



Sri Bhagawan Mahaveer Jain First Grade College
(Affiliated to Bengaluru North University)



Sri Bhagawan Mahaveer Jain First Grade College
Geetha Road, Robertsonpet, KGF-563122
Accredited By NAAC B+ Grade
(Affiliated to Bengaluru North University)

5.2.1 - Number of placement of outgoing students during the year 2022-2023





Placement Details 2022-2023

Sl. No	Name of the Company	Total No of Students Placed
1	WISTRON INFOCOMM MANUFACTURING (INDIA) PRIVATE LIMITED	17
2	WISDOM MOON EDUCATION AND TECHNOLOGIES	17
3	ICICI BANK	21
4	GRASSROOT	20
5	RATS TECHNOLOGIES	16
6	VIDAL HEALTH INSURANCE TPA SERVICES	12
7	KARVY STOCK BROKING	16
8	NINJACART	17
9	QSPIDER CAMPUS CONNECT	16
	Total	152


Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F. 563 122





Sample Offer Letters of the Following Students

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	WISTRON INFOCOMM	Ms. Samreen S	
2	WISTRON INFOCOMM	Ms. Gayathti J B	
3	WISTRON INFOCOMM	Ms. Shyni R	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	WISDOM MOON	Mr. Nadir Noor	
2	WISDOM MOON	Mr. Shaik Abdulla	
3	WISDOM MOON	Ms. Kavyashree S	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	ICICI BANK	Mr. Samuel Johnson J	
2	ICICI BANK	Ms. Reena P	
3	ICICI BANK	Ms. Mubasheera A	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	GRASSROOT	Ms. Aarathi M	
2	GRASSROOT	Mr. Anilkumar R	
3	GRASSROOT	Ms. Anusha K M	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	RATS TECHNOLOGIES	Ms. Asifya Begum	
2	RATS TECHNOLOGIES	Ms. Boomika I	
3	RATS TECHNOLOGIES	Mr. Charan A Gowda	


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Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	VIDAL HEALTH	Ms. Deepthi L	
2	VIDAL HEALTH	Ms. Kavya K	
3	VIDAL HEALTH	Ms. Minu Smitha B	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	KARVY STOCK BROKING	Ms. Arashani J	
2	KARVY STOCK BROKING	Mr. Chandan A L	
3	KARVY STOCK BROKING	Mr. Diwakar Reddy	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	NINJACART	Mr. Ajay P	
2	NINJACART	Mr. Al Ameen S	
3	NINJACART	Ms. Archana S	

Sl. No	Name of the Company	Name of the Student Placed	View Documents
1	QSPIDER CAMPUS CONNECT	Mr. Jude Priyan P	
2	QSPIDER CAMPUS CONNECT	Mr. Kevin Richard	
3	QSPIDER CAMPUS CONNECT	Ms. Nishidha R	


Principal
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FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K.G.F - 563 122



Academic Resource Group Academic Resource Group <argsbmjc@gmail.com>

Fwd: regarding details of campus drive

jayapandian sai <jayapandian186@gmail.com>

Fri, June 24, 2022 at 1:06 PM

To: ARG <argsbmjc@gmail.com>

----- Forwarded message -----

From: jayapandian sai <jayapandian186@gmail.com>

Date: Fri, June 24, 2022, 1:05 PM

Subject: Re: regarding details of campus drive

To: Sudarshana Babu Wakchoure <Sudarshana.Wakchoure@quesscorp.com>

Cc: Shrihari Suhas Kulkarni <shrihari.kulkarni@quesscorp.com>

Thanks for the mail.

Thank you madam I received the mail

On Fri, June 24, 2022, 10:37 AM Sudarshana Babu Wakchoure <Sudarshana.Wakchoure@quesscorp.com> wrote:

Dear Sir,

Thank you for your support and for the campus drive scheduled at your college.

I hope your support will continue with us in your upcoming batches of placement opportunities. You will go to Quess only.

Below is the student name of those who joined the Quess Roll at Wistron Infocomm.

Also, I have one request for you: can I get your last-year batch data so we can connect with them? Those who have not attended the campus drive.

