	tay also apply before 31.12	provisionally s	subject to the dates having in	condition that,	if called
for interview, they will have to produce (ICO) certificate should ensure that date	e who are in the Final Year/ Se e proof of having passed the p of passing the IDD is on or bi pld also be eligible.	emester of their i graduation exam store 31,12,2023	Graduation mainstion on or	tay also apply before 31.12	provisionally s	subject to the dates having in	condition that,	if called
for interview, they will have to produce (IDO) certificate should ensure that date Accountant or Cost Accountant etc, wou	a who are in the Final Year/ Se a proof of having passed the g a of passing the IDD is on or big pid also be eligible. I below 21 years and not above	emester of their i graduation exam store 31,12,2023	Graduation mainstion on or	tay also apply before 31.12	provisionally s	subject to the dates having in	condition that,	if called
Is such by Certifa Government. Those for relatives, they will have to produce (100) certificate alroyd ensure that did Accountant or Cost Accountant etc, wo. (II) Ass Limit. (As og 01.04.2023); Not Retaustion, in years, in upper age limit. SC 5T - 05 yrs. 1. EXC 5T - 05 yrs. 6. EXS COV ECON SSCOSI who have	o who are in the Final Year! Six a proof of heving passed the 15 of passing the 100 is on or bit of also be eligible. Leslow 21 years and not above 12 years and not above 12 years and not above 14 Periol (OBC - 03 years).	emester of their i graduation exami afore 31.12.2023 a 30 years. rs. c) - 13 yrs. ce and have bee	Graduation in nination on or 3. Candidates on released o	say also apply before 31.12 possessing q 5. Prin completion	provisionally s 2023. Candid usilifications su vBD (Gen/ EW of assignment	subject to the cates having in uch as Medical (S) - 10 yrs.	condition that, tegrated Dual Engineering.	if called
Is such by Certifal Government. Those for returning, they will have to produce (100) certificate should ensure that dish Accountant or Cost Accountant etc., wo. (ISI Age Limit. (As og 01.04.2023); Not Retexation, to years, in upper age time. ISC ST - 05 yrs. 1. EX.ST - 05 yrs. 1. EX.ST OUR ECOM SECON who have including those whose assignment is du.	who are in the Final Year! X per X p	emester of their i graduation exam- sfore 31.12.2023 s 30 years. s 30.12.2023 s 30 years. c 30.13.2023 s 30 years.	Graduation in ination on or Candidates on released c est date of rec	possessing q	provisionally s 2023. Candid ualifications su wBD (Gen/ EW of assignment tion) otherwise	subject to the cates having in uch as Medical (S) - 10 yrs.	condition that,	if called
Is such by United Soverment. Those for interview, they will have to produce (ICO) certificate should ensure that dail Accountain or Cost Accountaint sic, text. [8] Age Limit. (As on 01.04.2023), Not Relixation, in years, in upper age time. I. SIC ST. 65 yes. 3. Puetro (SOC ST) - 15 yes. E. KSY COV ECOW SCOOl Who have (including those whose assignment is duthan by way of dismissal or discharge or	who are in the Final Year! X per X p	emester of their i graduation exam- sfore 31.12.2023 s 30 years. s 30.12.2023 s 30 years. c 30.13.2023 s 30 years.	Graduation in ination on or Candidates on released c est date of rec	possessing q	provisionally s 2023. Candid ualifications su wBD (Gen/ EW of assignment tion) otherwise	subject to the cates having in uch as Medical (S) - 10 yrs.	condition that, tegrated Dual Engineering.	if called
Is act by Certain Severment. Those for Interview. By with hard to produce (ICO) certificate should ensure that dail. Accountain or Cost Accountain etc., exc. [8] Age Limit: (As a od 01.64.2021); Not Relaxation, in years, in upper age lim. 1. BC/ST-05 yes. 3. PuBD (SC/ST)-15 yes. 4. Exis DOUE ECON SSCOU who have (including those whose sesigment is dutinate by way of diseases) or discharge or service or invalidment.	e who are in the Final Year! X is proved in a proof of heaving peased the 15 of chassing the IDD is on or bill dileto be eligible. Lebow 21 years and not above it is as follows: [2. OBC - 03 years millary servue to be completed within 6 mc as account of misconduct or her	emester of their igraduation examples 31,12,2023 a 30 years. The control of their igraes are a second of their igraes are and have been online from the latificiency or physical or physical in their igraes.	Graduation in ination on or ination on or ination on or ination or released control in the ination of the inati	lay elso apply before 31.12 possessing q 5. Pr in completion eight of applica attributable to	provisionally s 2023. Candid uailfications su wBD (Gen/ EW of assignment tion) otherwise military	subject to the lates having in school as Medical	tegrated Dual Engineering.	if called Degree Charled
as acid by Cuttina Government. Those for Interview, with have to produce (ICO) certificate should ensure that dail Accountant or Cost Accountant etc., exc. (IB) Age. Limit. (Ag. og 01.64.2021); Not Relaxation, in years, in upper age time. 15°C ST - 50 yrs. 3. PwED (SO ST) - 15 yrs. 4. Exist Cost ECOM SSCOW who have (including those whose sold who have concluding those whose said of discharge or service or invalidment. NOTE: CUMULATIVE AGE RELAXATION.	e who are in the Final Year! X is proved in a proof of heaving peased the 15 of chassing the IDD is on or bill dileto be eligible. Lebow 21 years and not above it is as follows: [2. OBC - 03 years millary servue to be completed within 6 mc as account of misconduct or her	emester of their igraduation examples 31,12,2023 a 30 years. The control of their igraes are a second of their igraes are and have been online from the latificiency or physical or physical in their igraes.	Graduation in ination on or ination on or ination on or ination or released control in the ination of the inati	lay elso apply before 31.12 possessing q 5. Pr in completion eight of applica attributable to	provisionally s 2023. Candid uailfications su wBD (Gen/ EW of assignment tion) otherwise military	subject to the lates having in school as Medical	tegrated Dual Engineering.	if called Degree Charled
