### 64223

## Second Semester B.B.A. Degree Examination, May/June 2019

(CBCS Scheme)

## Paper 2.5 - ORGANIZATIONAL BEHAVIOUR

Time : 3 Hours]

[Max. Marks: 70

Instructions to Candidates : Answer should be written in English.

#### SECTION - A

Answer any **FIVE** of the following sub-questions. Each question carries **2** marks : (5 × 2 = 10)

- 1. (a) Define organizational behaviour.
  - (b) What is stereotyping?
  - (c) What is positive reinforcement?
  - (d) What do you mean by group think?
  - (e) Give the meaning of resistance to change.
  - (f) What is perception?
  - (g) Expand ESOP.

### SECTION - B

Answer any THREE questions. Each question carries 6 marks :

 $(3 \times 6 = 18)$ 

- 2. Explain any three shortcomings of OB.
- 3. Briefly explain the different types of conflict.
- 4. Explain the classical conditioning theory.
- 5. Discuss the stages of group formation.
- 6. Why change is resisted? Briefly explain the organizational level resistance to change.



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SECTION - C

Answer any **THREE** questions of the following. Each question carries **14** marks : (3 × 14 = 42)

- 7. Explain the applications of OB in management.
- 8. Explain the components and sources of attitude.
- 9. Examine the steps involved in organizational behaviour modification.
- 10. What is group life cycle? Discuss its stages.
- 11. Explain the steps involved in organizational development.

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