Name	Contact number	Company Name
Samreen S	8618903638	Wistron Infocomm, Narsapura Industrial Area, Kolar
Gayathri J B	6361427909	Wistron Infocomm, Narsapura Industrial Area, Kolar
Shyni R	9110251347	Wistron Infocomm, Narsapura Industrial Area, Kolar
Asfiya Farheen A	9448448213	Wistron Infocomm, Narsapura Industrial Area, Kolar
Priyanka P	9945019901	Wistron Infocomm, Narsapura Industrial Area, Kolar
Sherley Antonet R	8867766458	Wistron Infocomm, Narsapura Industrial Area, Kolar
Sindhuja S	9066855071	Wistron Infocomm, Narsapura Industrial Area, Kolar
Swathi P	8884744707	Wistron Infocomm, Narsapura Industrial Area, Kolar
Theju V	9900757622	Wistron Infocomm, Narsapura Industrial Area, Kolar
Vasundhara C	9035347077	Wistron Infocomm, Narsapura Industrial Area, Kolar
Vinisha S	9110400802	Wistron Infocomm, Narsapura Industrial Area, Kolar
Aishwarya S	7899247502	Wistron Infocomm, Narsapura Industrial Area, Kolar
Maria Preethi M	9880649096	Wistron Infocomm, Narsapura Industrial Area, Kolar
Sheetal D	7204906634	Wistron Infocomm, Narsapura Industrial Area, Kolar

Ayesha F	8861337761	Wistron Infocomm, Narsapura Industrial Area, Kolar
Uma R	9964807327	Wistron Infocomm, Narsapura Industrial Area, Kolar
Shashi Priya	63.63240884	Wistron Infocomm, Narsapura Industrial Area, Kolar

Best Regards,

Sudarshana B Wakchoure

Team Leader – Campus Hiring PAN India – Mfg. & Ind segment

M: 9067970471 E: Sudarshana.Wakchoure@quesscorp.com

cid:image006.jpg@01D8E0A1.BE951F30

Quess Corp Limited

Office No. 504, 5th Floor,

Mayfair Tower, Mumbai Pune Road, Wakadewadi,

Shivajinagar, Pune – 411005, Maharashtra. India

www.quesscorp.com



From: jayapandian sai <jayapandian186@gmail.com>
Sent: Friday, June 24, 2022 9:05 AM
To: Sudarshana Bapu Wakchoure <Sudarshana.Wakchoure@quesscorp.com>
Subject: regarding details of campus drive

ALERT

This email is from **OUTSIDE** the organization
Be Cautious about Contents, Attachments and Links in the mail

good morning madam

Greeting for the season

Sri Bhagawan Mahaveer Jain First Grade college conducted campus drive but still now there's any updates kindly let me know who are the students are been selected

With regards

 Dr. L. Jayapandian
 placement officer
 SBMJC KGF

Disclaimer: This e-mail along with attachments (if any), transmitted may contain privileged, confidential or proprietary information and is for the sole use of the intended recipient(s). If you are not the intended recipient, please notify the sender, and then please delete and destroy all copies of the original message including the attachment. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email or any action taken on this e-mail is strictly prohibited and may be unlawful. Subject to applicable law, Sender may intercept, monitor, review and retain e-communications (EC) traveling through its networks/systems and may produce any such EC to regulators, law enforcement, in litigation and as required by law. Quess Corp Ltd has installed active antivirus software but does not accept liability or responsibility for the security or reliability of transmission or for any virus transmitted. By retaining the e-mail or the attachments (if any), the recipients of this e-mail consent to the foregoing. Please note that Quess Corp Ltd is an equal opportunity employer and promotes affirmative action. Quess Corp Ltd does not solicit payment from candidates interviewing and offered jobs with the company or its related entities.

2 attachments

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9K

 Outlook-cid_image0.png
9K





Ref.No: Rats/2022/MDU/APPT/SBMJCKGF/

Date: 24/06/2022

APPOINTMENT LETTER

Dear **Mr. Nadir Noor**

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations! It is our pleasure to appoint you as a **Online Marketing Executive in Wisdom Moon Education and Technologies, Madurai.**

Reporting Date: 01/07/2022

TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs.18,000/- (Eighteen Thousand only) per month and no other allowance will be payable.

Your duty hours shall be from 10:00am to 08:00pm which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.