as such or current screement. Those for interview, they will have to produce (100) certificate should ensure that dail Accountant or Cost Accountant etc., exc. [8] Ase Limit. (As as of 16.4 2021), Not Research or, in years, in upper age limit. BOC ST - 65 yes. 2. PuBD (SC ST) - 15 yes. 3. PuBD (SC ST) - 15 yes. 4. EAS COME ECOM SSCOAI who have (including those whose assignment is duting the control of invalidation). NOTE CAMULATIVE AGE RELAXATION EMOLUMENTS: Presently, Its starting basic pay is \$ 4,1 Management Cland State-1. The official validation and sa per pulses in \$ 4.1 Management Cland State-1. The official validation and sa per pulse in \$ 4.1 Management Cland State-1. The official validation and sa per pulse in \$ 4.1 Management Cland State-1.	o who are in the Final Year! X is proved if heaving peased the is of passing the IDD is on or bild also be eligible. I below 21 years and not above It is as follows: 2 OBC - 03 y 4 PwBD (OBC rendered 5 years miltary service to be completed within 6 mo account of misconduct or less within 1 with 1 WILL NOT BE AVAILABLE E 1 when I will be a service in the IDD of the ID	enester of their ingraduation examples as 30 years, as 30	Graduation in ination on or of a considerate on released cost date of recipital disability. THE ABOVE the cost of \$3600 L.C.C.A. PE cost.	lay elso apply before 31.12 possessing q	provisionally s 2023. Candid 2023. Candid wBD (Gen/ EW of assignment flon) otherwise military N COMBINATI 80-1740/2-499 nsion Fund i ii	subject to the cates having in the having in	condition that, tegrated Dual Engineering. OS yrs. OTHER ITE!	if called Degree Charted
as such or current Government. Those for interview, they will have to produce (IOO) certificate should ensure that dak Accountant or Coal Accounted etc., exc. (IB) age Limit: (As out of .04.2823); Not IB ag	o who are in the Final Year! X is proved in lawying pessed the is of passing the IDD is on or bill dileto be eligible. Lookw 21 years and not above it is as follows— 2. OBC - 03 years milliany service to be completed within 6 million account of misconduct or less in WILL NOT BE AVAILABLE E. WILL NOT BE AVAILABLE E. SEQUENTIAL SEQUENTIA	emester of their ingraduation examples 31, 12, 2023 as 30 years. 130 years. 150 - 13 yrs. 150 - 13 yrs. 151 - 151 yrs. 152 - 151 yrs. 153 - 151 yrs. 154 - 151 yrs. 155 - 151 yrs. 15	Graduation in ination on or of the control of the c	ls. Proceedings of the second	provisionally s 2023. Candid usifications su wBD (Gen/ EW of assignment ition) otherwise military N COMBINATI SO-1740/2-489 nsion Fund i in	subject to the cates having in the having in	condition that, tegrated Dual Engineering. OS yrs. OTHER ITE!	if called Degree Charted
as such by Justinal Government. Those for interview, they will have to produce (ICO) certificate should ensure that dain Accountant or Coult Accountant etc., wo. (IB) Age Limit: £4a og 01.04.2023); Not Redissation, in years, in upper age tim I. BC'ST-05 yrs. 2. PeBD (SC ST) - 15 yrs. E.SS' COst ECON SCOOs who have (notabiling those whose assignment is duthan by way of dismissal or discharge or	o who are in the Final Year! X is proved in lawying pessed the is of passing the IDD is on or bill dileto be eligible. Lookw 21 years and not above it is as follows— 2. OBC - 03 years milliany service to be completed within 6 million account of misconduct or less in WILL NOT BE AVAILABLE E. WILL NOT BE AVAILABLE E. SEQUENTIAL SEQUENTIA	production examinates of their improduction examinates of 31.12.2023 at 30 years. The control of the control o	en released c st date of recibility THE ABOVE sle of ₹36001 L C.C.A. PE c servicured ank's website	S. P. P. In completion of the completion of the completion elect of applica attributable to completion elect of applica attributable to completion of the	provisionally s 2023. Candid usifications su wBD (Gen/ EW of assignment ition) otherwise military N COMBINATI SO-1740/2-489 nsion Fund i in	subject to the cates having in the having in	condition that, tegrated Dual Engineering. OS yrs. OTHER ITE!	if called Degree Charted
an such by Jentina Government. Those for interview, they will have to produce (IDO) certificate should ensure that dat Accountant or Cost Accountant etc., wo. (ID) Age Limit. (As on 91.04.2021), Not Relaxation, in years, in upper age limit. Is CC ST - 05 yrs. 3. PwBD (SO ST) - 15 yrs. 3. PwBD (SO ST) - 15 yrs. 5. Exist Cost ECOM SSCOol who have (including libese whose assignment is did than by way of dismissal or discharge or service or invalidment. NOTE CUMULATIVE AGE RELAXATION EMOLUMENTS: Presently, the starting basic pay is ₹ 41, Management Grade Scale-I. The official wallowances & perquisities as per rules in to Reform applying, please see complete of the second and the second applying, please see complete of the second applying please see co	to who are in the Final Year/S is proved of heaving peased the is of passing the IDD is on or bild also be eligible. Ledow 21 years and not above it is as follows: [2. OBC - 03 years and not above it is as follows: [2. OBC - 03 years millian; serving to be completed within 6 mic. as account of misconduct or ince in which is mic. as a count of misconduct or ince in the incention of the incent	production examinates of their improduction examinates of 31.12.2023 at 30 years. The control of the control o	en released c st date of recibility THE ABOVE sle of ₹36001 L C.C.A. PE c servicured ank's website	S. P. P. In completion of the completion of the completion elect of applica attributable to completion elect of applica attributable to completion of the	provisionally s 2023. Candid usifications su wBD (Gen/ EW of assignment ition) otherwise military N COMBINATI SO-1740/2-489 nsion Fund i in	object to the lates having in the as Medical school with AN- ION WITH AN- IO-109077-631 INPS, LPC, Nement no. CR	condition that, tegrated Dual Engineering. OS yrs. OTHER ITE!	If called Degree Charled NS.



