STRATEGIC PLAN FOR THE YEAR 2023-2024

SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

ACCREDITED BY NAAC WITH 'B+' GRADE

GEETHA ROAD, ROBERTSONPET,

KOLAR GOLD FIELDS- 563 122 KARNATAKA

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STRATEGIC PLAN

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies

that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.

Vision

To make SBMJC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

Mission

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition

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Department of English

Review of Strategic Plan 2022-2023

- Competitions were held to enhance their innovative skills
- Role of the lessons was done in the class-room
- Grammar part concentration was highlighted

Short Term strategic Plan 2023-2024

- To make the English Literary Club more vibrant with innovative activities
- To encourage enthusiastic student participation in curricular and extracurricular activities
- To include dramatization of the lessons to improve students' communication skill
- To enhance the reading skills

Long Term strategic Plan 2022-2027

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning
- Presenting and publishing research articles
- Getting better results

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Department of Kannada

Review of Strategic Plan

- Conducted Kannada Sobagu-2023 on 04th January 2023
- Conducted Kannada Sangha KGF, Kannada Shakti Kendra Kolar District, Sirigannada Vedike Kolar District in association with Sri Bhagawan Mahaveer Jain First Grade College, Department of Kannada, K.G.F, organized Nadoja Dr.G.Narayana Centenary Commemorative Symposium on 5th August 2023.
- Conducted National Webinar on Basic Concepts of Research in Kannada on 26th May 2023.
- Attended and presented a paper in Webinars/National Level Seminars.
- Results have improved in all the courses.

Short Term strategic Plan

- Computer aided teaching and learning
- Remedial coaching classes for slow learners
- Organize Special Lectures
- Organize Open- Book Test
- To Provide Study materials and improve writing Skills of the Students

Long Term strategic Plan

- To Conduct National level Conference and Publish Conference Proceedings.
- To improve students writing, reading and talking habits.
- To Publish Articles and Research papers by Faculty members and students.
- To improve students writing and reading habits.

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Department of Hindi

Review of Strategic Plan 2022-23

- Inter-Schools & Colleges Hindi Literary program was organized.
- National level Webinar was successfully completed.
- Improved Hindi subject result.
- Publish Research papers in journals.

Short Term Strategic Plan 2023-24

- To Celebrate Hindi Diwas under the Banner of "SPARSH".
- To Attend Conferences, Online Workshops & Seminars.
- To conduct Remedial coaching classes for students.
- To organize Online Webinars.

Long Term Strategic Plan 2023-28

- To conduct Inter-Schools & Colleges Hindi Literary Competitions.
- To organize Online Webinars.
- To achieve cent percent results.
- To conduct National level Webinar per year.

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Department of Commerce

Review of strategic plan 2022-2023.

- Completed certificate program in digital marketing and soft skills for employability.
- Organized commerce fest.
- Organized workshop on IPR.
- Students organized and participated in outreach activities.

Short term plan for 2023-2024

- Enhance Curriculum Design through certificate programs.
- Introduce short term Diploma Programmes.
- To continue to organize conference and Workshops.
- To enhance Rank holders,
- Organization of research activities Entrepreneurship cell, which will promote new ideas among students.

Long term plan (2023- 2027)

- To organise international conference.
- To organise state level student seminar.
- Library facility to the alumni

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Department of Management Studies

Review of strategic plan 2022-2023

- Students were encouraged to participate in various academic and nonacademic activities.
- Coaching for higher studies for BBA Students.
- Guest lecture for the BBA Students.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

Strategic Short terms Plans for the year 2023-2024

- Instillation of Management Forum.
- Identifying slow learners & arranging coaching Class.
- To organizing outreach programme.
- Continuation of Management Fest for young minds.
- Cater the needs of outgoing students by providing coaching for competitive examinations.

Strategic Long term Plans for the years 2023-2027

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Industrial Project & Specialization Project Reports.

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Department of Computer

Science Review of Strategic Plan (2022-2023)

- Result have improved and achieved university rank
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

Short Term Strategic Plan (2023-2024)

- Paper Publications
- New Technology based assignments
- Conducting Guest Lecture and National Seminar Student ++ Forum
- Soft skills & Personality development
- Alumni Seminar
- Outreach Program
- Webinar on new technologies

Long Term Strategic Plan (2023-2027)

- Increase national and international recognition of the department.
- Broaden the scope and involvement of faculty in interdisciplinary research.
- Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- Aim to give University Academic Ranks.
- Inter College Competition (Techno Confluence) .
- Research and publications.
- ICT based Learning & Teaching.
- Faculties Phd Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.
- Develop innovative programs that meet the needs of diverse students.

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Department of Physical Science

Review of Strategic Plan (2022-2023)

- Achieved 89% pass result.
- Organized webinars on **Role of IP and its Significance** and **an over View on Research Strategies** in association with Life Science Department and Research Cell.
- Organized student's seminars on the topics - Inter Personal Skills, Cases registered against Cybercrimes, Atmospheric Physics, and Environmental Pollution.
- Mr. Muniraja, Department of Physical Science cleared the KSET exam.
- Organized **National Mathematics Day** and **National Science Day**.