You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as any from time to time be assigned to or vested in him by the management.

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at anyh time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Address

No: 1, Kamarajar Street
Opp.Vetri Theatre, Airport Road
Villapuram
Madurai - 625012
Mob: 9944160484

Authorized Signatory



R. Rajeswari
Human Resource



Ref.No: Rats/2022/MDU/APPT/SBMJCKGF/

Date: 24/06/2022

APPOINTMENT LETTER

Dear Mr. Shaik Abdulla

Sri Bhagawan Mahaveer jain First Grade College, KGF

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Wisdom Moon Education and Technologies, Madurai.

Reporting Date: 01/07/2022

TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs.18,000/- (Eighteen Thousand only) per month and no other allowance will be payable.

Your duty hours shall be from 10:00am to 08:00pm which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.

You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as any from time to time be assigned to or vested in him by the management.

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at anyh time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you-commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory



R. Rajeswari

Human Resource

Shaik Abdulla

Address

No: 1, Kamarajar Street
Opp.Vetra Theatre, Airport Road
Villapuram
Madurai - 625012
Mob: 9944160484



Ref.No: Rats/2022/MDU/APPT/SBMJCKGF/

Date: 24/06/2022

APPOINTMENT LETTER

Dear Ms. Kavyashree S
Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Wisdom Moon Education and Technologies, Madurai.

Reporting Date: 01/07/2022

TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs.18,000/- (Eighteen Thousand only) per month and no other allowance will be payable.

Your duty hours shall be from 10:00am to 08:00pm which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.

You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as any from time to time be assigned to or vested in him by the management.

The said Employee shall not resign his office of Online Marketing Executive till the end of the period of one month's notice in writing to the company. The company giving you a term of one month's notice in writing to you before the company can terminate your contract any time if you-commit any material or persistent discharge of provisions affecting the business of the company, conduct or neglect in the

Authorized Signatory



R. Rajeswari
Human Resource

Address

No. 7, Kamarajar Street
Opp. Vetri Theatre, Airport Road
Villapuram
Madurai - 625012
Mob. 9944160484



PRIVATE AND CONFIDENTIAL

21-Oct-2022

Samuel Johnson J

Sri Bhagawan Mahaveer Jain first Grade College, KGF

Dear Samuel Johnson J,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.
Please find enclosed the job offer letter.

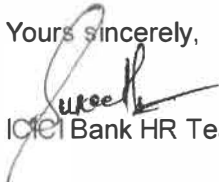
Please quote your reference number, which is appearing on the top of this letter for
all future correspondence.

In case you have any queries please feel free to contact at the below mentioned
details:

E-Mail Address : icicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,


ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

21-Oct-2022

Samuel Johnson J

Dear Samuel Johnson J,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking Dept at MALUR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 27-Oct-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Samuel Johnson J

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Samuel Johnson J

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

Samuel Johnson J

- General:
- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

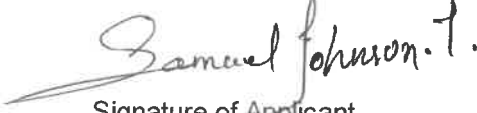
If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,



SUNEETHA VENKATA
HR MANAGER

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.



Signature of Applicant



:5:

Samuel Johnson J

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 37,008/- (Rupees Thirty Seven Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

:6:

Samuel Johnson J

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.



Signature of Applicant



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - b. Resignation accepted letter from current organisation
 - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

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Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name: Samuel Johnson J

 Position: **Senior** Officer

Group: RETAIL BANKING

GROUP	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	3,084	37,008
Superannuation Allowance **	1,200	14,400
Total	16,284	1,95,408
Retirals		
Retirals (PF, Gratuity) ***	1,996	23,952
Total Fixed	18,280	2,19,360
Performance Linked Retention Pay#	2,167	26,004
Total CTC	20,447	2,45,364

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 21-Oct-2022



PRIVATE AND CONFIDENTIAL

21-Oct-2022

Reena P

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Dear Reena P,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,


ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Regd. Office : ICICI Bank Tower,
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Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

21-Oct-2022

Reena P

Dear Reena P,

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- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
iCICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reena P

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reena P

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

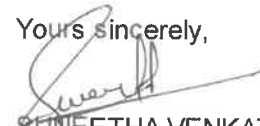
:4:

Reena P

- General:
- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,



SUNEETHA VENKATA
HR MANAGER

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.



