STRATEGIC PLAN FOR THE YEAR 2021-22

SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

ACCREDITED BY NAAC WITH 'B' GRADE

GEETHA ROAD, ROBERTSONPET,

KOLAR GOLD FIELDS- 563 122 KARNATAKA

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STRATEGIC PLAN

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.

Vision

To make SBMJC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

Mission

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition

Department of English

Short Term strategic Plan 2020-2021

- To make the English Literary Club more vibrant with innovative activities
- To encourage enthusiastic student participation in curricular and extracurricular activities
- To make the Annual College Magazine bigger and better
- To include dramatization of the lessons to improve students' communication skill

Long Term strategic Plan 2017-2022

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning
- Presenting and publishing research articles
- Getting better results

Department of Kannada

Short Term Strategic Plan (2021-2022)

- Computer aided teaching and learning
- Remedial coaching classes for slow learners
- Organize Special Lectures
- Organize NEP Language Guest lecture

Long Term Strategic Plan (2021-26)

- To Conduct National level seminar on NEP in collaboration with North University Kannada Teachers association and Kannada Abhivruddhi Pradhikara
- To improve students writing, reading and talking habits.
- To Publish Articles and Research papers Faculty members and students.
- To improve students writing, reading habits.

Review of Strategic Plan (2020-21)

- Conducted revision through open book test online and Offline mode.
- Attended FDP/ Webinars in Online mode.
- Participated in Textbook editorial board.

Department of Hindi

Short Term Strategic Plan (2020-2021)

- To Celebrate Hindi Diwas under the Banner of "SPARSH"
- To Attend Conference, Workshop &seminars
- Remedial coaching classes for students
- Organize webinar

Long Term Strategic Plan (2020-25)

- To Celebrate Hindi Diwas under the Banner of "SPARSH"
- To organize certificate course
- Providing Good Notes
- To Publish books with ISBN

Review of Strategic Plan (2019-20)

- Hindi Diwas Celebrated
- Attended Conferences /Seminars
- Published Articles & Research papers

Department of Commerce

Review of short term plan for the year 2019-20

- Sustain quality education and maintain healthy competitive spirit.
- National conference with PG planned .
- Students involved in various extension activities
- Organized commerce fest
- Completed value added program (certificate course).

Strategic Plan for the year 2020-21

Short term plan for -2020 -2021

- To conduct online classes in a better way.
- To organize inter collegiate fest
- To organize FDP
- To build a strong foundation of knowledge in different areas of commerce.

Long term plan 2020-2025

- To organize international conference
- To organize state level students seminar
- To take up internship
- To expose students about entrepreneurial skills.

Department of Management Studies

Strategic Short terms Plans for the year 2020-2021

- Instillation of Management Forum.
- Identifying slow learners & arranging coaching Class.
- To organizing outreach programme.
- Continuation of Management Fest for young minds.
- Cater the needs of outgoing students by providing coaching for competitive examinations.

Strategic Long term Plans for the years 2021-2026

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Industrial Project & Specialization Project Reports.

Review:

- Students were encouraged to participate in various academic and non academic activities.
- Coaching for higher studies for BBM Students.
- Guest lecture for the BBM Students.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

Objectives of the practice:

- Providing the platform for entrepreneurship development and creating a sense of prime

- Encouraging thinking in terms of business line and enhancing the thinking ability.
- Inculcation of leadership qualities among the individual students.
- Creating awareness of business & responsibilities towards the society.

Context:

- Goal Setting gives opportunities for the young minds to apply them into practicality of life.
- Learned behavior is implemented to create real opportunities in life, thus contributing better prospects to the society. This enlightens and creates ones identity in this competitive business world.

The Practice:

The department had made role play for the management students by setting up of business stalls to sell food products & market like environment, where buyer and sellers meet. The department has provided greater opportunities to learn market environment and students were enriched with knowledge and with real enthusiasm were extremely benefited and were ready to face the challenges of business world.

Evidences of Success:

The student's participation and response towards the event were overwhelming and thus learned a great deal in the same.

Obstacles faced :

Time duration was very short due to commitment towards class, class test students participation were restricted.

Strategies adopted to overcome them:

Despite limited time, money & other constraints students were highly encouraged supported by the principal, faculty member and college in their participation.

Department of Computer Science

Short Term Strategic Plan (2020-21)

- Paper Publications
- New Technology based assignments
- Conducting Guest Lecture and National Seminar Student ++ Forum
- Soft skills & Personality development
- Alumni Seminar
- Outreach Program
- Webinar on new technologies

Long Term Strategic Plan (2020-25)

- Increase national and international recognition of the department.
- Broaden the scope and involvement of faculty in interdisciplinary research.
- Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- Aim to give University Academic Ranks.
- Inter College Competition (Techno Confluence) .
- Research and publications.
- ICT based Learning & Teaching.
- Faculties Phd Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.
- Develop innovative programs that meet the needs of diverse students.

Review of Strategic Plan (2019-20)

- Result have improved
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

Department of Physical Science

- To organize SCIENCE EXPO/FAIR for school students at District level
- To organize guest lectures by eminent personalities from Industry/Academia.
- To organize educational trip to Solar Observatory/Vainu Bappu Observatory
- To Organize National Science Day.
- To Organize National Mathematics Day.
- To motivate staff to qualify NET/KSET Exams.
- To publish more number of articles and research papers.
- To organize National seminars /workshops/conference.

Department of Life Science

Short Term Strategic Plan (2020-21)

- Sensitization program: National Cancer day 2021 with the theme "I am and I will- together all our actions matter".
- Webinar on Diet to boost immunity against COVID 19
- Online national level quiz for Nutrition Week

Long Term Strategic Plan (2020-25).

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- Continue to organize National Nutrition Week

Review Of Strategic Plan (2019-20)

World cancer day

The Department of Life Sciences observed World Cancer Day on 4th Feb 2020 with the theme "I am and I will" and it highlighted the value of every individual to fight against cancer .The Flash Mob and Skit was performed by the students to bring awareness to reduce the global impact of Cancer.

Minor project

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

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Library and Information Centre

Short Term Strategic Plan (2018-19)

- Continue the practice of Book Week
- Information Literacy programme
- Conducting User Survey

Long Term Strategic Plan (2018-23)

- Procuring E-Journals
- Weeding Library Collection
- E-Alerting services: With the help of E-mail or SMS.
- Binding of Books & Periodical Volumes on year base

Review of Strategic Plan (2017-18)

- Conducted Information Literacy Programme on N-List
- Conducted Book Week
- Not Possible to conduct user survey

Department of Physical Education

Short Term strategic Plan (2020-2021)

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2020-21
- To participate in private tournaments

Long Term strategic Plan (2020 -2025)

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.

Review of Strategic Plan (2020-2021)

During Pandemic(Covid-19)period government has not provided permission to conduct any sports and games activities, So hence the department of physical education, SBMJFGC, KGF has conducted International yoga day on 21/06/2021. Through online.

About Us

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 17th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.