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertson pet. KGF
Accredited by NAAC with 'B+' Grade

SELF APPRAISAL BOOKLET

Dr./Prof./Mr./Ms. HARSHINI. K.J

Department of COMMERCE

For the Academic Year: 202220-23,

Designation

ASSI PROF.

Date of Appointment

15.06.2015

Period covered for this Appraisal

: 9yrs.

Date of last Appraisal (if any)

2022

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.

Section- A Part-I

Q1.Objective status report for 2022-23

Objectives	Using what	Objectives not	Reason if not achieved
acmeved	Strategy	/	Landania
Y	Jorned.	Interaction	hoplanned.
es	1580,60	noeth	studentie
	Cover of	Students	getwille &
	Sur Care		Jeregular D
L	5		Shidenli
	Objectives achieved Pes	achieved strategy Pes Joined. Conece Sp	achieved strategy achieved Jes Joined Interaction Conece Sp Strategy

Q2. Do you plan to achieve the above said objectives for the year 2022-23?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark
Motivation fol	Regular fled-	Managinge
Shidenli	back from	the douglick
- Guidelines on Behaviol Es	Shidert	and poulting
positive attitude		effette on
currongt Students		The state of the s

Q3. What are objectives of individual activities for 2022-23?

How do you plan to achieve	oom. 2. Plan for publicatione
1'ty building good Clauso	bom. 2. Flour too prometer
Environment	
Any reason of your strategy adopted	
•	

Part-II Discussion Point

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?
Satisfactory, Lack of co-ordination
Q2. What do you consider to be your most important achievements during the past academic year?
Organized Events on Sexual Harranno
Q3. What do you like and dislike about working in this Institution?
Mothing to distike.
- V
3 = 3 = 3 = 3 = 3 = 3 = 3 = 3 = 3 = 3 =
Q4. What elements of your job do you find most difficult?
Indiscipline behavior of Shidents Arrong attitude and Ferregular Students
Q5. What elements of your job interest you the most, and least?
lonage of being in a profession.
Q6. What do you consider to be your most important aims and tasks for the next academic year?
Completion of Boted and attaining competitive Exame.
J

immediate hierarchy up?	using National & State
	1 B-2d
8. What kind of work or job w	ould you like to be doing in one/two /five years' time?
- Aug 1	same job.
also your natural strength benefit from these.	periences would benefit you in the next academic year? Not just job ski s and personal passions you'd like to develop- you and your work can
also your natural strength benefit from these.	periences would benefit you in the next academic year? Not just job ski s and personal passions you'd like to develop- you and your work can arrival artifude.
also your natural strength benefit from these.	s and personal passions you'd like to develop- you and your work can