Signature of Applicant

:5:

Reena P

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 37,008/- (Rupees Thirty Seven Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

:6:

Reena P

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.



Signature of Applicant



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - b. Resignation accepted letter from current organisation
 - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name: Reena P

 Position: **Senior** Officer

Group: RETAIL BANKING

GROUP	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	3,084	37,008
Superannuation Allowance **	1,200	14,400
Total	16,284	1,95,408
Retirals		
Retirals (PF, Gratuity) ***	1,996	23,952
Total Fixed	18,280	2,19,360
Performance Linked Retention Pay#	2,167	26,004
Total CTC	20,447	2,45,364

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 21-Oct-2022





PRIVATE AND CONFIDENTIAL

21-Oct-2022

Mubasheera A
Sri Bhagawan Mahaveer Jain First Grade College, KGF

Dear Mubasheera A,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,


ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

21-Oct-2022

Mubasheera A

Dear Mubasheera A,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking Dept at MALUR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 27-Oct-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

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Mubasheera A

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- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Mubasheera A

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
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Mubasheera A

- General:
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If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,



SUNEEETHA VENKATA
HR MANAGER

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.



Signature of Applicant

:5:

Mubasheera A

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
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Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

:6:

Mubasheera A

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
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- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.


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- 2) Work Experience Document
 - b. Resignation accepted letter from current organisation
 - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

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Regd. Office : ICICI Bank Tower,
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Vadodara 390 007, India.

Remuneration Details

Name: Mubasheera A

 Position: **Senior** Officer

Group: RETAIL BANKING

GROUP	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	3,084	37,008
Superannuation Allowance **	1,200	14,400
Total	16,284	1,95,408
Retirals		
Retirals (PF, Gratuity) ***	1,996	23,952
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Performance Linked Retention Pay#	2,167	26,004
Total CTC	20,447	2,45,364

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 21-Oct-2022





Date: 28th September 2022

To

Aarathi M

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations!

Dear Aarathi M

We are pleased to select you to the position of Jr. Executive-Customer Support in Grade L1.1 in BPO Division.

Please note the following terms:

- Your Annual Cost to company of Rs. 21600/-. The tentative date of joining will be 10th October 2022
- Your current work location will be in Bangalore.
- You are advised to contact the undersigned at the following address to complete the joining formalities.

**7th Cross, Wilson Garden,
Vinayaka Nagar,
NGO Colony,
Bengaluru, 27
Ph: 080 4929 2420**

1. You are required to follow all the rules and regulations applicable to the employees of your category.
2. The Copies of following documents required on the day of joining:
 - a. All education certificates (Class 10th onwards)
 - b. Reliving Letter/Salary slips (If Experienced)
 - c. ID Proof (PAN card, Aadhaar card, Voter's ID & Passport)
 - d. Address Proof (Aadhaar card, Voter's ID & Passport)
3. On joining you will undergo mandated training that will include soft skills and process related training.
4. A detailed appointment letter will be issued after the training and qualification process

Thanking You,

grassroots Pvt. Ltd.
Recruitment Team

For the candidate

This is to conform that I have received & accepted the Offer letter

Name: Aarathi M
Date: 28/09/2022

signature:

Date: 28th September 2022

To

Anilkumar R

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations!

Dear Anilkumar R

We are pleased to select you to the position of Jr. Executive-Customer Support in Grade L1.1 in BPO Division.

Please note the following terms:

- Your Annual Cost to company of Rs. 21600/-. The tentative date of joining will be 10th October 2022
- Your current work location will be in Bangalore.
- You are advised to contact the undersigned at the following address to complete the joining formalities.

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 - d. Address Proof (Aadhaar card, Voter's ID & Passport)
3. On joining you will undergo mandated training that will include soft skills and process related training.
4. A detailed appointment letter will be issued after the training and qualification process

Thanking You,
grassroots Pvt. Ltd.
Recruitment Team

For the candidate

This is to conform that I have received & accepted the Offer letter

Name: Anil Kumar R
Date: 28/09/2022

signature: Anil Kumar



Date: 28th September 2022

To

Anusha K M

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations!

