

GENDER EQUITY PROGRAMMES 2022 - 2023



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, Kolar Gold Fields – 563 122



Report on Gender Equity Programmes organized in the College

2022 - 2023



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7.1.1. Report on Gender Equity Programmes organised by the College

1. Awareness Programme on "LPG Consumption and Safety" on 16/11/2022

Student Welfare Association, organised an awareness programme on **LPG Consumption and Safety**, on 16th November 2022. Resource person was Mr. Subramani, Indian Gas Agency, Kitchen Links, KGF, he gave a brief explanation on how to save gas, Safety precautions and measures to be taken during emergency. An average 95 female students participated in the programme.



2. Adolescent Women's Health Awareness Program on 19/11/2022

The Women Empowerment Cell, in association with Swaasthya Circle Foundation and Bright Educational, Cultural, and Charitable Trust Bengaluru, organized an Adolescent Women Health Awareness Programme. The resource person was Dr. Saraswathi S., Asst. Prof. Dept. of Community Medicine, Bengaluru Medical College and Research Institute. Chief Executive Officer, Swaasthya Circle Foundation, and Dr. Deepa L. N. Professor, Department of Community Medicine, East Point College of Medical Sciences & Research Center, Bengaluru.

The event brought forward seven stages in a girl's life, and it listed the most important common health problems of young women with precautionary measures to overcome such complications, as well as the physical and mental challenges of the students. About 400 female students from all streams and 20 female faculty members participated in the program.



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3. Work shop on "Fire and Safety" on 01/12/2022 and 02/12/2022

Student Welfare Association (SWA) Organised workshop on "Fire and Safety" for degree students for the purpose of preventing fire accidents and managing their impact. Resource Person was Mr. Subramani, Karnataka, State Fire Service (KSFS), KGF, and the venue was Fire Station, KGF. Totally 143 Students took part in the programme.

Following were the topics covered:

1. Methods of Fire Extinguisher
 - Cooling Method
 - Covering Method
 - Separation Method
2. Classes of Fire
 - A Class fire – managing fire impact for paper, wood etc
 - AB Class fire- managing fire impact for oil, petrol, Greece etc
 - C Class fire- managing fire impact for electrical appliances
 - ABC Class fire- managing fire impact for metal, gold, silver etc
3. Life jacket benefits
4. Various instruments are used to resque during the fire events.
5. Live demo has been demonstrated during the workshop session.




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4. Self Defense Programme for Women on 08/12/2022

The Women Empowerment Cell organised a **Self Defense Program** for the Girl Students of various streams on 8th December 2022. The programme highlighted on the need of self-defense that allow women to develop confidence. Resource Person was Dr Rakesh, Physical Education Director, SBMJJC, KGF. About 80 Girl students and 10 women faculty members participated in the programme.

Program outcome:

- The importance to empower themselves physically and mentally
- It created awareness to allow them to find safety in difficult situation.



5. United Nations Human Rights Day on 10/12/2022

The IQAC, in association with Human Rights Cell of SBMJFGC, KGF, organised Awareness Programme on Human Rights on 10th December 2022.

Objectives:

- To create awareness among the students community regarding education of Women, Transgender and their rights in the society.
- To extended support to the victims.

Chief Guest Cum Key Speakers were Mr. Perinba Prabhu, M.A., LLB, Assistant Professor, Department of English, and LAW practitioner, and Ms. Kasturi L. M.Com, M.Phil. (Ph.D.), Assistant Professor, Department of Commerce, SBMJFGC, KGF. The chief guests gave a special lecture on education and its role in society, especially focused on women and transgender people. And also briefed about the various constitutional articles applicable for the upliftment of the deprived society. Students played a skit regarding the discrimination of the deprived society, showed ways to overcome that discrimination, and also delivered speeches on the various social reformers like Dayananda Sagar Saraswathi, Raja Ram Mohanroy, Athma Ram Panduranga, Jyothiba Phule, and Savithribai Phule.