5 6

Section- B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component					
Learning	1	2	3	4	5
I need help in this teaching area through training program me		/			
This would be important for me to get some assistance and feedback of my			-	-	
explanation from student.					
Very sincere in seeking help of seniors and other colleagues of the department			/		
T do prepare notes and class by refereeing many books from library					/
I need to learn how to manage the class room and students. Teaching			/		
My knowledge of the subject is up to date and relevant					1
My lectures have clear goals, are clearly explained and well-structured to assist students' learning					
		1			V
The strategies I use in class it guide students to be independent learners					7
I have an efficient system to provide adequate feedback to students on their progress					
My explanation and lecture match with clear notes given to students					
Updating/ Technology					-
I am able to gain students' active participation and interest in the topic by using					-
technology		- 1		-	
My classes challenge and extend students' assumptions, competence					-
and understandings due to additional / updated information.			ľ		$\overline{}$
My area of work is well feared and I					
My area of work is well focused and I am very much aware of its requirements I do deal with the latest process for assign ways of and I am very much aware of its requirements					/
I do deal with the latest process for easier way of understanding the problems with many examples.				-	
They find my assistance helpful. Since I go according to their accomplishment in	-	_		_	_
subject with latest technology					1
Class Delivering					_
The materials are available for students' when needed and are			T	T	-
appropriate for the topic intentions					
Students are clear about what they must do to complete the assessment activities	-	+	_	+	-
which are helpful for exam preparation.				-	1
I am able to adequately prepare for classes and deliver it with confidence		_			\exists
I am able to manage class times and activity changes so that classes run smoothly		+		+	-
and time is used well					
I manifest to all the state of				1	
I review teaching process and topic design based on student feedback and achievement					7

Student evaluation			
I am able to identify student's strength and weakness of my related subjects.			/
The level of difficulty is appropriate for the students level in their course is rectified and motivated			/
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.		\	
Encouraged the students in academic achievements as well motivated positively in		1	V
Created a platform for student's personality development with various competitions related to academic and non-academic.			/
Administrative component			
Meeting the deadlines given for every component of work that I do.	V		
Regularly maintain the attendance of the classes I teach and update required details.			1
Meeting the schedule of the job and following all the rules, policies framed by institution time to time.			~
Maintaining the records of the department, IQAC, OPTRA, Laboratory etc	~		
Providing accurate academic and non-academic information to the office as and when asked.			

Section- C Part-I Achievements and Rewards

A. Papers presented in Conferences, Seminars, Workshops, Symposia

Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level

What effort you will take up in	lfilling the above mentioned data for the next academic year spe	cify it:

The same	None No.	T	Time.	OTT.			
H.	NO OTT 1557	Improvement	Programe	A SCHOOL STREET	data of	INDIBIN	ar i
ы.	racuity	Improvement	I I UZI AIII 3	CULUM	UAIC VI		22.1
				(· · · · · · · · · · · · · · · ·			8

SI. No	Program topic	Duration	Organized by

What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?
grown:

C. Invited Lectures & Chairmanships at National/International/StatelevelConference/Seminar/Workshops/Training programs

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional

o fulfill the requi			
-			
	<		

D. Research and Academic Contribution Published Papers in Journals (International Journals, National Journals, Regional Journals)

SI No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer reviewed if any	No. of Co- author	Whether you are main author
	-					

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.			

E. Attended Seminars

Sl. No	Programme topic	Date	Organized by

Comment	and recommendations from Principal: Good Tracking Innovative with
	being uhlised.
	and the second section
	Horus on getting involved in
	Research orland activities
	work on approding your
	Qualifications.

Signature of principal

PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC 'B' Grade

SELF APPRAISAL BOOKLET

Of

Dr./Prof./Mr./Ms. N. PRAVEEN.

Department of Commence.

For the Academic Year: 2022-2023

Designation

: Assistant Projessor

Date of Appointment

: 01 07 2017

Period covered for this Appraisal

: 2022 - 2023,

Date of last Appraisal (if any)

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.

General thoughts for completing self appraisal

- Be true to your conscious and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

^{*} Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.

SECTION- A PART-I

Q1. Objective status report for 2019-20

Objectives Planned To upganishe Lines	Objectives achieved	Using what strategy	Objectives not achieved	Reason if not achieved
To appreche Ligher Analytichion To achieve cont persont heret in rey subject	(art present	Teaching Method		7 .

Q2. Do you plan to achieve the above said objectives for the year 2019-20?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark
PhD-	activities. It man dereaids	_
	To rape up Entrace Gran.	

Q3. What are objectives of individual activities for 2019-20?

How do you plan to achieve	To garce cyp BED Ebrinahion
Any reason of your strategy adopted	explice & pullaris.