Dear Anusha K M


We are pleased to select you to the position of Jr. Executive-Customer Support in Grade L1.1 in BPO Division.

Please note the following terms:

- Your Annual Cost to company of Rs. 21600/-. The tentative date of joining will be 10th October 2022
- Your current work location will be in Bangalore.
- You are advised to contact the undersigned at the following address to complete the joining formalities.

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Ph: 080 4929 2420**

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 - b. Reliving Letter/Salary slips (If Experienced)
 - c. ID Proof (PAN card, Aadhaar card, Voter's ID & Passport)
 - d. Address Proof (Aadhaar card, Voter's ID & Passport)
3. On joining you will undergo mandated training that will include soft skills and process related training.
4. A detailed appointment letter will be issued after the training and qualification process

Thanking You,

grassroots Pvt. Ltd.
Recruitment Team



For the candidate

This is to conform that I have received & accepted the Offer letter

Name: ANUSHA KM

Date: 28/9/2022

signature: Anusha.

Ref.No: Rats/2022/BWT/APPT/SBMJC/

Date: 29/10/2022

APPOINTMENT LETTER

To,

Ms. Asifya Begum
Sri Bhagawan Mahaveer Jain First Grade College - KGF

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Rats Technologies, Bangarpet, Bengaluru, hereinafter, for the term of six months from the date of this agreement. As a guarantee you are agreed to keep your all-original education certificates with the custody of Rats Technologies. Kindly report to duty on 21/11/2022

TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs 21,500/- (Twenty one thousand five hundred only per month and no other allowance will be payable. Your duty hours shall be from 10:00am -07:00 pm which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in him by the management

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you- commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory

[Handwritten Signature]

[Handwritten Signature]

[Handwritten Signature]
Dr.S.Thangadurai
Head, Rats Technologies
Mob: +91 9900651851



Corporate Office

4365, II Main, IV Cross, Amaravathy Layout,
Bangarpet, Kolar - 563114
Contact: 9900651851

Ref.No: Rats/2022/BWT/APPT/SBMJC/

Date: 29/10/2022

APPOINTMENT LETTER

To,

Ms. Boomika I
Sri Bhagawan Mahaveer Jain First Grade College - KGF

Congratulations! It is our pleasure to appoint you as an Online Marketing Executive in Rats Technologies, Bangarpet, Bengaluru, hereinafter, for the term of six months from the date of this agreement. As a guarantee you are agreed to keep your all-original education certificates with the custody of Rats Technologies. Kindly report to duty on 21/11/2022

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You will be paid a consolidated salary of Rs 21,500/- (Twenty one thousand five hundred only per month and no other allowance will be payable. Your duty hours shall be from 10:00 am -07:00 pm which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in him by the management

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you- commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory



A. Thangadurai
Dr.S.Thangadurai
Head, Rats Technologies
Mob: +91 9900651851



Corporate Office

4365, II Main, IV Cross, Amaravathy Layout,
Bangarpet, Kolar - 563114
Contact: 9900651851

Ref.No: Rats/2022/BWT/APPT/SBMJC/

Date: 29/10/2022

APPOINTMENT LETTER

To,

Mr. Charan A Gowda
Sri Bhagawan Mahaveer Jain First Grade College - KGF

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Rats Technologies, Bangarpet, Bengaluru, hereinafter, for the term of six months from the date of this agreement. As a guarantee you are agreed to keep your all-original education certificates with the custody of Rats Technologies. Kindly report to duty on 21/11/2022

TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs 21,500/- (Twenty one thousand five hundred only per month and no other allowance will be payable. Your duty hours shall be from 10:00 am-07:00 pm which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in him by the management

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you- commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory




Dr.S.Thangadurai

Head, Rats Technologies
Mob: +91 9900651851



Corporate Office

4365, II Main, IV Cross, Amaravathy Layout,
Bangarpet, Kolar - 563114
Contact: 9900651851



Confidential

January 14, 2023

Dear Deepthi L
Sri Bhagawan Mahaveer Jain First Grade College, KGF

Subsequent to the discussion and interviews you had with us, we are pleased to offer you the position of Executive , at our Office in Bangalore.