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6. Awareness Programme on "Sexual Harassment" on 12/12/2022

On 12th December 2022, the Anti Sexual Harassment Cell organized an awareness programme for the UG students. It focused on creating awareness to the students about Sexual Harassment under the theme - **Which 'No' you did not understand**. Resource persons were, were Ms. Kasthuri L. Head, Department of Commerce; Ms. Reena, Department of Commerce; and Women Empowerment Cell Coordinator. About 200 students from various departments attended the event and gained exposure to violence, which hides the violence and motivates them to voice out and stand for self-dignity.




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7. Essay Competition on Sexual Abuse on 23/01/2023

The Anti Sexual Harassment Cell, organized an essay writing competition for UG students on 23rd January 2023 on the topics: 1. life after sexual abuse 2. How to evade sexual abuse 3. The negative role of media in encouraging sexual abuse. On total 39 students participated in essay competition and backed prizes. Certificates were provided for all the participants.



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8. Debate Competition Cultural Reforms on Gender Equity on 27/01/2023

The Anti-Sexual Harassment Cell, organized a Debate Competition for UG students on 27th January 2023, on the topic **Cultural Reforms on Gender Equity (Emotional maturity to overcome sexual harassment)**. In total, 20 students participated in an essay competition and received prizes. Certificates were provided for all the participants.




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9. Guest Talk on “Self Pruning towards Empowerment” on 28/01/2023

The Women Empowerment Cell organized a guest talk on **Self-Pruning towards Empowerment** on January 28, 2023. The resource person was Mrs. Rashmi, Senior Admin Executive, SBMJC KGF. Students gained exposure to how they can be confident women and further discussed self-pruning, confidence building, and everything related to empowering an individual’s inner self. About 100 students and female faculty members actively participated.




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10. Women's Day on 08/03/2023

The Women Empowerment Cell celebrated International Women's Day on 8th March 2023, on the theme **Digit All: Innovation and Technology for Gender Equality**. Chief guests were Ms. Anne Aruna Kumari, Head, Department of English, SBMJC, and Ms. Charlotte Helen J., Lecturer in English, PUC Department, SBMJC. They addressed the gathering and discussed the gender-responsive approach to innovation, technology, and digital education that needed to be achieved by all women to be empowered. About 50 female faculty members were presented.



11. Workshop on Rural Women Entrepreneurship on 24/05/2023

The Women Empowerment Cell organized a one-day national workshop on **rural women's entrepreneurship** in collaboration with IQAC on May 24, 2023. The resource person was Ms. Renuka, Financial Literacy Officer, Union Bank of India, Bangarpet. Rural women's entrepreneurship can contribute to economic growth in developing countries. The speaker raised awareness about the various entrepreneurial opportunities and financial assistance available to start any venture. About 250 students took part in the program.

Objectives: 1. Awareness and Opportunities for Rural Women Entrepreneurship
2. Financial assistance from the GOI towards motivating rural entrepreneurship

Outcome: The attendees gained knowledge about entrepreneur activities, types of rural entrepreneurship, government schemes such as the Mudra loan for women, the Stree Shakti Yojana, the Dena Shakti scheme, etc., and banks offering such loans to promote rural women's entrepreneurship.




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12. "Equal Opportunities Under The Indian Constitution" on 25/05/2023

Equal Opportunity Cell organized an Awareness program on 25th May 2023 on the topic "Equal Opportunities Under The Indian Constitution". The objective of the programme was to create an awareness to the students and staff about the Equal Opportunity for all, in all, the Constitution of India has provided. Resource persons were Shri. Manjunatha .R, Principal, Civil Judge and Addl. JMFC, K.G.F, Member Secretary, Taluk Legal Services Committee, K.G.F, Shri. Muzaffar, Senior Civil Judge and Prl. JMFC, K.G.F, President, Taluk Legal Services Committee, K.G.F, Shri. Ganapati Gurusidda, III Additional District & Sessions Judge, Kolar and Dr. Rekha Sethi, Principal, SBMJC, KGF. Totally 150 students and 12 faculty participated in the programme.