PART-II DISCUSSION POINT

Q1.	Has the past academic year been good/bad/satisfactory of other wise for you, and wify:
Q2.	What do you consider to be your most important achievements during the past academic year? Attended weeknard, FDP.
Q3.	What do you like and dislike about working in this Institution? Encouraging Jacobs to a Head workshops, Semirary FD ps.
Q4.	What elements of your job do you find most difficult? God Co ordination amon the SHA.
Q5.\	What elements of your job interest you the most, and least?

SECTION-B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	4.	5
Learning					
I need help in this teaching area through training program me				-	+
This would be important for me to get some assistance and feedback of my					1
explanation from student.		-	-	-	-
Very sincere in seeking help of seniors and other colleagues of the department		_			-
I do prepare notes and class by refereeing many books from library					
I need to learn how to manage the class room and students.					
Teaching					
My knowledge of the subject is up to date and relevant					/
My lectures have clear goals, are clearly explained and well structured to assist students' learning					/
				-	\vdash
The strategies I use in class it guide students to be independent learners				-	
I have an efficient system to provide adequate feedback to students on their progress					
My explanation and lecture match with clear notes given to students				/	
Updating/ Technology					
I am able to gain students' active participation and interest in the topic by using technology					
My classes challenge and extend students' assumptions, competence					
and understandings due to additional / updated information.					/
My area of work is well focused and I am very much aware of its requirements					
I do deal with the latest process for easier way of understanding the problems with					/
many examples.					
They find my assistance helpful. Since I go according to their accomplishment in					
subject with latest technology				/	
Class Delivering					
The materials are available for students' when needed and are					
appropriate for the topic intentions					/
Students are clear about what they must do to complete the assessment activities					
which are helpful for exam preparation.					
I am able to adequately prepare for classes and deliver it with confidence					
I am able to manage class times and activity changes so that classes run					1
smoothly and time is used well					
I review teaching process and topic design based on student feedback and achievement					/

I am able to identify student's strength and weakness of my related subjects.	
The level of difficulty is appropriate for the students level in their course is rectified and motivated	
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.	
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.	1
Created a platform for student's personality development with various competitions related to academic and non academic.	/
Administrative component	All Parks
Meeting the deadlines given for every component of work that I do .	
Regularly maintain the attendance of the classes I teach and update required	
Regularly maintain the attendance of the classes I teach and update required	
Regularly maintain the attendance of the classes I teach and update required details. Meeting the schedule of the job and following all the rules, policies framed by	

SECTION- C PART-I ACHIEVEMENTS AND REWARDS

A. Papers presented in Conferences, Seminars, Workshops, Symposia

Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level
	1 40+		£4.	State Evational
	strula 70+			E International
That		lling the above mentioned data		
1.	B. Facu	ty Improvement Program Duration		ning) rganized by
No	1			
	gr Gre FDP.	1 to 2 hong	Traffican	(states)
C		ontributed / implemented in yo		(states)
C		ontributed / implemented in yo		

C. Invited Lectures & Chairmanships at National/International/State level Conference National/International/StatelevelConference/Seminar/Workshops/Training programmes

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional
1.	Banking	Recent Trench in Banking Sector	Arts E Communic	uchina
			En Sciente Depuis	
			.4"	

-			
	=		
-		2	

D. Research and Academic Contribution Published Papers in Journals (International Journals, National Journals, Regional Journals)

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer	No. of Co- author	Whether you are main author
	Plat as a dea way	AT A SIS WITH	BRN -979	reviewed if any		
1.	A square on Hole Conte		93-5891-	NI Annum	2	AB

pecify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic equirements for institutional growth.				
	nai growin.			

E. ATTENDED SEMINARS

Sl. No	Programme topic	Date	Organized by

COMMENTS AND RECOMMENDATIONS FROM PRINCIPAL:

Good Teaching.
Improvise on Bresearch Work
and Qualification apparadation
student wilgare cell abouted
coory out more competitive From

Signature of principal

PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC 'B' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Mr./Ms. Kaveri Devi. M Department of-----ARG-----

For the Academic Year: 2022-2023

: ARG Admin : 28/12/2015 Designation

Date of Appointment

Period covered for this Appraisal : 2022 - 2023

Date of last Appraisal (if any)

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

QUESTIONNAIRE PERSONAL PROFILE

Present Position	Office Superintendent Accountant Asst. Accountant Public Relation Officer Admin Executive System Administrator Librarian Liaisoning Administrator
	ARG Admin Assistant Librarian Library Assistant Physical Educator
	Supervisor Attendant Attendant
Sex	Male Female
Educational Qualification	Undergraduate Graduate Post-Graduate Any other
No. of years of service you have put in	Up to 5 years 5-10 years 10-15 years 15 years and above

Read the following statements and kindly give your opinion by circling the number against each. The following scheme may be used for assessment:-

- 5 = Strongly Agree
- 4 = Agree
- 3 = Neither Agree nor Disagree
- 2 = Disagree
- 1 = Strongly Disagree