Please go through the fitment sheet (Annexure-I) enclosed along with this mail giving the detailed breakup of Your CTC.

You are requested to join us on or before November 09, 2023 and report at our Office at 09:30 hrs.

Please confirm your acceptance of the offer mentioning your earliest date of joining. An appointment letter will be issued on joining.

Please note that you will be required to carry/submit documents mentioned in Annexure-II on the date of joining

Feel free to get in touch with us for any clarification that you may require.

Best Regards,
Offer stands valid subject to the following,

- o Your communication of acceptance reaching us within 48 hours from the date of offer released.
- Note: o Satisfactory reference checks, background verification checks and pre-employment verification checks.
- o Uploading of all the required documents in HRMS Portal and verification of all the original documents on Date of Joining. (Originals of the required documents should be submitted on the date of joining which will be returned back to you immediately after verification).

VIDAL HEALTH INSURANCE TPA PRIVATE LIMITED

(Formerly Known as Vidal Health TPA Private Limited)
Regd & Corp Office. 1st Floor, Tower-2, SJR I Park, EPIP Zone, Whitefield,
Bngalore-560066. Phone: 080-40125678. www.vidalhealthtpa.com
(GIN: U85199KA2002PTC030218)
(!ROAi Regn No. : 016)



Annexure-II

Compensation Details of :	Adlin J	
Components	Monthly	Annual
	(Rs.)	(Rs.)
Basic Salary	15584	187008
Other Allowances	1344	16128
Total	16928	203130
Benefits (Employer contribution)		
Provident Fund	1800	21600
ESI (3.25% on Gross)	550	6600
Gratuity	779	9350
Medical Cover (Approx.)	150	1800
Statutory Bonus	1298	15576
Performance Linked Incentive*	0	0
Total	4577	54926
Cost to Company	21505	258060

Take Home	
Components	Monthly
Incomes	(Rs.)
Basic Salary	15584
Other Allowances	1344
Total	16928
Deductions	
Employee Contribution	
ESI (0.75% on Gross)	125
Provident Fund	1800
Professional Tax	0
LWF	
Income Tax	
Total	1927
Total Take Home	15001

Note: PF, ESI & PT are statutory contributions and are subject to change as per Government policies.

> Purely based on the performance of the individual and the company subject to a maximum of Rs.0/-per month, paid annually on declaration to those employees who are on rolls of the company on the date of disbursement and who have not resigned.

> Group Medical Plan - Family Floater of Rs.2 lacs - If married, family would include Spouse + 2 Children applicable only for employees who are not part of ESIC.

> Group of Personal Accident, Term Life, Leave, Mobile reimbursement and Conveyance reimbursement will be as per the prevailing policy.

> Under the Flexible Benefit Plan, expenses incurred towards the following will reimbursed by the company, subject to relevant Income tax provisions.

a. Fuel, b. Driver's Salary, c. Residence Telephone/Cell phone

Monthly FBP payout will be restricted to bills submitted for reimbursement.

Claims under FBP will be processed on a monthly basis. Components of FBP may change depending on Income Tax laws and company policy. Unclaimed portion of the FBP will be paid in March, subject to income tax deduction. As per the current policy this is applicable for Managers and above only.

> Compensation matters are to remain confidential between you and the company.

Deepthi

AP Gander

VIDAL HEALTH INSURANCE TPA PRIVATE LIMITED

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(GIN: U85199KA2002PTC030218)

(!ROAi Regn No. : 016)



Confidential

January 14, 2023

Dear Kavya K
Sri Bhagawan Mahaveer Jain First Grade College, KGF

Subsequent to the discussion and interviews you had with us, we are pleased to offer you the position of Executive , at our Office in Bangalore.

Please go through the fitment sheet (Annexure-I) enclosed along with this mail giving the detailed breakup of Your CTC.

You are requested to join us on or before November 09, 2023 and report at our Office at 09:30 hrs.

Please confirm your acceptance of the offer mentioning your earliest date of joining. An appointment letter will be issued on joining.

Please note that your will be required to carry/submit documents mentioned in Annexure-II on the date of joining

Feel free to get in touch with us for any clarification that you may require.

