



# SCOTTS GARMENTS LTD.,

#22, K.I.A.D.B., Industrial Area, Dasarahosa Halli, K.G.F.Road,  
BANGARPET – 563114 Off: 08153 – 278172.

E-mail:blrunit7@scottsgarments.com.

---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. A V HARAN (Reg. No. U19IK22C0112) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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BANGARPET – 563114 Off: 08153 – 278172.

E-mail:blrunit7@scottsgarments.com.

---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. ABINAYA M (Reg. No. U19IK22C0090) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. S ADHITHYA (Reg. No: U19IK22C0025) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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### Spoton Logistics Pvt Ltd

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Email: [contactus@spoton.co.in](mailto:contactus@spoton.co.in)  
Tollfree: 1800 102 1414 [www.spoton.co.in](http://www.spoton.co.in)

Reg. Office:  
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ATPO Matoda. Village Matoda  
Taluka Sanand  
Survey No. 520/ 1 & 520/ 2  
Ahmedabad, Gujarat.  
India 382 213



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. AMEEN KHAN F (Reg No: U19IK22C0125) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. AMJATH M (Reg No: U19IK22C0039) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. ANGEL ANCY T (Reg. No: U19IK22C0022) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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BANGARPET – 563114 Off: 08153 – 278172.

E-mail:blrunit7@scottsgarments.com.

---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. Aparna N S (Reg. No. U19IK22C0003) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Aparna R (Reg. No: U19IK22C0028) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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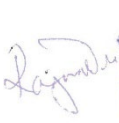
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. ARISHYA F (Reg. No: U19IK22C0008) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. ARISHYA F (Reg. No: U19IK22C0008) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that ASHRAF ULLA R (Reg No: U19IK22C0104) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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Ph : 08152-282300, Fax : 08152-282303

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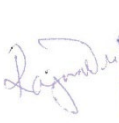
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. ATHARUDDIN T (Reg. No: U19IK22C0016) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Survey No. 520/ 1 & 520/ 2  
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India 382 213



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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that AYEESHA KOUSER (Reg No: U19IK22C0082) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admin)  
Deputy Manager (Admin.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

(ISO-22000 ; 2005 Certified)

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E-mail : komulmd@yahoo.co.in komulmd@gmail.com website : www.komul.coop



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. AZAN K (Reg No: U19IK22C0057) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best






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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. BALAJI P G (Reg. No: U19IK22C0122) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that BHARATH S R (Reg No: U19IK22C0103) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

(ISO-22000 ; 2005 Certified)

Ph : 08152-282300, Fax : 08152-282303

E-mail : komulmd@yahoo.co.in komulmd@gmail.com website : www.komul.coop





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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that Bhavana M (Reg No: U19IK22C0081) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. S BHUMIKA PAWAR (Reg No: U19IK22C0043) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





ಕೋಲಾರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ  
Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that B M ARJUN (Reg No: U19IK22C0068) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Chares Ishwarya J (Reg. No: U19IK22C0035) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. CHRISBERG S (Reg. No: U19IK22C0027) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Survey No. 520/ 1 & 520/ 2  
Ahmedabad, Gujarat.  
India 382 213



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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. DEEPAK M (Reg. No: U19IK22C0119) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that DEEPTI DORA S (Reg No: U19IK22C0080) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Dhanush Arya V (Reg. No: U19IK22C0121) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that DHANUSH S (Reg No: U19IK22C0069) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admin)  
Deputy Manager (Admin.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. DIVYASHREE J (Reg. No. U19IK22C0009) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that DIYA BAI V (Reg No: U19IK22C0074) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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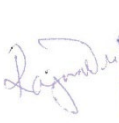
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. GEETHIKA V (Reg. No: U19IK22C0013) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. GINNY JANET J (Reg No: U19IK22C0040) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms.G GOUTHAM (Reg. No. U19IK22C0097) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

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Authorised signatory



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. GOWTHAMI S (Reg No: U19IK22C0042) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. HARISH N (Reg. No: U19IK22C0015) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. HARSHA K S (Reg. No. U19IK22C0001) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that HARSHITHA S JAIN (Reg No: U19IK22C0085) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. S HAVIYA TEHREEN (Reg. No. U19IK22C0110) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. JAMES RITHISH T (Reg No: U19IK22C0046) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. JAYASHREE J (Reg. No: U19IK22C0031) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. JAYASHREE M V (Reg No: U19IK22C0037) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. KAVYA B N (Reg. No. U19IK22C0012) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

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Authorised signatory



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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. KHALEED KHAN (Reg No: U19IK22C0049) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best