Short term strategic Plan (2023-2024)

- To organize more inter departmental activities and Science Fair/Science Exhibition for school students at District level.
- National Science Day and National Mathematics Day will be celebrated in the department.
- Expert lectures series by the eminent resource persons will be organised to aware the students about the recent developments in the different streams.
- Visits to National laboratories/Institutes will be organized as educational excursions.
- Extension programmes will be organised at varies rural government school.
- Smart boards, overhead projectors, flipped classrooms, and other innovative teaching and learning techniques will be implemented in the classroom.
- Alumni will be invited for the career counselling of the students in the department.
- Faculty and students will be encouraged to undertake interdisciplinary research.

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Long term strategic Plan

- Job oriented certificate courses will be induced through MoU from reputed training organizations.
- Efforts will be made to organize National conference.
- Staff members will be encouraged to present/publish research papers in UGC care listed journals.
- Inculcating research skills among the students and to presenting their research in writing and in oral.
- Consultation programmes will be organized to encourage the students for national and international scholarships/fellowships.

Department of Life Science

REVIEW OF STRATEGIC PLAN (2022-2023)

World Diabetes Day

The Department of Life Science in association with Indian Medical Association – KGF branch and Aster Medipharm Pvt Ltd organized **FREE DIABETIC, HYPERTENSION AND TREATMENT CAMP** for the general public of KGF in the auditorium SBMJFGC KGF to observe International Diabetes day. The facilities were availed by 150 public people in and around KGF. 51 students and 04 faculty members of Life Science department actively participated in registration of patients, Blood sugar testing, BP check, BMI check, and ECG.

Outreach Programme

Organized an awareness program on 16th Nov 2022 on Diet to boost immunity, COVID-19 management Environmental consciousness. Our students demonstrated Blood grouping, to check BP and oxygen saturation level for higher primary and higher secondary school children at DoddaPonandahalli, Near Thoppanahalli, Bangarpet Taluk, and Kolar District. The pamphlets were distributed for the public to bring an awareness about the same.

World AIDS Day

In association with Indian Medical Association, KGF branch conducted speech competition on AIDS and its prevention in order to observe World AIDS day on 1st Dec 2021 with the theme "End inequality and End AIDS". The students from other institutions of Kolar District participated in the competitition and won the prizes. Dr.Vijaya Kumar, General Secretary, IAM, KGF and the members of IMA participated in the program. The chief guest of the event was Dr.Nagappa and

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Guest of Honor Dr.Rajendra Kumar and Mr.Babu Office Superindent, SBMFGC, KGF.The panel of judges were Dr.Parameshwer, Dr.Nagappa, Dr.Prakash, Dr.Savitha and Dr Rohini.

World cancer day

The Department of Life Sciences observed World Cancer Day on 4th Feb 2020 with the theme "I Am and I will" and it highlighted the value of every individual to fight against cancer .The Flash Mob and Skit was performed by the students to bring awareness to reduce the global impact of Cancer.

Minor project

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

National Nutrition Week 2022

National Nutrition Week 2022 was observed in the month of December 2022 due to pandemic period with the following activities

Flash Mob: The students performed Flash Mob to raise awareness about diet and health among students.

Exhibition: Students exhibited the diets for various clinical conditions through **Exhibition** for all the streams.

Competitions

- **Collage Competition**
- Indentify Me Competition
- **Healthy recipe competition**
- **Connections competition**

<u>World Cancer Day 2022</u>

World Cancer Day 2022 was observed to prevent millions of deaths each year by raising awareness and education about cancer to reduce the number of cancer.

Awareness program was organized to create awareness for neighborhood community.Skit, Biochrome and PPT competitions were conducted to encourage the students to aware about cancer and its impact.

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Entrepreneur Skill Development Program

Sangene Biotech, Bengaluru in association with Department of Life Science, organized Entrepreneur Skill Development Program on Mushroom cultivation. The resource person Dr Prasad, Director, Sangene Biotech, trained the students to prepare the substrate and packing the spawn for mushroom cultivation.

National Science Day-2022

The Science Club organized the National Science Day for B.Sc students on the theme "Integrated Approach in Science and Technology for sustainable future".

National Webinar on "Role of IPR and its significance

The Department of Science in association with Visvesvarya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "ROLE OF IP AND ITS SIGNIFICANCE"

World Health Day-2022

Organized Health Awareness Program to the people of KGF. The faculty members and students distributed Pamphlets to the general public and explained about the importance of Health

Field Visit

The Department of Life Science organised Field Visit for B.Sc-BGB Students at Chaldhiganahalli, KGF, Kolar District and visited the agricultural field and interacted with the farmers on advantages of organic farming and Biofertilizers for the production of crops without pollution

National Webinar on "An Overview on Research Strategies"

The Department organized National Webinar on "An Overview on Research Strategies "To strengthen the Research activities on the present scenario".