Best Regards,

▪ Offer stands valid subject to the following,

- Note:
- Your communication of acceptance reaching us within 48 hours from the date of offer released.
 - Satisfactory reference checks, background verification checks and pre-employment verification checks.
 - Uploading of all the required documents in HRMS Portal and verification of all the original documents on Date of Joining. (Originals of the required documents should be submitted on the date of joining which will be returned back to you immediately after verification).

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Annexure-II

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ESI (3.25% on Gross)	550	6600
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Medical Cover (Approx.)	150	1800
Statutory Bonus	1298	15576
Performance Linked Incentive*	0	0
Total	4577	54926
Cost to Company	21505	258060

Take Home	
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Note: PF, ESI & PT are statutory contributions and are subject to change as per Government policies.
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 > Group Medical Plan - Family Floater of Rs.2 lacs - If married, family would include Spouse + 2 Children applicable only for employees who are not part of ESIC.
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 Monthly FBP payout will be restricted to bills submitted for reimbursement.
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K. Kavya

A. J. Jandean

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 (GIN: U85199KA2002PTC030218)
 (!ROAIRegn No. : 016)



Confidential

January 14, 2023

Dear Minu Smitha B

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Subsequent to the discussion and interviews you had with us, we are pleased to offer you the position of Executive , at our Office in Bangalore.

Please go through the fitment sheet (Annexure-I) enclosed along with this mail giving the detailed breakup of Your CTC.

You are requested to join us on or before November 09, 2023 and report at our Office at 09:30 hrs.

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Feel free to get in touch with us for any clarification that you may require.

Best Regards,

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 > Compensation matters are to remain confidential between you and the company.

M. Smita. B.

R. J. Jandean



Date: 13th February 2023

Dear **Arashani J**

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations from Karvy Stock Broking Ltd.

It is pleasure to appoint you as sales Manager in Karvy Stock Broking Ltd.

You will be paid a consolidated salary of Rs 21.0 00/- (Twenty one Thousand) per month (Rs. 2.50295/- per annum).

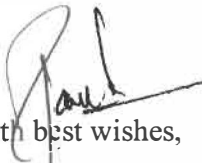
You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.

You will be punctual and regular in your duties and will not absent yourself without prior intimation to the management.

Your appointment will be governed by the policies, rules, regulations, practices, process and procedures of Karvy Stock Broking Ltd. as applicable to you and the changes therein from time to time.

Your present place of work will be in **Bangalore**, but during the course of the service, you shall be liable to posted / transferred anywhere to serve in Karnataka.

Work Timings: 9:30 am to 6pm



With best wishes,

For **Karvy Stock Broking Ltd**



For the candidate

This is to conform that I have received & accepted the Offer letter

Name: **ARASHANI, J**

Date: **13.2.23**

signature: 



Date: 13th February 2023

Dear Chandan A L

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations from Karvy Stock Broking Ltd.
It is pleasure to appoint you as sales Manager in Karvy Stock Broking Ltd.

You will be paid a consolidated salary of Rs 21.0 00/- (Twenty one Thousand)
per month (Rs. 2.50295/- per annum).


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satisfaction of the management.

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changes therein from time to time.

Your present place of work will be in **Bangalore**, but during the course of the service,
you shall be liable to posted / transferred anywhere to serve in Karnataka.

Work Timings: 9:30 am to 6pm


With best wishes,



For **Karvy Stock Broking Ltd**

For the candidate
This is to conform that I have received & accepted the Offer letter

Name:
Date:

signature:



Date: 13th February 2023

Dear **Diwakar Reddy**

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Congratulations from Karvy Stock Broking Ltd.

It is pleasure to appoint you as sales Manager in Karvy Stock Broking Ltd.

You will be paid a consolidated salary of Rs 21.000/- (Twenty one Thousand) per month (Rs. 2.50295/- per annum).

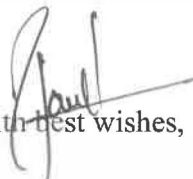
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Your present place of work will be in **Bangalore**, but during the course of the service, you shall be liable to posted / transferred anywhere to serve in Karnataka.