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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. KHALEED KHAN (Reg No: U19IK22C0049) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that Kashish M Jain (Reg No: U19IK22C0084) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that ASHRAF ALI M (Reg No: U19IK22C0067) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

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Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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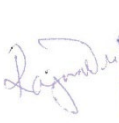
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. KRITHIKA JAIN S (Reg. No: U19IK22C0030) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. LAKSHMI R (Reg. No. U19IK22C0098) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. LEON JUDAH S P (Reg. No. U19IK22C0114) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Lokeshwari M (Reg. No: U19IK22C0032) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that MANISH R (Reg No: U19IK22C0105) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admin)  
Deputy Manager (Admin.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that MANYA D BAFNA (Reg No: U19IK22C0088) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
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ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

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# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. MARGARET A (Reg No: U19IK22C0056) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. MARIA FRANCINA G (Reg. No: U19IK22C0117) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that MEHAK R JAIN (Reg No: U19IK22C0078) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. MEHAK TAJ (Reg. No: U19IK22C0100) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. MOHAMMED SHAHID H A (Reg No: U19IK22C0127) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. MOHAMMED FAIZ (Reg. No. U19IK22C0115) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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E-mail:blrunit7@scottsgarments.com.

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. MOHAMMED ADDEB I (Reg. No. U19IK22C0109) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. MONIKA K S (Reg No: U19IK22C0038) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. MONIKA M (Reg No: U19IK22C0058) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. MONISHA R (Reg No: U19IK22C0051) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. MYTHRI REDDY K (Reg. No. U19IK22C0002) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that Neha R (Reg No: U19IK22C0071) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. NIKHIL JAIN M (Reg No: U19IK22C0050) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that NIKITHA G (Reg No: U19IK22C0072) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. S NIRANJANI (Reg No: U19IK22C0101) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best







# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. NIRMALA (Reg No: U19IK22C0033) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. NIKESH DENVER J (Reg. No. U19IK22C0012) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

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Authorised signatory



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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. NITHESH KUMAR (Reg. No. U19IK22C0092) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. NITHISH J (Reg. No: U19IK22C0023) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. Pavithra T (Reg. No. U19IK22C0010) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. Pooja Shree S (Reg No: U19IK22C0055) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that R PRIYAL (Reg No: U19IK22C0073) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that PRUTHVI K A (Reg No: U19IK22C0075) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that RACHANA M GUTHAL (Reg No: U19IK22C0062) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

(ISO-22000 ; 2005 Certified)

Ph : 08152-282300, Fax : 08152-282303

E-mail : komulmd@yahoo.co.in komulmd@gmail.com website : www.komul.coop



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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. RAHUL M (Reg. No: U19IK22C0123) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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## CERTIFICATE

This is to certify that Mr/Ms. RAHUL S U (Reg. No: U19IK22C0023) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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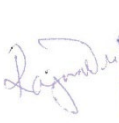
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. R RAHUL (Reg. No: U19IK22C0120) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. Rakshitha M (Reg No: U19IK22C0044) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. RAMITHA J (Reg. No. U19IK22C0093) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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E-mail:blrunit7@scottsgarments.com.

---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. RASHIKA S (Reg. No. U19IK22C0108) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. RINESH KUMAR S  
(Reg. No. U19IK22C0014) B. Com student of Sri Bhagawan Mahaveer Jain College,  
KGF has successfully completed her/his internship project work on the Topic: “THE  
ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL  
STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at  
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During her internship project work process we found his/her character satisfied &  
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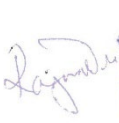
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. RENNY HARLIN A (Reg. No: U19IK22C0021) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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This is to certify that Mr/Ms. M Rishank Skanda (Reg. No: U19IK22C0020) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. RITHIKA S (Reg. No. U19IK22C0004) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. ROSHINI P (Reg. No. U19IK22C0095) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Sadhana A (Reg. No: U19IK22C0018) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SADIYA SHABNAM G (Reg No: U19IK22C0063) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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E-mail : komulmd@yahoo.co.in komulmd@gmail.com website : www.komul.coop



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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SAI PRADEEP R (Reg No: U19IK22C0077) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SALETH FLORA S (Reg No: U19IK22C0106) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. Samson S (Reg No: U19IK22C0124) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. Sayyam H Jain (Reg. No. U19IK22C0086) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. M SHEETHAL (Reg No: U19IK22C0053) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. SHIVA SHREE V (Reg. No. U19IK22C0093) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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Authorised signatory



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. SHUBHAM S ANDAGI (Reg No: U19IK22C0126) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. SINDIYA S (Reg. No: U19IK22C0116) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. SNEHA P (Reg. No. U19IK22C0128) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

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## CERTIFICATE

This is certify that Mr/Ms. SOPHIYA PRIYA S (Reg No: U19IK22C0048) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best







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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SHREE MOURYA S (Reg No: U19IK22C0065) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. SRIYA S (Reg. No: U19IK22C0024) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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Taluka Sanand  
Survey No. 520/ 1 & 520/ 2  
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India 382 213



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. SUDHARSHAN S (Reg No: U19IK22C0041) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





ಕೋಲಾರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ  
Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SUJAL J (Reg No: U19IK22C0079) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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BANGARPET – 563114 Off: 08153 – 278172.