Communication and information flow is excellent:	5	4/	3	2	1
There is ample scope of communication gap between the Section Heads and the	5	4	3	2	1
Subordinates					
My Section Head shares his/her experiences with me:	5	4_	3	2	1
Communication is the key factor of our working relationships	5,	4	3	2	1
The college Officers have good interpersonal links / relations	5	4	3	2	1
My superiors are highly motivating:	5 V	4	3	2	1
Degree of motivation as far as the job is concerned is high:	5.	4~	3	2	1
The manner in which your efforts are valued is encouraging	5_	4	3	2	1
Personal growth and development is possible in service career	5~	4	3	2	1
Extent of your involvement and identification with the College goals and image is	5	4	3	2	1
The quantity of work expected / allotted to you is satisfactory	5	4	3	2	1_
My abilities are being utilized fully:	5.	4	3	2	1
The Section Head is concerned about providing a proper emotional climate for	5	4	3	2	1
growth of staff:	V				
I find real enjoyment in my work:	5	41	3	2	1
	There is ample scope of communication gap between the Section Heads and the Subordinates My Section Head shares his/her experiences with me: Communication is the key factor of our working relationships: The college Officers have good interpersonal links / relations My superiors are highly motivating: Degree of motivation as far as the job is concerned is high: The manner in which your efforts are valued is encouraging Personal growth and development is possible in service career Extent of your involvement and identification with the College goals and image is maximum: The quantity of work expected / allotted to you is satisfactory My abilities are being utilized fully: The Section Head is concerned about providing a proper emotional climate for growth of staff:	There is ample scope of communication gap between the Section Heads and the Subordinates My Section Head shares his/her experiences with me: Communication is the key factor of our working relationships: The college Officers have good interpersonal links / relations My superiors are highly motivating: Degree of motivation as far as the job is concerned is high: The manner in which your efforts are valued is encouraging Personal growth and development is possible in service career Extent of your involvement and identification with the College goals and image is maximum: The quantity of work expected / allotted to you is satisfactory My abilities are being utilized fully: The Section Head is concerned about providing a proper emotional climate for growth of staff:	There is ample scope of communication gap between the Section Heads and the Subordinates My Section Head shares his/her experiences with me: Communication is the key factor of our working relationships: The college Officers have good interpersonal links / relations My superiors are highly motivating: Degree of motivation as far as the job is concerned is high: The manner in which your efforts are valued is encouraging Personal growth and development is possible in service career Extent of your involvement and identification with the College goals and image is maximum: The quantity of work expected / allotted to you is satisfactory My abilities are being utilized fully: The Section Head is concerned about providing a proper emotional climate for growth of staff:	There is ample scope of communication gap between the Section Heads and the Subordinates My Section Head shares his/her experiences with me: Communication is the key factor of our working relationships: The college Officers have good interpersonal links / relations My superiors are highly motivating: Degree of motivation as far as the job is concerned is high: The manner in which your efforts are valued is encouraging Personal growth and development is possible in service career Extent of your involvement and identification with the College goals and image is maximum: The quantity of work expected / allotted to you is satisfactory My abilities are being utilized fully: The Section Head is concerned about providing a proper emotional climate for growth of staff:	There is ample scope of communication gap between the Section Heads and the Subordinates My Section Head shares his/her experiences with me: Communication is the key factor of our working relationships: The college Officers have good interpersonal links / relations My superiors are highly motivating: Degree of motivation as far as the job is concerned is high: The manner in which your efforts are valued is encouraging Personal growth and development is possible in service career Extent of your involvement and identification with the College goals and image is maximum: The quantity of work expected / allotted to you is satisfactory My abilities are being utilized fully: The Section Head is concerned about providing a proper emotional climate for growth of staff:

15	Knowledge of Training methods and systems is necessary for management / administrative officers:	5	4	3	2	1
16	Knowledge of personal growth is very important:	5,	4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	5	4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5	4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5	4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5	4	3	2	1
21	Welfare measures form the important aspect of job satisfaction:	5./	4	3	2	1
22	Extension of medical facility is helpful:	5	4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5	4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5	4/	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5	4	3	2	1
26	Incentive based schemes may encourage the staff give output beyond task /tar	5/	4	3	2	1
27	Promotion must be awarded as per seniority:	5./	4,	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4	3	2	1
29	An honest employee is rewarded in this College:	5	4	3	2	1
30	The applicants for employment in this college are treated courteously. :	5/	4	3	2	1

Anysuggestions:	Hard	working	•
Norls	on by	stronghic	documentation
of all	data		

I express my deep sense of gratitude for the valuable cooperation extended by you.