Work Timings: 9:30 am to 6pm


With best wishes,



For **Karvy Stock Broking Ltd**

For the candidate

This is to conform that I have received & accepted the Offer letter

Name:

Date:

signature:

Date: 25/02/2023

ANNEXURE 1 ANNUAL COMPENSATION BREAK UP

Full Name : Ajay P (Sri Bhagawan Mahaveer Jain First Grade College, KGF)
Designation : Operation executive
Location : Bengaluru

You will be entitled for a CTC of Rupees Two Lakhs Forty Five Thousand (Rs.2, 45,000/-) only per annum.

Salary shall be payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source.

You will be on probation for a period of 3 months from the date of your appointment and this period may be extended, if considered necessary in this post, only if you are intimated to that effect in writing.

Either party may terminate your employment by giving the other party an advance notice 1 month after probation period, which termination shall take effect only upon expiry of the aforesaid notice period, unless otherwise directed by the Company.

As an acknowledgement, please sign the duplicate copy of this letter.

For 63Ideas Infolabs Private Limited

AGREED, UNDERSTOOD AND ACCEPTED



ThirukumaranNagarajan

Co-Founder and Chief Executive Officer



Date: 25/02/2023

ANNEXURE 1 ANNUAL COMPENSATION BREAK UP

Full Name : Al Ameen S (Sri Bhagawan Mahaveer Jain First Grade College, KGF)
Designation : Operation executive
Location : Bengaluru

You will be entitled for a CTC of Rupees Two Lakhs Forty Five Thousand (Rs.2, 45,000/-) only per annum.


Salary shall be payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source.

You will be on probation for a period of 3 months from the date of your appointment and this period may be extended, if considered necessary in this post, only if you are intimated to that effect in writing.

Either party may terminate your employment by giving the other party an advance notice 1 month after probation period, which termination shall take effect only upon expiry of the aforesaid notice period, unless otherwise directed by the Company.

As an acknowledgement, please sign the duplicate copy of this letter.

For 63Ideas Infolabs Private Limited


AGREED, UNDERSTOOD AND ACCEPTED



Thirukumaran Nagarajan
Co-Founder and Chief Executive Officer



Date: 25/02/2023

ANNEXURE 1 ANNUAL COMPENSATION BREAK UP

Full Name : Archana S (Sri Bhagawan Mahaveer Jain First Grade College, KGF)
Designation : Operation executive
Location : Bengaluru

You will be entitled for a CTC of Rupees Two Lakhs Forty Five Thousand (Rs.2, 45.000/-) only per annum.

Salary shall be payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source.


You will be on probation for a period of 3 months from the date of your appointment and this period may be extended, if considered necessary in this post, only if you are intimated to that effect in writing.

Either party may terminate your employment by giving the other party an advance notice 1 month after probation period, which termination shall take effect only upon expiry of the aforesaid notice period, unless otherwise directed by the Company.

As an acknowledgement, please sign the duplicate copy of this letter.

For 63Ideas Infolabs Private Limited

AGREED, UNDERSTOOD AND ACCEPTED



ThirukumarNagarajan
Co-Founder and Chief Executive Officer



Archana S

OFFER LETTER

Dated: 23/05/2023

Mr. Jude priyan R
Sri Bhagawan Mahaveer Jain First Grade College - KGF

We are happy to inform you that you have been short listed in our screening test.
Training in our incubation center starts on 05/06 /2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end
- The training includes Core Java / Manual Testing, SQL & General Aptitude.
- No other programs are included in this training module.


RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session.
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation.
- Bring this offer letter on the first day with all semester marks cards, 10th, 12th PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

With Regards
Qspiders Campus Connect Team.



USN NO.....

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019





OFFER LETTER

Dated: 23/05/2023

Mr. Kevin Richard

Sri Bhagawan Mahveer Jain First Grade College - KGF

We are happy to inform you that you have been short listed in our screening test.
Training in our incubation center starts on 05/06 /2023

On the date of joining, we would explain you in detail the schedules.

NOTE:

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- Bring this offer letter on the first day with all semester marks cards, 10th, 12th PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.



Qspiders Campus Connect Team.

USN NO.....

Kevin Richard.

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019



OFFER LETTER

Dated: 23/05/2023

Ms. Nishidha R
Sri Bhagawan Mahaveer Jain First Grade College - KGF

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation center starts on 05/06/2023

On the date of joining, we would explain you in detail the schedules.

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USN NO.....

Nishidha

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560019