E-mail:blrunit7@scottsgarments.com.

---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. SUSHMA D N (Reg. No. U19IK22C0089) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SUSHMITHASHAN S (Reg No: U19IK22C0076) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that SWETHA R (Reg No: U19IK22C0070) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that T THARUN CHANDRAN (Reg No: U19IK22C0087) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admin)  
Deputy Manager (Admin.)  
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KOLAR - 563101

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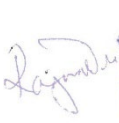
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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Tania Mary Rozario (Reg. No: U19IK22C0118) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. R THANEESHA (Reg No: U19IK22C0059) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. THANUSH P (Reg. No: U19IK22C0099) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. THARUN M (Reg. No. U19IK22C0107) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. VAMSHI S (Reg No: U19IK22C0036) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. Varsha J (Reg. No. U19IK22C0005) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

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Authorised signatory




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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. Varsha S (Reg. No: U19IK22C0029) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that VARSHA S (Reg No: U19IK22C0066) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that Varun Kumar U Jain (Reg No: U19IK22C0083) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admn)  
Deputy Manager (Admn.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, NH-75, Huttur Post, Kolar - 563 102.

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Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU: ADMI: 4162: 2022-23


Date: 17.10.2022

**CERTIFICATE**

This is to certify that D VIGNESH KUMAR (Reg No: U19IK22C0064) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project in dairy entitled as "EFFECT OF HEALTH AND SAFETY SERVICE ON EMPLOYEE PERFORMANCE" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar

(From 07.10.2022 TO 17.10.2022)

For Kolar Milk Union Limited,

  
Deputy Manager (Admin)  
Deputy Manager (Admin.)  
Kolar-Chidambalepur Milk Union Ltd.  
KOLAR - 563101

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BANGARPET – 563114 Off: 08153 – 278172.

E-mail:blrunit7@scottsgarments.com.

---

DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. Vinisha P (Reg. No. U19IK22C0111) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

Scotts Garments Ltd.  
Authorised signatory



# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. R Vishal (Reg No: U19IK22C0052) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





# SOUTHERN HYDRAULICS PVT LTD

DATE: 28.02.2023

## CERTIFICATE

This is certify that Mr/Ms. VISHNUKANTH U (Reg No: U19IK22C0047) a Commerce student (B.Com) studying in Sri Bhagawan Mahaveer Jain College, KGF, carried out a Internship project entitled as “Effects of employees commitment on organizational performance human resource management” under my guidance during the period of 15.02.2023 to 28.02.2023.

She was found hard working and shown keen interest in the study. His/Her conduct during the period was good.

We wish all the best





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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. VIVEN JOHN P (Reg. No: U19IK22C0017) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)


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DATE: 24.01.2023

## CERTIFICATE

This is to certify that Mr/Ms. WAHIDA BANU (Reg. No: U19IK22C0061) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B.Com has undergone Internship Project entitled as "The Impact of Organizational Factors on the Productivity of Employees in the IT Industry." In our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 11.01.2023 to 24.01.2023)

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E-mail:blrunit7@scottsgarments.com.

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. YESHWANTH KUMAR K (Reg. No. U19IK22C0113) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

During her internship project work process we found his/her character satisfied & best of luck for her future studies.

Thanking you

SCOTTS Garments Ltd.  
Authorised signatory





# SCOTTS GARMENTS LTD.,

#22, K.I.A.D.B., Industrial Area, Dasarahosa Halli, K.G.F.Road,  
BANGARPET – 563114 Off: 08153 – 278172.

E-mail:blrunit7@scottsgarments.com.

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DATE: 25.11.2022

## CERTIFICATE

This is to certify that Mr/Ms. ZAIBA SULTHANA (Reg. No. U19IK22C0091) B. Com student of Sri Bhagawan Mahaveer Jain College, KGF has successfully completed her/his internship project work on the Topic: “THE ROLE OF LANGUAGE AND SYMBOLS IN PROMOTIONAL STRATEGIES AND MARKETING SCHEMES.” From 14.11.2022 to 25.11.2022 at Scotts garments Pvt. Ltd., industrial area Dasarahosalhalli, Bangarpet - 563114

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