Thank

Date:

Principal 28/11/22

PRINCIPAL

SRI BHAGWAN MAHAVEER JAIN

FIRST GRADE COLLEGE

FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F-563 122



Sri Bhagawan Mahaveer Jain First Grade College Geetha Road, Robertson pet. KGF Accredited by NAAC 'B' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of

Mr./Ms. RANJEETH PRABHAGARAN. P

Department of COMPUTER SCIENCE

For the Academic Year:

Designation

: SYSTEM ADMIN

Date of Appointment

:01/01/2021

Period covered for this Appraisal

: 2022 - 2023

Date of last Appraisal (if any)

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

General thoughts for completing self appraisal

- Be true to your conscience and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.
 - * Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.

QUESTIONNAIRE PERSONAL PROFILE

Present Position	Office Superintendent Accountant Asst. Accountant Public Relation Officer Admin Executive System Administrator Librarian Librarian Library Assistant Physical Educator Supervisor Attendant
Sex Educational Qualification	Male Female Undergraduate Graduate Post-Graduate Any other
No. of years of service you have put in	Up to 5 years 5-10 years 10-15 years 15 years and above

Read the following statements and kindly give your opinion by circling the number against each. The following scheme may be used for assessment:-

- 5 = Strongly Agree
- 4 = Agree
- 3 = Neither Agree nor Disagree
- 2 = Disagree
- 1 = Strongly Disagree

-						
1	Communication and information flow is excellent:	5/	4	3	2	1
2	There is ample scope of communication gap between the Section Heads and the	5	4	3	2	1
	Subordinates		-			
3	My Section Head shares his/her experiences with me:	5	4	3	2	1
4	Communication is the key factor of our working relationships:	5~	4	3	2	1
5	The college Officers have good interpersonal links / relations	5_	4	3	2	1
6	My superiors are highly motivating:	5	4	3	2	1
7	Degree of motivation as far as the job is concerned is high:	5	4	3	2	1
8	The manner in which your efforts are valued is encouraging	5	4	3	2	1
9	Personal growth and development is possible in service career	5,	4	3	2	1
10	Extent of your involvement and identification with the College goals and image is	5	4	3	2	1
	maximum:					
11	The quantity of work expected / allotted to you is satisfactory	5	4	3~	2	1
12	My abilities are being utilized fully:	5	4	3	2	1
13	The Section Head is concerned about providing a proper emotional climate for	5	4	3	2	1
	growth of staff:	V				
14	I find real enjoyment in my work:	5/	4	3	2	1

_		-				
15	Knowledge of Training methods and systems is necessary for management / administrative officers:	5	4	3	2	1
16	Knowledge of personal growth is very important:	5_	4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	5	4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5	4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5	4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5	4	3	2	1
21	Welfare measures form the important aspect of job satisfaction:	5~	4	3	2	1
22	Extension of medical facility is helpful:	5v	4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5/	4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5/	4	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5/	4	3	2	1
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27	Promotion must be awarded as per seniority:	5	4.	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4	3	2	1
29	An honest employee is rewarded in this College:	5	4	3_	2	1
30	The applicants for employment in this college are treated courteously.	5~	4	3	2	1

Anysuggestions:	Adhering to segulations of Anstitution	•
Good	work execution.	
Wook	on upgrading qualification.	

I express my deep sense of gratitude for the valuable cooperation extended by you.

Thank

Date:

PRINCIPAL
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F-563 172



Geetha Road, Robertsonpet, K.G.F Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

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NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

31	Key Measuring Factors	R	ATIN	G SC	ALE	rro	VI I -	7
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
)2	Faculty use of Instructional aids like charts, presentation visuals, etc. are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	. 2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	- 2	3	4	5	6	7
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-to-day basis.	1	2	3	4	5	6	Ā
08	Teaching the concepts of study and the objective of the course are well timed to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	17
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	
12	The overall rating of the faculty is	1	2	3	4	5	6	



Geetha Road, Robertsonpet, K.G.F Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY	
LOUSINA MAM	
STREM & SECTION	DATE
BSCBGB	21092022
SUBJECT	
BIDTECHNOLOGY	- 08

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

SI	Key Measuring Factors	R	ATIN	G SC	ALE	FRON	11-	7
01	Faculty explains the concepts very clearly and speaks	1.	2	3	4	5	6	1
02	Faculty use of Instructional aids like charts, presentation visuals, etc. are exceptionally good and creative.	1	2	3	4	5	6	1
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field	1	2	3	4	5	6	2
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	T
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-	1	2	3	4	5	6	7
08	Teaching the concepts of study and the objective of the	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	1
12	The overall rating of the faculty is	1	2	3	4	5	6	7



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FACULTY EVALUATION SLIP

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	SUE	JEC	T																	
M	A	N	A	5	E	rel	E	N	丁	1	7/	_ (0	M	T	1	N	5

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

SI	Key Measuring Factors	R	ATIN	G SC	ALE.	FROM	VI I -	-
i	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	
12	Faculty use of Instructional aids like charts, presentation visuals, etc. are exceptionally good and creative.	1	2	3	4	5	6	7
)3	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	3	4	5	6	7
)4	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
)5	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1,	- 2	3	4	5	6	7
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-to-day basis.	1	2	3	4	5	6	0
08	Teaching the concepts of study and the objective of the	1	2	3	4	5	6	(
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	(7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	10
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	1
12	The overall rating of the faculty is	1	2	3	4	5	6	C