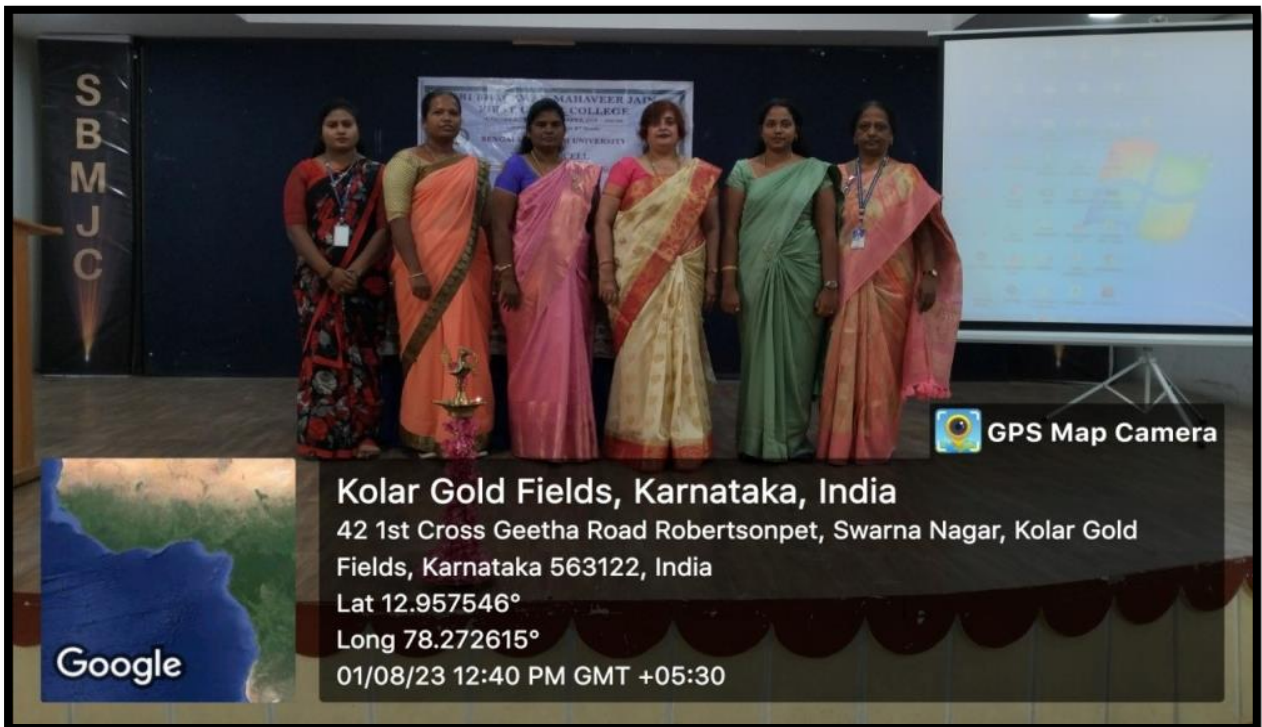
13. Legal Awareness Programme for Women on 01/08/2023

The Women Empowerment Cell organized an awareness program on “Legal Rights of Women in India” for girl students in all streams on August 1, 2023. The resource person was Dr. Thanga Pramila, MA, LLB, LLM, PHD in Law, Assistant Professor, Sri Kengal Hanumanthaiya Law College, KGF. About 200 girls and 20 women faculty members participated in the program.

Outcome: To sensitize women and girls about their rights as provided under various laws in the Indian Penal Code, where every woman has the right to live in dignity, free of fear, coercion, violence, and discrimination. So, the law serves as a weapon for all women against domestic violence, and the students gained knowledge on how to appeal and suit a case for the same.




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11. Awareness Program on "Cyber Crime" on 18/08/2023

The NSS Unit of SBMJFGC, KGF, in association with the Department of Police, Robertsonpet, KGF, conducted a Crime Awareness Program for degree students on 18th August 2023, from 11:00 a.m. to 12:30 p.m. The program was inaugurated by Mr. Ramesh, Deputy Superintendent of Police, Robertsonpet, KGF; Dr. Rekha Sethi, Principal, SBMJFGC, KGF; and Dr. L. Jayapandian, NSS Officer, SBMJFGC, KGF. The speech was addressed by Mr. Ramesh, Deputy Superintendent of Police, Robertsonpet, KGF.



