



Bangalore Electricity Supply Company Limited
(Wholly Owned Government of Karnataka Undertaking)

Office of the
Asst. Executive Engineer (Elect.)
Division Office, BESCOM,
Champion reef,
K.G.F - 563122.

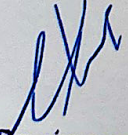
Date.....

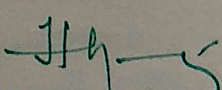
Encl.

CERTIFICATE OF COMPLETION

This is to certify the project entitled "A STUDY ON EFFECTIVENESS OF HANDLING EMPLOYEE GRIEVANCE AND ITS IMPACT ON EMPLOYEE PERFORMANCE AT BESCOM WITH SPECIAL REFERENCE TO KOLAR GOLD FIELD" has satisfactory completed by **SOUNDARYA.N.**, bearing University Register Number **P19IK21C0029** of final year **M.com**, **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE, K.G.F.** Detail study has been carried out from '**JULY 2023 TO SEPTEMBER 2023**', the project report has been completed the copy of the same submitted.

She is good in her behavior. character and conduct is satisfactory during the study and we wish her all the success for her future endeavors.


Assistant Engineer (EI),
C.O&M Ripet- II Section
BESCOM, Sub Division, KGF


Asst Executive Engineer (Elo)
Bescom, KGF Sub-Division