Geetha Road, Robertsonpet, K.G.F Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

	NAI	ME C	F TE	E FA	CUI	LTY				_										
6	H	Y	A	M	A	1	A		M	A	0	A	M							
STR	EM	&	SE	CTIC	N								D	ATE		,				
13	L	0	m			B		5	e	C			Li	2	0	9	2	0	2	Q
	SUE	JEC	Т							-1-27				,						
	7	C	0	M	E	T	A	×												

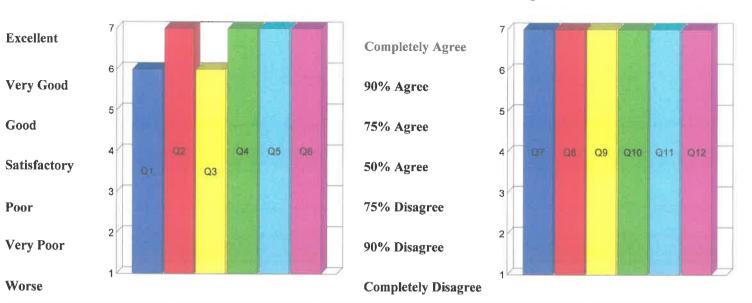
NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

SI	Key Measuring Factors	R	ATIN	G SC	ALE	FRO	M1-	7
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	:3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.	1	2	3	4	(5)	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	. 2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	0
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-to-day basis.	1	2	3	4	5	6	9
08	Teaching the concepts of study and the objective of the course are well tuned to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	0
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	(7)
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	(7)

SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC 'B' Grade

Geetha Road, Robertson pet, KGF.
Faculty FeedBack Evaluation Report



Faculty Name	Mr. Muniraja D K	Faculty Code PHY1	Class	III-BSC-A
Subject	Physics-VII	Evaluation period SEP2022	Total Students	19

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	7	6	7	7	7	7	7	7	7	7	7	19	12

Principal's comment Excellent keep it going

Signature of Principal

- 1. Faculty Explains the Concepts very clearly ans Speaks fluently on the subject
- 2. Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative
- 3. The faculty has updated knowldege on the subject and hence could co-relate the concepts with current trends in the field
- 4. Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to
- 5. Every student details of the concepts are being discussed which enables the student to practice for consecutive classes.
- Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.

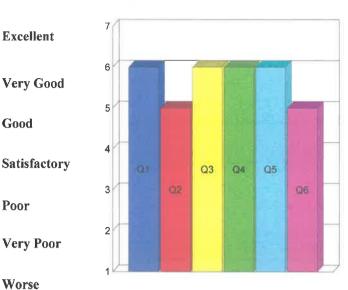
- 7. The assignments and workout problems provided in each of the concepts help a student to do their studies
- 8. Teathirty-theycousiepts of study and the objective of the course are well tuned to the needs of the student.
- 9. Faculty's listening skills enables every student to approach and ensure the student confidence level in
- 10. Findults/aisdible the control the class well and deals with the student maturely and professionally.
- 11. Faculty is very punctual and maintains class decorum.
- 12. The overall rating of the faculty is

Software Solutions by Department of Computer Science

SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC 'B' Grade

Geetha Road, Robertson pet, KGF.
Faculty FeedBack Evaluation Report



Completely Agree

90% Agree

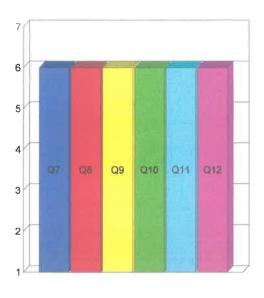
75% Agree

50% Agree

75% Disagree

90% Disagree

Completely Disagree



Faculty Name

Ms. Harshini K J

Faculty Code

COM13

Class

III-BCOM-A

Subject

Business Regulations

Evaluation period

SEP2022

Total Students

39

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	5	6	6	6	5	6	6	6	6	6	6	39	25

Principal's comment Good, Keep it up

Signature of Principal

- Faculty Explains the Concepts very clearly ans Speaks fluently on the subject
- 2. Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative
- 3. The faculty has updated knowldege on the subject and hence could co-relate the concepts with current trends in the field
- 4. Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to
- 5. Every strident details of the concepts are being discussed which enables the student to practice for consecutive classes.
- Query from students are well received, appreciated and convincing solutions are provided within the class hour

- 7. The assignments and workout problems provided in each of the concepts help a student to do their studies
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- 10. finds/ts/aisding the contespthe class well and deals with the student maturely and professionally.
- 11. Faculty is very punctual and maintains class decorum.
- 12. The overall rating of the faculty is

without fail.

Software Solutions by Department of Computer Science