7.1.1. Institutional Facilities for Safety and Security, Counseling and Common Rooms:

1. Safety and Security

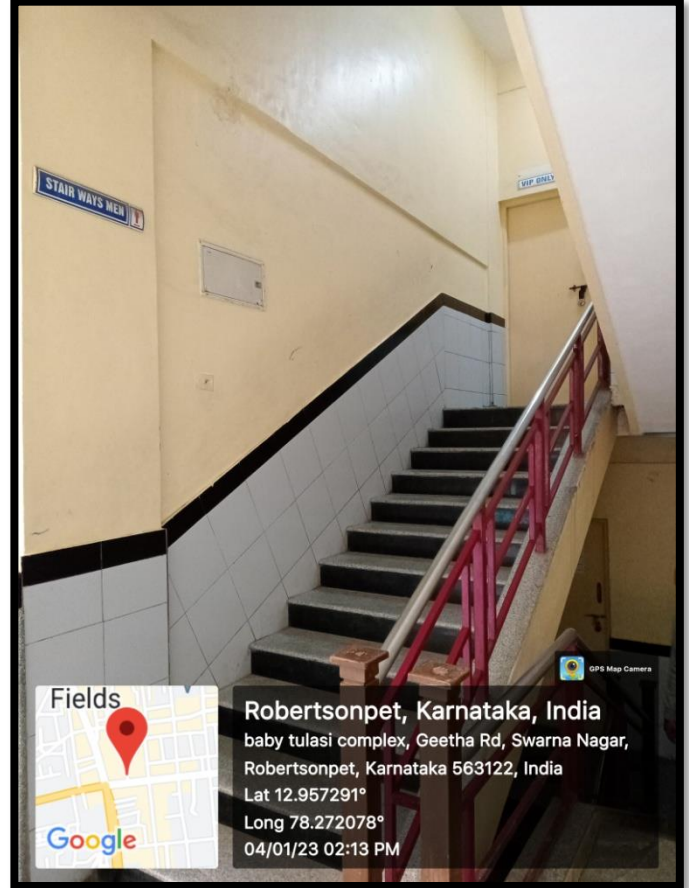
Security Guard



Separate Staircase for Women and Men

