



TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Vinisha (RegNo.B2010468) BBA student of Sri Bhagawan Mahaveer Jain first grade college, KGF, has successfully completed the project work titled "A STUDY ON JOB ENRICHMENT IN PRIVATE SECTOR AND ITS IMPACT ON EMPLOYEES PERFORMANCE WITH SPECIAL REFERENCE TO RENENET MANAGEMENT SERVICES PVT LTD. KOLKATA". In our organization from 17.07.2023 to 08.2023.

For Renenet Management Services Pvt. Ltd

Methan N Murthy

Chief Human Resource Officer

**Renenet Management Services Pvt. Ltd.**

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