Awareness Program on Cancer and its treatment using Stem Cell Therapy

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The Department in association with DKMS and BMS Bengaluru organized an awareness program on Stem Cell Therapy for Blood Cancer

Industrial Visit – Boroteck Scientifics

The Department of has organized Industrial visit to "BOROTECK SCIENTIFICS" at Nerallekere, Bangarpet. The students gained knowledge on manufacturing glassware and its importance in Laboratory.

Environmental Education

The Department of the Life Science organized outdoor activity on Environmental consciousness at Karnataka Forest Department (Nursery), Benganur, Bangaluru. The students were taught about Agro Forestry and its impact on Environment issues.

Short Term Strategic Plan (2023-2024)

- Internship for students
- Guest Lecture on Career Guidance
- Skill development program

Long Term Strategic Plan (2023-2027)

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- To organize National Diabetics Day World Health Day

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Library and Information Centre

Review of Strategic Plan (2022-2023)

- Conducted Information Literacy Programme on N-List
- Conducted Book Week
- Not Possible to conduct user survey

Short Term Strategic Plan (2023-2024)

- Continue the practice of Book Week
- Information Literacy Programme
- Conducting User Survey

Long Term Strategic Plan (2023-2027)

- Procuring E-Journals
- Weeding Library Collection
- E-Alerting services: With the help of E-mail or SMS.
- Binding of Books & Periodical Volumes on year base

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Department of Physical Education

Review of Strategic Plan (2022-23)

Bengaluru North University Inter-Collegiate Tournaments /

All India Nationals / South Zone.

Billiards & Snooker (Women)

Venue: – Nationals, India.

Date: – 05th January 2023

KEERTHANA PANDIAN 3rd B.Com Has Won GOLD & Silver Medal in Nationals.

Table Tennis (Women)

Venue: – Organized by SBMJC, KGF.

Date: – 12th December 2023

Aliya Saher -2nd BGB

Alma Akbar - 2nd B.com

Varnika - 2nd B.com } WINNERS

Samreen Taj - 2nd B.com

Sumiya sultana - 2nd BBA

Table Tennis (Men)

Venue: – Participated in Bengaluru North University held at SBMJC, KGF.

Date: – 12th December 2023

Kevin Fernando - 2nd BBA has selected for South Zone Inter University

Organized by CHRIST (Deemed to be University) on 2nd February 2023.

Best Physique

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Venue: – Organized by SBMJC, KGF and Participated.

Date: – 07th January 2023

Wrestling (Men)

Venue: – Participated in Bengaluru North University organized by DPE, Kolar at Kanteerava Stadium.

Date: – 05th January 2023

Volley Ball (Men)

Venue: – *NEW HORIZON, Marathalli.*

Date: *– 11th December 2023*

Cricket (Men)

Venue: – BNU has organized in Kristu Jayanthi College of Autonomous, Bangalore.

Date: – 10th February 2023

PRAMOD 2nd B.com

JOSEPH ZION RAJ 3rd B.com } HAS SELECTED FOR SOUTH ZONE INTER-UNIVERSITY, REVA University, Bangalore.

SAM JEBARAJ 1st B.com

Foot Ball (Men)

Venue: – Bengaluru North University organized by VINCENT PALLOTTI Degree College, Bangalore.

Date: – 19th December 2023

Karate (Men)

Venue: – Bengaluru North University organized by INDIAN ACDEAMY Degree, College, Bangalore.

Date: – 22nd December 2023

Deepak 2nd BCA

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Santosh Kumar 2nd BCA Overall Runner Up

Vivek Vardhan 2nd BCA

Ball Badminton (Men & Women)

Venue: – Participated in Bengaluru North University organized by GFGC, KGF.

Date: – 03rd January 2023

Badminton (Men & Women)

Venue: – Participated in Bengaluru North University held at Cambridge First Grade College, Bengaluru.

Date: – 4th July 2023

Athletics

Venue: – Bengaluru North University Athletic Meet organized by GFGC, Chintamani.

Date: – 9th & 10th August 2023

Sandesh 2nd B.Com has Won Bronze Medal in Shot Put

Inter Class Competitions and Annual Athletic meet

- Cricket Inter Class tournament was held on -14 /July 2023
- Badminton Inter Class Competition was held on - 22/ November 2023
- Chess Inter Class Competition was held on - 02 / December 2023
- Table Tennis Inter Class Competition was held o - 05 / December 2023
- Carrom Inter Class Competition was held on - 24 / August 2023
- Annual Athletic Meet was held on - 26 / August 2023

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Short Term strategic Plan (2023-24)

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2022-23
- To participate in private tournaments

Long Term strategic Plan (2023 -27)

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton, Wrestling and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.

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About Us

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 18th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.

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