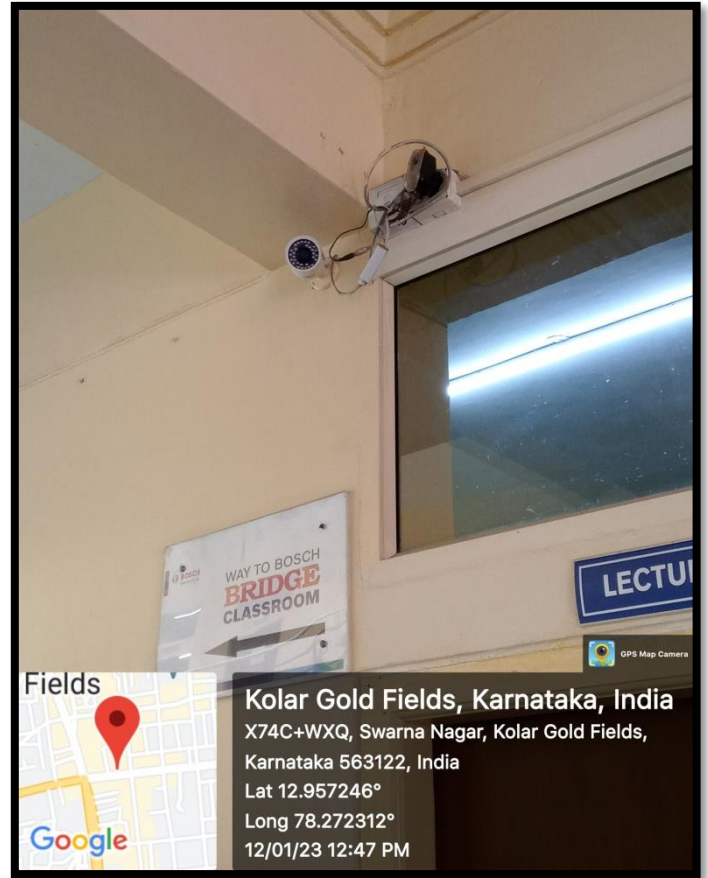
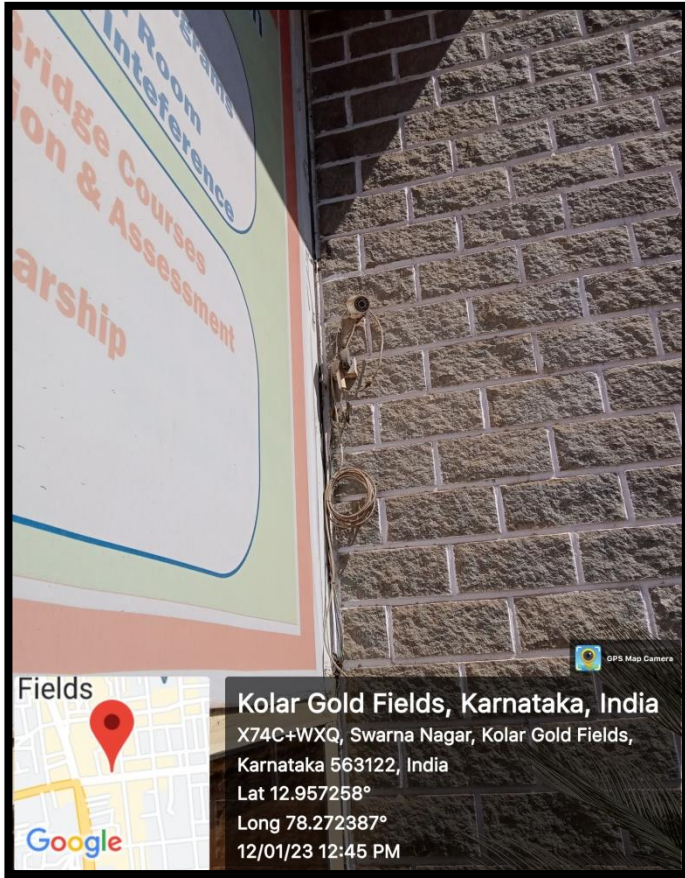


Staircase for Women

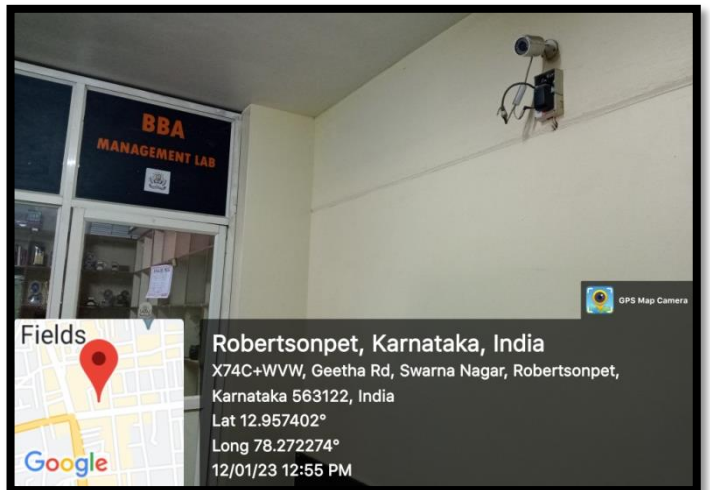
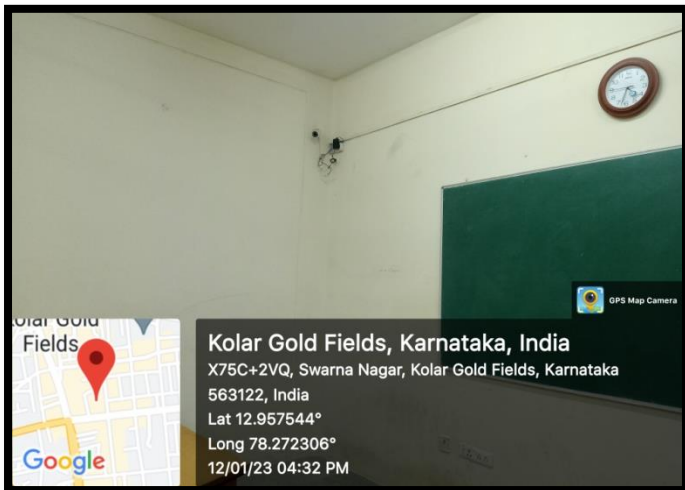


