

Date: 30th June 2023

CERTIFICATE

This is to certify that **JAYA PRAKASH C.S (B2010418)** bonafied student of **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE K.G.F**, and has carried out a project entitled "**A STUDY ON PATERNALISTIC LEADERSHIP STYLE OF HR AND IMPLICATIONS ON ITS WORKPLACE WITH SPECIAL REFERENCE TO LIGNUM CONSULTANCY SERVICE**", from 11th of June 2023 to 30th of June 2023.

During this period, he has displayed keen interest and enthusiasm in his project work. I wish him all the bright success in his future.

Place: Bangalore