Staircase for Men

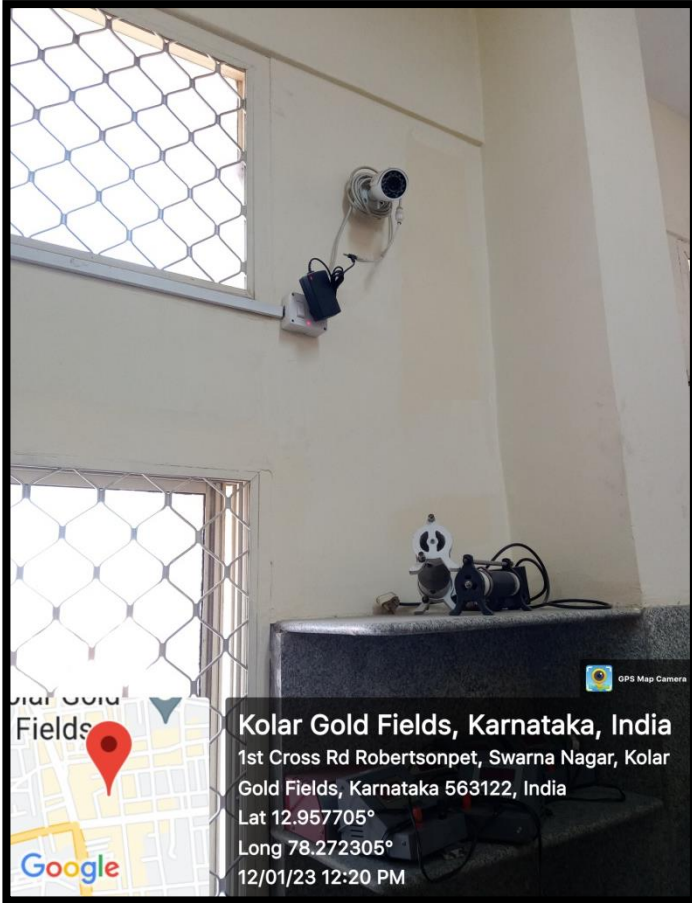
Closed Circuit Camera



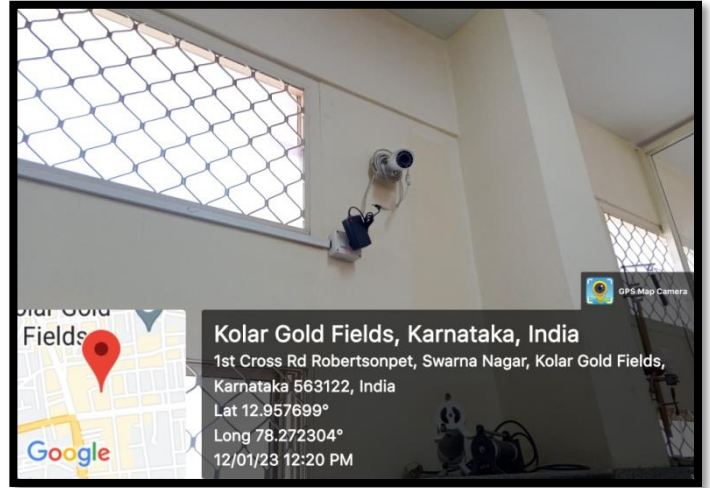
Closed Circuit Cameras at the Entrance



Class Rooms



CC Camera at Physics Lab



CCTV Surveillance


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Posters against Ragging



2. Counseling Centre



Counseling a Student



Mentoring

3. Girls Common Room

